Celebrating 10 Years

LUBUTO
LIBRARY PARTNERS

2015 annual report
“With all that I have experienced at Lubuto Libraries, my heart is telling me to go back home and continue with school. Street isn’t my home anymore.”

“Are You My Mother? by P.D. Eastman was the first book I kept on using when I was learning how to read at Lubuto Library. It became my favorite book once I learned to read it all. Now I can read any book in the library without trouble but am loving this book called Stellaluna by Janell Cannon.”
Message from the President & Founder

About 16-17 years ago when my family was living in Zambia, I became involved with a drop-in center for street children in Zambia’s capital, Lusaka. I began reading to them, an activity in which I was joined by others who heard of it, and eventually the center and its children became central to my and my family’s life. It was out of this involvement and the thought that a library can make their lives better that the concept and action on Lubuto Libraries was born. Lubuto was established as a nonprofit organization in 2005 and we are now celebrating its 10th anniversary!

I want to thank my husband Ken, without whom Lubuto would simply not exist, and an amazing, talented and dedicated group of volunteers, friends and supporters who made—and make—everything possible.

The most important thing to know about us is that we are professional librarians, doing what good libraries and librarians do everywhere, such as:

- building collections of really great books covering the full range of knowledge available in children’s literature, including—of course—everything in print for young people in Zambia and in Zambian languages
- conducting research on use of library resources to inform collection development, programming and strategy
- providing information technology and information literacy training
- developing engaging programming in the arts, drama, environment, education and entertainment, reflecting the cultures and history of those we serve and attracting them to the library
- conducting regular outreach to the community to make sure everyone knows what is at the library for them
- preserving Zambia’s literary heritage in a digital archive
- creating online finding tools for all the books, both in print and scanned, in a union catalog that could serve as a platform for all libraries in the Zambia Library Service as well as the Lubuto Libraries
- training librarians to serve children and youth, and advocating for government and donor support
- promoting inclusive access to education, information and social services

Because we are responding to a very particular group in an environment where librarians have not been addressing the needs of youth, we also do some things that may not be commonly done by public libraries, including:

- developing a life-changing mentoring program based on traditional values and stories to help the most marginalized youth find their place in society
- creating more than 700 computer-based lessons in seven Zambian languages for the Ministry of Education to teach children to read in their mother tongues and extend literacy acquisition beyond the classroom
- establishing the Zambia Board on Books for Young People to promote the writing, illustration and publication of good Zambian children’s literature
- adapting a picture book narration innovation to create translations of library books to Zambian languages

2015 annual report

LUBUTO LIBRARY PARTNERS
• partnering with the Zambia Educational Publishing House by building a sales kiosk at one of our Lusaka libraries to promote their inexpensive re-publication of some of the literary treasures we have digitized

We do all of these things because that’s what good librarians do, innovate and use our unique skills to—like libraries worldwide as the American Library Association is now reminding the world—TRANSFORM LIVES.

In the coming year, we plan on conducting an evaluation that will communicate extensive quantitative and qualitative information on the libraries’ transformational impacts. For now, we know that the libraries have received over 900,000 visits and reached some 90,000 young people. Lubuto has moved from reaching an average of 440 new children per month in 2007 to reaching an average of about 1,400 new children per month in 2015. 15,000 children have participated in at least one Lubuto program, over two-thirds of which are orphans, one in four is out of school and one in ten comes from the streets. We know that many of our users come to the library every chance they get.

But the best ones to tell you how Lubuto Libraries transform their lives are the young people who come to them, so in 2015 we started recording the “Voices of Lubuto.” I think you will be delighted to read what they have to say, so we have included them throughout this report.

In closing, I especially want to thank our major donors who launched Lubuto’s trajectory in our first decade and beyond: OSISA, Comic Relief, USAID ASHA and the All Children Reading partnership.

Jane Kinney Meyers
Founder and President

“After our Grade 1 morning class, we are learning our ABCs with Aunty Lina in the library.”
My friend told me about movies at the library but I didn’t believe her. I’m so happy to be here!

children like us have visited Lubuto Libraries 900,000 times

“My friend told me about movies at the library but I didn’t believe her. I’m so happy to be here!”
I write down stories at the library and later read them to my little sister at home.

I am one of the 90,000 Lubuto Library visitors.

