Dear Friends of SFCASA,

San Francisco CASA’s work is rooted in consistent, caring and trusting relationships: those among CASA volunteer advocates and young people, donors, board members, staff, and collaborative partners.

While the pandemic resulted in significant social isolation for many, it also reminded us that creating and sustaining community health is a shared responsibility, and that connection and relationship, even virtually, are life giving.

Shelter-in-place forced many of us to slow down while simultaneously inspiring us to use our time and energy towards the things that matter most. More than ever before, you showed us that you believe that championing vulnerable children and youth at a time in their lives when they need it most matters. You stepped up, showed up and spoke up for young people. During the last fiscal year, we served more youth than ever in the history of SFCASA. 367 young people had the support of a CASA -- a volunteer advocate willing to stand up and show up for them when they need it most.

Inspired by the outpouring of support from volunteers, donors and community partners, we are now in a strategic planning process that will build upon our 30-year impact and result in a roadmap that will guide our growth over the next five years. We look forward to sharing our plan with you in early 2022.

As we move out of this unprecedented period of uncertainty, we at SFCASA are grateful for you. More than ever, your partnership in ensuring that systems-involved children and youth are heard and supported is vital, transformative and healing for us all. Thank you for your trust, your commitment to our work, and your continued support.

With deep gratitude,
Kate Durham                 Lisa Pearson
Executive Director         Board Chair
THE PEOPLE

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Shiko Wanjiku - Program Manager
Nemo - Courthouse Dog

SFCASA wishes to thank our board members who completed their service in the 2020/21 program year:
Katy Hope
Aji Oliyide
Caroline Pham
Lisa Wu
MISSION & VISION

OUR MISSION
San Francisco CASA transforms the lives of abused and neglected foster youth by providing one consistent, caring volunteer advocate, trained to address each child’s needs in the court and the community.

OUR VISION
That every child has a safe and loving home and is given the opportunity to thrive. Through advocacy and mentorship, the San Francisco CASA Program empowers community members to stand up for a foster child and champion their rights in court.
Our volunteers are the backbone of SFCASA. Their consistency and commitment to the young people we serve is unparalleled. Volunteers highlighted in red have served for five or more years, and in blue have served for a decade or more.

Abbe Clemons
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Alexander Bon
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Alexandra Armantrading
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Alice Robinson
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**Allison White**
Amanda Stone
Amarah Hernandez
Amber Sweat
Amit Akula
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Aseem Padukone
Ash Kofford
Ashley Heltne
Ashley Macarchuk
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Austin Lan
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Ayushi Roy
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Cassandra Schnupp
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**Catherine Reilly**
Cecilia Romero
Cesar Cardenas
Cheng Cheng Lok
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Christine Unruh
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Colin Delehanty
Colin Varn
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Ronna Tanenbaum
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Samuel Santos
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Violet Sinclaire
Will Portnof
William Smith
Winifred Montgomery
Wolf Rendall
Yanni Zhang
Yuni Park
Zoe Panagopoulos

You FaceTimed, learned Fortnite, sent care packages and more. Thank you for all the ways you stood by our youth and continue to do so.
BY THE NUMBERS

SFCASA served more youth in the 2020/2021 program year than ever before. As we’ve seen in years past, youth of color and specifically Black youth are disproportionately represented in foster care. Making up just 5% of San Francisco’s population, Black youth account for almost half the youth in care.

SFCASA strives to recruit more Black-identifying, Spanish-bilingual, and male-identifying volunteers so that our advocates may be more representative of the youth we serve.

Youth served race and ethnicity

- Black or African American: 50%
- Latinx: 20%
- White: 10%
- Multi-racial: 15%
- Asian: 5%
- Native Hawaiian or Pacific Islander: 0%
- Unknown: 0%
86% High School Graduation Rate

SFCASA's high school graduation rate is 28% higher than the national average for foster youth.

63 Educational Rights Holders

ERH's helped youth navigate Individualized Education Plans, track down school credits, and graduate.

16 Juvenile Justice Youth Served

Our Juvenile Justice Program saw it's highest number of youth served to date.

COVID-19 SUPPORT

More than 40% of Sunshine Fund money distributed to youth was spent addressing needs related to the pandemic. SFCASA provided funding for groceries, technology, distance visits with advocates, and more.

SUNSHINE FUNDS SPENT

Here's how SFCASA's Sunshine Funds were spent throughout the year.

