I visited Lubuto Library in Lusaka, Zambia. It is truly a community library, a little bit of everything for everyone. If you’re an out-of-school youth, you can use the computers to practice literacy skills. If you’re an aspiring artist, there are mentors there to help. If you want to bring a child to oral story time, this is the place. If you want to look at some original texts of Zambian literature the Lubuto Library project has preserved it in a form you can use easily. If you want a children’s book in local languages of Zambia there are many books to choose from. If you want help from a qualified librarian, you’re in the right place. If you want non-fiction from President Obama to dinosaurs, you can easily find one. I’ve been to libraries all over the world. This is one of my favorites.

Christie Vilsack, Senior Advisor for International Education, USAID – August 2014
Presidential Letter

It has been an exciting and dynamic year for the Lubuto Library Project, and we’ve never been more certain that our work to build open, enriching and safe libraries is essential for youth in Africa. In 2013, we’ve had opportunities to improve our programs, evaluate our progress and advocate for the value of high-quality children’s library services across the African continent. Central to all of this is always expanding the reach of Lubuto Libraries to the most vulnerable children and youth, and welcoming them to a space where they can learn, grow and thrive.

In this annual report, you’ll see the construction of a third Lubuto Library in progress in the rural Southern Province village of Nabukuyu. Our Architect, Eleni Coromvli, has put her talent to work building another sustainable, traditionally-inspired library, this time with a fourth building for community and teen-centered activities. Our host organization, the Matantala Rural Integrated Development Enterprise, has taken ownership of their coming library and sees its potential to be a strong center of their community. Lubuto has been working with Matantala since 2006 to realize these plans, and we are looking forward to the library’s official opening in late 2014.

Lubuto is also very excited to have just received final approval and signing of an amended memorandum of understanding between the Lubuto Library Project and Zambia’s Ministry of Education, Science, Vocational Training, and Early Education. In the works since 2012, this new MOU recognizes Lubuto as a “National Partner” in providing “professional leadership in specialized library services for children and youth and building that capacity among Zambian library and educational personnel” and explicitly commits support to our partnership with the Zambia Library Service to expand our model. The document recognizes the significance of Lubuto libraries’ indigenous designs and the importance of these rich spaces in the lives of young Zambians, and specifically outlines a schedule for our next eight libraries.

With ongoing support from the Open Society Initiative for Southern Africa (OSISA), Lubuto has made strides towards a monitoring and evaluation framework. Over the course of 2013, we received well over 80,000 visits to our two libraries, of which 8,429 were new individual visitors. We’ve also found that most of our visitors come regularly; some every day. We are now exploring what aspects of our libraries come to occupy such a central role in these users’ lives. As the libraries’ data collection improves, we expect the accurate user count to soar in future years. Program participants have also grown in number, and we’ve found countless other measures of our transformative impact through personal interviews and focus groups. On page 6, you’ll find some of our most revealing data: where our library users are coming from. The message is clear: Lubuto Libraries really are a space where the most vulnerable youth feel welcome and cared for.

Lubuto also spent 2013 building both new partnerships and professional capacity in Zambia. Thomas Mukonde, who joined us in November, has been a crucial addition to our staff, revitalizing the libraries’ teen services and engaging countless youth with regular story time and film sessions. Thomas has taken great initiative in reaching out to new institutional partners, like the Zambia Information Communication Technology Authority (ZICTA), who will provide Lubuto libraries with resilient, dynamic technology. This partnership will play a fundamental role in new information literacy programming we are also introducing.

Lubuto has also partnered with the Zambian Education Publishing House (ZEPH), which continues to print many of the traditional Zambian stories we’ve preserved on LubutoCollections.org. Together, we have begun plans to build a kiosk on Lubuto library grounds where visitors can buy hard copies of these stories and literature to own. As publishers and libraries struggle with tensions between e-Readers and bricks and mortar bookstores, a partnership like this, between libraries and local publishers, really emphasizes the breadth and groundbreaking nature of our work in Zambia.

Thanks to ongoing support from the All Children Reading Partnership, Lubuto has also been able to expand our LubutoLiteracy Lessons, with indigenous language reading lessons freshly redesigned by literacy expert Dr. Joseph Mwansa who also designed the new Zambian government reading curriculum. This means that LubutoLiteracy extends the school curriculum to a computer-based environment that will both supplement classroom learning and, most importantly, extend literacy education beyond school walls. Initiatives like these mean the impact of our libraries as technological and creativity hubs can be felt to an even wider reach of Zambian youth.

