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To Lubuto friends and supporters,

We continue to create strong centers of community among the vulnerable children and youth in sub-Saharan Africa through our libraries and their innovative programs and outreach. An important breakthrough was creation of LubutoLiteracy, translating the core mother-tongue reading curriculum of Zambia into a digital and accessible form that will improve reading skills of thousands of hard-to-reach youth throughout Zambia, and inspire computer-based literacy education in other African countries as well.

Our first two Lubuto libraries, at Fountain of Hope and Ngwerere, are thriving. They are well-used and well-loved, and we have confirmed that the physical presence that we have created in these libraries has been critical to establishing a sense of connection with the disenfranchised youth we serve to their society, culture and history. Designed in the style of indigenous Zambian houses, these buildings are beautiful and especially welcoming to children who do not have safe, nurturing homes. The comprehensive collection of quality books may serve as the initial primary draw for some, but we have found that street children find their way into our library communities via one or more of our programs, finding their voice through music, drama, art, computers and life-changing mentoring.

One of our proudest accomplishments has been the creation of 700 computer-based reading lessons - 100 lessons in each of the seven major Zambian languages -- that are now being used and evaluated in our libraries as the LubutoLiteracy program. This was an effort of true collaboration that has opened up the Zambian reading curriculum to children, youth and even adults throughout the country who are not in school. A one-year pilot project was funded by a grant from EIFL (Electronic Information for Libraries) in 2010-2011. The e-lessons were created by young programmers and artists who learned computer skills at Lubuto libraries. They were directed by Zambian teachers who designed the lessons, and others who evaluated them as they were programmed and recorded instructions to enable them to be used by children who cannot yet read. Librarians in the United States provided finishing touches by incorporating the recorded instructions into each lesson, along with creative commons licenses that allow them to be used and adapted by anyone.

The success of the pilot inspired us to enter USAID’s All Children Reading Grand Challenge grant competition, and our proposal to evaluate, improve and disseminate the LubutoLiteracy lessons was one of 32 projects (of 450 proposed) to win nearly $300,000 in funding for “LubutoLiteracy: Zambian Teaching and Learning Materials for the Digital Age.” Our grant is funded by World Vision for two years through the multi-donor All Children Reading Initiative. The Zambia government was a partner in this effort and the country’s education stakeholders are keenly interested in creating opportunities for teaching and learning in a digital environment. The LubutoLiteracy program is recognized as a powerful tool that will guide Zambia’s youth to literacy, appropriately in their first language. Our unique approach, with libraries as technology incubators, allowed us to identify and address this need, and we look forward to expanding the program as widely as possible, particularly exploring mobile platforms, in the coming years.

Even more fundamentally important has been acceptance of our model for professional and effective library services by the Government of Zambia and our resulting new partnership with the Zambia Library Service (ZLS). The main thrust of all of Lubuto’s work in Zambia is to build the capacity of the library profession to serve its society’s youth, especially the most vulnerable. We thus revised our Memorandum of Understanding with the Ministry of Education, Science, Vocational Training and Early Education to accommodate a ZLS-Lubuto partnership that calls for construction of Lubuto libraries in each of Zambia’s nine provinces along with the ZLS Provincial Libraries. We are particularly happy that this partnership has
resulted in stronger support for public library services in Zambia and dynamic involvement in the library profession internationally by our ZLS colleagues.

Our innovations in programming, services, and community-building and the Lubuto model as a whole have attracted the attention and support of leading international organizations. With funding from OSISA (the Open Society Initiative for Southern Africa), we completed a project to establish systems for collecting impact data, both quantitative and qualitative, and advocate for the Lubuto model. The initial data and interviews confirm the benefits of Lubuto’s library services and programs and will help us procure additional funding for our libraries and programs.

We were very happy recently to appoint Stacy Langner as Regional Director of the Lubuto Library Project, based in Lusaka. Stacy is an outstanding library/information professional with many years of experience in monitoring and evaluation, resource mobilization and training, working with governmental and NGO organizations throughout Africa. She leads our program in Zambia and will be fundamental to our continued growth there and throughout the region. Stacy has already enhanced the effectiveness of our communications, planning and capacity building through the OSISA grant and we anticipate a continued benefit as we grow, in partnership with the ZLS organization.

