Mission and Vision

San Francisco CASA transforms the lives of abused and neglected foster youth by providing one consistent, caring volunteer advocate, trained to address each child’s needs in the court and the community. Our vision is that every child has a safe and loving home and is given the opportunity to thrive.

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Margaret Keane
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Todd Lloyd, Recruitment Coordinator
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Alexandra Stanley, Case Supervisor
Maggie Swanson, Annual Fund Manager
Brittni Tanenbaum, Educational Advocacy Specialist & Case Supervisor
Maria Vierra, Grant Writer

In 1991, San Francisco CASA trained our first class of 11 advocates. Thanks to your support, we trained a record 125 new volunteer advocates in the 2015-16 program year! Your support allowed us to begin investing in growth, resulting in 236 volunteer advocates giving 17,532 hours in dedicated service to 263 foster youth, 21% growth over the previous year.

In May 490 guests (our most ever) attended the Fostering Change Gala, contributing $500,000. We also celebrated the high school graduation of 16 accomplished youth (nearly all of the 17 high school seniors we served), 12 of whom are currently attending college.

As San Francisco CASA celebrates 25 years of fostering change among our city’s youth, we are thankful for everyone who has made our work possible these last 25 years and excited to consider the possibilities for the next quarter century. We honor our original founding sponsors, the National Council of Jewish Women, San Francisco, the Junior League of San Francisco and the Bay Area Urban League, as well as SFCASA’s founders Adrienne Hirt and Janice Watson.

This milestone year the board and staff of SFCASA devoted tremendous time and energy to completing a comprehensive strategic plan for the first four years of this next quarter century. We are committing to expanding to serve 400 youth annually by 2019-20 while simultaneously increasing the individual impact we have on each and every young client. We plan to measure the impact of our program on each youth and to use that information to continually improve our volunteer training and support, as well as our work with partners throughout the Bay Area.

There are still 700 foster children and youth in San Francisco without a CASA to speak up for them. San Francisco’s foster youth are frequently shepherded among placements, schools, social workers, teachers, and attorneys during their time in foster care. Without a CASA, these youth will spend more time in foster care with the ongoing trauma and inconsistency that entails. They’re more likely to be separated from their siblings, and less likely to find a forever family. The need for CASAs is great, which is why we believe we must commit to ambitious growth.

A CASA, a consistent and caring adult, an advocate willing to stand up for a foster child, is a true gift in a time fraught with confusion and frustration. Your support ensures more foster youth will experience that consistent support and advocacy.

Thank you for trusting us with your investments. Your support is vital as we strive to provide a CASA for every child in the San Francisco foster care system.

Warm regards,
Allison Eisenhardt
Chair, Board of Directors

Renée Espinoza
Executive Director
23% of all newly assigned CASAs this year were men, up from last year’s 19%.

A full 60% of San Francisco’s foster youth are placed outside the city, often up to 100 miles away.
Launching the Next 25 Years

San Francisco CASA completed an extensive strategic planning process to launch our next quarter century. The Board of Directors and staff identified 5 major priorities. At the top of the list, SFCASA is committing to enhancing volunteer recruitment and retention in order to serve 400 or more youth annually by 2019-20. Additionally, while we have always worked in these six main Advocacy Areas, we are now committing to measure our impact in these areas, with these indicators. By implementing this continuous learning system, we will provide direction for increased program effectiveness and impact:

WELL-BEING
- Engages in varied interests
- Identifies and pursues goals

PERMANENCY
- Caring relationships with adults & peers
- Connected to community groups
- Skills to maintain relationships

ACCESS TO HEALTHCARE
- Regular, consistent healthcare
- Skills to maintain healthy behaviors

PLACEMENT & HOUSING
- Youth involved in housing decision-making
- Independent Living Skills
- Skills to meet own needs
- Self-advocacy skills

EDUCATION & CAREER
- Youth have access to necessary educational supports
- Grade level promotion
- Explores education & career interests
- Participates in school & extracurricular activities

Louis, Lionel and Rachel

Louis was 9 and his brother Lionel was 6 in 2010 when they were removed from their home and placed into foster care due to severe neglect and domestic violence. Their hardship continued as they were placed in at least seven different homes and schools, each in different cities, within five years. The one bright spot for them was that they were lucky enough to stay together.

Rachel had been a volunteer advocate for six months when she became the CASA for Louis and Lionel in 2013. She was struck by their intelligence, politeness and warmth despite all they had gone through. At that time, due to behavioral issues, they had been placed into a “therapeutic” foster home that was not a positive or nurturing environment for the boys. The foster parents belittled them, kept them from activities, made them feel they did not belong and were eventually court-ordered to take parenting classes. The foster parents also tried to keep Rachel at a distance, but she persevered. Rachel was determined to find a better placement for Louis and Lionel and advocated strongly for two years before finding a placement in a caring home where the brothers could stay together.