We invite you to read this annual report and reflect on both how far Lubuto has come since our inception, and how deeply we have rooted Lubuto Libraries in Zambia. Our success could not have happened without the dedication of our esteemed volunteers, staff, library colleagues, and supporters around the world, and we look forward to all we can accomplish for children and youth in Africa in 2014 and beyond.
REACHING VULNERABLE YOUTH

Lubuto especially targets youth excluded from formal education, including youth living on the streets or in extreme poverty. In 2013 only 59% of program participants lived with both parents. Our programs have proven to be an effective way to connect with the rest.

I have found peace in my life. At home I never used to talk to people ever since my father died. Now I am able to talk to my mother in a good way.

Male, Age 15
WHERE DO OUR CHILDREN COME FROM?

- With one parent
- Fountain of Hope
- Vision of Hope
- With extended family
- With grandparent(s)
- On the streets
- Unknown
- With sibling(s)
- On their own
Mentoring has taught me to be responsible, respect others, have faith, integrity, persevere and to love.

Mercy, Age 8

Through the drama program I now know my talent and know what I want to do in life.

Lucy, Age 17

Lubuto Libraries are an ideal platform for a wide variety of programs that draw on the library collections. In 2013, 2170 children participated in LubutoDrama, LubutoMentoring, LubutoArts, LubutoLiteracy and our special programs. Children come to Lubuto Libraries for many different reasons and with all different interests, but these programs are purposefully linked to be mutually reinforcing and encourages young people who have taken part in one program to get involved in others. The traditionally-designed physical environment of the libraries and the library collection create a common thread, tying all library programs together in a way that extends the reach of what our libraries are far beyond books and story time.
A SINGLE BOOK IN THE LIBRARY ...

... sparks discussion on values in LubutoMentoring

... is acted out in LubutoDrama

... is used for inspiration in LubutoArts

... is read during outreach on the streets
With ongoing support from our USAID’s All Children Reading partnership, and the support of World Vision in particular, Lubuto staff, partners and programmers have continued to improve our Lubuto Literacy lessons. These lessons support early-grade literacy with computer-based reading lessons in each of Zambia’s seven major indigenous languages. In 2013, 978 children (an average of 30 a day) used these mother tongue lessons as a pilot in our libraries while Dr. Joseph Mwansa (pictured bottom right), a literacy expert and designer of the new government reading curriculum, rebuilt Lubuto Literacy to extend that curriculum beyond the classroom.

Lubuto’s programmers have developed these lessons on a specially-adapted open-source HTML5 platform for use on computers and mobile phones throughout Zambia.

I also like the laptops a lot. The laptops have helped me to learn Nyanja. I am now much better at Nyanja and get better marks at school. Since I started coming to the library I feel I know more and I am now more intelligent.

Beauty, Age 10
REACHING THE COMMUNITY WITH DRAMA

In 2013, 604 youth participated in our LubutoDrama program, performing plays like Rosa Parks, The Lion and the Goat and Mufaro’s Beautiful Daughters. Lubuto has seen how much children love bringing books to life. But the inspiration and delight of their young audience is just as important, and a crucial way to connect with children who may not ordinarily visit the library. The youth who attend Lubuto performances are encouraged to jump up and engage with the show and take their first step toward the welcoming, enriching spaces of Lubuto libraries.

The library is wonderful, it builds us! We learn in a nice place, a silent place with staff assisting us to read. We are mentored, we are taught how to sit and made to feel free and welcome.

Henry, Age 12
This year marks real progress on the Mumuni Lubuto Library, our third library and the first in a rural area of Zambia. The library is located in the village of Nabukuyu, in Zambia’s Southern Province, and the work is moving ahead wonderfully, thanks to our host, the Matantala Rural Integrated Development Enterprise. Matantala is a collaboration of three local chieftaincies, and has a communal decision-making process. Thanks to the guidance of longtime friend of Lubuto Mark Chona, the Chairman of Matantala, all 22 villages in the Nabukuyu area are participating in the building process. The children of Nabukuyu have waited a long time for their library: first meetings were had with the village and Matantala in 2006. The library will open in November 2014.
Anne Caputo, Board Secretary
Principal, Anne Caputo Consulting LLC
Anne Caputo is Principal of Anne Caputo Consulting LLC. Previously she served as Executive Director of Dow Jones’ Learning & Information Professional Programs, where she was responsible for the planning and development of learning initiatives for Dow Jones Content Technology Solutions group. She has also worked in various positions with The Dialog Corporation, most recently as Director of Dialog’s Quantum information professional program and the Classroom Instruction Program. Ms. Caputo is a longtime leader of the Special Libraries Association, serving as its President in 2009-2010. Additionally, she is an adjunct faculty member at the University of Maryland, College of Library and Information Services, and a member of the distance education faculty for the University of Tennessee, School of Information Sciences. A history graduate of Lewis and Clark College in Portland, Oregon, Anne holds advanced degrees in architectural history from the University of Oregon and in library and information science from San Jose State University in San Jose, California.

