Lubuto Library Project
2008 Annual Report

Sharing books and hope with Africa's most vulnerable children
"The Lubuto Library Project has become a huge success growing into a professional development agency serving the needs of African children...It shows what commitment and determination can do to start a movement...I am proud that SLA members embraced the vision of the leaders of this project and have been able to play a part in its success."

- Gloria Zamora, President (2009-2010)  
Special Libraries Association

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Dear Lubuto Friends and Supporters:

During 2008, the Lubuto Library Project achieved significant milestones that have set us on the path toward establishing Lubuto as a strong, sustainable organization. Building on the success of our first Lubuto library, opened in the fall of 2007 in Lusaka, Zambia, we have developed critical relationships with government agencies and local communities in Zambia that will enable Lubuto to continue its mission to build libraries and offer enriching educational programs to the vulnerable children that we serve.

Well-loved and well-used, the first Lubuto library at the Fountain of Hope Drop-In Centre had nearly 10,000 visits in 2008. To ensure the library’s success, the Lubuto Library Project worked closely with the Fountain of Hope to identify and train the first Lubuto librarian, Vasco Severino, and to obtain Government of Zambia funding for his salary. We held a management workshop in May to reinforce a sense of local ownership of the library and began to establish a network that includes hosts and young users of our future libraries in Lusaka.

The next two hosts of Lubuto libraries have been identified and we are finalizing the details related to financing, construction and staffing. One host is the Matantala Integrated Rural Development Enterprise in Nabukuyu, a rural community in Zambia’s southern province. Another site is planned in partnership with the local organization YOFOSO, serving street children in Lusaka’s Garden Compound, an area where large numbers of vulnerable children stay.

In addition, we are working closely with Zambia Open Community Schools (ZOCS) and, with them, seeking donor support for three Lubuto libraries to be built in 2010 and 2011 in Lusaka and in other areas of Zambia.

In 2008, Lubuto formalized strategic relationships with Zambian organizations. We reached a memorandum of understanding with Zambia’s Ministry of Education. This was a very important step because it ensures that Lubuto libraries will be included in the Government’s education development plans and budget. Under this agreement, the Ministry of Education has authorized Lubuto to build libraries throughout the country and has agreed to provide funding source support. The Ministry has also designated the Lubuto Library Project as the leader in providing library services to children in Zambia.

Lubuto also partnered with Zambia’s Ministry of Sport, Youth and Child Development to implement our program at the Fountain of Hope. We submitted a successful proposal to the Ministry to provide operational funds. We are now developing a formal partnership that will pave the

Lubuto libraries will help Zambia meet its Millennium Development Goals in education, equity, and poverty reduction.
way for creation of Lubuto libraries throughout the country, financed by multilateral and bilateral donors and international corporations working in Zambia.

Lubuto, in partnership with the Zambia Library Association, established the Zambia Board on Books for Young People (ZBBY), a national chapter of the International Board on Books for Young People, which promotes the creation of children’s books in vernacular languages. Our first focus has been to gather traditional Zambian stories to inspire their adaptation and publication as bilingual children’s books. A Lubuto volunteer in Washington DC has been scanning materials in the Library of Congress’s African and Middle East Reading Room, where some of Zambia’s cultural heritage has been stored for decades. These public-domain materials will be put on a wiki on the Lubuto.org website to allow speakers of Zambian languages to provide translations and to serve as a resource for authors/illustrators, as well as Africana scholars.

During the year, we gained significant recognition and established a more secure funding base in the U.S. and Zambia. Our many individual volunteers have been the life-blood of our organization. Lubuto has also been the fortunate recipient of generous acts and funding from several leading organizations. Dow Jones & Co. not only granted the funds needed to construct one of our new libraries, but is running a worldwide employee book drive to build its entire 4,000-volume book collection. The Oprah Winfrey Foundation, the National Geographic Society, and Brodart, a leading library supplier, have all been major contributors to Lubuto. In addition, we have enjoyed the support of our colleagues in library programs in universities across North America and Zambia.

2008 was a year of many accomplishments for Lubuto and we look forward to continuing our progress in 2009. Our success to date has been attributable to our dedicated volunteers in the U.S. and in Zambia and to our many generous donors. I would like to extend my sincere appreciation for their untiring support of our important work to improve the lives of Africa’s most vulnerable children.

June 2009

“I was getting disheartened by what I was seeing whilst working on my dissertation and finding the Lubuto Library Project has given me...hope that there is some real development going on out there!” —JOANNA ANDERSON, Institute of Development Studies, University of Sussex, Brighton, U.K.
Lubuto connects the most vulnerable children with authors, illustrators and book donors via books inscribed especially to them. Each Lubuto library starts with a high-quality, knowledgably selected, balanced and comprehensive collection of 4,000 sturdy books. Collections are assembled and cataloged with a specially-designed access system by U.S. volunteers and are sent shelf-ready to Africa, where local-language books are added.