As I look ahead, I have never been more excited about the opportunities for Lubuto to have a deep and sustainable impact in Zambia and regionally. We are demonstrating the sustainability and efficacy of our model. Our libraries, hosted by respected Zambian organizations, have succeeded in gaining the trust and interest of the children and youth we serve, and in many cases have taken a place at the center of their lives. Our committed volunteers, in Zambia, the U.S. and around the world, have enabled us to provide great book collections, computers and services, and our financial supporters have made possible the construction of enduring library facilities. We are gaining recognition with African and international organizations for the work we do and I believe Lubuto is on the cusp of significant expansion.

Jane Kinney Meyers
President and Chair, Board of Directors
Eleven year old Lucy lives with her father and stepmother (her mother is dead). She has been using the nearby Ngwerere Lubuto Library since it opened and remembers watching it being built and being told about what a wonderful place it would be. She takes part in the LubutoArts, LubutoDrama, LubutoMentoring and LubutoStorytime programs, as well as reading privately. Lucy uses the library as a place to study because, she says, things can sometimes be difficult at home, and her reading ability has improved considerably since she started frequenting the library.

Lucy takes great pride in her accomplishments and clearly sees how the library has supported them: “The most important thing is the ability to read. I have really improved, such that I am even impressed with myself. All subjects in school need your reading ability, even mathematics. So before, it was difficult to know or get what teachers really wanted. I never knew how to read so much and some words were difficult, but now I am able because most of the words are familiar. I see them in different books I read in all the days I come to the library. At home even my father thought I never used to read. But one day I got a book and started reading. He was so happy and even said ‘well done’.”

Grace, a little girl enrolled in grade 1 in the Fountain of Hope’s informal community school, comes to the library every day and reads to herself or looks at pictures in the books. She jumps on librarian Nikki’s back and reads with her, or sits in the talking circle chatting away to herself, even when she is surrounded by children involved in a library program. Grace is quite mischievous and the others are always telling her to be quiet but she is also regarded by all with a great deal of affection. Her library friends are aware that she has difficult conditions at home, and everyone embraces her as a member of the Lubuto community.

Betty is a primary school teacher at Kalingalinga Basic School in Lusaka. She was one of two teachers who created the 100 literacy lessons in Chinyanja. “There is a big problem with literacy in my school. We have 70 pupils in each class and only 10 or 15 know how to read, in all grades,” Betty commented.

Betty’s task as part of the LubutoLiteracy program was to take the content from the Zambian education curriculum and make it easy for children to understand. The curriculum lessons use deep Chinyanja, which the children do not know and find difficult to read. “We needed to revise the early reading lessons using simple language so that children could understand the meaning of the words on the page,” she said. As children develop their reading skills, deep Chinyanja words are introduced.

Betty’s literacy lessons have been well received by Chinyanja-speaking children and youth. And in addition to helping Zambian students, Betty has developed her professional skills. “Because of this project I learned to use computers. I have been teaching for a long time, 13 years, but when we were making these lessons, I learned a lot about how to teach.”
Moses is 16 years old, a grade 8 student at Jacaranda Basic School in Lusaka. He came to Lubuto Library in 2007. He was introduced to the OLPCs and quickly mastered their use. Recognizing his talent, the Lubuto staff recruited Moses to be one of three students to design lessons for the Lubuto Literacy program. He quickly learned Etoys and completed programming for 80% of the lessons in the Chinyanja language.

About his experience at Lubuto Library, Moses says, “I came to Lubuto Library because I felt that it could help me with what I want to do in life. I want to do information technology. I want to change my behavior. Lubuto has helped with self-confidence and discipline. I’ve changed. I’m a librarian, and I teach children computers.”

Moses continues to work closely with the other adults and youth on the Lubuto Literacy lessons and they rely on him to assist whenever a challenge arises. He said he learned a lot from the project. He learned more Chinyanja – his mother tongue – including new words, grammar and pronunciation. He also learned new languages, Icibemba, Luvale and Silozi. His relationship with his teachers improved.

