Mission and Vision

San Francisco CASA transforms the lives of abused and neglected foster youth by providing one consistent, caring volunteer advocate, trained to address each child’s needs in the court and the community. Our vision is that every child has a safe and loving home and is given the opportunity to thrive.

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Maria Vierra, Grant Writer

*Board and Staff lists are for 2016-2017 program year. To view current board and staff lists, click here.
Dear Friends of SFCASA,

Thanks to your support, we surpassed our goal to serve 280 foster children this past year, with 242 volunteer advocates giving 20,014 hours in dedicated service to 301 foster youth! We especially want to thank the devoted advocates who are working harder than ever to build community for children who’ve been removed from their families and often disconnected from everything and everyone they know.

With a full sixty percent of San Francisco’s foster youth now placed outside the city, farther and farther away, maintaining and building community with our youth has become our paramount concern. All of us need to rely on friends and families at different times in our lives. For a foster youth removed from the Excelsior and placed in Modesto, the isolation, disorientation and lack of support can be devastating.

Our CASAs take to heart that first and foremost, they must show up consistently to allow trust to build. They develop community one person at a time, beginning with themselves. Advocates look for relatives the youth might be able to visit, they facilitate sibling and parent visits, and they make sure that youth are able to participate in the sports, arts or academic programs that naturally build community and strengthen the child’s sense of self. All of this while often living 100 miles away.

The housing market has caused a crisis in foster care and it must be addressed on multiple levels. As a city, we need to incorporate transitional housing for youth into affordable housing plans. We need to come up with creative ways to enable foster families to stay in San Francisco, and we need to recruit more foster families. At SFCASA, we’re not shying away from the additional support our youth need when placed so far away. At the same time, we’re working with partners and asking everyone that is able to help address the situation city and region-wide. San Francisco has the most acute crisis in California, but we are not the only city faced with this situation.

The tremendous support we receive at the annual Fostering Change Gala and throughout the year gives us hope that San Francisco can rise to these challenges. With fewer than 1,000 youth in foster care, we as a community should be able to find a home for every child.

You have supported ambitious growth at SFCASA and we thank you.

A CASA, a consistent and caring adult, an advocate willing to stand up for a foster child, is a true gift in a time of such isolation. Your support ensures more foster youth will experience that consistent support and advocacy.

Your support is vital as we strive to provide a CASA for every child in the San Francisco foster care system. We also welcome your creative ideas to address the systemic issues that are forcing too many of our youth out of the city they call home. We encourage you to get in touch, share your ideas and offer your feedback. Thank you for trusting us with your investments.

Warm regards,

Allison Eisenhardt
Chair, Board of Directors

Renée Espinoza
Executive Director
Campaign Progress

In 2016, San Francisco CASA launched a strategic plan detailing our ambitious growth goals through 2020. This plan included increased volunteer recruitment and retention, and a rejuvenated focus on measuring our impact on each youth served, among other priorities. SFCASA is pleased to announce that in 2016-2017, we’ve made significant progress toward achieving our strategic plan goals.

- At the beginning of the year we increased development staff to build our financial capacity to support this plan and sustain our growing number of donors and community partners.

- More recently, we increased the program staff in order to sustainably support our increasing numbers of volunteers and youth served.

- We expanded our Board of Directors to represent San Francisco’s diverse economic sectors.

- We’ve begun to implement a new continuous learning system, along with a brand new database, to better measure the impact our volunteers have on their assigned youth.

- We exceeded our goal of serving 280 youth in the 2016-2017 program year and are proud to report that 301 children were matched with a CASA volunteer.

Thank you to our generous 25th Anniversary Campaign donors, who have contributed to this ambitious growth plan.