197 Holiday Gifts Distributed

Youth received hand-wrapped holiday gifts and stockings specially stuffed just for them to celebrate the holidays.

144 Holiday Meal Cards Distributed

Youth and families received meal gift cards to make holiday meals for all to enjoy.

$30,000+

Raised in gifts, gift cards, holiday meal cards, and stocking stuffers for our youth and families.
By the time he was 12 years old, Jonah had been exposed to significant trauma. His family environment was unhealthy, with relatives struggling with drug addiction and domestic violence. He lived in a dangerous neighborhood, where he witnessed community violence and felt he had to protect himself. After he entered the Juvenile Justice system a few years later, his father passed away, leaving Jonah even more vulnerable. Jonah ran away from multiple placements and was facing years in juvenile hall.

All this changed when his CASA Charles came on the case. Charles worked tirelessly with Jonah’s team and his own network of contacts to get Jonah into a more rehabilitative placement, where he would have a real chance to thrive as a young adult. Given this chance, Jonah began to flourish. He was elected to a student leadership group by his peers, was participating in activities and having positive interactions with the rehabilitative staff. Charles was also able to secure a dedicated school placement counselor so that Jonah can better navigate his special education requirements. Charles is planning to visit Jonah in his out-of-state placement in the coming weeks to remind him that he is not going through this alone.
SFCASA continues to be exhilarated by our generous community of donors. Through a challenging past couple of years, these community members continued to prioritize our youth and the difference a CASA can make. Thank you to all our donors for your unwavering support.

$50,000+
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Sandra Hess
Stephen White

$25,000+
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Lisa & Travis Pearson
Michelle Griffin & Thomas B. Parker
Zoran & Marina Basich

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JaMel & Tom Perkins
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Jim & Janice Watson
Kate James & Hans Bishop
Mara & Daniel O’Day
Matthew & Ingrid Rechtin
Paul Tuttle
Sally Stocks
Shelley Gottlieb
Vicki Valandra & Peter Kelly
Vickie & Greg Mrva

$5,000+
Aislynn Shaffer
Aji Oliyide
Amanda Schapel
Andrew Meyer
Bernard & Gail Nebenzahl
Bobbie Wilson
Brynly Llyr
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Darien & Calvin French-Owen
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Eileen Nolan
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Erwin Mock & Lisa Yao
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$2,500+
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Caroline Pham & Benjamin Bergsma
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Elyce Haut
Emily & Matthew Walsh
Gene & Suzanne Valla
George Fouras
James & Nikolay Marcmin
Janine Goldberg
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Judy & Gary Pasquinelli
Judy & Troy Donoviel
Kelly Sparks
Kimberly & John Harding
Marcy T. Pattinson
Margaret Jacobs
Margaret Keane & Bruce Bales
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Megan Black & Kevin Boland
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Molly Morris
Natasha & David Dolby
Rhea & Brad Miller
Rosalie Marcovecchio
Sarah Ham & Howard Chang
Sharon D’Souza
Suchi & Liam O’Connor
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Thomas & Lily Beischer
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Verna Kuo & Josh Levenberg
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Amanda & Eric Hairston
Amanda Clarke
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Brian Kreischer & Sarah Maxwell
Carlyn Sylvester
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Cecilia Romero & Ryan Guinan
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Anonymous
Anonymous
Anonymous
Cory Pohley
Courtney Finnegan
Cynthia & Kurt Trutner
Dahlia & Adam Topkis
David & Carrie Callaway
Deborah McCrimmon & Aaron Johnson
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Jeffrey & Savannah Sellman
Jena Donlin
Jennifer Sum
Joe Dao
John Swanson
Anonymous
Jonathan & Julie Meyer
Jonathon Mah
Judith Powell
Julie Kim
Karen Joh
Katherine Klingensmith
Katherine Welch
Kathleen Lynaugh & George Hamilton
Katie Morris
Kelly Niparko
Kent & Beth Valandra
Kristin Paul
Leif Eriksen
Leslie & Mike Meier
Louise Sampson
Lydia Beebe & Charles Doyle
Lyndsay & Adam Handlos
Maggie & Mani Aliabadi
Margo Green
Mark & Cori English
Anonymous
Maxine Kraemer
Melody Meckfessel
Michael Donahue & Deidre Curry
Mike & Courtney Kingston
Anonymous
Myrtis Powell
Nancy Oliveira
Nicola Rees
Nicole Gambino
Pat & Jay Cahill
Peter Weverka & Addie Lanier
Philip & Sue Marineau
Priya Gupta
Rachel Salberg
Raquel & Dave Johnson
Ricardo Segura
Rosemary & Sheldon Wong
Sara & Steve Cosenza
Scott & Amory Donohue
Scott Highman
Sharon Bunzel
Shawna Bergsma
Sheila Brown & Farley Neuman
Sibel & Farshad Owji
Stefanie Swift
Stephanie Hu
Steve Millward
Sujata Singhal
Susan & Arthur Chait
Anonymous
Susan Caston
Susan Maerki
Anonymous
Theresa-Ann Pepin
Tom O’Connell
Tom Scott
Tracy Whitlock
Wheeler & Millen Griffith
William & Amy Claster
Anonymous

