Mission and Vision

San Francisco CASA transforms the lives of abused and neglected foster youth by providing one consistent, caring volunteer advocate, trained to address each child’s needs in the court and the community. Our vision is that every child has a safe and loving home and is given the opportunity to thrive.

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Maria Vierra, Grant Writer
Dear Friends of SFCASA,

In 1991, San Francisco CASA trained our first class of 11 advocates. Thanks to your support, we trained a record 125 new volunteer advocates in the 2015-16 program year! Your support allowed us to begin investing in growth, resulting in 236 volunteer advocates giving 17,532 hours in dedicated service to 263 foster youth, 21% growth over the previous year.

In May 490 guests (our most ever) attended the Fostering Change Gala, contributing $500,000. We also celebrated the high school graduation of 16 accomplished youth (nearly all of the 17 high school seniors we served), 12 of whom are currently attending college.

As San Francisco CASA celebrates 25 years of fostering change among our city’s youth, we are thankful for everyone who has made our work possible these last 25 years and excited to consider the possibilities for the next quarter century. We honor our original founding sponsors, the National Council of Jewish Women, San Francisco, the Junior League of San Francisco and the Bay Area Urban League, as well as SFCASA’s founders Adrienne Hirt and Janice Watson.

This milestone year the board and staff of SFCASA devoted tremendous time and energy to completing a comprehensive strategic plan for the first four years of this next quarter century. We are committing to expanding to serve 400 youth annually by 2019-20 while simultaneously increasing the individual impact we have on each and every young client. We plan to measure the impact of our program on each youth and to use that information to continually improve our volunteer training and support, as well as our work with partners throughout the Bay Area.

There are still 700 foster children and youth in San Francisco without a CASA to speak up for them. San Francisco’s foster youth are frequently shepherded among placements, schools, social workers, teachers, and attorneys during their time in foster care. Without a CASA, these youth will spend more time in foster care with the ongoing trauma and inconsistency that that entails. They’re more likely to be separated from their siblings, and less likely to find a forever family. The need for CASAs is great, which is why we believe we must commit to ambitious growth.

A CASA, a consistent and caring adult, an advocate willing to stand up for a foster child, is a true gift in a time fraught with confusion and frustration. Your support ensures more foster youth will experience that consistent support and advocacy.

Thank you for trusting us with your investments. Your support is vital as we strive to provide a CASA for every child in the San Francisco foster care system.

Warm regards,
Allison Eisenhardt
Chair, Board of Directors

Renée Espinoza
Executive Director
San Francisco CASA established as a coalition of the Junior League of San Francisco, the Bay Area Urban League, and the National Council of Jewish Women.

1982

SFCASA becomes program of SF Juvenile Probation Department

1984

First graduating class of 11 CASAs

1986

Adrienne Hirt and Janice Watson form new Board of Directors

1990

City budget cuts force closure of SFCASA

1991

Alba Witkin provides initial funding for new organization led by Adrienne Hirt

1992

Nine volunteers serve 11 children

1993

127 children served

1997

30 youth served

Casa

A child’s voice in court.
23% of all newly assigned CASAs this year were men, up from last year’s 19%.

A full 60% of San Francisco’s foster youth are placed outside the city, often up to 100 miles away.
Launching the Next 25 Years

San Francisco CASA completed an extensive strategic planning process to launch our next quarter century. The Board of Directors and staff identified 5 major priorities. At the top of the list, SFCASA is committing to enhancing volunteer recruitment and retention in order to serve 400 or more youth annually by 2019-20. Additionally, while we have always worked in these six main Advocacy Areas, we are now committing to measure our impact in these areas, with these indicators. By implementing this continuous learning system, we will provide direction for increased program effectiveness and impact:

**WELL-BEING**
- Engages in varied interests
- Identifies and pursues goals

**PERMANENCY**
- Caring relationships with adults & peers
- Connected to community groups
- Skills to maintain relationships