He has been an important contributor to the success in launching Lubuto Literacy as a unique tool to educate Zambian youth, and the experience also had a profound impact on an exceedingly bright child’s life. For his work, Moses earned fees to cover five years of schooling, and will be able to complete secondary school. Earning school fees was better than being paid in cash, because, as Moses says, “cash can be spent on small things but school will help me become what I want to be.”
LubutoArts

Emmanuel was the last born in a family of five. His parents died when he was a baby. Until the age of eight, when he moved in with his grandmother, Emmanuel stayed with an abusive aunt, who was the subject of some of his first paintings. The further tragedy of his grandmother’s death made him homeless and forced him to live on the streets. After coming to the Lubuto Library at Fountain of Hope, Emmanuel joined LubutoArts where, he says, God encouraged him to use his talents.

Emmanuel says that through his art, he “tries to encourage people, those who are being mistreated.” Emmanuel’s art often depicts an idealized world that is in sharp contrast to the gritty streets of Lusaka where he now lives.

Blessing arrived at Fountain of Hope nearly a year ago. He said that he was 15 years old but he looks much younger and likely does not know how old he is. He speaks Nyanja, which is very unusual in Zambia, and he has obviously suffered a lot of trauma. When Blessing arrived, he did not understand how to behave in social situations and had trouble communicating and learning the daily routine.

He soon identified Lubuto Library as a place where he felt comfortable. Blessing is a big fan of the OLPC laptops and he is also enjoying books for the first time. His favorite is the “Wild Animals” book, and, if he has had an argument with one of the other boys, looking at ‘Blessing’s Book’ is a good way to calm him. He also participates in the mentoring and drama programs.

Importantly, through the staff and other youth, Blessing is learning basic hygiene and living skills. For example, in the short time he has been at Lubuto, he has learned to share and take turns. He is very keen on helping to lock up the library at lunchtime and pack everything away safely, and through this he is learning about responsibility. From a shy, socially isolated boy, Blessing has become an active participant and popular member of the library – so much so that it is very difficult to get him to leave when it is time to go to school!
Jane Kinney Meyers, Board Chairman
*President, Lubuto Library Project, Inc., Washington DC*

Jane Meyers is a professional librarian with nearly 35 years of experience working and living in Africa. She lived in Malawi for nearly four years in the mid-1980’s on a World Bank project, developing a network of research libraries for the country’s Ministry of Agriculture and pioneering CD-ROM applications for Africa. Ten years later she returned to neighboring Zambia and became increasingly involved with services to street children offered by the Fountain of Hope, a drop-in shelter in Lusaka. She established a reading program, served on the Board, raised funds, and created a library for the children, among her many contributions to the center. On her return to the U.S. in 2001, she developed the concept, approach and organization of the Lubuto Library Project. Most of Jane’s professional career has been involved with libraries in international development. She worked in that capacity at the World Bank and the U.S. National Agricultural Library, for USAID, and as a consultant to a number of international organizations. Jane has a B.A. from the University of Arizona with highest distinction and a M.L.S. from the University of Maryland.

**Brian DeMarchi**

*Regional Account Manager, Thomson Reuters, Philadelphia, PA*

Brian DeMarchi is a regional account manager with Thomson Reuters. Prior to joining Thomson Reuters, Brian spent eight years at Factiva, a Dow Jones and Reuters joint venture, and two years at Dow Jones. He also managed accounts in the U.S. and South America for MediaStream. Brian serves on the boards of Special Libraries Association Philadelphia and Big Brothers Big Sisters of Burlington, Camden, and Gloucester Counties. He has a Bachelor of Arts in Mathematics from Rutgers University.

**James R. Hammerschmidt**

*Principal, Law Firm of Paley Rothman, Bethesda, MD*

Jim Hammerschmidt is a principal in the law firm of Paley Rothman. His practice areas include commercial, corporate, and employment counseling & litigation and he has worked with various nonprofits. Jim serves on the Bar Association of Montgomery County, MD; the Council for the Maryland State Bar Association’s Employment Law Section; the Board of the Federal Bar Association’s Labor and Employment Section, and the Board of the Maryland Chapter of the Federal Bar Association. He is a contributing editor to American Bar Association publications. Jim has a B.S.B.A. from Washington University and graduated cum laude from Saint Louis University Law School.