Anonymous
Elizabeth Carey & Cynthia Wides
Jeff & Keri Davidson
Allison & Jesse Eisenhardt
Michelle Griffin & Thomas B. Parker
Mikhail & Allison Hess
Katy & Tom Hope

Margaret Keane & Bruce Bales
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Episcopal Charities

George H. Sandy Foundation
The Governor’s Office of Emergency Services
Maverick Capital Foundation
Jeff and Darnell

Jeff was assigned as the CASA volunteer to Darnell in 2015, a few days before Darnell turned 16. At first glance all seemed well: Darnell was happy in his foster home, had friends at school, was well-liked by teachers and his peers, and was active at the Boys and Girls Club.

Yet as Jeff and Darnell built their relationship, Jeff learned many of the adults in Darnell’s life were not addressing important issues, and that Darnell was facing significant academic hurdles. He was at risk of not graduating from high school on time: he carried a 1.2 GPA and struggled with attendance. His teachers and counselor explained that he was a smart kid, but didn’t have the discipline required to turn in homework assignments.

Darnell needed a consistent adult figure to support him academically. Further, Darnell was easily influenced by the negative behaviors of his peers and had incidents of shoplifting and fighting at school. He needed a CASA.

At first Darnell didn’t understand Jeff’s role in his life. He had observed his foster siblings spend time with their CASAs, so he thought Jeff was just there to take him on fun adventures. And while they did go hiking, to the movies, and to House of Air, Jeff was also there to get Darnell back on track with school, strengthen his relationships with his family, and get him thinking about his future.

Jeff helped identify that Darnell’s school was not a good fit for him and worked with his counselor to transfer him to a new school. Darnell was excited to be given a second chance to have a fresh start in a new school environment. Shortly after his school transfer Darnell began earning A’s and B’s and made the honor roll. He finished his senior year without a single behavioral incident and graduated in June. Jeff attended the graduation and helped Darnell with his transition to City College. Darnell is currently a full-time college student and plans to transfer to a four year university upon completion of his two-year community college degree.
Thank You to Our Volunteer CASAs

CASA Volunteers are the core of San Francisco CASA, and we extend our thanks to each and every one. Those advocates who have volunteered for 10 or more years are acknowledged in red and those who have volunteered for 5 or more years in blue.

Aarti Shetty
Alan Challet
Alex Pichette
Alina Beltrami
Alina Laguna
Alison Geballe
Allison Gaffney
Allison Roeser
Amanda Clarke
Amanda Roque
Amanda Sarracino
Amanda Schapel
Amy Palma
Ana Carolina Borges-Baird
Andrew Montgomery
Anika Harvey
Ann Hallum
Ann Kirk
Ann Schnuer
Anna Karpova
Anne Lew
Anne Marie Kneuker
April Swenson
Asad Haider
Barbara deVries
Beate Borstelmann-Min
Ben Duric
Berkeley Neblett
Betsy Copeland
Blyth Strachman
Boris Reznikov
Brad Mu
Brandon Gordon
Brianne Erwin
Brice Gosnell
Brittany Leeman
Caitlin Herrforth
Caitlin Morrissey
Candace Tejuco
Carol Freidenberg
Carol Olson
Caryn Suber
Cassie Leonardi
Cate Lewis
Catherine Reilly
Catherine Thomas
Cecile Poyet
Cecilia Romero
Chloe Kurzon
Christine Dela Rosa
Christine Rodgers
Cindy Rivas
Colette Thomason
Colin Delehanty
Crystal Ludlow
Cynthia Dragon
Dale Smith
Dan Storz
Dana Behan
David Shamszad
David Sisto
Dean Copans
Debbie Degutis
Debora Bertasi
Deborah Grant
Deirdre Din
Denisse Mancia Braun
Derek Bredl
Desmond Perryman
Diana Kane
Diane Powell
Douglas St. John
Edward Steinman
Eileen McGonigle
Eliza Leoni
Elizabeth Aldrich
Elizabeth Cady
Elizabeth Curtis
Elizabeth Dawson
Ellen Berman
Ellen Haude
Elyse H. Lee
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Emilie Kim
Emily Charley
Emily Greenberg
Emily Leathers
Eric Lukoff
Erica Baccus
Erica Law
Erin Mullan
Eva-Marie Turner
Evan Smith
Felicia Curcuru
Fereshteh Zahedi
Francesca Bavaro
Gabriela Leon
Gail Kavanagh
Gail Morthole
Gia Duke Tassone
Gillian Rogers
Hannah Joy Wirshing
Hannah Stomblar-Levine
Harry Turner
Hayley Morrison
Heather Norton
Helen Head
Hilary Clark
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Jennifer Martins
Jennifer Yau
Jeri Stein
Jessica Angulo
Jessica Chau
Jessica Greathouse
Jezebel Serrano
Joann Tseng
Joe Cabe
John Colburn
John Farris
Jon Piper
Jonathan Prince
Joya Choudhuri
Judy Aune
Julia Gregory
Julia Rosenberg
Karina Ng
Katelyn Drumm
Katherine Bragg
Kathleen Lynaugh
Katina McKeone
Kelly McGraw
Kelsey Cunningham
Kenneth Jackson
Kevin Chu
Kevin Meehan
Kim Tran
Kimber Lockhart
Judge Davis swears in a new class of advocates, confirming their commitment as Officers of the Court to serve the best interest of our foster youth.
Thank You to Our Individual Donors