**ACCESS TO HEALTHCARE**
- Regular, consistent healthcare
- Skills to maintain healthy behaviors

**PLACEMENT & HOUSING**
- Youth involved in housing decision-making
- Independent Living Skills
- Skills to meet own needs
- Self-advocacy skills

**EDUCATION & CAREER**
- Youth have access to necessary educational supports
- Grade level promotion
- Explores education & career interests
- Participates in school & extracurricular activities
Louis, Lionel and Rachel

Louis was 9 and his brother Lionel was 6 in 2010 when they were removed from their home and placed into foster care due to severe neglect and domestic violence. Their hardship continued as they were placed in at least seven different homes and schools, each in different cities, within five years. The one bright spot for them was that they were lucky enough to stay together.

Rachel had been a volunteer advocate for six months when she became the CASA for Louis and Lionel in 2013. She was struck by their intelligence, politeness and warmth despite all they had gone through. At that time, due to behavioral issues, they had been placed into a “therapeutic” foster home that was not a positive or nurturing environment for the boys. The foster parents belittled them, kept them from activities, made them feel they did not belong and were eventually court-ordered to take parenting classes. The foster parents also tried to keep Rachel at a distance, but she persevered. Rachel was determined to find a better placement for Louis and Lionel and advocated strongly for two years before finding a placement in a caring home where the brothers could stay together.

Today, thanks to Rachel, Louis and Lionel live in a loving home where they are part of the family. Their foster mom calls them “my boys”. They participate in family activities and sports, are in therapy, and regularly visit their two half-siblings. Rachel continues to be their CASA and visits them regularly. Louis is now a teenager continuing to grapple with behavioral issues stemming from past abuse. Although he has a hard time expressing his feelings, he recently asked Rachel if she would continue to be a presence in his life once he was no longer a foster youth. Rachel told him that she would be his friend for as long as he needed her.
Thank You to Our Volunteer CASAs

CASA Volunteers are the core of San Francisco CASA, and we extend our thanks to each and every one. Those advocates who have volunteered for 10 or more years are acknowledged in red and those who have volunteered for 5 years in blue.