**Judy Harris**

*Chief Library and Research Services Officer, Bryan Cave LLP, St. Louis, MO*

Judy Harris is Chief Library and Research Services Officer at Bryan Cave LLP, an international firm of over 950 lawyers in 19 offices worldwide. Judy has more than 28 years of experience in law libraries, including a position as Director of Library Services at Wiley Rein and Fielding in Washington, D.C. Judy’s professional affiliations include memberships in the American Association of Law Libraries and Special Libraries Association. Judy is also a volunteer reader for Ready Readers. Judy received a B.A. in art history and elementary education degree from Washington University in St. Louis; an MLS from University of Wisconsin-Milwaukee, and a JD from Washington University in St. Louis.
J. Russell Kincaid

**Director, Office of Internal Audit, International Monetary Fund**

Russell Kincaid is Director of the Office of Internal Audit and Inspection (OIA), serving also as the secretariat for the IMF’s Advisory Committee on Risk Management. He joined the IMF in 1976, working for the Middle East Department, the Asian Department, the European Department, and the Strategy, Policy, and Review Department. Immediately prior to moving to OIA, Mr. Kincaid served as the Acting Secretary of the IMF. Russell has worked on many advanced and emerging market economies in the context of surveillance and IMF-supported programs and contributed to the development of IMF policies on surveillance, lending, and governance matters. He has published on macroeconomic and financial policies, exchange rate assessments, sovereign debt management and restructuring, and policy implications in international capital markets. He taught at Columbia University, and was a visiting fellow at the European Commission. Russell has a B.A. in economics with highest honors from UCLA and a Ph.D. in economics from Columbia University.

Jenifer Kirtland

**Managing Director, EVC Group, San Francisco, CA**

Jenifer Kirtland has nearly 25 years of experience in investor relations and corporate communications, working on both the corporate and agency sides of the business. She is currently a Managing Director of EVC Group and oversees the investor relations programs for publicly-traded companies. Prior to joining EVC Group, Jenifer spent five years at Maxtor Corporation as vice president of investor relations. Her background also includes five years at two consultancies, working on communications programs for initial public offerings, mergers and acquisitions, and equity and debt offerings for clients. She has also worked on-staff in finance or investor relations for a number of corporations including Hexcel Corporation, BankAmerica and Mellon Financial Corporation. Jenifer has a B.A. in English from the University of Arizona and an M.B.A. from the University of Pittsburgh.

Helen Mant

**Director, Frontier 100, Initiative for Global Development, Washington, DC**

As Director of Frontier 100, Helen is responsible for developing relationships, building discrete knowledge and managing partnerships with collaborating organizations. Helen has over 10 years of international experience working with business to tackle global poverty. An accountant and lawyer by training, she has worked in the corporate, consultancy and nonprofit sectors across multiple industries including consumer goods, agriculture, energy and extractives. Helen graduated with honors from Cardiff University with an LL.P and holds a postgraduate certificate in cross sector partnerships from Cambridge University.

Sally Sinn

**Library Consultant, Silver Spring, MD**

Sally Sinn is currently a contract consultant for library technical services at the University of Maryland, College Park. Following a 31 year career in technical services at the National Library of Medicine and the National Agricultural Library she served as Interim President and Director of Administration for the Council on Library and Information Resources in Washington, D.C. from 2004 to 2006. In her management of technical services and indexing operations, she has been committed to the application of technology to improve library technical services and promoted contractual and other partnership arrangements among public and private agencies to expand bibliographic database content. She has served in leadership roles for a number of national library programs for cataloging and serials control. From 2000 – 2004 she served on the board of directors of NFAIS (formerly the National Federation of Abstracting and Indexing Services).