Beyond its libraries, the Lubuto Library Project works to identify and bring traditional Zambian stories back into print as first-rate children's books, and in partnership with the Zambia Library Association, co-founded the Zambia Board on Books for Young People to further these efforts.
Lubuto Library Project, Inc.

ASTRID LINDGREN MEMORIAL AWARD NOMINATION

The Lubuto Library Project was nominated for the prestigious Astrid Lindgren Memorial Award (ALMA), the world’s largest prize for children’s and youth literature, awarded by the Swedish Academy of Arts.

“ALMA sends a signal to the world that children and youth literature is worth millions and that children and youth are invaluable. In the same spirit, the Lubuto Library Project engages numerous volunteers who gather street children and youth around the library’s more than 4,000 books as well as theatre, story telling and art – all out of the conviction that books have the power to inspire, take children out of their difficult lives and offer them a look into a world of possibilities.”

—LARS RONNAS, Swedish Ambassador to Zambia

“Everything big that occurred in the world occurred in someone’s imagination.”

—ASTRID LINDGREN, 1907 - 2002

Mr. Lars Ronnas paid a visit to the first Lubuto library, read excerpts from Pippi Longstocking to the children, and presented the library with books about Sweden.
VISUAL ARTS PROGRAM

Children who participated in Mwamba Mulangala’s Visual Arts Program at the Fountain of Hope’s Lubuto library were invited by the Visual Arts Council of Zambia to exhibit and sell their work at the Henry Tayali Gallery in Lusaka.

The exhibition’s opening was enthusiastically received by nearly 100 friends of Lubuto libraries, leaders in Zambia’s arts community and diplomatic corps, including the American and Swedish ambassadors.

Patrons, impressed by the quality of the work, purchased dozens of the paintings on display, making at least one young artist a proud (kwacha) millionaire, and turning all who sold their work into professionals! Everyone attending the show strongly agreed that these vulnerable children have a lot of talent that is waiting to be developed, given the opportunities offered by Lubuto’s programs.

The children and youth that Lubuto libraries target are largely left out of the educational establishment for various reasons. But they, like all children, have the need and right to grow up with the wisdom and traditions of their culture, to learn about the world and find their place in it, and to find their voice and express it. For some children, the visual arts are the best media of expression and understanding. For this reason, the Visual Arts Program will be at the core of every Lubuto library.
“Before, I only knew how to draw; now I know how to paint. I developed new skills, and I gained a lot of confidence. I would like to thank Jane Meyers and Mr. Mwamba for changing my life and the lives of my fellow artist friends.”
- Robby Musole

“I express my ideas and ask for guidance. We learn how to do artistic things and how to use our talent. Mwamba is a kind person. When I talk to him, I learn a lot, he treats me like a friend. This program is important to me because it helps me build my future.”
- David Shampwali

“Selling my paintings helps my family with new income. The program has helped me to express myself. I enjoy being in the art room, thinking of new drawing ideas, sharing painting tricks with my friends. We exchange ideas about new ways of painting.”
- Joe Tembo

“Art is good. Mr. Mwamba has taught me to draw and paint and also shading techniques. It’s good to earn money with my art. With that income, I buy more art supplies like paints, canvas and brushes, so I can paint more!”
- Emmanual Kwabilo
ONE LAPTOP PER CHILD XO LAPTOPS

U.S. high school volunteers Ellie Tomlinson and Henry Meyers very successfully introduced the One Laptop Per Child XO laptops at the Fountain of Hope Lubuto library.

Ellie and Henry traveled to Lusaka to show children, staff and volunteers at the first Lubuto library what the XO laptop can do and how to use it. Planning in advance, Lubuto volunteers in the U.S. produced a manual which helped Henry and Ellie to explain how the computers work and will serve as an ongoing reference.

Since Lubuto primarily serves children who do not attend a formal school and often are homeless, this was not a typical target group for the 10 innovative laptops that were donated by the OLPC Foundation. The laptops are designed to allow children to have their own computers, but in Lubuto libraries, children who would otherwise never have the opportunity can share them.

The children absolutely love the XOs and use them to compose music, draw, learn the pronunciation of words, take pictures and – in an environment where Internet access is not likely to be available in the foreseeable future – enjoy communicating between laptops using the innovative XO mesh technology.
“For founding a professional library development organization that creates indigenously-styled, model libraries with excellent collections and programs for Africa’s most vulnerable children…. providing much more than a room with books….connecting American volunteers and students with their African peers….working to preserve Zambia’s cultural heritage….partnering with governments and colleagues and establishing a funding network to insure sustainability and growth to develop other Lubuto libraries…. [and] serving as a true hero to vulnerable children in Zambia and a shining example of commitment to first-rate library services for youth around the world.”

American Library Association 2009 Presidential Citation for International Innovation awarded to Lubuto Library Project by ALA President James Rettig, July 2009.

“Just as U.S. public libraries are much more than just information providers, Lubuto libraries are much more than just book providers. They provide educational opportunities for vulnerable youth, and serve as community centers for the wider local population. They also provide a means for artistic expression and other forms of self-expression for severely disadvantaged youth.”