“I write down stories at the library and later read them to my little sister at home.”
I came for Lubuto Mentoring. Today we talked about integrity. And I feel safe talking about my life here.
of program participants ...

**71%** are either single or double orphans

**8%** have lived on the street

**27%** are not in school, **like me**

“I have gone through a lot on the street. I wrote my grade 7 exams last year and made it possible to be in grade 8. But I did not have anyone to support me. Went back on the street and was impregnated. I want to continue coming to the library with my child. I like reading and to be a part of the mentoring program.”
Ten years serving African children & youth

2005
- Lubuto Library Project officially founded
- Inaugural event held at Zambian Embassy introducing Lubuto to the public

2006
- “Kids Just Like You,” a film produced by Lubuto and narrated by Julian Bond, premieres in the U.S. and Zambia
- Construction for the 1st Lubuto Library begins

2007
- 1st Lubuto Library opens at Fountain of Hope in Lusaka

2008
- Lubuto signs MoU with Ministry of Education to build libraries throughout Zambia, naming Lubuto the leader in providing library services to children
- Volunteers begin preserving Zambia’s lost literary heritage
- Lubuto establishes Zambia Board on Books for Young People

2009
- Lubuto introduces OLPC laptops in the Fountain of Hope Library
- With USAID-funded sub-grant, Lubuto develops ground-breaking LubutoMentoring program

2010
- Lubuto holds “An Evening with Danny Glover” at Zambian Embassy
- eIFL.net Public Library Innovation Programme grant supports development of pilot LubutoLiteracy lessons
- 2nd Lubuto Library opens at Ngwerere Basic School in Lusaka

Lubuto Library Project officially founded
Inaugural event held at Zambian Embassy introducing Lubuto to the public
2011
Stella Jones Gallery in New Orleans exhibits Lubuto youth’s art
Lubuto programmers complete pilot of LubutoLiteracy lessons
Lubuto establishes partnership with the Zambia Library Service to build libraries throughout Zambia

2012
Lubuto receives OSISA grant to advocate for the Lubuto model for public library services to children and youth
Lubuto receives USAID All Children Reading grant to extend Zambia’s mother tongue literacy curriculum beyond the classroom in a new digital platform

2013
All Children Reading grant supports a series of Lubuto youth technology workshops
Comic Relief provides 3 year grant through OSISA to scale the Lubuto model and build the 3rd Lubuto Library

2014
Kasonde Mukonde joins Lubuto and begins MLIS studies at U. of Illinois Urbana-Champaign
Zambian updates MoU scheduling Lubuto Libraries to be built in each province
Lubuto changes its name to Lubuto Library Partners

2015
Elizabeth Giles joins Lubuto’s team in Lusaka as Training Librarian
Lubuto partners with Zambian Education Publishing House to support Zambian book sales
Lubuto breaks ground on Mthunzi Library

Lubuto begins ongoing research on collection use
3rd Lubuto Library, Mumuni, opens in Zambia’s Southern Province
Lubuto receives USAID ASHA grant to build 4th library at Lusaka’s Mthunzi Centre

Lubuto receives USAID All Children Reading grant to extend Zambia’s mother tongue literacy curriculum beyond the classroom in a new digital platform

Lubuto receives 2nd ASHA grant to build the 5th library in Choma, Zambia
Celebrating Lubuto’s 10th anniversary

On October 30th, Lubuto’s Board of Directors hosted a joyful 10th anniversary celebration at United Therapeutics in Silver Spring, Maryland. About 100 attendees gathered for a warm and wonderful evening of sharing, insights and testimonials of speakers who have seen Lubuto’s work up close.

Lubuto Advisory Board member Scott Taylor was the emcee for the event. Sally Sinn, Brian DeMarchi and Judie Feedham—who visited Lubuto Libraries over the past year—described how much children love and need Lubuto Libraries, and how committed library staff members are to improving the lives of young people.

Mike Lee and Silvina Fernandez-Duque—who have contributed their technical expertise to Lubuto—also shared their enthusiasm for the libraries’ impact and what they have learned from their first-hand experiences at Lubuto Libraries.

Country Director Kasonde Mukonde and speaker Brenda Yamba—along with Lubuto Advisory Board members Mulenga Kapwepwe and Mark Chona via video messages—talked about the importance and potential of Lubuto Libraries in Zambia and elsewhere in Africa from Zambian perspectives. Finally, our long-term supporter Rita Ormsby expressed how rewarding it is to be a “Lubuto insider” by becoming a recurring donor.