It was so hard not to be able to gather with our community in person, so we are especially thankful for your support and showing up for our virtual events.

Thank you to our Fostering Futures Planned Giving Circle:

Amanda Clarke
Cecilia Romero & Ryan Guinan
Elizabeth Brown & Jonathan Kratter
Rob & Elizabeth Nakamoto Singer
Janice Watson
Lynn Wilkinson
Michelle Griffin & Thomas Parker
Rebecca Yael Weissburg
Sally Stocks
Sandra Hess
Shelley Gottlieb
Stephen White
Our volunteers focus their work on 5 key advocacy areas with these intended outcomes:

**Community Connections**: Youth build and maintain relationships in the community and explore personal passions.

**Education**: Youth are on track to advance grade levels, achieve academic excellence, and get the individualized help they need.

**Placement**: Placements are appropriate and the youth’s voice is being heard in placement decisions.

**Independent Living Skills**: Youth are able to navigate independent living, such as employment, housing, and school to set themselves up for future success.

**Healthcare**: Youth gain and maintain access to appropriate healthcare services for physical and mental health.
ORGANIZATIONAL DONORS

$100,000+
California Office of Emergency Services
Silver Giving Foundation

$50,000+
Department of Children, Youth, and Their Families (DCYF)
George H. Sandy Foundation
Judicial Council of California
May and Stanley Smith Charitable Trust

$25,000+
Baker Street Foundation
Bella Vista Foundation
Gilead Sciences, Inc.
Quest Foundation
The William G. Gilmore Foundation

$10,000+
Ardea Fund
Bank of the West
Evelyn and Walter Haas, Jr. Fund
Google
Kirkland & Ellis
Lawyers for Justice PC
Maverick Capital Foundation
National CASA Association
Neuberger Berman Foundation
The ChangeBox Foundation
The Fremont Group Foundation

$5,000+
Alexander M. and June L. Maisin Foundation
Apple Inc.
AvalonBay Communities
Bernard E. and Alba Withkin Charitable Foundation
Compass
Dodge & Cox
First Republic Bank
GI Partners
Kaiser Permanente
LinkedIn
Shartsis Friese, LLP

$2,500+
Adobe Systems, Inc.
Baker McKenzie
Capital Group
Dropbox
Ed & Betty Manoyan Foundation
Hanson Bridgett LLP
Harold L. Wyman Foundation Inc.
Lee & Linda Meier Family Foundation
McKinsey and Company

$1,000+
Autodesk
CDIM Engineering
College Futures Foundation
EA Outreach And Giving Back
Hercules Capital
Hooper Lundy & Bookman
Intuitive Foundation
Microsoft
Morrison & Foerster Foundation
Netflix
Pamakid Runners
ValueAct Capital

$500+
Avery Dennison
BlackRock
Boeing
Genentech
KPMG
Standard Party Supply Co.
The Ford Foundation
The Moody's Foundation
The Passport Foundation
Twitter
Visa International
CASE STUDY

Jill was meeting with 12-year-old Angelo every Tuesday evening before the pandemic. They would hang out for hours, making sure to do something active so Angelo could get his energy out. They explored San Francisco, learning about new neighborhoods and talking about what was going on in Angelo’s life. Angelo’s parents were trying to reunify with him, but there were challenges and Angelo needed help understanding them.

When the pandemic started, Jill and Angelo moved their meetings online. They started meeting twice a week, and Angelo taught Jill how to play some of his favorite online games so they could play together. Jill also made sure Angelo, an avid reader, had access to books so he could continue to practice reading. With her help, he read all the Harry Potter books and is tackling Star Wars and the Lord of the Rings series next!