Elizabeth Aldrich
James An
Jessica Angulo
Monette Aujay
Judy Aune
Nishanth Babu
Erica Baccus
Patty Baldwin
Matthew Bauer
Madeleine (Mimi) Bea
Nilde Belcastro
Alina Beltrami
Sarah Benjamin
Ellen Berman
Lyndsey Besser
Jane Bloch
Ana Carolina Borges-Baird
Sahara Borja
Beate Borstelmann-Min
Nancy Bourne
Katherine Bragg
Rosalyn Brickman
Matthew Broad
Mikki Bryan
Mateo Bueno
Michelle Burton
Cynthia Butler
Kristen Byrne
Maria Jose Cabrera
Elizabeth Cady
Tracy Canning
Aurele Carlat
Tracy Carter
Regan Catanzaro
Robin Cavagnolo
Sabrina Chang
Jessica Chau
Vanessa Chavez
Julia Chou
Joya Choudhuri
Amanda Clarke
Betsy Copeland
Risa Corwin
Rebekah Cramer
Daniela Cronembold
Kelsey Cunningham
Felicia Curcuru
Elizabeth Curtis
Elizabeth Darr
Don Daves-Roueaux
Piper Davies
Leslie Davis
Elizabeth Dawson
Debbie Degutis
Colin Delehanty
Stephanie Der
Santana Desenclos
William Dice
Deirdre Din
Cynthia Dragon
Gia Duke Tassone
Ben Durie
Robert Earle
Melanie Emmons
John Farris
Laura Fase
Kelly Feist
Marian Ferrara
Rachel Fohrman
Stephen Forstadt
Susan Forstadt
Amy Fourrier
Nancy Fowler
Carol Freidenberg
Miya Frick
Nichole Gabriel
Allison Gaffney
Alison Geballe
Lynette Gonzalez
Brandon Gordon
Brice Gosnell
Shelley Gottlieb
Lee Anne Grant
Deborah Grant
Jessica Greathouse
Jamie Green
Emily Greenberg
Julia Gregory
Michelle Griffin
Marissa Guerrero
Ryan Guinan
Nadee Gunasena
Deanna Guzman
Ann Hallum
Sarah Ham
Michelle Hammel
Joy Hansma
Anika Harvey
Sally Hatchett
Ellen Haude
Jessi Havel
Janie Havemeyer
Pamela Hawley
Owen Hege
Aileen Henderson
Caitlin Herrforth
Kenny Hicks
Monique Hollis
Kenneth Jackson
Nadine James-Ward
Aaron Jeweler
Lee Jewell
Emilie Johnson
Susan Johnson
Jennifer Jordan
Malgorzata Kacprzak
Adean Kane
Diana Kane
Jamie Karpilow (Lepke)
Lisa Katayama
Michael Kaufmann
Gail Kavanagh
Walter Keefe
Robert Keehan
Melissa Keir
Yasmine Khan
Nora Kim
Emilie Kim
Ann Kirk
Anne Marie Kneuker
Melissa Kolano
Madeleine Krehm
Elizabeta “Elsa” Kunic
Peter Kupfer
Alina Laguna
Jeffrey Lais
Erica Law
Pauline Le
Emily Leathers
Gabriela Leon
Cassie Leonardi
Eliza Leoni
Cate Lewis
Patricia Leyn
Todd Lloyd
Janet Lopez
Kate Lorch
Molly Lowe
Michelle Loya-Talamantes
Candee Lozano
Yifan Lu
Crystal Ludlow
In 2015-2016, 236 CASA volunteers gave 17,532 hours to support 263 foster youth.
Thank You to Our Individual Donors

$25,000+
Anonymous
John & Heather Hughes
Botti

$24,999 - $10,000
Brian & Leslie Baker
Amanda Clarke
Allison & Jesse Eisenhardt
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Thomas Parker
Katie Hyde &
Mark Schrumpf
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Anonymous
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Barbagelata &
Mark Barbagelata
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Clara Shin
Puneh Sohrabpour
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Winnie Van
Jennifer Young

$2,499 - $1,000
Anonymous
Barbara & John Addeo
Jennifer Anderson
Kathleen & Edward
Anderson
Louella Aquino
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Shari Bard
Ashish Bhatt
Marlis Branaka
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Wendy Coats
Howard Chen
Arthur & Louise Conner
Eric Cresta
Brett Critchlow
Nancy Crown
Jeff & Keri Davidson
David Downdey
Frank Farm
Linda Fawkes
Edward Gama
Bryan & Jamie Gardner
William R. Gargano
Gary Gottlieb
Laurie Gottlieb &
Anjie Ro-Troc
Mark Grace & Steve Jenson
Jamie Green
Lauren Griewski
Sarah Ham
Ellen Haude & Scott Simon
Laurent Hautefeuille &
Daniela Cronembold
Jack & Genevieve
Hoffman
Stacy Gottas
Jason Hoffman
Claire Hudson & Jeff Lanza
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Jack Andrews
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Stephen Nadeau
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Vincent Robinson
Kristin & Scott Preston
Arthur & Toni Rembe Rock
Andrew Willse &
Julie Romano
Kim Riveria
Cecilia Romero
Martin Romo & Leesa Miao
Steven Roussо
Benjamin Ruegsegger
Claudia Sandoval
Sanjiv Sanghvi & Caren
Shapiro
James SanMarco
Chara Schreyer
Andrew & Catarina Schwab
Nancy Spero &
Norman E. Brand
Christa & Marc Spinali
This year’s gala, celebrating our 25th Anniversary, raised $500,000 to support our growth plan over the next four years.
Thank You to Our Organizational Donors

$25,000 +
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The Fremont Group Foundation
The David B. Gold Foundation
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Marcled Foundation
National CASA Association
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The San Francisco Foundation
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AT&T
BlackRock
Commonwealth Mission Restaurant
Dodge & Cox
Ray and Dagmar Dolby Family Fund
Walter & Elise Haas Fund
The Joseph & Mercedes McMicking Foundation
McKesson Corporation
Pacific Union Community Fund
Recharge Medical and Day Spa
Union Bank
Van Loben Sels/Rembe Rock Foundation
Harold L. Wyman Foundation Inc.