Guests particularly enjoyed sending messages to the children whose “Voices of Lubuto” were reproduced throughout the venue.

“Ten years ago, an idea was born to build libraries to service vulnerable children who otherwise would never have an opportunity to read books and access quality literature…. I would like to congratulate everyone, every individual and every company, that has partnered with Lubuto. We invite them to celebrate with us ten years of learning, ten years of excellence and ten years of service.”—Mulenga Kapwepwe
“[The] Lubuto Library model is different from what I was exposed to when I was growing up in Zambia—the library was where one only went to read in the utmost silent environment, with a strict librarian who had a tough job of keeping us quiet. Lubuto Library is much more than that, it is a place where children feel free to be children, feel free to explore their talents such as art, music, dance, a place where children can dream, and actually visualize their dreams.”–Brenda Yamba
Celebrating Lubuto Libraries’ impact

At the end of Lubuto’s first decade, there were three Lubuto Libraries serving urban and rural Zambian communities. The children and youth at these libraries come from all walks of life; all are welcome.

Lubuto showcases the wide range of talents of its young people, and open houses provide opportunities for caregivers to learn more about the programs their children love.

When they learn about programs like Lubuto Literacy, Mentoring and Storytime, parents enthusiastically encourage their children to visit the libraries as often as they can.

Many caregivers share stories of how programs like mentoring have transformed their children’s lives.

“We are cousins and we are coming from Ndola in the Copperbelt. It’s our second day to be at Lubuto Library and we like the place, the books, the games and the zEduPads. We will be leaving in two weeks time as schools will open soon. We will miss this place very much. Already we have made seven friends from the library and these two are our new friends. Please bring a Lubuto Library to Ndola. We will come back for another holiday!”
"We came to research at the library on the Zambian people who've contributed positively in the development of the country. We've picked on the following: Kenneth Kaunda, the first President of Zambia for bringing independence to the nation; second President Frederick Chiluba for bringing privatization, there is more business hence we have more goods in the country and more business and more food; Michael Chilufya Sata, the fifth president of Zambia, for bringing quick infrastructure development in the shortest period; Herve Renard, a previous coach for the Zambian national team, for bringing the first African Cup to Zambia; and Kalusha Bwalya for being the first African footballer of the year in 1988—since then there hasn't been anyone. With this information our homework is done!"
"I brought my elder brother to the library. He does not go to school and it’s his first time at the library. He does not speak so we use sign language to communicate. He says he likes the place and enjoyed watching pictures in the books."

"I usually carry my baby sister to the library when I knock off from school and when mum goes to work. She’s only one year old and she does not trouble me ... only a little when she wants to eat. She’s a good baby."
“Public libraries in the United States provide people of all ages, backgrounds, and abilities with unlimited possibilities. As community anchors, libraries touch people’s lives in profound ways and nurture the values that sustain a democratic nation. With ASHA’s support, [these libraries] will serve and transform a young Zambian population—with an inclusive focus on girls and those who are marginalized—spreading shared American and Zambian ideals and mutual understanding to tens of thousands of young people in the community, which will be multiplied through future generations”—Jane Kinney Meyers

Celebrating two future Lubuto Libraries

The anticipation and excitement was palpable as Lubuto celebrated the groundbreaking of the Mthunzi American Youth Library on November 23rd. Mthunzi is the first Lubuto Library to receive funding from USAID’s ASHA program. ASHA uniquely funds construction and the procurement of commodities. U.S. citizen Judie Feedham has generously provided the complementary financing that will bring the library to life.

Malama Mazaba, Director of the Mthunzi Centre—the organization hosting the library in Lusaka West—served as the master of ceremonies and U.S. Ambassador to Zambia Eric Schultz was the special guest. Other distinguished guests and speakers included Mr. Kamutumwa (Teacher Education and Specialized Services), Velenasi Musanji (Library and Information Association of Zambia), Mark O’Donnell and Mulenga Kapwepwe (Lubuto Advisory Board), Robinson Bwato (Zambia Library Services) and representatives from USAID. Capping off the ceremony, Ambassador Schultz broke ground for the library’s Reading Room—at which, it was noted, he was quite adept—and other guests assisted with the shoveling.