$25,000+
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Heather Hughes & John Botti
Matthew & Ingrid Rechtin

$10,000-$24,999
Brian & Leslie Baker
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Sally Stocks & Chip Holden
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$25,000+
Anonymous
Heather Hughes & John Botti
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$2,500-$4,999
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Clara Shin
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Jude & Eileen Laspa
Pauline Le & Kiet Lam
Hector Melendez & John Kennedy
Rhea & Brad Miller
Pamela Olson & Donald Ryndak

This year’s gala raised $570,000 to support SFCASA’s foster youth.
242 CASA volunteers gave 20,014 hours to support 301 foster youth.

Caren Shapiro
Patricia Schinzin &
Mark Ginnebaugh
Fred & Demi Seguritan
Nate & Traci Shafroth
Susan & Steve Shortell
James Sinunu
Nancy Spero & Norman Brand
Anne Stuhldreher &
Tim Wirth
Ronald & Caryn Suber
Tracy Thompson
Kenneth Tse
Susan & Rob Vanneman
Marc Vogel
Anh Vu
David Wacker
Jennie Watson
Jim & Janice Watson
Michael Wilkins &
Sheila Duignan
Andrew Willse &
Julie Romano
David Worthington-May

$500-$999
Anonymous
Bryan & Valina Agbabian
Katharine Albright
Leigh Allen
Ann Alpers & Shawn Hanson
Elizabeth Andrews
David & Sherry Lee Arnold
Kristen Bouvier & HoMan Lee
Lynne Bowman &
Roger Reinhart
Barbara & John Boyle
Kristina Brennan
Matt & Jenya Bucknor
Felix & Marika Burmeister
Kimiko Burton
David & Carrie Callaway
Aurele & Paul Carlat
Mike & Liz Carlson
Tony Chan
Sarah Chandler
Emily Charley
Sam Choe
Jeff & Suzette Clarke
Shivaun Cooney
Elizabeth Copeland
Joanne Cormican
Alexia dePottere-Smith &
Tucker Bounds
Shane Douglas &
Shar Caesar Douglas
David Eligator &
Margherita Soule
Mary Evans
Bruce Fisher & Marlene Litvak
Jeremy & Katie Flynn
Jamie & Bryson Gardner
John Gardner &
Kathy Woebker Gardner
Jeanne Gerrity &
Benjamin Petroisky
Tina Green
Lauren Grieski
Nadee Gunasena
Amanda & Eric Hairston
Sarah Ham & Howard Chang
Anika Harvey
Adrienne Hirt & Jeff Rodman
Katie & Joshua Hoffman
Harold & Lyn Isbell
Robert & Sarah James
Cheryl & Ronald Karpowicz
Gail Kavanagh & Dave Jones
Mark Kelleher & Jose Cisneros
Megan Kelly-Sweeney &
Doug Karp
Barbara Klein
Marty Krasney
Brian Kreischer &
Sarah Maxwell
Ann Landau
Emily Leathers
Elizabeth Foster Lippert
Reuben Ly
Megan Macleod
Christine Mattsson
Nadia Maufe
Brook Mebrahtu
Leslie & Mike Meier
David Melnick &
Marilyn Mulem
Anne & Catherine Mitchell
Divya Mittal
Rose Monardo
Andrew Montgomery
Monica & Ed Montoya
Jade Nelson & Julius Corkish
Will Newsom
Tara Nickerson
Aji Oliyide
Sam Panasiuk & Julie Watts
Andrico Penick &
Catherine Reilly
Sendil & Pooja Rajendran
Edward Randolph
Kathryn Rutigliano
Diego & Danielle Sabaris
Alexis & Madeleine Sinclair
Eileen & Jim Shydlowski
Peter Sohn & Anna Chambers
Joelle Steefel
Eric Stein
Roselyne Swig
William & Michelle Tai
Sohan & Sandhya Talwalker
Matthew Tennant & Naomi
Atkins
Keith & Lindsey Tonsager
Joan Toto
Svetlana & Tommie Whitener
Devin & Iris Whitney
Diane Wilsey
Averel & John Wilson
Paul & Kelly Wright
David Yau
Jenni Zaidi

