Minds Matter Mentor Role Description

Want to make an impact? Minds Matter Boston is looking for new mentors for our incoming class of high school students this fall!

About Minds Matter:
Minds Matter Boston empowers highly motivated high school students from low-income communities to achieve academic excellence and to overcome barriers limiting opportunities for post-secondary education.

Minds Matter works with students from their Sophomore to Senior years in high school, providing weekly 2-on-1 mentorship, tuition and board to top-tier academic summer programs, professional test prep and writing programming, and access to experts on the college application and financial aid process. Since its inception in 2003, 100% of Minds Matter Boston’s graduating seniors have been accepted to a four-year college.

As a mentor, you will have the chance to transform a young student’s life by supporting their college dreams. You could be the catalyst for helping a student become the first in his or her family to attend college.

Becoming a mentor:
● Minds Matter of Boston is a volunteer-driven organization. Our team is comprised of 5 staff members and over 300 volunteers who represent many leading companies in the Greater Boston area.
● Our students are each paired with two young professionals who guide the student through all aspects of the college application process, from ACT prep to college selection and financial aid applications. Our mentors provide individual support and guidance, allowing each student to fulfill his or her potential and make the leap to college.
● The mentoring component of sessions is held on Saturdays from 11:00 AM - 1:00 PM at the MIT and BU campuses. *We will have a firm decision regarding in-person programming later this summer.
● There are approximately 25 sessions throughout the school year, and mentors are expected to attend 80% of those sessions.
● Mentors should be a consistent and positive influence for each student throughout their experience, so we ask mentors to make a 2-year commitment to the program.

How to apply:
Please apply online via https://www.mindsmatterboston.org/mentors/. After submitting your application, a Manager of Mentor Recruitment will reach out to schedule a phone interview with you. There are three priority deadlines to apply: July 1st, August 5th, September 2nd.

Commitment to DEI:
In addition to our general mentor recruitment efforts, we are acutely aware of the importance of focusing on increasing the number of mentors in our community who identify as Black, Latinx, and/or first-generation to college. To best serve our students, we believe in the power of having a diverse set of mentors, especially those who reflect the backgrounds of the young men and
women we work with. We take responsibility in creating a space where we can help students realize their own level of potential by identifying with their mentors’ journey and success. To that end, if you identify with the student demographics we listed, we strongly encourage you to apply. Additionally, as our commitment to DEI is a pillar of our mission, all mentors can expect to receive trainings and workshops from us on the relationship between DEI, the work we do, and the mentoring role in an effort to build awareness, knowledge, and skills.

Questions?
Please contact us at mentor.recruitment@mindsmatterboston.org.