Lubuto also received a second ASHA grant in 2015 to construct the fifth Lubuto Library in Choma. As the rapidly-growing new capital of Zambia’s Southern Province, Choma has some 35,000 people who are 24 or younger. The library’s host organization is the Brethren in Christ Church Choma Children Development Project (CCDP), an NGO that provides educational, health and psychosocial support services to vulnerable women and children in Choma and 54 surrounding villages. Construction will begin at the end of 2016.
“The Lubuto Mthunzi American Youth Library, funded by American Schools and Hospitals Abroad and U.S. citizen Judie Feedham, will offer new opportunities to the 20,000 youth in the communities surrounding the Mthunzi Center. It will be a place where children can improve their literacy, learn to use computers and other innovative technologies, and participate in a wide range of programs that foster creativity, self-expression, and children’s rights” – Eric T. Schultz, U.S. Ambassador to Zambia
“Are you best friends?”

“Mmm... sometimes!”

“We love music and this is an outfit for our traditional music exam at school. We also participate in Lubuto Drama. We are very excited about this but a bit nervous again knowing that we will be marked after the dance.”
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Senior Director, Library and Information Services
University of Stellenbosch
President
“Lubuto Library Partners are indeed an agent for development, for playing a very strategic role in social and economic development of the country, which in the end will guarantee peace and stability—and indeed prosperity among the many.”–Mark Chona
Volunteers, staff & advisors

ADMINISTRATION
President, Jane Kinney Meyers
Country Director: Kasonde Mukonde
Architect, Acting Country Director (until May 2016): Eleni Coromvli

ADMINISTRATIVE SUPPORT
Program Associate: Michael Frigand
Program Associate (until February 2015): Lorri Culhane
Intern: Caitlin Raines
Program Manager: Hadassah Kasukumya
Driver: Andrew Muwau
Cleaner, cook: Aidah Phiri

FINANCE AND BUDGET
Planning, budgeting & financial reporting: Kenneth Meyers
Financial Controller: S. Lumba & Co. (Brian Kalumba, Watson Lumba, Demas Lumba)
Bookkeepers: Randi Dutch, Dorothy Daka
Auditors: Hildebrand, Limparis & Assoc.
Tax preparation: Jim Kurtz

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Website & social media
Webmaster: Michael Frigand
Site development & graphics: Curtis Rogers, Caitlin Raines
Film: Silvina Fernandez-Duque

Print & publications
Annual report: Michael Frigand, Curtis Rogers, Brian DeMarchi
Newsletter: Marc Haseltine
Logo: Curtis Rogers

PARTNERSHIP DEVELOPMENT
Proposals: Kenneth Meyers, Michael Frigand, Jane Meyers, Eleni Coromvli
Fundraising: Elena Michaels; Sally Sinn; Judy Harris; Jane Meyers; Cindy Johnson, Rita Ormsby
10th anniversary event: Sally Sinn

ZAMBIAN HERITAGE LIBRARY
Sarah Bauman (webmaster, lubutocollections.org); Kasonde Mukonde, Robin Taylor, Jessica Achberger, Michael Frigand, Mulenga Kapwepwe, Beth Restrict

OTHER U.S. VOLUNTEERS
James Armstrong, Meghan Burke, Diana D’Agostino, Jerome Gonzales, Carolyn Goshen, Carol Griffith, Allison Holbrook, Greg McElhatten, Devon Parris, Sherma Ramakrishnan, Mary Rogers, Felecia Tyler, Karina Veras

LIBRARY SYSTEMS
System development: Sally Sinn
Collection development: Pat Nelson, Elizabeth Giles, Jane Meyers, Kasonde Mukonde

LIBRARY OPERATIONS
Policy & admin: Jane Meyers
Personnel & program management: Elizabeth Giles, Hadassah Kasukumya, Kasonde Mukonde
Library services advisor: Kasonde Mukonde
Training Librarian: Elizabeth Giles
Outreach: Given Besa, Ndala Bukolo, Kenneth Hau, Brendah Mkandawire

NGWERERE LUBUTO LIBRARY
Library staff: Given Besa (librarian); Stephen Kangungu (supervisor)

MUMUNI LIBRARY
Library staff: Ndala Bukolo (librarian); Eugene Bampinga, Buster Malambo, Lwiindi Mweemba
Coordinator (Matantala Rural Integrated Development Enterprise): Rosemary Muyangwa Mudaala
Mumuni Library Committee: Simon Ndumba, Chairman; Hans Moonga, Coordinator; Arthur Mukonde, Community Mobilization Subcommittee; Constantine Milandu, Headman Chuuka; Damian Hanchingi, Headman Mainga; Isaac Moonga, Headman Chibawe; Roman Bubala, Headman Mtokota; Melody Kayanda, Fradah Hamweemba, Eunice Lwiindi, Friday Hamooya, Peter Moonga, Tyson Moonga, Bright Luzongo.