Stuart Yikona

**Senior Financial Sector Specialist, Financial Market Integrity Group, World Bank, Washington D.C.**

Stuart Yikona Senior Financial Sector Specialist, Financial Market Integrity Group, World Bank, Washington D.C. Stuart Yikona, is currently a Senior Financial Sector Specialist with the World Bank in the Financial Market Integrity Unit. He joined the World Bank in June 2005 after working for 4 years as a Consulting Counsel with the Legal Department of the International Monetary Fund. He completed his J.D. at the University of Virginia Law School in banking law on “Insiders and Insider Abuse in Banking Institutions in the United States and Zambia”. He is also a holder of a Master of Laws Degree in Commercial and Corporate Law from the University of London and another Master of Laws Degree from the University of Virginia. In his current position, he advises client countries on anti-money laundering and financing of terrorism matters. Additionally, both at the IMF and now at the Bank, Stuart has participated in Financial Sector Assessment Programs in Africa, Asia, Latin America and the Middle East.
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SALESFORCE:
Brian DeMarchi, Betty McKibben, Elizabeth Giles, Angela Flottemesch, Lubuto SalesForce system design and implementation
Marc Haseltine, newsletter editor; Elizabeth Giles, Brian DeMarchi, newsletter distribution
LUBUTOLAPTOPS, LUBUTOLITERACY
Mike Lee, OLPC & Etoys technical advisor and trainer
Christoph Dendorfer, OLPC repair and maintenance trainer
Dr. Michelle Commejeras, ACR literacy advisor
Rita Freudenberg, Andrew Cross, OLPC & Etoys advisors
Rachel Connor, OLPC technical assistance

SPECIAL LIBRARIES ASSOCIATION LUBUTOLITERACY VOLUNTEERS

LUBUTO LIBRARY ONLINE CATALOG
Sally Sinn, system design and implementation
Pat Nelson, Mrs. Nelson’s Library Services, collection development
Jane Meyers, Jameson Rohrer, Nikki Packer, collection development
Joy Rodriguez, classification index evaluation
Cataloging and processing:
Julie Allen, Rose Asuquo, Betsy Appleton, David Brisson, Marcy Carrel, Diana D’Agostino, Elizabeth Giles, Jessica Lavin, Kadiaja Macina, Mwangala Mboob, Sarah McNeil, Jane Meyers, Ken Meyers, Victor Monti, Jane Meyers, Penelope Meyers, Thomas Mukonde, Jessie Mouw, Mary Mundy, Nikki Packer, Christian Prince, Laura Puls, Mary Rogers, Joanna Russo, Sally Sinn, Felicia Tyler, Phillip Usher, Peter Vance, Alicia Wrenn, Rivka Yerushalmi

VOLUNTEER MOBILIZATION
Dr. Pat Franks, Dr. Anthony Bernier, San José State University School of Library and Information Science interns
Jane Meyers, Brian DeMarchi, Judy Harris
Nikki Packer, Zambia volunteer coordinator
VSO Zambia, training librarians

LUBUTO LIBRARY OPERATIONS
Jane Meyers, library policy and administration, collection development and technical services coordinator
Eleni Coromvli, library personnel and program management
Nikki Packer, library services and training
Stacy Langner, Mairy Tsigoida, data collection, monitoring and evaluation, impact measurement
John Kina, Chipo Chiya, Vincent Mpande, Chitalu Chishimba, M&E interviewers
Jennifer Campbell, program management assistance
Jennifer Mackinnon, Michelle Fitzgerald, Ilene Jaffe, Mary Wagner, library services and training
Kenneth Hau, LubutoDrama, LubutoMentoring, LubutoOutreach coordination and training
David Shampwili, LubutoArts coordination
Volunteers: Innocent Machila, Kim Mwape, Precious Lumpa, Collette Pinkney, Ali Roy, Judith Mweetwa, Kamelu Ndong’a J, Jenny Packer, Mariet Vaessen, Cassandra Burke, Lebo Moore, Prof. Mary Wagner and 6 students from St. Catherine’s U.