Today, thanks to Rachel, Louis and Lionel live in a loving home where they are part of the family. Their foster mom calls them “my boys”. They participate in family activities and sports, are in therapy, and regularly visit their two half-siblings. Rachel continues to be their CASA and visits them regularly. Louis is now a teenager continuing to grapple with behavioral issues stemming from past abuse. Although he has a hard time expressing his feelings, he recently asked Rachel if she would continue to be a presence in his life once he was no longer a foster youth. Rachel told him that she would be his friend for as long as he needed her.
Thank You to Our Volunteer CASAs

CASA Volunteers are the core of San Francisco CASA, and we extend our thanks to each and every one. Those advocates who have volunteered for 10 or more years are acknowledged in red and those who have volunteered for 5 years in blue.

Elizabeth Aldrich  
James An  
Jessica Angulo  
Monette Aujay  
Judy Aune  
Nishanth Babu  
Erica Baccus  
Patty Baldwin  
Matthew Bauer  
Madeleine (Mimi) Bea  
Nile Belcastro  
Alina Beltrami  
Sarah Benjamin  
Ellen Berman  
Lyndsey Besser  
Jane Bloch  
Ana Carolina Borges-Baird  
Sahara Borja  
Beate Borstelmann-Min  
Nancy Bourne  
Katherine Bragg  
Rosalyn Brickman  
Matthew Broad  
Milki Bryan  
Mateo Bueno  
Michelle Burton  
Cynthia Butler  
Kristen Byrne  
Marta Jose Cabrera  
Elizabeth Cady  
Tracey Canning  
Aurele Carlat  
Tracey Carter  
Regan Catanazzo  
Robin Cavagnolo  
Sabrina Chang  
Jessica Chau  
Vanessa Chavez  
Julia Chou  
Joya Choudhuri  
Amanda Clarke  
Betsy Copeland  
Risa Corwin  
Rebekah Cramer  
Daniela Cronembold  
Kelsey Cunningham  
Felicia Curcuru  
Elizabeth Curtis  
Elizabeth Darr  
Don Daves-Rougeaux  
Piper Davies  
Leslie Davis  
Elizabeth Dawson  
Debbie Degusis  
Colin Delehanty  
Stephanie Der  
Santan Desenclou  
William Dice  
Deirdre Din  
Cynthia Dragon  
Gia Duke Tassone  
Ben Duru  
Robert Earle  
Melanie Emmons  
John Farris  
Laura Fase  
Kelly Feist  
Marian Ferrara  
Rachel Fohrman  
Stephen Forstadt  
Susan Forstadt  
Amy Fourrier  
Nancy Fowler  
Carol Freidenberg  
Miya Frick  
Nichole Gabriel  
Allison Gaffney  
Alison Geballe  
Lynette Gonzalez  
Brandon Gordon  
Brice Gosnell  
Shelley Gustie  
Lee Anne Grant  
Deborah Grant  
Jessica Greathouse  
Jamie Green  
Emily Greenberg  
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Michelle Griffin  
Marissa Guerrero  
Ryan Guinan  
Nadze Gunasena  
Deanna Guzman  
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Sarah Ham  
Michelle Hammel  
Joy Hansma  
Anika Harvey  
Sally Hatchett  
Ellen Haude  
Jesi Havel  
Janie Havemeyer  
Pamela Hawley  
Owen Hege  
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Lee Jewell  
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Susan Johnson  
Jennifer Jordan  
Malgorzata Kacepzak  
Adean Kane  
Diana Kane  
Jamie Karpilow (Lepek)  
Lisa Katayama  
Michael Kaufmann  
Gail Kavanagh  
Walter Keefe  
Robert Kehan  
Melissa Keir  
Yasmine Khan  
Nora Kim  
Emile Kim  
Ann Kirk  
Anne Marie Kneuer  
Melissa Kolano  
Madalaine Krehm  
Elizabeth “Ely” Kunic  
Peter Kopfer  
Alina Laguna  
Jeffrey Lais  
Erica Law  
Pauline Le  
Emily Leathers  
Gabriela Leon  
Cassie Leonardi  
Eliza Leoni  
Cate Lewis  
Patterson Le  
Todd Lloyd  
Janet Lopez  
Kate Lorch  
Molly Lowe  
Michelle Loya-Talamantes  
Candee Lozano  
Yifan Lu  
Crystal Ludlow  
Eric Lukoff  
Kathleen Lynaugh  
William Ma  
Michael Mahoney  
Denisse Mancia Braun  
Pete Mancliffas  
Lisa Marc  
Jami Martin  
Nicole Martin  
Jennifer Martins  
Keith Martinsen  
Georgi Maule-finch  
Ryan McCown  
Eileen McGonigle  
Kelly McGraw  
Asenta McKeown  
Scott McGillen  
Megan McTernan  
Kevin Mehan  
Lisa Meier  
Jubilee Menzies  
Yvonne Milham  
Patricia Ann Miller  
Pupper Mills  
Annie Mitchell  
Joseph Mocklin  
Jake Mogan  
Christine Moliner  
Leslie Moniz  
Andrew Montgomery  
De Moore  
Mallory Morales  
Michael Morris  
Mary (Molly) Morris  
Gail Morthole  
Brad Mu  
Erin Mullian  
Mary-Kate Murphy  
Jaqcuelyn Murray  
Ben Nason  
Gail Nebezahn  
Berkeley Neblatt  
Audra Nemir  
Hannah Nerenhausen  
Philipe Nguyen  
Heather Norton  
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Jeff Nussbaum  
Anne Nyffeler  
Stephanie Oco  
Caro Olson  
Michael O’Rourke  
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Shade Paul  
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Elizabeth Pederson  
Desmond Perryman  
Sandra Peterson  
Sarah Pfingsten  
Alex Pickett  
Jan Platt  
Diane Powell  
Radha Ramakrishnan  
Tessa Ramse  
Catherine Reilly  
Boris Reznikov  
Lindsay Richardson  
Windy Riemer  
Allison Roener  
Gillian Rogers  
Christine Rogers  
Cecilia Romero  
Amanda Rosque  
Jeanne Rosenmeier  
Reese Ross  
Jennifer Ruiz  
Nicolle Santiago  
Timothy Savin  
Ann Schmer  
Ashlie Schulz  
Michael Schwartz  
Jezabel Serrano  
David Shamsazad  
Myndi Sheets  
Mary Shields  
Ricca Silverio  
Nicole Simonneaux  
Michael Simpson  
Nikolai Silvka  
Dale Smith  
Evan Smith  
David Smith  
Athena Snyder  
Penne Solysk  
Kiley Sopher  
Maya Spark  
Nancy Spence  
Douglas St. John  
Lindsay Stanley  
Jeri Stein  
Melissa Stern  
Blyth Strachman  
Caryn Suber  
Rachel Sumner  
Piper Sutherland  
Nina Swanson  
April Swenson  
Marcy Taylor  
Pete Taylor  
Candace Tejaco  
Tom Torbell  
Sadena Thavarajah  
Catherine Thomas  
Colette Thomason  
Shannon Tilston  
Chi Tran  
Joann Tseing  
Jamie Tuckey  
Harry Turner  
Eva-Marie Turner  
Christine Unruh  
Robby Unruh  
Philip Waddington  
Sara Wang  
Stephanie Watson  
Rebecca Weissburg  
Amanda WhiteCrane  
Los Winder  
Hannah Joy Wrshing  
Jennifer You  
Fereshteh Zahedi