Jeanne Cohn-Connor
Partner, Environmental Practice Group, Kirkland & Ellis LLP
Jeanne Cohn-Connor is a partner at Kirkland & Ellis LLP in its Washington DC office. Her practice focuses on environmental law, with a sub-specialty in environmental enforcement, transactions and restructuring cases. Her prior legal experience includes work in real estate, contracts and commercial law. At Kirkland, she also has an active pro bono practice. She leads the firm’s Kids in Need Of Defense (KIND) program where she oversees cases representing unaccompanied children who are seeking legal permanent residency in the US. She has recently represented a trafficking victim in obtaining a T-visa and she has worked on the amendments to the Violence Against Women Act, making the Act applicable to immigrant women and non-native speakers. Ms. Cohn-Connor has a B.A. from the University of Pennsylvania and a J.D. from the University of Chicago Law School.

Brian DeMarchi
Executive Vice President, Dow Jones & Company
Brian DeMarchi was most recently a regional account manager with Thomson Reuters, where he managed accounts with large universities in Texas, Oklahoma, Mississippi, Alabama, and Louisiana. He has more than twenty years of experience in account management and consultative sales. Prior to coming to Dow Jones, Mr. DeMarchi spent eight years as account development executive at Factiva, a Dow Jones and Reuters joint venture, and two years in the capacity of account executive for Dow Jones Newswire. His background also includes five years of work at MediaStream, where he managed the installation of electronic library systems for newspapers in the U.S. and South America. Additionally, Mr. DeMarchi currently serves on the board of directors for Big Brothers Big Sisters of Burlington, Camden, & Gloucester Counties and is a trustee of the John Armstrong Foundation. He previously served on the board of directors of the Special Libraries Association Philadelphia Chapter as president. Mr. DeMarchi has a Bachelor of Arts in Mathematics from Rutgers University.

Cindy Pellegrini Johnson
Senior Vice President, March of Dimes Foundation
Cynthia Pellegrini Johnson oversees all March of Dimes advocacy efforts at the federal level and in all 50 States, the District of Columbia and Puerto Rico. She also guides the organization’s research on maternal and child health policy issues. Key March of Dimes policy priorities include access to health care for all women of childbearing age and children; research into prematurity, birth defects, and other issues of concern to the operation of not-for-profit organizations. Prior to joining March of Dimes, Ms. Pellegrini served as Associate Director for Federal Affairs at the American Academy of Pediatrics, where she covered a range of issues including genetics, bioethics, child abuse and neglect, environmental health, nutrition, obesity, and injury and violence. In this capacity, Ms. Pellegrini worked with AAP leadership to develop and execute strategies to advance AAP priorities through both Congress and the Administration. Ms. Pellegrini worked on Capitol Hill for over eleven years. From 1996 to 2004, she served as Chief of Staff and health aide to Rep. Louise Slaughter (NY). Her tenure on Capitol Hill also included stints with Reps. Gerald Kleczka (WI) and Martin Heinrich (NM). Ms. Pellegrini has an extensive background in public policy issues as well as politics and administration.

Jane Kinney Meyers, Board Chairman
Founder and President, Lubuto Library Project, Inc.
Jane Kinney Meyers is a professional with over 35 years of experience working and living in Southern Africa for various international organizations. She has been a professional, teacher and technology pioneer with African libraries, including participating in the formulation of National Information Policies of Malawi and Zambia. She lived in Malawi for nearly four years, developing a network of research libraries for the country’s Ministry of Agriculture under a World Bank project, and pioneering CD-ROM applications for Africa in the mid-1980s. She was instrumental in establishing the first positions for professional librarians in Malawi’s civil service and has promoted the principles and practices of special librarianship in Africa. In 2005, Meyers founded the Lubuto Library Project which fills a critical gap in national development with excellent and innovative public libraries serving children and youth, especially the most vulnerable. Ms. Meyers has a B.A. from the University of Arizona with highest distinction and a Master’s in Library Science from the University of Maryland.