FOUNTAIN OF HOPE LUBUTO LIBRARY
Kasela Chombu, library manager
Nikki Packer, library services training
Collins Chama, Bright Mbaio, Mwila Nkonde, Nicholas Chibanda, volunteer library supervisors
Kenneth Hau, LubutoDrama, LubutoMentoring, LubutoOutreach
Kasela Chombu, Brenda Mkandawire, Barefeet Theatre facilitators, LubutoDrama
Boniface Mukobe, Belito Musonda, LubutoLaptops facilitators
David Shampwili, Nikos Zaras, Mulenga Chaflwa, LubutoArts facilitators
Moses Zyanbo, Lydia Katebe, LubutoLiteracy facilitators
Brenda Mkandawire, Dexter Nswana, Severino Vasaco, Salome Phiri, LubutoMentoring
Nicholas Chibanda, Moses Zyanbo, Justin Daka, Library Assistants
Elijah Kabeka, library manager (2011)
Jennifer Campbell, LubutoArts and LubutoLiteracy manager (2011)
NGWERERE LUBUTO LIBRARY
Stephen Kangungu, library supervision
Nikki Packer, library services and training
Leonard Malasa, volunteer library supervisor
Collette Pinkney, Jennifer MacKinnon, library services and training
Fulbright Prof. Mary Wagner, advisor and UNZA service learning program developer
Kenneth Hau, Lubuto Drama, Lubuto Mentoring, Lubuto Outreach
David Shampwili, Zenzele Chulu, Nicoline Kalulu (2011), LubutoArts facilitators
Given Phiri, Elizabeth Mulenga, Grace Kaluba, Patricia Kaluba, Lubuto Mentoring
Grace Kaluba, Barefeet Theatre facilitators, Lubuto Drama
Leonard Malasa, Stephen Kangungu, Lubuto Laptops facilitators; Moses Malasha & Mwenya Mvula (2011)
Jane Kainda, Lubuto Literacy facilitator
Ndumba Chikelete, Patson Ntukasha, Patricia Mukonde, Constance Mubanga, Ngwerere Basic School teachers, program facilitator trainees (2011)

LUBUTO LIBRARY PROGRAMS
Advisors: Fulbright Professor Mary Wagner, Dr. Denise Agosto, Dr. Anthony Bernier
Lubuto Mentoring: Dr. Lawrence Mukuka, program designer; Kenneth Hau, program manager; Dexter Nswana, Salome Phiri, Brenda Mkandawire, Sevelino Vasco, Given Phiri, Elizabeth Mulenga, Grace Kaluba, Patricia Kaluba, facilitators
Lubuto Arts: David Shampwili, Nikos Zaras; Visual Arts Council of Zambia (Mulenga Chafiwi, Zenzele, Victor Makashi); Mulenga Kapwepe, Cynthia Zukas, advisors
Lubuto Drama: Barefeet Theatre, Kenneth Hau, Kasela Chombu, Brenda Mkandawire, Grace Kaluba
Lubuto Laptops: Christoph Derndorfer, Mike Lee, technical advisors; Panos Lekatas, repairs
Lubuto Literacy (EIFL and All Children Reading Grants): Eleni Coromvli, Jennifer Campbell, Jane Meyers, program management; Mike Lee, Christoph Derndorfer, Ezekiel Miti, technical advisors; teachers Betty Chocha, Mirriam Banda, lesson designers; Moses Zhambo, Enesto Mwale, David Shampwili, Kasela Chombu, Raymond Siwakwi, Joshua Mulonda, Harrison Chilila, Joe Tembo, Loveness Zhambo, Etoys lesson programmers; David Shampwili, Enesto Mwale, computer graphics; Peggy Chilema, lesson evaluator and curriculum advisor; translators: Irene Chisala and Clementina Mulenga (Bemba), Peggy Chilema (Tonga), Womba Kambita (Luvaile), Womba Chindefu (Lundu), Hildah Kachaka (Kaonde), Brenda Mate (Lozi), Eleftherios Mukuka, sound recording; Isaac Mumba, Boniface Mukobe, Lubuto Literacy demonstrators for Zambia Literacy Week 2012

LIBRARY DESIGN, CONSTRUCTION AND MAINTENANCE
Eleni Coromvli, designing architect and construction manager
Sabello Moyo, structural engineer
Noah Zimba, forester, indigenous plants
Thomson Mwale (Children Concern), building and furniture maintenance
Kebby Kabanganshi – Maintenance of roofs