In 2015-2016, 236 CASA volunteers gave 17,532 hours to support 263 foster youth.
Thank You to Our Individual Donors

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Anonymous
John & Heather Hughes
Bom
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Brian & Leslie Baker
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Mark Schrumpf
Kathleen Rafael
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Kathleen鸣
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Anjel Chanade
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Rob & Elizabeth
Nakamoto Singer
Brendan & Nikki Nemeth
William O’Keefe
Pamela Olson &
Donald Ryndak
Lyn Pannone &
Stephen Nadeau
Judith & Gary Pasquinelli
Jackie Poggi
Preston Powell &
V incent Robinson
Kristin & Scott Preston
Arthur & Tim Rembe Rock
Andrew Willis &
Julie Romano
Kim Riveria
Cecilia Romero
Martin Romo & Leesa Miao
Steven Rosso
Benjamin Rupeceger
Claudia Sandowal
Sanjiv Sanghvi &
Caren Seisel & Howard Maibach
Pauline Le
Laura Kim
Pamela Klein
Rodriguez
Elizabeth Carey &
Cynthia Wades
Jeff & Suzette Clarke
Sonja Corrow
Sara & Stephen Cosenza
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Amory & Scott Donohue
Abbey Doolittle
Rene Espinoza &
Mary Jo Schleicher
Lynette Peola
Carol & Robert
Freidenberg
George Fouras
Gwen Fye
Kathy Gardner
Sally George
Norman & Sandra
Gordon
Shelley Gottlieb
Amanda Haistoon
Pam Zissimos
Jennifer Ahearn
Mary & Patricia Andrews
Mary Arnold
Ashley Arnold
Michelle Barbray
Peter & Whitney
Bardwick
Valerie Barth & Peter Wiley
Lydia Beebe & Charles Doyle
Jeff Bleich
Bill Boeddiker &
Robert O’Halloran
Lisa Bond-Nelson
Lorraine Bosche
Benjamin & Denise Braun
Elizabeth Brown &
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Jemla Buckner
Elizabeth Carey &
Cynthia Wades
Jeff & Suzette Clarke
Sonja Corrow
Sara & Stephen Cosenza
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Freidenberg
George Fouras
Gwen Fye
Kathy Gardner
Sally George
Norman & Sandra
Gordon
Shelley Gottlieb
Amanda Haistoon
Pam Zissimos
Thank you to these individuals for making plans to support SFCASA through their estates. Anonymous
Amanda B. Clarke
Sandra Hess
Rob & Liz Nakamoto Singer
This year’s gala, celebrating our 25th Anniversary, raised $500,000 to support our growth plan over the next four years.
16 of 17 CASA high school seniors graduated from high school this year – 12 of them are attending college.
**Statement of Activities**

