The San Francisco Court Appointed Special Advocates (SFCASA) vision is that every child has a safe, loving home and is given the opportunity to thrive. Our mission is to train community volunteers to serve as officers of the court to advocate for the best interests of abused and neglected children in the foster care system.
The past year has been nothing short of extraordinary for our organization. As we've grown our staff and begun a strategic planning process, we have a solid foundation upon which to stand as we move forward into the 2015-2016 year and the 25th anniversary of our founding here in San Francisco. Together, thanks to the tireless efforts of our team and the generosity of our donors, we’ve been able to maintain our efforts ensuring that foster children in San Francisco can rely on a CASA to fight for their needs. We couldn’t have accomplished this without you.

Given the many changes of the past few years, it is exciting and promising that this year has put us onto a more stable path, both for our program growth and for our ability to help San Francisco’s foster youth. We’re thrilled that your support helped us exceed our fundraising goal. Because of this support, we were able to hire two new Case Supervisors, allowing us to effectively support more CASAs and serve more youth. We’ve improved support for our volunteer advocates, and with Naomi Irvine joining as our new Recruitment and Training Specialist, have expanded our training and recruitment strategy to serve more youth in the coming year.

In the 2014-2015 year, 209 volunteer advocates gave 15,047 hours in dedicated service to 217 abused and neglected foster youth. A record 465 guests attended the Fostering Change Gala in May, which helped raise over $490,000. We also celebrated our new, fully expanded educational advocacy program, so volunteers have the option to support a youth as their Educational Representative without taking on the longer-term CASA commitment. Our volunteers held educational rights, with the authority to make educational decisions, for 40 youth this year.

There are still 750 foster children and youth in San Francisco without a CASA to speak up for them. These children are hardly seen by the general population, but we have the capacity to take a stand and let their voices be heard.

San Francisco’s foster youth are frequently moved among placements, schools, social workers, teachers, and other relationships during their time in foster care. A CASA can reduce the ongoing trauma and inconsistency that this frequent movement entails. Without a CASA, youth are more likely to be separated from their siblings, or placed outside of San Francisco. They will have, on average, lived in seven different homes and attended nine different schools. The need for CASAs is still just as great as it’s been, which is why, with our new plan and stable foundation, our goal is to train more CASAs this year than we ever have before.

A CASA, a consistent and caring adult, an advocate willing to stand up for a foster child, is a true gift in a time fraught with confusion and frustration. Your support ensures more foster youth will experience the consistent support and advocacy of a CASA.

Thank you for trusting us with your investments. Your support sustains our work as we strive to provide a CASA for every child in the San Francisco foster care system.

With gratitude,

Lisa Spinalli       Renee Espinoza
Board Chair       Executive Director
**NANCY AND SHAY**

Entering into foster care at a young age can dramatically affect a youth’s lifelong development. For Shay, who entered foster care at the age of two, the odds for a successful, happy, independent life were stacked against her. Until she met her CASA, Nancy.

Nancy, a long-time San Francisco resident, was assigned to Shay’s case nearly six years ago in early 2010. For many years, Nancy had worked in the Administrative Office of the Courts for the Judicial Council. There, she became familiar with the work of SFCASA and was eager to become a volunteer. Her background in law and her knowledge of the courts gave her the knowledge and skills she needed to write informative reports to support her work with the energetic teenager Shay had become.

Shay was bright but needed guidance in navigating the foster care system and standing up for her rights, especially as she neared the age of 18. Nancy advocated for Shay to ensure she had the support system in place to help her stay in school, address educational challenges, pursue extracurricular activities, and grow into a mature young woman. Most importantly, Nancy helped Shay find some of the stability she’d been missing from so early on in her life.

Now, Nancy and Shay meet regularly to prepare Shay for turning eighteen and the new opportunities and challenges it will bring. With Nancy at her side, Shay has been able to experience more of what every teenager should, and has developed her own strong identity as a result. Established routines and traditions, including a yearly trip to the Nutcracker Ballet on Shay’s birthday, have given Shay a foundation upon which to grow, develop her interests, and become a healthy and happy young adult.