Fostering Futures Circle
Thank you to these individuals for making plans to support SFCASA through their estates.
Anonymous
Amanda B. Clarke
Shelley Gottlieb
Sandra Hess
Rob & Liz Nakamoto Singer
Cecilia C. Romero

One of our foster youth picking out his bingo prize at our annual youth holiday party. Bingo is always a popular game!
Thank you to our corporate & foundation donors

$25,000+
Anonymous
Crescent Porter Hale Foundation
Foot Locker, Inc.
SF Department of Children, Youth, and Their Families (DCYF)
Five Bridges Foundation
GGS Foundation
Golden State Warriors
Help For Children
Judicial Council of California
National CASA Association
Quest Foundation
George H. Sandy Foundation
Silicon Valley Community Foundation
Silver Giving Foundation
The Fremont Group Foundation

$10,000-$24,999
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Episcopal Charities
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Genentech Inc.
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Morrison & Foerster Foundation
Pacific Union Community Fund
Shartsis Friese LLP
John F. Welch Jr. Foundation
Wells Fargo Foundation
Bernard E. and Alba Witkin Charitable Foundation

$2,500-$4,999
AT&T
Episcopal Church of St. Mary the Virgin
First Trust Bank
PayPal Gives
Robert Half International
Sephora
Society for Community Work
Steve and Kate’s Camp
Harold L. Wyman Foundation Inc.

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Cisco
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PG&E
San Francisco Foster Youth Fund

Fostering Change Gala speaker and former foster youth Emari (center) with his CASA Volunteer Shelley (left) and his mother Carla (Right).

75% of SFCASA high school seniors graduated on time, 50% higher than the statewide graduation rate.
Janet and Megan

Janet was matched with Megan when she was just five years old. Megan was living in a foster home, but was only there less than a year before being moved to another. She had four very sudden placement changes before her 6th birthday, which led to depression and difficulty in school. During this time, Megan’s visits with her biological mom and other siblings that remained with her were off-and-on, and she would often become upset when she knew she was going to spend time with her mother. She lost a placement due to anxiety-driven behaviors that also caused great disruption in school.

Janet had a natural rapport with Megan and they established a trusting relationship, while Janet simultaneously built and maintained relationships with all of the foster parents Megan had during these tough transitions.

During this time, Janet became Megan’s educational rights holder. School was upsetting to her because there were a number of times she was removed from her foster home while at school, so she couldn’t go home to say goodbye and get her things. Because of this, she acted out and was suspended on numerous occasions. She required a behavioral support shadow to attend classes with her. When her school did not have this support available, Janet sat in the classroom with her.