“The LLP will provide leadership in establishing standards of good library practice, in supplying excellent and well-balanced book collections, developing targeted services and programmes, and constructing appropriate library buildings that are environmentally suitable and connected to Zambian vernacular building patterns, to meet national needs as identified by GRZ [Government of Zambia] or the hosting agencies…. LLP will assist the GRZ in attaining the objectives of the MDGs [Millennium Development Goals].”

Memorandum of Understanding Between the Ministry of Education and Lubuto Library Project

“The success of Lubuto shows us that library services can help impoverished and otherwise vulnerable students in at least five different ways (1) through basic information and literacy services, (2) through culturally-relevant information resources, (3) through outreach services, (4) through community collaboration, and (5) through social interaction and entertainment opportunities.”

Professor Denise Agosto, “The Lubuto Library Project as a Model of School Library Media Services for Disadvantaged Youth.” Knowledge Quest: Journal of the American Association of School Librarians

LLP was highlighted as a model of the use of partnerships and networking in Promoting Reading! Factors contributing to the success of reading development projects in Africa.

READ Educational Trust (South Africa) and ADEA Working Group on Books and Learning Materials, 2008.

“The outstanding and amazing accomplishment of this endeavor is nearly beyond words, for not only are the children receiving a non-formal education, they are offered a safe place (off the streets) and hope that their future may be brighter. The project fosters partnerships with the government and other libraries and institutions in Zambia, the US, and the U.K. (thus far). The process of raising funds and providing materials as well as staff training is a global one….Through her persistence, courage, and foresight, one very special librarian with vision – Jane Kinney Meyers – is reaching out to the children their society has thrown away.”

Dow Jones Factiva, “The Inside Scoop”
JANE KINNEY MEYERS, CHAIRMAN
PRESIDENT AND FOUNDER, LUBUTO LIBRARY PROJECT, INC.

Jane Meyers is a professional librarian with almost 25 years experience working and living in Africa, consulting, teaching and working with scores of libraries throughout the continent and participating in the formulation of National Information policies of Malawi and Zambia. She lived in Malawi for nearly four years, developing a network of research libraries for the country’s Ministry of Agriculture on a World Bank project, and pioneering CD-ROM applications for Africa in the mid-1980s. Ten years later she returned to neighboring Zambia. There she became increasingly involved with services to street children offered by the Fountain of Hope, a drop-in shelter in Lusaka. She established a reading program, served on the Board, raised funds, and created a library for the children, among her many contributions to the center.

After living and working in Zambia from 1998 to 2001, Jane returned to the U.S. and developed the concept, approach and organization of the Lubuto Library Project. Honorary lifetime membership in the Zambia Library Association awarded to her in 2006 was joined by wide acclaim in the library profession for her career of international innovation and establishing the Lubuto Library Project. Most recently Jane received the 2009 American Library Association’s President’s Citation for International Innovation.

JANE MEYERS INTRODUCES LUBUTO’S BOARD OF DIRECTORS:

MONICA BAKER
PARTNER AND SPONSORSHIP CONSULTANT AND CHILDREN’S WRITER

“Monica’s extensive experience in corporate sponsorship and partnerships has proven invaluable in guiding our relationships with businesses and organizations, and as an MBA who happens also to be a children’s author, her unique perspective has pushed the Lubuto Project in many creative and exciting directions.”

JAMES R. HAMMERSCHMIDT
PRINCIPAL, PALEY, ROTHMAN, GOLSTEIN, ROSENBERG, EIG & COOPER CHARTERED

“Jim is the one who moved Lubuto from an idea to an incorporated organization back in 2005, and since then he has continued to keep our organization’s growth on the right path with his legal counsel and genuine commitment to our mission.”
JENIFER KIRTLAND
MANAGING DIRECTOR, EVC GROUP

“As an investor relations professional, no one could be better than Jenifer in creating our annual reports and press communications, and her MBA and long experience give direction and expression to our business plans. Jenifer’s hard work on behalf of Lubuto has raised the quality of our communications to a very high level of professionalism.”

CAROL T. MCCLARNON, SECRETARY
SUTHERLAND ASBILL & BRENNAN LLP

“Carol agreed to join our board after her pro bono assistance resulted in Lubuto’s receipt of 501(c)3 tax-exempt status in an unheard-of 10 days. She has kept us aligned with the IRS ever since, in addition to providing excellent service as board secretary, engaging other Sutherland attorneys’ pro bono assistance and working hard throughout the year to help Lubuto accomplish its mission.”

MARY BETH O’QUINN
ARCHITECT / URBAN DESIGNER, MARYLAND NATIONAL CAPITOL PLANNING COMMISSION

“As a highly-regarded architect and urban planner herself, Mary Beth recognized the extraordinary talent and accomplishment of our libraries’ designer, Eleni Coromvli. She brings recognition and scholarly expression to Eleni’s language of vernacular architecture and advances Lubuto’s mission to spread beautiful and enriching libraries for children throughout Africa.”