As Shay’s advocate and mentor, Nancy has donned many roles: teacher, cheerleader and coach, and advocate in court when Shay’s voice needed to be heard and her rights defended. Nancy knows that Shay will soon face a lot of uncertainty with applying to college, finding a job and stable housing, and practicing self-advocacy. But Nancy always stays positive, and helps Shay do the same, pursuing opportunities that present themselves instead of fearing the transition. Shay is looking forward to serving on the yearbook staff this year as a high school senior, and to attending the out of state college tour offered by Independent Living Skills Program this October. Nancy has taught Shay about advocating for herself and what she needs. But Shay knows Nancy will be there to support and encourage her, understanding Shay’s hopes, dreams, and ideas for her future.

Shay is now a young adult eager to see the world and find her place in it. She says, “because of Nancy, I have become more open-minded, willing to try different things and meet new people. I’ve grown to love her over the six years we’ve known each other.” Shay calls Nancy one of her “best friends.” That’s the highest compliment a CASA can hope for from a teenager. As Nancy and Shay work together towards Shay’s 18th birthday and potential enrollment in extended foster care, Nancy will continue to support her in all she dreams she will accomplish.

---

**LONG-TIME CASA GAIL NEBENZAHL WAS AWARDED THE GOVERNOR’S CALIFORNIA VOLUNTEER OF THE YEAR AWARD**
April and Charlie

Charlie and April first met a year and a half ago in 2014. April, who has a background in special education and working with disabled children, was eager to take on her first role as a CASA. Charlie was also excited to have an adult he could count on.

The stability of routine and consistent interaction with a caring adult can make a world of difference for a foster youth’s development, social skills, and exploration of their passions and interests. Once meeting Charlie, April realized how much she could do to support the young teen. She encouraged Charlie to speak up about his interests, both academic and extracurricular. As a result, he was able to get a summer scholarship to attend baseball camp last summer. And this summer, he got the chance to improve upon his already accomplished guitarist skills by attending band camp.

April makes the effort to visit Charlie at his group home outside of the city regularly. He eagerly looks forward to their weekly visits. Fridays, the last day of school and the start of a weekend at his group home, are tough for him. But, he says, “I remember that I have our visit to look forward to on Saturday and it helps me get through Friday.” With April nearby, Charlie can also stand up for his needs while at the group home: “I have a resource to talk to if I get in trouble,” he says. “She listens to my side of the situation and talks to the staff to try and solve the problem. We can talk about what happened and she doesn’t get mad at me; she still shows up for our visit.”

April is also a constant source of support for Charlie beyond encouraging him to explore other extracurricular activities. She shows up to his special education (IEP) meetings and attended his graduation. She makes it a priority to always be there for him, especially when no one else can. And she fights tirelessly to find the resources to make sure Charlie is engaged, learning and growing as an individual. Thanks to April, he now looks forward to birthdays and holidays. Last Christmas, they went to the SFCASA holiday party together, laughing and eating a lot, while decorating cookies and playing bingo. Charlie’s already looking forward to the next one, and knows that April will be there to share this holiday season.

“Having a CASA has helped me in a lot of ways,” says Charlie. Now, as he prepares to move from his group home to live with a foster family, and also gets ready to transition to public high school, he is more ready than ever to tackle head-on this new, exciting chapter of his life. With April by his side, his future has never been brighter.
THANK YOU TO OUR VOLUNTEER CASAS