Behind the scenes, Jill has been advocating for Angelo to continue Facetime visits with his parents and making sure that relationship doesn’t suffer during the turmoil of the pandemic.
IN-KIND DONORS

Our in-kind donors support some of the biggest events of the year, youth activities, and much more. From gala auction donors to holiday gift drive partners, we couldn’t do our work without their incredible support.

Abe & Jennifer Friedman
Adam Tom & De Moore
Adobe Systems, Inc.
Aji Oliyide
Alaska Airlines
Alexander Boutelle
Alia Whitney-Johnson
Alyssa Aguilar
Amanda Clarke
Amy Cater
Angel Fontanilla
Angela Benoit
Angela Vargas
Angelica Rubalcaba
Anna Wang
Anonymous
Averel & John Wilson
Avra Goldman
B & J Manufactory
Baker McKenzie
Barbara Epstein
Bay Area Discovery Museum
Becca Katz & Andrew Smith
Beverley Epstein
Blake Harper
Brian Chong
Brittany Walker
Brittni Tanenbaum
Brooke & Nicholas Papiri
California Academy of Sciences
Cara Dorsey
Casey Johnson
Catherine Lowdon
Cecilia & Ked Hogan
Chandra Egan & Jeffrey Sprague
Chantal Chan
Christina Storniolo
Christopher Belosic
Cline Cellars
Daniel & Katie Padilla
Daniel Brooks
Daniel Kolodny
Danielle Taber
Delaney Harris
Diana & Mark Swanson
Diane Gray
Elaine Bautista
Elda Lazo
Elizabeth Lippert & Yale Yee
Ellie Levine
Ellyn Peabody
Emily Brinkman
Emily Cabrera
Erin Sclar
Evi Schueller
Fati Flamenco
Gail Kavanagh
Ghirardelli Chocolate Company
Greg Sperla
Gretchen Koch
Hannah Park
Henry Cheng
Indiana Arguello
Isabelita Esparas
Isabelle Ord
Jacqueline Hull
James & Nikolay Marcmin
Jamie Malter
Janet Calhoun
Janet Hobson & Rick Ahnger
JD Schramm
Jeanine & Keith Wiater
Jeannie Gines
Jen Hudon
Jennifer & Peter Wall
Jennifer Raiser
Jennifer Ransom
Jenny Sun
Jericho Canyon Vineyard
Jesse Medlong
Jessica Briar
Jessica Pullano
Joanne Squire
John Lamming
Joshua Ets-Hokin
Judy Bornstein
Julia Mulholland
Julie Rodriguez
Kari Gray
Karolina Zydziak
Kate Woodruff
Katherine Bezek
SFCASA has consistently maintained a strong financial position over the last couple of years. As we continue to grow, we are well positioned to meet the needs of San Francisco’s youth and invest in new strategies identified in our upcoming strategic plan to support youth and families.

### Statement of Financial Position

As of June 30, 2021 with comparative totals for June 30, 2020

<table>
<thead>
<tr>
<th></th>
<th>JUN 30, 21</th>
<th>JUN 30, 20</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Checking/Savings</td>
<td>$4,303,393</td>
<td>$3,186,456</td>
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<tr>
<td>Total Accounts Receivable</td>
<td>235,500</td>
<td>114,062</td>
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<tr>
<td>Total Other Current Assets</td>
<td>71,569</td>
<td>73,030</td>
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<tr>
<td>Total Current Assets</td>
<td>4,610,261</td>
<td>3,373,548</td>
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<tr>
<td>Total Other Assets</td>
<td>4,350</td>
<td>4,350</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$4,632,271</td>
<td>$3,413,217</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>LIABILITIES &amp; EQUITY</strong></th>
<th>JUN 30, 21</th>
<th>JUN 30, 20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Accounts Payable</td>
<td>$40,587</td>
<td>$7,935</td>
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<td>Total Credit Cards</td>
<td>4,738</td>
<td>13,414</td>
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<tr>
<td>Other Current Liabilities</td>
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<tr>
<td>Payroll Protection Program Loan</td>
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<td>17,986</td>
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<tr>
<td>Total Accruals</td>
<td>76,901</td>
<td>86,970</td>
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<tr>
<td>Total Employee Flex Benefits Payable</td>
<td>443</td>
<td>1,976</td>
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<tr>
<td>Total Other Current Liabilities</td>
<td>77,345</td>
<td>106,932</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>122,660</td>
<td>128,282</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>122,660</td>
<td>128,282</td>
</tr>
<tr>
<td>Equity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>1,460,325</td>
<td>977,658</td>
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<tr>
<td>Board Designated (Without Donor Restrictions)</td>
<td>175,000</td>
<td>175,000</td>
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<tr>
<td>Without Donor Restrictions</td>
<td>2,874,285</td>
<td>2,132,277</td>
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<tr>
<td>Total Equity</td>
<td>4,509,610</td>
<td>3,284,935</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td>$4,632,271</td>
<td>$3,413,217</td>
</tr>
</tbody>
</table>
Statement of Activities