SALLY SINN
LIBRARY CONSULTANT

“After an illustrious career as a systems librarian advising the Council on Library Resources, U.S. National Libraries of Medicine and Agriculture and the Library of Congress, Sally’s professionalism, expertise and energy now focused on organizing and managing Lubuto collections is not only an invaluable contribution to the Lubuto Project, but will ultimately be an important benefit to libraries throughout the African continent.”

STUART YIKONA
FINANCIAL SECTOR SPECIALIST, FINANCIAL MARKET INTEGRITY GROUP, WORLD BANK

“With years of high-level experience institutionalizing transparent practices and good governance among World Bank and IMF member countries, Stuart ensures transparency in Lubuto’s government and civil society relationships and in all of our operations in Africa by drafting our agreements and providing oversight. As a Zambian lawyer, his commitment to our mission springs from a profound appreciation of the importance of the educational opportunities that Lubuto libraries provide.”
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The inspiring environments of indigenously-styled Lubuto library compounds are intrinsic to the experience and impact of library programs on individual users.

Completely faithful to vernacular building patterns and a source of pride and celebration of Zambia’s cultures, the purpose-built structures cost-effectively support Lubuto’s wide range of services and programs, including defined outdoor space amid buildings for performances.

Lubuto libraries’ lovely buildings attract many tourists as well as users to enjoy their comfortable and welcoming spaces. Their reflection of traditional architecture of Zambia is not only functional but also reflects Lubuto’s vision of not imposing western educational systems but, rather, basing its services on traditional approaches by which African children learn about the world and their place in it.
"The work that [the Lubuto Library at the Fountain of Hope] is doing to provide a safe haven for street kids is impressive. The thoughtful planning and great efforts you have put into the project are very evident. You are to be commended for your efforts! It will be great to see more Lubuto libraries built in Zambia and other parts of Africa. Unfortunately with the AIDS pandemic, the number of street children will continue to rise. Everywhere you look the needs are so great..."

- Barbara Ringk, librarian, and visitor to the first Lubuto library.

"I remember walking up the street to our public library when I was a little girl and can remember how special the feeling inside was. But we also had school and church and other special places. So the libraries your project builds must be really special for these kids."

- Jean S. Diepenbrock, Raleigh, NC
Every child has the right to learn and imagine a better world.

BOOKS FOR THE SECOND LUBUTO LIBRARY COLLECTION
...CAME FROM:

BOOKS COLLECTED BY:
- Ann Buki at Catholic University SLIS
- Laurie Calhoun at International Center for Research on Women
- “Children of Dow Jones & Co.”
- Children’s Book Guild of Washington DC
- Clarksville Elementary School
- Eileen Deegan at U.S. State Department
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- Edmund Burke School
- Barbara Folsenbee-Moore at Morgan, Lewis & Bockius
- Richard Huffine, DC SLA
- Jan Keiser at NORCAL Mutual
- Lara Mitra at Sidwell Friends School
- Kenlee Ray, DC SLA
- Caitlin Lesczynski and Sidwell Friends School AIDS Club
- Tim Siftar at Drexel i-School
- St. Vincent Pallotti High School
- Starbucks, Northwest Washington DC
- Sugarloaf Congregation Unitarian Universalists Middle School

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- Dav Robertson
Congratulations to the Lubuto Library Project for creating and sustaining what is truly a ‘special library’ project. Your vision of libraries embedded in local communities serving the unique needs of Africa’s most vulnerable children exemplifies the best ideals of all information professionals.”

—Anne Caputo, Dow Jones & Co. and 2010 President-elect, Special Libraries Association

…and were selected, classified and processed by:
Betsy Appleton
Ann Buki
Karen Chittenden
Mario Colella
Rachel Connor
John Paul Coonrod
Karla Cornello
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Dan Yet
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…and packed for national geographic pickup by:
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"I was so impressed by this project...Jane brings inside knowledge and passion to help the local communities benefit from building and running their own libraries."
—NEIL INFIELD, at Special Libraries Association 2009 annual conference

