



PCC Mission

The mission of PCC is to bring glory to God and reflect His love for us by addressing the physical, mental, spiritual, and emotional needs of Orphaned and Vulnerable children in Pulane Village and surrounding area in a way that produces strong Basotho men and women.



Core values

In working towards this mission, we also aim to follow some core values. These values help lead us in the work that is done at PCC:

- We aim to treat all children with love and respect so that they grow up not feeling like orphans.
- We aim to encourage the children to share with one another: possessions, knowledge and skills.
- We aim to have a clean, well looked after property and facilities at PCC.
- We aim to have respectful, obedient children.
- We aim to provide security and protection for our children.
- We aim to ensure that we do a high quality of work in all aspects.
- We aim to strengthen the local community by engaging local laborers and businesses.

Maintenance in 2018

- house fathers' hut needs thatching
- toilet for small boys
- floors for boys' houses need improvement
- big cupboard for girls' house
- better quality ceiling needed in houses
- renovate old hut on top property



- repair dining room roof
- improve outside cooking area
- new doors needed
- new tables needed
- fix greenhouses entire property

New facilities

- staff toilets
- preschool toilets

New Equipment

- gas heater for office
- electric kettle for office
- more irrigation sprinklers
- outdoor brooms
- Wendy House heaters
- Wendy House ventilation for hot days
- new blankets
- staff overalls
- electric sander
- large water containers
- horse blankets



New skills

- training on medicine and how to give it
- training on how to discipline children
- train children to use fire extinguishers
- continued Bible training
- training for how to better care for disabled children
- continue learning staff management skills

Wants for 2018

- help with delivery and construction of new playground
- construction of outside sitting area
- outside garbage bins

Guidelines for teams

We as the PCC staff would like to assist visiting teams by helping to prepare expectations and give you a basic guide for what to expect when you visit PCC.

Basic guidelines

The following information is some basic guidelines to ensure that the relationship between you and the local staff is a good one.

- When the director of PCC, Grant or Emily Strugnell, are not present, the management staff (Ntate Hlompho, Khosana, Labone and 'Me' Esther) are in charge. Please run everything through them and allow them to lead you. It is



preferable to do this than to involve the AFACTL Trustees. The managers are the ones who do the day to day running of the Centre.

- Before visiting, please arrange dates and logistics with Grant and Emily (Strugnell@pulanchildren.org)
- Before visiting, please ask your team to review this document.
- We ask that you hold your expectations for what you want to achieve on the trip with open hands. Often things happen slower in Lesotho, and teams need to realize that their presence here is more important than the work they do. So try to achieve your tasks, but not at the expense of enjoying yourself, and giving quality time to the children and staff.
- We ask that whatever work you do, you do a job that will last for years to come. We have many situations where jobs were done badly, resulting in more work for PCC staff once the team has left. So please rather do fewer jobs, and do them well enough that they will last in the long term.
- In your ministry, remember that our local staff often enjoying sharing with visitors, as much as they enjoy receiving. Allow them a chance to minister to you, too.
- Please respect the Basotho culture. A few practical things: Ladies are encouraged to wear skirts in public; men to remove hats or caps when praying; couples to not have physical contact in public.
- Please ask permission before you do something you are unsure of. Don't assume you can improve the plumbing, or organize the store room, or give things to the children, for example. Rather ask, and then act.
- Our staff adhere to a strict no alcohol on the property rule. We ask that you do not consume alcohol on the lower property or in sight of the children. You may bring alcohol and consume it responsibly, but please keep in mind the example you set.



- When giving out or distributing gifts and donations in the villages, please check with our local staff to find out the best way to do this. Sometimes giving things out can cause problems and jealousy if not done with the right tact.
- Please take lots of photos. The children love it. As a major bonus, bring a photo printer along with you and give the kids some of the pictures you take!
- Once you leave, please share any photos on social media. We ask that you tag @pulanechildren, and that you don't mention children's Sesotho names or HIV status online.
- Please visit our website for any more info you would like, www.pulane-children.org.