For the year ended June 30, 2021 with comparative totals for June 30, 2020

<table>
<thead>
<tr>
<th>Ordinary income/Expense</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total FY 20-21</th>
<th>Total FY 19-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributed Revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government</td>
<td>$850,715</td>
<td>-</td>
<td>$850,715</td>
<td>$755,470</td>
</tr>
<tr>
<td>Foundations</td>
<td>214,839</td>
<td>262,175</td>
<td>477,015</td>
<td>364,995</td>
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<tr>
<td>Community</td>
<td>3,123</td>
<td>0</td>
<td>3,123</td>
<td>13,522</td>
</tr>
<tr>
<td>Individual</td>
<td>720,709</td>
<td>682,543</td>
<td>1,403,252</td>
<td>900,304</td>
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<tr>
<td>Corporate</td>
<td>73,708</td>
<td>5,000</td>
<td>78,708</td>
<td>145,281</td>
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<tr>
<td>Cy Pres Award</td>
<td>13,672</td>
<td>-</td>
<td>13,672</td>
<td>120,249</td>
</tr>
<tr>
<td>Special Events, net</td>
<td>274,434</td>
<td>-</td>
<td>274,434</td>
<td></td>
</tr>
<tr>
<td>TOTAL CONTRIBUTED REVENUE</td>
<td>$2,151,200</td>
<td>949,718</td>
<td>3,100,918</td>
<td>2,299,821</td>
</tr>
<tr>
<td>Other Revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PPP Loan Forgiveness</td>
<td>263,826</td>
<td>-</td>
<td>263,826</td>
<td>223,509</td>
</tr>
<tr>
<td>Other Income</td>
<td>8,764</td>
<td>-</td>
<td>8,764</td>
<td>38,848</td>
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<tr>
<td>TOTAL OTHER REVENUE</td>
<td>272,591</td>
<td>-</td>
<td>272,591</td>
<td>262,357</td>
</tr>
<tr>
<td>Net Assets Released</td>
<td>467,050</td>
<td>(467,050)</td>
<td>-</td>
<td>-</td>
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<tr>
<td>TOTAL INCOME</td>
<td>$2,890,841</td>
<td>$482,668</td>
<td>$3,373,509</td>
<td>$2,562,179</td>
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<tr>
<td>Expense</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Program</td>
<td>1,731,439</td>
<td>-</td>
<td>1,731,439</td>
<td>1,563,639</td>
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<tr>
<td>Management and general</td>
<td>140,850</td>
<td>-</td>
<td>140,850</td>
<td>157,540</td>
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<tr>
<td>Fundraising</td>
<td>276,544</td>
<td>-</td>
<td>276,544</td>
<td>371,528</td>
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<tr>
<td>TOTAL EXPENSE</td>
<td>$2,148,833</td>
<td>-</td>
<td>$2,148,833</td>
<td>$2,092,707</td>
</tr>
</tbody>
</table>
SFCASA FY20-21 Operational Revenue by Category*

- Paycheck Protection Program Loan Forgiveness: $263,826 (9.1%)
- Special Events, net: $274,434 (9.5%)
- Corporate: $78,708 (2.7%)
- Individual: $898,365 (31.1%)
- Foundations: $499,233 (17.3%)
- Community & Other: $11,888 (0.4%)
- Cy Pres Award: $13,672 (0.5%)

*Includes revenue released from current and prior years

SFCASA FY20-21 Operational Expenses by Category

- Case Management & Advocacy: $1,058,302 (49.3%)
- Strategic Partnerships: $43,344 (2%)
- Recruitment, Training & Screening: $563,905 (26.2%)
- Sunshine Fund Youth Activities: $53,708 (2.5%)
- Fundraising: $276,544 (12.9%)
- General Administration: $140,805 (6.6%)
- Courthouse Dog Program: $12,180 (0.5%)