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David and Lois Sacks • CIPO Resource Centre • George Borababy • Gertrude Stanley • Tsidi M. Tsikata • Paul Mathieu • Kenneth Bridbord • Dilek Brown • Laurie Calhoun • Anne Caputo • Emma Channing • Marc Chimes • Development Alternatives Inc. employees • Elizabeth Hansen • Kent Council of Reading • Eve-Marie Lacroix • Barry and Laura Levine • Alan R. Mattlage • Pamela & Jeffrey Osborne • Maria Pisa • Tina Tanner Robbins • Wendy Simmons • Janet Gale Stotsky • Tzenakie Group • Anita Johnson Walz • Trish Weaver • Karen Lynn Williams • Lori D. Borek • Bryan Cave LLP • Thomas and Frances Lesswing • Elizabeth A. Arnold • Varqa Baha’i School • Jill M. Fosse • Mary Kinney Alpaugh • Brian Wesley Ames • Iris W. Anderson • Stuart Bassin • Tanja Bekhuis • Kathleen Burke • Becky Lyon and James Cain • Carol J. Yee • Marc Carrell • Richard Carson • Chubb & Son Inc. • Gertrude Clein • Christine Clifford • Dr. Ruth K. Cohen • Mona Conroy • Glenn and Jacqueline Cooper • Stephen B. Cox • Diamond State Reading Association • Bill and Pat Driscoll • Abdikarim Farah • Linda Franke • Genentech Employee Giving Program • Scott Golden and Stephanie Cohen • Thomas J. Griffin • Carola Gumbrecht • Danny Guryansky • Trudi and William Hahn • Pamela Howard-Reguindin • Carol James • Ligonier H.S. Class of 1971 • Elaine T. Lowengard • Jennifer Lucas • Dr. Donald Marks • Latricia B. McConnell • Kevin and Anne McCormally • Lynne Wechsler Mogilensky • Henry Mooney • Madeleine M. Needles • Barbara Fairchild and George Newman • Walter North and Judy Ryan • Richard D. Parks • Glenn Pearson • Donnie Day Pomeroy • Susan M. Puska • Tracey Reynolds • Gloria Rooney • Sheryl Rosenthal • Jamie B. Russell • Hortense and John Russell • Diane Schiff • Mary Anne Settlemire • Shenandoah Valley Reading Council • Joe Shockley • Karen Sandlin Silverman • Donald Smith • Alissa Steinhoff • Bryan Thompson • Brendan and Melissa Vaughan • John W. Walbran • Washington International School • Professor Paul Wasserman • Joan S. Weeks • Eve M. Wider • Christine Wintheuser • Frank P. Wolff • Diana D. Zentay

And our heartfelt thanks to the hundreds of other friends of Lubuto whose contributions may have not yet totaled $100 that we are unable to acknowledge individually in this report, but whose collective and ongoing support makes our work possible.
Institutions:

<table>
<thead>
<tr>
<th>Institution Name</th>
<th>City/Location</th>
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<tr>
<td>Aid for Africa, Chevy Chase, MD</td>
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<td>Zambia Open Community Schools, Lusaka</td>
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</table>
AND INDIVIDUALS AT:

American Zambians in Atlanta (AZA): Jonathan Mukunta
Bryan Cave LLP Library & Information Services: Judy Harris
CAMFED Zambia: Barbara Chilingwa
Canadian Intellectual Property Office Resource Centre: Jennifer Ferdinand
Cogitare Foundation, Lusaka: Musyani Sinkala
Delegations of the European Commission to Washington and Lusaka: Wildcliff Sakala, Ann Sweeney, Juan Jose Villa Chacon
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Pratt Institute, School of Library & Information Science, NY: Holly Morganelli
Rodale Library, Emmaus, PA: Lynn Donches, Chief Librarian Rotary Clubs:
   Lusaka Rotary Club: Lucie Kasanga, Margaret Andrews, Ralph Schlaepfer, Saul Radunski
   Beltsville, MD Rotary Club: Eleanor Frierson
Smithsonian Institution, Washington, DC: James Early, Director of Cultural Studies and Communication, Folklife Programs and Cultural Studies
Special Libraries Association and:
   Drexel University Student Chapter
   New York Chapter, Bill Noorlander and Rita Ormsby
   Philadelphia Chapter, Tim Siftar
   Washington, DC Chapter, Kenlee Ray and Richard Huffine
   Social Science Division, Brandy King, and Webmaster
Starbucks Coffee Company, Northwest Washington DC: Manager Melisa Niane

U.S. Department of State, Washington, DC:
   Anne Carson, Barbara Conaty, Dr. Wendy Simmons
U.S. Embassy, Zambia: Ambassador Donald Booth, Matildah Sakala, MLK Jr. Library, Dr. Rick Henning, USAID Zambia
University of Alabama School of Library & Information Studies and Lubuto Alabama: Prof. Joan Atkinson, Prof. Laurie Bonnici
   Stephanie Cobb, Tatum Preston, Birmingham Museum of Art
University of British Columbia School of Library, Archival, and Information Studies, Adjunct Professor Jeff Katz
University of Maryland College of Information Science
   Dean Jenny Preece and other faculty
   Prof. Emeritus Paul Wasserman
University of Pittsburgh Library System, Eve Wider
University of South Carolina
   Chess Schmidt, Grant David Keyes, Travis Ferrell, LISSA
University of Zambia Department of Library Studies
   Likukela Walusiku, Head of Department; lecturers Naomy Mtanga, Benson Njobvu
Zain, Lusaka: Evans Muhanga, Marketing Director
Zambia Government:
   Ministry of Education: Prof. Geoffrey Lungwangwa, Minister; Mrs. Lillian Kapulu, Permanent Secretary
   Ministry of Youth, Sport and Child Development: John C. Zulu, Director of Child Development; Mulenga Kapwepwe, Policy Advisor; Nicholas Banda
Zambia Open Community Schools: Harriet Sianjibu Miyato, Peter Sinyangwe, Hilda Kateka, Luchele Chisunka, Beth Capper
All children deserve the very best.