68 NEW VOLUNTEERS COMPLETED THE 42 HOUR ADVOCATE TRAINING

Tim Abraham
Jessica Angulo
Michelle Armstrong
Monette Aujay
Judy Aune
Arlie Ausich
Nishanth Babu
Erica Baccus
Patty Baldwin
Matthew Bauer
Doug Beeferman
Sarah Benjamin
Ellen Berman
Michael Bonner
Nancy Bourne
Samantha Bours
Margaret Brickner
Mikki Bryan
Jennifer Burden
Gianna Burns
Alicia Burt
Cynthia Butler
Julie Butler
Kristen Byrne
Maria Jose Cabrera
Elizabeth Cady
Aurele Carlat
Rose Carlyle
Tracy Carter
Regan Catanzaro
Robin Cavagnolo
Morgan Cepparo
Tristen Chang
Sabrina Chang
Julia Chou
Amanda Clarke
Hilarie Coby
Deanne Coorough
Daniela Cronembold
Felicia Curcuru
Elizabeth Curtis
Cameron Dabney
Elizabeth “Betsy” Darr
Leslie Davis
Debbie Degutis
Stephanie Der
Avani Desai
Courtney DiCarlo
Deirdre Din
Ben Durie
Nora Dwyer
Cait Ehsen
Margaret Elam
Melanie Emmons
Laura Fase
Elsa Fernandez
Monica Foote
Stephen Forstadt
Susan Forstadt
Amy Fourrier
Carol Freidenberg
Allison Gaffney
Shanalee Gallagher
Alison Geballe
Jeanne Gerrity
Kate Gibson
Jeanne Glennon
Aldo Gomez
Lynette Gonzalez
Shelley Gottlieb
Jamie Green
Julia Gregory
Alicia Grunow
Marissa Guerrero
Sarah Ham
Michelle Hammel

Lauren Hargrave
Gwen Harrison
Ellen Haude
Jessi Havel
Janie Havemeyer
Bailey Haws
Owen Hege
Mimi Hernandez
Caitlin Herrforth
Judy Ho
Joanne Irvine
Nadine James-Ward
Aaron Jeweler
Lee Jewell
Emilie Johnson
Angela Jones
Malgorzata Kacprzak

Adean Kane
Jamie Karpilow
Lisa Katayama
Becca Katz
Walter Keefe
Robert Keehan
Melissa Keir
Yasmine Khan
Ann Kirk
Madelaine Krehm
Elizabeta Kunic
Peter Kupfer
Courtney Lagace
Sammie Lai
Emily Leathers
Ryan LeBlanc
Eliza Leoni

Cate Lewis
Patricia Leyn
Todd Lloyd
Kate Lorch
Michelle Loya-Talamantes
Candee Lozano
Eric Lukoff
Kathleen Lynaugh
Ana Maciel
Denisse Mancia Braun
Meg Martin
Jaimi Martin
Jennifer Martins
Keith Martinsen
Georgi Maule-ffinch
Sheila McCarthy
Ryan McCown
WE INCREASED MALE VOLUNTEERS TO 20% OF OUR ADVOCATES AND DOUBLED THE PERCENTAGE OF AFRICAN-AMERICAN VOLUNTEERS.

THANK YOU TO OUR VOLUNTEER CASAS

Pam McKulla
Scott McMillen
Megan McTiernan
Kevin Meehan
Jubilee Menzies
Yvonne Milham
Patricia Ann Miller
Puppet Mills
Annie Mitchell
Joseph Mocklin
Christine Molzner
De Moore
Mary Morris
Michael Morris
William Most
Ben Nason
Berkeley Neblett
Audra Nemir
Hannah Nerenhausen
Philippe Nguyen
Robert Novelli
Jeff Nussbaum
Anne Nyffeler
Michael O’Rourke
Tara Pandarinath
Shade Paul
Elizabeth Pederson
Jeffrey Perry
Desmond Perryman
Sarah Pfingsten
Alex Pichette
Jan Platt
Rajiv Prabhakar
Lucy Quacinella
Catherine Reilly
Liz Ren
Boris Reznikov
Windy Riemer
Gillian Rogers
Cecilia Romero
Jeanne Rosenmeier
Jackie Ross
Renée Ross
Abby Rovner
Jennifer Ruiz
Michelle Ryan
Nichole Santiago
Timothy Savin
Ashlei Schulz
David Shamszad
Mynid Sheets
Mary Shields
Nicole Simoneaux
Michael Simpson
Justine Sink
Dale Smith
Dawn Snyder
Penne Soltysik
Kelly Sophor
Heather Spearman
Nancy Spero
Blyth Strachman
Molly Street
Nina Swanson
April Swenson
Marcy Taylor
Winn Taylor
Candace Tejuco
Tom Terbell
Catherine Thomas
Colette Thomason
Shannon Tilston
Jamie Tuckey
Harry Turner
Rocky Unruh
Christine Unruh
Joanne Vidinsky
Philip Waddington
Amanda Wheeler Singer
Amanda White Crane
Lois Winder
Camille Wu
Avril Zielin-Brodey
Heather Zona
### STATEMENT OF ACTIVITIES
For the year ended June 30, 2015 (unaudited) with comparative totals for the year ended June 30, 2014