Megan’s aunt was identified as a potential placement and Janet took Megan to her aunt’s house for a visit and slowly got her comfortable there until she was ready for an overnight. During their visits, Janet had conversations with Megan about how things were going in the foster home and how she was feeling about spending time at her aunt’s house. Megan enjoyed spending time with her aunt and Janet supported the decision to place Megan there.

When Megan was placed with her aunt, she had no bedroom or furniture. Janet went to Home Depot for a partition to serve as a bedroom wall and got a bed frame from Craigslist, and the family excitedly readied her new space. Megan’s aunt eventually also took in Megan’s younger sister. When Megan’s younger sister was assigned a CASA too, the four often went on visits together. Megan and her sister would laugh and play and her sister encouraged her to continue working on reading and writing in school. Janet was so supportive of the aunt, Megan, and the family that the aunt told Janet before the case was dismissed that she wants her to be in Megan’s life forever and that Megan lights up when hearing Janet’s name. Once Megan realized she was going to be placed with her aunt permanently, she asked Janet if she would continue to see her. Janet said of course, and when she asked if Megan would like to see more or less of her, she repeatedly said more. The case was recently dismissed with the aunt becoming legal guardian; Janet served as Megan’s CASA for over three years and continues to see her.
Statement of Activities
For the year ended June 30, 2017 (unaudited) with comparative totals for the year ended June 30, 2016

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Unrestricted (Operational)</th>
<th>Temporarily Restricted</th>
<th>Total</th>
<th>Total</th>
</tr>
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<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government</td>
<td>103,100</td>
<td>103,100</td>
<td>49,835</td>
<td></td>
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<tr>
<td>Foundations</td>
<td>197,300</td>
<td>260,000</td>
<td>457,300</td>
<td>468,773</td>
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<tr>
<td>Community</td>
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<td>14,000</td>
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<tr>
<td>Individual</td>
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<td>229,513</td>
<td>749,018</td>
<td>598,471</td>
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<tr>
<td>Corporate</td>
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<td>SFCASA Growth Campaign Funds</td>
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<td>127,200</td>
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<td>Total Contributed Revenue</td>
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<tr>
<td>Total Other Revenue</td>
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<td>4,913</td>
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<td>Direct Costs of Event</td>
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<td>-100,106</td>
<td>-99,920</td>
</tr>
<tr>
<td>Net Assets Released</td>
<td>369,000</td>
<td>-369,000</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total Income</td>
<td>1,637,517</td>
<td>311,713</td>
<td>1,949,229</td>
<td>1,248,052</td>
</tr>
<tr>
<td>Total Cost Of Goods Sold</td>
<td>3,015</td>
<td></td>
<td>3,015</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL Gross Profit</strong></td>
<td>1,634,502</td>
<td>311,713</td>
<td>1,946,215</td>
<td>1,248,052</td>
</tr>
</tbody>
</table>

| Expense                  |                             |                        |       |       |
| Program Services         | 937,604                     | 937,604                | 887,600 |
| General & Administrative | 80,683                      | 80,683                 | 70,507 |
| Fundraising              | 296,618                     | 296,618                | 197,031 |
| **TOTAL EXPENSES**       | 1,314,905                   | 1,314,905              | 1,155,137 |
SFCASA FY16-17 Operational Revenue* by Category

- Government: $423,670 (25%)
- Foundations: $482,900 (25%)
- Community: $109,202 (6%)
- Individuals: $105,100 (6%)
- Corporate: $19,652 (1%)
- SFCASA Growth Campaign: $544,596 (37%)

*Includes Net Assets Released from current and prior years

SFCASA FY16-17 Operational Expenses by Category

- Recruitment, Screening & Training: $80,683 (6%)
- Case Management & Advocacy: $295,618 (23%)
- Strategic Partnerships: $26,347 (2%)
- Sunshine Fund Youth Activities: $47,975 (4%)
- Fundraising: $632,466 (48%)
- General Administration: $280,815 (17%)

*Includes Net Assets Released from current and prior years