ADMINISTRATION:
Jane Kinney Meyers, President, Washington, DC
Eleni Coromvli, Regional Program Director, Lusaka
Sally Sinn, systems development manager
Carol McClarnon, board secretary and tax administrator
Jenifer Kirtland, business plan
Ken Meyers, business planning advisor
Stacy Langner, development planning

ADMINISTRATIVE ASSISTANCE:
John Paul Coonrod, Laurie Crunk, Renee Dunn, Lara Ek, Carol Griffith, Eleftherios Mukuka (computer technical support in Zambia), Annette and Maria Mukuka

FINANCE AND BUDGET
Dr. Kenneth Meyers, budgeting, treasurer’s reports
Tracy Manson, CPA, accounting
Micha Josephy, accounting (Zambia)
Deborah Nonde, BDO, Lusaka, Zambia
William P. Saunders, BDO, Lusaka, Zambia
Allan Simutele, BDO, Lusaka, Zambia
Ed Sweeney, SKMB, P.A., auditor

SYSTEMS DEVELOPMENT:
Karen Chittenden, Zambian stories scanning and cataloging
Noah Maruyama, scanning
Sally Sinn, cataloging and collections management system design and implementation
Caroline Huggins, retrospective cataloging
Emily Gould, retrospective cataloging
Jewell Stoddard, collection development
Michelle Campbell, website development
Christine Stoessel and Ann Buki, collections management systems development
Kathie Meizner & Jane Meyers, classification system design

VOLUNTEER MOBILIZATION:
A Wider View, Zambia volunteer logistics coordination
Ann Buki, Book Processing Volunteer Coordinator
Virginia Sweeney, reading volunteers
VSO Zambia, training librarians

LUBUTO LIBRARY SERVICES:
Mulenga Mulenga, Library Services Manager
Vasco Severino, Library Services Manager
Marjorie Gagnon, training and cataloging
Stacy Langner, impact measurement
Holly Morganelli, training
Naomy Mtanga, training
Virginia Sweeney, reading programs & training

LUBUTO LIBRARY PROGRAMS:
Reading Program: Virginia Sweeney, coordinator; Natasha Chalikulima, Irene Leerschool, Jane Meyers, Holly Morganelli, Tej Rae, Maria Ronnàs
Advisors: Denise Agosto, Jewell Stoddard
Motivational Mentoring Program: Dr. Lawrence Mukuka
Visual Arts Program: Mwamba Mulangala, Visual Arts Council of Zambia, Jytte Laursen, Dana Sandstrom
Performing Arts Program (Barefeet): Kenneth Hau, Adam McGuigan, Champion Mukanaka, Taonga Tembo, Tobias Tembo
OLPC development: Mary Talley Garcia, Lucy Leggiero, David Savarese, Michelle Campbell, Rachel Connor, Ellie Tomlinson, Henry Meyers; on-site training: Henry Meyers, Ellie Tomlinson
Health/HIV Program: Nikile Siamwiza-Njovu, Project Concern International Zambia
Photography in Nature Program: Joanne Miller
Psychosocial Support: Dr. Sue Gibbons
Girls Outreach: Barbara Chilangwa

LIBRARY DESIGN AND CONSTRUCTION:
Eleni Coromvli, designing architect
Mary Beth O’Quinn, architectural communication
Kennedy Silwamba, general contractor
Savellio Moyo, engineer
Sibulwa Ikakena, surveyor
RESEARCH AND TECHNICAL ASSISTANCE:
Prof. Denise Agosto, Drexel University i-School
Karen Chittenden, U.S. Library of Congress
Dr. Catherine Collins, Drexel University i-School
Stacy Langner, Khulisa Management Services, South Africa
and San Jose State University
Jewell Stoddard, Politics & Prose Bookstore

PARTNERSHIP DEVELOPMENT, FUNDRAISING AND EVENTS:
Zambia partner development: Eleni Coromvli, Lucy Kasanga (Lusaka Rotary), Dipak Patel, Maria Ronnås
Proposals: Eleni Coromvli, Jane Meyers, Stacy Langner, Natalie Coombs, Beth Capper, Julia Clones
International partner/sponsor development: Monica Baker Eleanor Frierson (Rotary fundraising)
Events: Carol McClarnon, Sally Sinn, Victor Monti
Independent fundraisers:
Dow Jones & Co.
Judy Harris, Bryan Cave LLP, St. Louis, MO
Bill Noorlander, BST America

COMMUNICATIONS AND PUBLICITY:
PRINT:
Barbara Catherwood, writing, communications advice
John Paul Coonrod, communications assistance
Jennifer Kirtland, annual reports, business plan
Victor Monti, business plan assistance
Belita Asfaw, 2008 annual report graphics
Kate Newsom, 2007 annual report graphics
Ken Meyers, annual report graphics support
ABC Imaging, Washington DC Offset Division, printing
WEB:
Michelle Campbell, webmaster
Prof. Laurie Bonnici, website usability analysis
Ken Meyers, newsletter design & layout
John Paul Coonrod, social networking administrator