$4,999 - $2,500
Duane Morris LLP
Episcopal Church of St. Mary the Virgin
First Republic Bank
Google Matching Gifts Program
HFS Consultants, Inc.
In-N-Out Burger Foundation
The James Irvine Foundation
Lance-Kashian & Company
Lee and Linda Meier Family Foundation
PayPal Gives
Society for Community Work
Steve and Kate’s Camp
Wells Fargo Foundation

$2,499 - $1,000
Bank of America
California CASA Association CBRE
College Futures Foundation
Community Thrift Store
Haynes and Boone LLP
Hooper, Lundy, & Bookman, P.C.
Kohlberg Kravis Roberts & Co.
Jackson National Life Insurance Company
Morgan Stanley
Nossaman LLP
Paragon Real Estate Group
Philanthropic Ventures Foundation
Rackspace
Robert Half International
San Francisco Insurance Professionals
Safeway
Schwab Charitable Fund
Stone Krafchin Charitable Fund
Theta Delta Xi
Weiss Associates

$999 - $500
American Solar Corporation
Blue Shield Cares
Castro Street Fair
Expa LLC
Foreign Cinema
Kipling Capital, Inc.
Gamble Foundation
Maverick Capital Foundation
MG Properties
Weisman Foundation

16 out of 17 CASA high school seniors graduated from high school this year – 12 of them are attending college.
After Pamela’s attorney requested a bilingual CASA who could spend quality time with Pamela, she was connected with Gloria, a community activist with a background in public health. Gloria immediately set to work to help Pamela improve her situation. Pamela expressed interest in dance and music, so Gloria found community classes she could take during the summer within walking distance of her group home. When Pamela wished to enroll in a summer class at the local community, Gloria helped Pamela secure a fee waiver. She soon became Pamela’s Educational Rights Holder as no other adult was taking responsibility for her education. When Pamela was afraid to see a doctor due to her past abuse, Gloria accompanied her to the appointment. Throughout this period, Pamela was moved several times and eventually moved back to San Francisco. When she began drinking to self-medicate for her depression, Gloria took her to AA meetings and staying sober. But a few months later, Pamela was admitted to the hospital. She had expressed suicidal thoughts and had drunk alcohol and taken Tylenol. Because Gloria was a court-ordered CASA, she was able to visit her in the hospital and speak to her therapist to get advice about how to move forward. Pamela had a birthday while in the hospital, and Gloria brought her flowers and a gift. Pamela’s foster home felt she was too much of a risk and decided to ask for her to be transferred, but Gloria worked with Pamela’s social worker to prevent her from being removed. Eventually, Pamela began to recover from this dark and painful period, and with continued support from Gloria, put her life back together. She graduated from high school and enrolled in the Guardian Scholars program at Community College of San Francisco. She has since moved into transitional housing and is excelling in school, where she has found a community and plans to transfer to a UC to complete her degree. Gloria and Pamela remain in regular contact.
Statement of Activities
For the year ended June 30, 2016 (unaudited) with comparative totals for the year ended June 30, 2015