For the year ended June 30, 2016 (unaudited) with comparative totals for the year ended June 30, 2015

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
</tr>
<tr>
<td>Contributed Revenue</td>
<td>$ 49,835</td>
<td>–</td>
</tr>
<tr>
<td>Government</td>
<td>286,273</td>
<td>$162,500</td>
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<td>Foundations</td>
<td>25,087</td>
<td>4,000</td>
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<tr>
<td>Individual</td>
<td>198,497</td>
<td>4,000</td>
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<tr>
<td>Corporate</td>
<td>68,714</td>
<td>16,000</td>
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<tr>
<td>Fundraising Special Event</td>
<td>296,177</td>
<td>199,396</td>
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<tr>
<td>SFCASA Growth Campaign Funds*</td>
<td>(175,000)</td>
<td>215,000</td>
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<tr>
<td><strong>Total Contributed Revenue</strong></td>
<td>746,583</td>
<td>$99,896</td>
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<tr>
<td><strong>Total Other Revenue</strong></td>
<td>1,493</td>
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<tr>
<td>Direct Costs of Event</td>
<td>(99,920)</td>
<td>(99,920)</td>
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<tr>
<td><strong>Net Assets Released</strong></td>
<td>513,566</td>
<td>(313,566)</td>
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<td><strong>TOTAL GROSS PROFIT</strong></td>
<td>$1,161,662</td>
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<td><strong>EXPENSE</strong></td>
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<tr>
<td>Program Services</td>
<td>887,600</td>
<td>–</td>
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<tr>
<td>General &amp; Administrative</td>
<td>70,507</td>
<td>–</td>
</tr>
<tr>
<td>Fundraising</td>
<td>197,031</td>
<td>–</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td>$1,155,137</td>
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</tr>
</tbody>
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* FY15-16 includes Board restricted funds being presented as Temporarily Restricted for ease of review.

**Statement of Financial Position**

As of June 30, 2016 (unaudited) with comparative totals for June 30, 2015.

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Jun 30, 16</th>
<th>Jun 30, 15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Checking/Savings</td>
<td>$1,202,950</td>
<td>$1,098,598</td>
</tr>
<tr>
<td>Total Accounts Receivable</td>
<td>161,870</td>
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<tr>
<td>Total Other Current Assets</td>
<td>35,209</td>
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<td><strong>Total Current Assets</strong></td>
<td>1,400,029</td>
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<td>Total Fixed Assets</td>
<td>2,105</td>
<td>4,902</td>
</tr>
<tr>
<td>Total Other Assets</td>
<td>4,992</td>
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</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$1,407,126</td>
<td>$1,311,727</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; EQUITY</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Accounts Payable</td>
<td>8,978</td>
<td>13,315</td>
</tr>
<tr>
<td>Total Credit Cards</td>
<td>14</td>
<td></td>
</tr>
<tr>
<td>Total Other Current Liabilities</td>
<td>24,996</td>
<td>18,188</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>33,988</td>
<td>31,303</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets</td>
<td>914,396</td>
<td>828,006</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>$1,373,138</td>
<td>$1,280,223</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES & EQUITY** | $1,407,126 | $1,311,727 |
San Francisco CASA
2535 Mission Street
San Francisco, CA 94110
415.398.8001
www.sfcasa.org

Special thanks to our 25th Anniversary design sponsor: morphos