FILM AND GRAPHICS:
Silvana Fernandez-Duque, filmmaker
Henry Meyers, film
Professor Julian Bond, film narration
Joanne Miller, photography
Kate Newsom, graphic design
Ken Meyers, poster & document design

LEGAL ASSISTANCE AND INTELLECTUAL PROPERTY PROTECTION:
Carol McClarnon, Esq., taxes and registrations
Jim Hammerschmidt, Esq., registrations
Stuart Yikona, Esq., MOU and Zambia planning and budgeting
Ellis & Co., Lusaka, Zambia: Constantine Chimuka, Mwenya Lwatula, IP Consultation
Paley Rothman, Goldstein, Rosenberg, Eig & Cooper Chartered, Bethesda, MD: Jim Hammerschmidt, Miguel Martinez
Sutherland, Asbill & Brennan LLP, Washington, DC and Atlanta, GA: Jason Chang, M. Hetzer, Libby Langworthy, Carol McClarnon (Of Counsel), Debbie Oakes, Brad Prendergast, IP Assistance

Real libraries support learning across the range of knowledge and artistic expression.
Involvement brings joy
to those who give as
well as those they help.

INDIVIDUAL IN-KIND DONORS:

Tom Eichbaum, architectural model creator, with Sandra
Eichbaum and Chris Fuller, University Park, MD
Silvina Fernandez-Duque, films, Chevy Chase, MD
Priscilla Frost-d’Elbee, printing, Lusaka
Calistus Matasi, INVESCO, Lusaka
Eleni Nikolandou, plants, Lusaka
Deborah Nondo, registration assistance, Lusaka
Allan Simutele, registration assistance, Lusaka
Richard Thelitas, book transport, Lusaka

INDIVIDUAL FRIENDS OF LUBUTO LIBRARIES:

Joanna Anderson, Institute of Development Studies, UK
Lauren Ashburn, USA Today TV, McLean, VA
Guida Bel-Cross, Lusaka
Julian Bond, Washington, DC
Dr. Jonathan Brakarsh, Harare, Zimbabwe
Beth Capper, Lusaka
Rich Carson, Past Governor, Rotary District 7620, MD-DC
Mima Casanova, Lusaka
Lisa Chaplin-Hobbs, Washington, DC
Mark and Vicky Chona, Lusaka
Julia Clones, Washington, DC
Natalie Coombs, Lusaka
Brother Tony Droll, St. Francis School, Kitwe
Robyn Frank, Fulton, MD
Eleanor Friersson, Rotary International, Bethesda, MD
Priscilla Frost-d’Elbee, Lusaka
Barbara Genco, Brooklyn, NY
Actor Danny Glover
Dr. Sue Gibbons, Lusaka
Marilyn Hollinshead, West Tisbury, MA
Mary Janney, Washington, DC
Mulenga Kapwepwe, Lusaka
Lucie Kasanga, Lusaka
R. James King, National Library of Medicine, Bethesda, MD
Jytte Laursen, Embassy of Denmark, Lusaka
Elizabeth (Gussie) Lewis, Chevy Chase, MD
Inonge Lukonga, Lusaka
Dr. Christine and Don MacDonald, Lusaka
Anne Mehringer, Bethesda, MD
Nancy Minter, Urban Institute Library, Washington, DC
Dafffield Mzyece, Lusaka
Emmanuel Ng’uni, Ministry of Home Affairs, Lusaka
Benson Njobvu, Lusaka
Bill Noorlander, BST America, New York, NY
Barbara Nyirenda, Lusaka
Maureen O’Connor, Ontario, Canada
Dipak Patel, Lusaka
Ann Peltier, Waynesboro, VA
Maria Pisa, Annapolis, MD
Sylvia Piggott, Montreal, Quebec, Canada
Carol Priestley, Network for Information & Digital Access, UK
Kenlee Ray, Washington, DC
Ambassador Lars and Mrs. Maria Ronnäs, Trångsund, Sweden
Eileen Rourke, Washington, DC
William P. Saunders, BDO Spencer Steward, Lusaka
Gigi Spyron, Lusaka
Jewell Stoddard, Chevy Chase, MD
Ann Sweeney, Annandale, VA
Lotta Sylwander, UNICEF Country Representative, Lusaka
Gail Wadsworth, Peace Corps, Washington, DC
Noah Zimba, Lusaka
Simone and Cynthia Zukas, Lusaka

ZAMBIA BOARD ON BOOKS FOR YOUNG PEOPLE
(established jointly by the Lubuto Library Project and
Zambia Library Association):

Founders: Eleni Coromvli, Lubuto Library Project and
Benson Njobvu, Zambia Library Association
National Committee: Elizabeth Msadabwe, Chairperson;
Peter Sinyangwe, Secretary; Elijah Twaambo, Treasurer
Zambian stories identification committee: Virginia
Sweeney, Maria Ronnäs, Peter Sinyangwe, Elizabeth
Msadabwe, Gabriel Ellison
Anne Pellowksy workshop planning: Matildah Sakala
Independent Auditors’ Report