Sally Sinn
Library Consultant
Sally Sinn is currently a contract consultant for library technical services at the University of Maryland, College Park. Following a 31 year career in technical services at the National Library of Medicine and the National Agricultural Library she served as Interim President and Director of Administration for the Council on Library and Information Resources in Washington, D.C. from 2004 to 2006. In her management of technical services and indexing operations, she has been committed to the application of technology to improve library services and child health and development; prevention and health promotion issues, such as tobacco cessation and nutrition; and issues of concern to the operation of not-for-profit organizations. Prior to joining March of Dimes, Ms. Pellegrini served as Associate Director for Federal Affairs at the American Academy of Pediatrics, where she covered a range of issues including genetics, bioethics, child abuse and neglect, environmental health, nutrition, obesity, and injury and violence. In this capacity, Ms. Pellegrini worked with AAP leadership to develop and execute strategies to advance AAP priorities through both Congress and the Administration. Ms. Pellegrini worked on Capitol Hill for over eleven years. From 1996 to 2004, she served as Chief of Staff and health aide to Rep. Louise Slaughter (NY). Her tenure on Capitol Hill also included stints with Reps. Gerald Kleczka (WI) and Martin Heinrich (NM). Ms. Pellegrini has an extensive background in public policy issues as well as politics and administration.

Peter Timmons, Board Treasurer
President, T/R Financial Management Group, LLC
Peter Timmons is the President and one of the owners of T/R Financial Management Group, LLC (“T/R”). He is also the President of Lotus Investment Management. T/R is a registered investment advisor, established in 1988. Mr. Timmons was a Vice President and Financial Planner with MLP in the Washington, D.C. area and was a Chief Financial Officer with Valcourt Building Services, L.C., Arlington, VA from 1987 through 1993. He was also the General Manager of IVC, Washington, D.C. from 1986 through 1987; an Investment Broker with Wheat, First Securities, Vienna, VA from 1984 through 1985; and a consultant at the International Monetary Fund from 1981 through 1983. His educational background includes a Bacalaureat in Economics from the Université de Nîce, a B.A. in Philosophy from Randolph-Macon College and an MBA in Finance and Investments from George Washington University. Mr. Timmons started developing trading systems in 1973. In 1984, he started his career in investments facilitated by the advent of the personal computer and the power it brings to the analysis of investment markets. In 2002, he developed an option-writing system which was then focused on the Lotus Fund.

Stuart Vinko
Senior Financial Sector Specialist, Financial Market Integrity Group, World Bank
Stuart Vinko, is currently a Senior Financial Sector Specialist with the World Bank in the Financial Market Integrity Unit. A Zambian national, he joined the World Bank in June 2005 after working for 4 years as a Commerce and Development Consultant with the Legal Department of the International Monetary Fund. He completed his J.D. at the University of Virginia Law School in banking law on “Insiders and Insider Abuse in Banking Institutions in the United States and Zambia”. He also holds a Master of Laws Degree in Commercial and Corporate Law from the University of Zambia and a Bachelor of Laws Degree from the University of Virginia. In his current position, he advises client countries on anti-money laundering and financing of terrorism matters. Additionally, both at the IMF and now at the Bank, Mr. Vinko has participated in Financial Sector Assessment Programs in Africa, Asia, Latin America and the Middle East.
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Stacy Langner, Regional Director (until October 2013)
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Kenneth Meyers: planning, budgeting and grant advisor
Sally Sinn: systems development manager
Jim Kurtz: tax preparation
Ramin Assa: knowledge management advisor

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Elizabeth Giles, Program Associate (until July 2013)
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Carol Griffith: annual appeal support
Mukaza Sikazwe: driver
Aidah Phiri: cleaner, cook

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Phil Rogers, Stacy Langner: redesign planning assistance
Michelle Campbell, webmaster

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Mike Lee, LubutoLiteracy Etoys coordination
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Thomas Mukonde, James Armstrong: Zambian stories identification/acquisition
Beth Restrick, Boston U. African Studies Library: Zambian stories contribution
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Marc Hasseltine, newsletter editor and mailing
Stephanie Rapp, contact maintenance

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Mike Dawson: eXe design, technical advice and training
Mike Lee: OLPC & Etoys technical advice and training
Jody Lis: computer-based instruction advice
Imanga Kayama, Eleni Coromvli, Thomas Mukonde, Precious Chisebuke-Julius: project management
David Shampwili, Enasto Mwale and Jo Tambo: lesson developers
Joseph Mwena Mwansa (Tonga and Lozi), Moffat Mfune (Nyanja), Hurbert Kakonkanya (Konde), Womba Chindefu (Lunda), Henry Ndau (Luvale): lesson translation and editing
Harriet Mbimbi (Lunda and Konde), Marvis M Simutanyi (Luvale), Maureen Hamankolo (Tonga), Bertha Mwamba Kalebwe (Bemba), Martha Phiri (Nyanja), Pumulo W Sumbwa (Lozi): lesson narration
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NGWERERE LUBUTO LIBRARY