FOUNTAIN OF HOPE LIBRARY
Library staff: Kenneth Hau (liaison); Gerald Sondashi, Enesto Mwale (librarians)
LUBUTO LITERACY
Curriculum design: Dr. Joseph Mwansa
Project management: Jane Meyers, Eleni Coromvli, Kasonde Mukonde
Technical advisors: Mike Lee, Mike Dawson, Jodi Lis, Nathalie Louge
Lesson developers: David Shampwili, Enesto Mwale
Recordings: David Shampwili, Moses Zyambo, Eleftherios Mukuka
Translation & editing: Joseph Mwenya Mwansa (Tonga and Lozi); Moffat Mfone, Naomi Njobvu, Mirriam Banda (Nyanja); Hurbert Kakonkanya, Dr. Kelvin Mambwe, Hilda Kachaka (Kaonde); Womba Chindefu (Lunda); Henry Ndau, Chitengi Sakapaji (Luvale): Monde Kawana (Lozi); Maureen Hamankolo (Tonga)
Narration: Petita Ngoma, Marvis Simutanyi (Luvale); Benjamin Chitonena, Harriet Mmbimi (Lunda); Douglas Kasungami (Kaonde); Maureen Hamankolo (Tonga); Bertha Mwamba Kalebwe (Bemba); Martha Phiri (Nyanja); Pumulo W Sumbwa (Lozi)

OTHER LIBRARY PROGRAMS
LubutoStorytime: Kasonde Mukonde, Elizabeth Giles, Given Besa, Ndala Bukolo, Brendah Mkandawire
LubutoMentoring: Dr. Lawrence Mukuka (designer); Kenneth Hau, Brendah Mkandawire
LubutoArts: David Shampwili, Nikos Zaras; Visual Arts Council of Zambia (Mulenga Chaflia and Zenzele Chulu); Advisors: Mulenga Kapwepwe, Cynthia Zukas
LubutoDrama: Kenneth Hau, Ndala Bukolo, Brendah Mkandawire, Harrison Chalila; Barefeet Theatre (advisors)
LubutoLaptops: Brendah Mkandawire, Tukiya Mbwewe, Joseph Musonda, Mwaba Chabo, Harrison Chalila
LubutoBeats: Ed Rumsey
LubutoMovietime: Given Besa, Harrison Chalila, Ndala Bukolo, Gerald Sondashi, Brendah Mkandawire, Kenneth Hau
Teen programming & book club: Kasonde Mukonde, Given Besa; Prof. Anthony Bernier (advisor)

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Jane Meyers (advisor & USBBY liaison); Mulenga Kapwepwe, Malama Katulwende, Thomson Namukaba, Eleni Coromvli, Christine Kasonde, Maluya Mzyece Silllo, Clive Kawana, Mulenga Chaflia, Kasonde Mukonde

LIBRARY DESIGN, BUILDING & MAINTENANCE
Designing architect and construction manager: Eleni Coromvli
Structural engineer: Sabelo Moyo
Forester, indigenous plants: Noah Zimba
Carpentry: St. Ambrose Trades Centre
Roof framing: Makondo Engineering
Timber, framing: Bornwell Kalilakwenda
Furniture, electrical: Thomson Mwale
Concrete, building: Francis Miyoba