To the Board of Directors of
Lubuto Library Project, Inc.
Washington, DC

We have audited the accompanying statements of financial position of Lubuto Library Project, Inc. (a non-profit organization) as of December 31, 2008 and 2007 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Lubuto Library Project, Inc. as of December 31, 2008 and 2007 and the changes in net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Sincerely yours,

[Signature]

July 29, 2009
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<th>assets</th>
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<td>$63,991</td>
<td>$33,462</td>
<td>$103,093</td>
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| liabilities and net assets |       |       |       |
| CURRENT LIABILITIES |       |       |       |
| Accrued expenses     | $—    | $—    | $—    |
| Payable to President | 2,344 | 1,118 | 1,167 |
| Payable to Lubuto Zambia | —    | 3,358 | 7,408 |
| TOTAL CURRENT LIABILITIES | $2,344 | $4,476 | $8,575 |

| NET ASSETS |       |       |       |
| Unrestricted | $30,947 | $8,076 | $19,658 |
| Temporarily restricted | 30,700 | 20,910 | 74,860 |
| TOTAL NET ASSETS | 61,647 | 28,986 | 94,518 |

| TOTAL LIABILITIES AND NET ASSETS | $63,991 | $33,462 | $103,093 |
## Financial Information

### Unrestricted Revenue and Support

<table>
<thead>
<tr>
<th>Source</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributed support</td>
<td>$132,591</td>
<td>$137,358</td>
<td>$156,232</td>
</tr>
<tr>
<td>Individual donations</td>
<td>$10,578</td>
<td>$34,658</td>
<td>$33,925</td>
</tr>
<tr>
<td>Corporate grants</td>
<td>$4,425</td>
<td>$3,900</td>
<td>$2,038</td>
</tr>
<tr>
<td>Foundation grants</td>
<td>$16,930</td>
<td>$7,530</td>
<td>$44,391</td>
</tr>
<tr>
<td>Other income</td>
<td>$20</td>
<td>$1,031</td>
<td>$600</td>
</tr>
<tr>
<td><strong>Total Unrestricted Revenue and Support</strong></td>
<td><strong>$164,544</strong></td>
<td><strong>$184,477</strong></td>
<td><strong>$237,186</strong></td>
</tr>
</tbody>
</table>

### Net Assets Released from Restrictions

<table>
<thead>
<tr>
<th>Source</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Satisfaction of donation restrictions</td>
<td>$35,516</td>
<td>$23,550</td>
<td>$5,000</td>
</tr>
<tr>
<td><strong>Total Unrestricted Revenue and Support and Net Assets Released from Restrictions</strong></td>
<td><strong>$200,060</strong></td>
<td><strong>$208,027</strong></td>
<td><strong>$237,186</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>$151,321</td>
<td>$202,692</td>
<td>$206,641</td>
</tr>
<tr>
<td>General and administrative</td>
<td>$32,610</td>
<td>$25,158</td>
<td>$20,893</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$4,366</td>
<td>$3,048</td>
<td>$3,070</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$188,297</strong></td>
<td><strong>$230,898</strong></td>
<td><strong>$230,604</strong></td>
</tr>
</tbody>
</table>

### Increase (Decrease) in Unrestricted Net Assets

<table>
<thead>
<tr>
<th>Source</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Increase (Decrease) in Net Assets</strong></td>
<td><strong>$11,763</strong></td>
<td><strong>$(22,871)</strong></td>
<td><strong>$11,582</strong></td>
</tr>
</tbody>
</table>

### Changes in Temporarily Restricted Net Assets

<table>
<thead>
<tr>
<th>Source</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributed books</td>
<td>$18,700</td>
<td>$8,910</td>
<td>$43,950</td>
</tr>
<tr>
<td>Corporate grants</td>
<td>$44</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Foundation grants</td>
<td>$26,150</td>
<td>$0</td>
<td>$10,000</td>
</tr>
<tr>
<td>Individual donations</td>
<td>$9,322</td>
<td>$4,850</td>
<td>$5,000</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>$(35,516)</td>
<td>$(23,550)</td>
<td>$(5,000)</td>
</tr>
<tr>
<td><strong>Total Increase (Decrease) in Temporarily Restricted Net Assets</strong></td>
<td><strong>$18,700</strong></td>
<td><strong>$(9,790)</strong></td>
<td><strong>$53,950</strong></td>
</tr>
</tbody>
</table>

### Net Assets at Beginning of Period

<table>
<thead>
<tr>
<th>Source</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets at Beginning of Period</strong></td>
<td>$31,184</td>
<td>$61,647</td>
<td>$28,986</td>
</tr>
</tbody>
</table>

### Net Assets at End of Period

<table>
<thead>
<tr>
<th>Source</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets at End of Period</strong></td>
<td><strong>$61,647</strong></td>
<td><strong>$28,986</strong></td>
<td><strong>$94,518</strong></td>
</tr>
</tbody>
</table>