MUNUMI LUBUTO LIBRARY

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Advisors: Dr. Denise Agosto, Dr. Anthony Bernier LubutoStorytime: Dr. Lawrence Mukuka, Kasela Chombu, Mallei Phiri LubutoMentoring: Dr. Lawrence Mukuka, program designer; Kenneth Hau, program coordination; Brenda Mkandawire, Elizabeth Mulenga, Grace Kaluba: facilitators

LubutoArts: David Shampwill, Nikos Zaras; Visual Arts Council of Zambia (Mulenga Chafia and Zenelele); Mulenga Kapwepwe, Cynthia Zukas, advisors
LubutoDrama: Barefeet Theatre, Kenneth Hau: advisors; Ndala Bukolo, program coordination and facilitation; Grace Kaluba, Kasela Chombu, Brenda Mkandawire, program assistance STEM program development: Tameka Beckett, Thomas Mukonde Information literacy program development: Thomas Mukonde, Jane Meyers Teen programming: Thomas Mukonde LubutoLaptops: Christoph Derndorfer, Mike Lee, technical advisors; Panos Lekatsas, repairs LubutoLibrary (All Children Reading grant): Jane Meyers, Mike Lee, Mike Dawson, Christoph Derndorfer, Jodi Lis, technical advisors; Dr. Joseph Mwansa, curriculum and lesson designer; Eleni Corovnili, Thomas Mukonde, Imanga Kayama, program management: Enesto Mwaile, David Shampwill, Moses Zyambvo, Joe Tambo lesson designers and programmers; translators: Irene Chiisala and Clementina Mulenga (Bemba), Peggy Chilena (Tonga), Womba Kambita (Luave), Womba Chindufu (Lunda), Hildah Kachaka (Kaonde), Brenda Mate (Lozi); Eletherios Mukuika, Moses Zyambvo: sound recording

LIBRARY DESIGN, CONSTRUCTION AND MAINTENANCE


RESEARCH AND TECHNICAL ASSISTANCE

Dr. Genevieve Hart, Department of Library & Information Science, University of the Western Cape Elizabeth Giles, Master of Library and Information Science student, University of Wisconsin-Milwaukee Lisa Scudera, Library Director and Department Chair, Ramaz Upper School, New York Dr. Jonathan Brakarsh, Clinical Psychologist, Harare, Zimbabwe Mulenga Kapwepwe, Arts National Council of Zambia

Mike Dawson, Ustad Mobile Tamika Beckett, STEM program development intern, Laurel, DE
Mike Lee, Washington, DC OLPC Learning Club and Sugar Labs James Armstrong, U.S. Library of Congress overseas office field director (retired) Beth Restrick, Librarian, Boston University African Studies Library Dr. Denise Agosto, Drewel University School Pat Nelson, Mrs. Nelson’s Library Services Dr Joseph Mwansa, University of Zambia

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Funding: Judy Harris and Laurie Green, Bryan Cake LLP; Stephanie, Rapp, Jane Meyers; Rita Ormsby; Helen Kay Kennedy; Marilyn Hollinshed

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FINANCIAL REPORT
(JANUARY 1, 2013 – DECEMBER 31, 2013)

ASSETS
Cash ............................................................ $390,288
Grants receivable ................................... $353,859
Books & equip. held for distribution ....$8,859
Prepaid expenses ....................................... $4,340
Property and equipment, net .................. $11,571
Other assets ...................................................... $726
Total Assets ......................................$769,643

SUPPORT & REVENUES
Corp/Organization contributions .....$631,853
Donated goods & services .................. $142,754
Individual contributions ........................ $154,585
Foundation grants ..................................... $14,182
Merchandise sales ........................................... $225
Other income ................................................. $1220
Currency translation ................................. (3,247)
Total Support & Revenues ..............$941,572

EXPENSES
Program services .................................... $601,071
Management and general ....................... $52,183
Fundraising........................................... $3,849
Total Expenses ...................................$657,103

LIABILITIES
Accrued expenses ..................................... $3,005
Total Liabilities ....................................$3,005

NET ASSETS
Unrestricted .............................................. $188,203
Temporarily restricted ......................... $578,435
Total Net Assets ...............................$766,638

PROGRAMS

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FUNDRAISING