#### INCOME

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
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<tbody>
<tr>
<td><strong>Contributed Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government</td>
<td>49,683</td>
<td>66,460</td>
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<tr>
<td>Foundations</td>
<td>221,561</td>
<td>215,154</td>
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<tr>
<td>Community</td>
<td>12,909</td>
<td>22,431</td>
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<tr>
<td>Individual</td>
<td>186,929</td>
<td>195,132</td>
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<tr>
<td>Corporate</td>
<td>61,001</td>
<td>107,346</td>
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<tr>
<td>Events</td>
<td>350,941</td>
<td>409,333</td>
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<tr>
<td><strong>Total Contributed Revenue</strong></td>
<td>879,617</td>
<td>1,014,856</td>
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<tr>
<td><strong>Total Other Revenue</strong></td>
<td>1,941</td>
<td>287</td>
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<tr>
<td><strong>Direct Costs of Event</strong></td>
<td>(86,674)</td>
<td>(88,780)</td>
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<tr>
<td><strong>Net Assets Released</strong></td>
<td>455,510</td>
<td>128,572</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>1,250,395</strong></td>
<td><strong>1,054,935</strong></td>
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<tr>
<td><strong>Cost of Goods Sold</strong></td>
<td>(707)</td>
<td>(648)</td>
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<tr>
<td><strong>TOTAL Gross Income</strong></td>
<td><strong>1,249,688</strong></td>
<td><strong>1,055,583</strong></td>
</tr>
</tbody>
</table>

#### EXPENSE

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>720,180</td>
<td>592,144</td>
</tr>
<tr>
<td>General &amp; Administrative</td>
<td>65,486</td>
<td>71,407</td>
</tr>
<tr>
<td>Fundraising</td>
<td>186,446</td>
<td>213,550</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td><strong>949,112</strong></td>
<td><strong>887,10</strong></td>
</tr>
</tbody>
</table>

### STATEMENT OF FINANCIAL POSITION
As of June 30, 2015 (unaudited) with comparative totals for June 30, 2014.

<table>
<thead>
<tr>
<th></th>
<th>June 30, 2015</th>
<th>June 30, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Checking/Savings</td>
<td>1,098,598</td>
<td>394,236</td>
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<tr>
<td>Total Accounts Receivable</td>
<td>175,998</td>
<td>273,366</td>
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<tr>
<td>Total Other Current Assets</td>
<td>25,846</td>
<td>20,596</td>
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<tr>
<td>Total Current Assets</td>
<td>1,300,422</td>
<td>688,198</td>
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<tr>
<td>Total Fixed Assets</td>
<td>4,902</td>
<td>8,107</td>
</tr>
<tr>
<td>Total Other Assets</td>
<td>6,383</td>
<td>5,620</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>1,311,727</strong></td>
<td><strong>701,925</strong></td>
</tr>
</tbody>
</table>

|                          |               |               |
| **LIABILITIES & EQUITY** |               |               |
| Total Accounts Payable   | 13,315        | 10,036        |
| Total Credit Cards       |             | 4,976         |
| Total Other Current Liabilities | 18,188  | 19,760        |
| Total Liabilities        | 31,503        | 34,772        |
| Temp Restricted Net Assets | 828,006     | 495,510       |
| Unrestricted Net Assets  | 452,218       | 171,642       |
| **Total Equity**         | **1,280,223** | **667,152**   |
| **TOTAL LIABILITIES & EQUITY** | **1,311,727** | **701,925**   |