ZAMBIA VOLUNTEERS
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Barclay's Bank, Zambia
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Catalogue for Philanthropy Greater DC
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Chikuni Mission, Monze District
Choma Museum and Crafts Centre
Comboni Missionary Sisters
Comic Relief, UK
Creative Associates, Read to Succeed
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Mthunzi Centre
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Sparkup
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St. Paul's Lutheran Church, DC
stART Foundation, Zambia
Time to Learn/EDC Zambia
USAID, American Schools and Hospitals Abroad (ASHA)
USAID Zambia
U.S. Board on Books for Young People
U. Illinois Urbana-Champaign GSLIS
University of Zambia Department of Library and Information Studies
Visual Arts Council of Zambia
World Vision U.S.
World Vision Zambia
Zambia Board on Books for Young People
Zambia Deaf Youth and Women
Zambia Educational Publishing House
Zambia Library Service
Zambia Ministry of Agriculture and Livestock
Zambia Ministry of General Education
Zambia National Archives
Zambia National Assoc. for the Deaf
Zambia Police Service, Child Protection Unit, Lusaka

AND INDIVIDUALS AT:

3C Regional Consultants: Sue Clay, Chipo Chiiya, Mutale Chonta
Amani onlus ONG: Giacomo d'Amelio
Art Shop Zambia Ltd.: Candice Rogoff
BIC-CCDP: Cornwell Hademu, Executive Director
Catholic University LIS Department: Dave Shumaker, Bruce Rosenstein
Chikuni Mission: Yvonne Ndaba
Choma Museum: Bavin Mweene, Sangulube, Peggy Himoonde, Cephas Sindumba
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Time to Learn, USAID/EDC: Richard Trewby, Patrick Fayaud
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University of Jyväskylä Agora Center/University of Zambia: Emma Ojanen, Robert Serpell
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World Vision U.S.: Rebecca Lege, Erin Williams, Michelle Oetman
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Kwenda Paipi, Patrick Musole
YWCA Zambia: Brenda Mwinga Chishala
Zambia Library Service: Robinson Bwato (Chief Librarian); Sharon Munshya Liato, Amedy Banda
Zambia Ministry of General Education: Chishimba Nkoshia, Permanent Secretary; Christine Mayondi, Deputy Permanent Secretary; Dr. Ndakala, Systems/IT Development Manager, Planning and Information Directorate; Joseph Nthele, Head, Infrastructure; Oscar Shitima, Planning/ MOUs; Christine Kafulo and Gladys Sakala, Educational Broadcasting/e-learning Section; Peggy Chilema, District Education Board Secretary, Monze, James Chilufya, Chief Education Officer, Paschal Chiulaba, Senior Building Officer
ZANIS: Chinthu, Tony Nhoma
ZEPH: Anthony Chanda, Isaac Shawa

“Lubuto is doing [what] libraries are supposed to do: not just serve. Solve! This organization and its leadership are committed to solving tough issues facing Zambia’s marginalized children ever-vigilant to respect and uplift the local culture. It is truly a great non-profit!” -April Wright
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“Science books are my favorite.”
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Lisa Happ and Steve Stein
Robert-John Hinojosa
Megdelawit Hiwot and Teodros Kavaleri
Leni Gaylene Hunter
Terri Jaeger
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Sara Mazie
Merck Partnership for Giving
Pom Heng Meyers
Luzmaria Monasi
Rosalind Mowatt
LaDawn Naegle
Molly Collins Offner
Ceda Ogada
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Rebecca Burton (Anne Richardson)
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Children’s librarians (Anne Richardson)
Michael Christian (Deborah Chungu)
Ann Corbin and Dale Rogers (Anne Richardson)
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Linda Leonard (David and Leslie Leonard)
Janice Liebowitz (Jodi Lipson and Kitah Aleph 2014-15, Adat Shalom Synagogue)
Chris Matthews (Ken Nesper)

And our heartfelt thanks to all the other donors of less than $100 in 2015.
Jane and Ken Meyers (Judy Daniel)
Kasonde Mukonde (Anthony Bernier)
Maureen O’Connor (Mark Foraker)
The Ryan Family (Robert Reeves)
Rivka Yerushalmi (Lynne Wechsler Mogilensky)

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Julian Bond (Colleen Fay)
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Jean Schubel (Jane and Ken Meyers)

Donations in memory of Eleanor Frierson
Terry Beaty and Anne Mehringer

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Donations for Kasonde Mukonde’s graduate school fees
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Book Donors
Cristina Kessler
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Professor Jaime Naidoo
Shenandoah Valley Reading Council
Betty Story

“First time in school! Thank you Lubuto for helping us go to school. We are so happy!”
“It’s a new year with new achievements. Thanks Lubuto for the mentoring sessions. I am now a better leader and a new Head Girl for the whole school at Lusaka Central Secondary School.”