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>FY15-16</th>
<th>FY14-15</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributed Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$ 49,835</td>
<td></td>
<td>$ 49,683</td>
</tr>
<tr>
<td>Foundations</td>
<td>286,273</td>
<td>784,061</td>
</tr>
<tr>
<td>$162,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community</td>
<td>25,087</td>
<td>12,909</td>
</tr>
<tr>
<td>Individual</td>
<td>198,497</td>
<td>322,435</td>
</tr>
<tr>
<td>Corporate</td>
<td>65,714</td>
<td>141,001</td>
</tr>
<tr>
<td>Fundraising Special Event</td>
<td>296,177</td>
<td>347,173</td>
</tr>
<tr>
<td>SFCASA Growth Campaign Funds*</td>
<td>215,000</td>
<td></td>
</tr>
<tr>
<td>$495,574</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Contributed Revenue</td>
<td>746,583</td>
<td>1,346,479</td>
</tr>
<tr>
<td>Total Other Revenue</td>
<td>1,493</td>
<td>1,595</td>
</tr>
<tr>
<td>Direct Costs of Event</td>
<td>(99,920)</td>
<td>(86,674)</td>
</tr>
<tr>
<td>Net Assets Released</td>
<td>513,506</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL GROSS PROFIT</strong></td>
<td>$1,161,662</td>
<td>$1,248,052</td>
</tr>
</tbody>
</table>

| **EXPENSE**                                                  |         |         |
| Program Services                                            | 887,600 |         |
| General & Administrative                                    | 70,507  | 65,486  |
| Fundraising                                                 | 197,031 | 183,446 |
| **TOTAL EXPENSE**                                           | $1,155,137| $969,112|

* FY15-16 includes Board restricted funds being presented as Temporarily Restricted for ease of review.

Statement of Financial Position
As of June 30, 2016 (unaudited) with comparative totals for June 30, 2015.

<table>
<thead>
<tr>
<th><strong>ASSETS</strong></th>
<th>Jun 30, 16</th>
<th>Jun 30, 15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Checking/Savings</td>
<td>$1,202,950</td>
<td>$1,098,598</td>
</tr>
<tr>
<td>Total Accounts Receivable</td>
<td>161,870</td>
<td>175,998</td>
</tr>
<tr>
<td>Total Other Current Assets</td>
<td>35,209</td>
<td>25,846</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>1,400,029</td>
<td>1,300,442</td>
</tr>
<tr>
<td>Total Fixed Assets</td>
<td>2,105</td>
<td>4,902</td>
</tr>
<tr>
<td>Total Other Assets</td>
<td>4,992</td>
<td>6,383</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$1,407,126</td>
<td>$1,311,727</td>
</tr>
</tbody>
</table>

| **LIABILITIES & EQUITY**                                     |           |           |
| Total Accounts Payable                                      | 8,978     | 13,315    |
| Total Credit Cards                                          | 14        |           |
| Total Other Current Liabilities                             | 24,996    | 18,188    |
| **Total Liabilities**                                       | 33,988    | 31,503    |
| Temporarily Restricted Net Assets                           | 914,396   | 828,006   |
| Unrestricted Net Assets                                     | 458,742   | 452,218   |
| **Total Equity**                                            | $1,373,138| $1,280,223|

**TOTAL LIABILITIES & EQUITY**                               | $1,407,126| $1,311,727|
SFCASA FY15-16 Revenue by Category

- $495,574 (37%) - Fundraising, Special Event
- $448,773 (33%) - Foundations
- $49,835 (4%) - Government
- $29,087 (2%) - Community
- $198,497 (15%) - Individual
- $40,000 (3%) - SFCASA Growth Campaign Funds
- $84,714 (6%) - Corporate

SFCASA FY15-16 Expenses by Category

- $570,477 (49%) - Case Management & Advocacy
- $713,268 (18%) - Recruitment, Screening & Training
- $70,507 (6%) - General Administration
- $29,149 (3%) - Sunshine Fund Youth Activities
- $74,705 (7%) - Strategic Partnerships
- $197,031 (17%) - Development

- $70,507 (6%) - General Administration
- $213,268 (18%) - Recruitment, Screening & Training
- $570,477 (49%) - Case Management & Advocacy