SFCASA ADVOCATES SUBMITTED 380 REPORTS TO THE COURT THIS YEAR.
THANK YOU TO OUR DONORS

INDIVIDUALS

$25,000+
Amanda B. Clarke  
John & Heather Hughes Botti

$10,000-$24,999
Matthew & Ingrid Rechtin  
John Chiarello & Lorraine Fedorak  
Natasha & David Dolby  
Allison & Jesse Eisenhardt  
John & Julia Francis  
Michelle Griffin & Thomas B. Parker  
Anna & Mason Morfit

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Kimiko Burton  
William Burns  
April Bucksbaum  
Nancy Spero & Tom Borden  
F. Martin Booth & Promit Bhattacharya  
Valerie Barth & Peter Wiley  
Matthew Barton  
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Promit Bhattacharya  
F. Martin Booth & Mary Taugher  
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William Burns  
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Howard Chang  
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Mani Sheik & Coleen Dowling  
Alexis Sinclair  
Becky Snell  
Sally Stocks & Chip Holden  
Ms. Jennifer Young

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Barbara & John Addo  
Anonymous  
Pat Armitage  
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Thomas & Lily Beischer  
Roxanne & Paul Bell  
David & Patricia Boggy  
Ajoy Bose  
Marlis Branaka  
Ted Briggs & Ted Jarvis  
Chris & Alex Britt  
Elizabeth S. Brown & Jonathan Kratter

FOSTERING FUTURES CIRCLE
Thank you to these individuals for making plans to support SFCASA through their estates.

Amanda B. Clarke  
Rob & Liz Nakamoto Singer
THANK YOU TO OUR DONORS

CORPORATE

$25,000+
Anonymous
Five Bridges Foundation
Focusing Philanthropy
Hedge Funds Care
I & G Charitable Foundation
Judicial Council of California
Louis R. Lurie Foundation
George H. Sandy Foundation
Silver Giving Foundation
Sleep Train
May and Stanley Smith Charitable Trust
National CASA Association

$10,000-$24,999
AT&T / San Francisco Giants
Bank of America
The Callison Foundation
The William G. Gilmore Foundation
The David B. Gold Foundation
The Fremont Group Foundation
Evelyn and Walter Haas, Jr. Fund
Stanley S. Langendorf Foundation
Alexander M. and June L. Maisin Foundation
Morgan Stanley
The Henry Mayo Newhall Foundation
The San Francisco Foundation

$5,000-$9,999
Ardea Fund
Bank of the West
Duane Morris LLP
First Republic Bank

$2,500-$4,999
Walter & Elise Haas Fund
HFS Consultants, Inc.
Kaiser Permanente
McKesson Corporation
North Peninsula Jewish Teen Foundation
Pacific Union Community Fund
Pillsbury Winthrop, LLP
Shartsis Friese LLP
Union Bank
Van Loben Sels/RembeRock Foundation
Bernard E. and Alba Witkin Charitable Foundation
Harold L. Wyman Foundation Inc

$1,000-$2,499
Bank of the West Employee Giving Campaign
BlackRock
Community Thrift Store
Google Matching Gifts Program

SFCASA WAS NAMED ONE OF THE SAN FRANCISCO GIANTS’ AT&T COMMUNITY ALL-STARS.
WHO WILL SPEAK UP FOR THE 750 CHILDREN IN SAN FRANCISCO WHO DON’T YET HAVE A CASA?