“I recently learned how to play chess from Lubuto. It’s a fun game to play and now I am teaching new members.”
About Lubuto

Lubuto Library Partners is an innovative development organization that builds the capacity of public libraries to create opportunities for equitable education and poverty reduction. Its mission is to enlighten and enrich the lives of children and youth in sub-Saharan Africa, especially those not in school and highly vulnerable.

Lubuto constructs enduring, indigenously-styled open-access libraries stocked with comprehensive collections of well-chosen books and appropriate technology. These libraries serve as safe havens and are the center for Lubuto’s programs, which offer education, psychosocial support and self-expression through reading, music, art, drama, computers, mentoring and other activities.

LUBUTO’S OBJECTIVES

• Create open access to child-friendly, culture-specific and well-equipped learning environments
• Support holistic development and advocate for the rights of all children and youth, especially the marginalized
• Build capacity of communities and educators to provide high-quality educational, information and social services to children and youth.

LUBUTO’S APPROACH

• Identify target community and hosts

• Build library facilities reflecting indigenous culture
• Provide great collections and resources
• Establish targeted and innovative programming
• Carry out effective outreach
• Provide youth library services training
• Monitor and evaluate libraries’ impact for advocacy

LUBUTO’S CORE VALUES

Lubuto’s core values reflect our understanding of education and participation in society as human rights. We believe in:

integrity
We strive to identify and meet the true needs of children, youth and communities.

inclusion
Lubuto Libraries are open to all children while focusing on the most disadvantaged.

self-determination
We believe that children and communities are capable and resourceful and we empower them to create positive change in their own lives.

innovation
We promote a new paradigm for children's library services and community libraries

partnership
We understand that we cannot achieve our vision alone.

local ownership
Local ownership and stewardship is fundamental to sustainability and relevance to society.

gender equality
We reach out to and integrate girls without excluding boys.

participation
We believe that children and youth have the right to have their voices heard and participate in decision-making that affects their lives.

balance
We value and respect local tradition while incorporating best technological advances.

transparency
We scrupulously monitor our internal management and financial systems and communicate openly and honestly about our work.

respect
We respect the priorities of the host country, the local communities and cultures and the individuals we are serving.
### Financial report (January 1, 2015 to December 31, 2015)

#### STATEMENT OF FINANCIAL POSITION

<table>
<thead>
<tr>
<th>Assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$446,101</td>
</tr>
<tr>
<td>Books and equipment held for distribution</td>
<td>$8,950</td>
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<tr>
<td>Prepaid expenses</td>
<td>$2,291</td>
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<tr>
<td>Property and equipment (net)</td>
<td>$8,833</td>
</tr>
<tr>
<td>Other assets</td>
<td>$364</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$466,539</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$12,794</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>$12,794</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Net assets</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$263,187</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$190,558</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>$453,745</strong></td>
</tr>
</tbody>
</table>

| **Total liabilities and net assets** | **$466,539**|

#### STATEMENT OF ACTIVITIES

<table>
<thead>
<tr>
<th>Support and revenues</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corp/organization contributions</td>
<td>$6,515</td>
</tr>
<tr>
<td>Donated goods and services</td>
<td>$111,177</td>
</tr>
<tr>
<td>Individual contributions</td>
<td>$82,135</td>
</tr>
<tr>
<td>Foundation grants</td>
<td>$20,454</td>
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<tr>
<td>Federal government grants</td>
<td>$65,712</td>
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<tr>
<td>Other income</td>
<td>$5,145</td>
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<tr>
<td><strong>Total support and revenues</strong></td>
<td><strong>$291,138</strong></td>
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</tbody>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>Program services</td>
<td>$549,006</td>
</tr>
<tr>
<td>Management and general</td>
<td>$37,843</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$8,400</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$595,249</strong></td>
</tr>
</tbody>
</table>

Programs: 92%
Administration: 6%
Fundraising: 2%
“When I first came to the library I was so scared but my elder sister told me that she will sign in for me since I didn’t know how to do it. Now I don’t allow my sister to sign in for my anymore. I now know how to do it. It’s easy!”

“I invented this car. It has a spinning motor on top which makes it look cool as you drive. My dream is to one day make a real car.”