RESEARCH AND TECHNICAL ASSISTANCE
Mulenga Kapwepe, National Arts Council of Zambia
Mike Lee, Washington, DC OLPC Learning Club and Sugar Labs
Dr. Anthony Bernier, San José State University School of Library and Information Science
James Armstrong, U.S. Library of Congress overseas office field director (retired)
Beth Restrict, Librarian, Boston University African Studies Library
Dr. Denise Agosto, Drexel University i-School
Dr. Mary Wagner, St. Catherine University and University of Zambia
Beth Cramer, Appalachian State University

PARTNERSHIP DEVELOPMENT, FUNDRAISING AND MARKETING
Partner/sponsor development: Eleni Coromvli, Stacy Langner, Mark Chona, Mulenga Kapwepe, Mark O'Donnell, Jennifer Campbell, Jane Meyers; Emma Green (events)
Proposals: Stacy Langner, proposal manager; Eleni Coromvli, Jane Meyers, Helen Mant
Marketing communications: Ramin Assa, Ellen Jent Carter, Anne Caputo, Marc Haseltine
COMMUNICATIONS AND PUBLICITY

WEB
Marc Haseltine, newsletter
Anne Caputo, web marketing and site redesign lead
Ramin Assa, Ellen Carter, web marketing advisors
Michelle Campbell, webmaster, Lubuto.org
Danielle Willgruber, redesigned website webmaster
Elizabeth Giles, Nikki Packer, Angela Flottemesch, John Paul Coonrod, social media and blog updates
Jameson Rohrer, Ramin Assa, Elizabeth Giles, Lubuto social media policy

PRINT, GRAPHICS, PUBLICATIONS
Jennifer Kirtland, annual reports, press releases
Marc Haseltine, newsletter (Lauren Reno, 2011)
Ben Kangwa, Patricia Littiya, Zambia press relations, Embassy of the Republic of Zambia
Brian DeMarchi, 2011-2012 annual report graphics, layout
Tom Dopko, preliminary 2011 annual reports graphics, logo design
Christie Cange, 2010 annual report graphics

FILM AND PHOTOGRAPHY
Jason DeCrow, photography
Silvina Fernandez-Duque, filmmaker
Andrew Paterson, film consultant

LEGAL ASSISTANCE
James Hammerschmidt, employee policies
Stuart Yikona, Zambia contracts, MOU

ZAMBIA BOARD ON BOOKS FOR YOUNG PEOPLE
Ellen Banda-Aaku, Lubuto Writing for Children workshop
Anne Pellowski and Helen Kay Kennedy, cloth book-making workshop
Jane Meyers, advisor and USBBY liaison
Mulenga Kapwepwe
Eleni Coromvli
Nikki Packer
Christine Kasonde
Maliya Mzyece Sililo
Clive Kawana
Thomson Namukaba
Mulenga Chafulwa
Robinson Bwato
INSTITUTIONAL PARTNERS

Aid for Africa, Chevy Chase, MD
All Children Reading Partnership: USAID, World Vision, AusAID
American Chemical Society/ACS Publications, Washington, DC
Barefeet Theatre Company, Lusaka
Beltsville Rotary Club, MD
Beyond Access
Bongo Hive Innovations Limited, Lusaka
Book Aid International, London, UK
Bryan Cave LLP, St. Louis, MO and Washington, DC
Catalogue for Philanthropy, Washington, DC
Calvert Woodley La Cheeserie, Washington, DC
District of Columbia Daughters of the American Revolution
Development Information Workgroup, Society for International Development, Washington, DC
Dow Jones and Company, Princeton, NJ
eIFL.net, Public Library Innovation Program, Rome, Italy
Elevate Destinations, Cambridge, MA
Elunda Zambia 1999 Ltd., Lusaka
Embassy of the Republic of Zambia, Washington, DC
Embassy of the United States in Zambia
Embassy Supermarket, Lusaka
Fountain of Hope Drop-In Center, Lusaka
GoodSearch.org and GoodShop.org, Los Angeles, CA
Hellenic Association of Lusaka
IFLA Children and Youth Section, The Hague, Netherlands
Int. Board on Books for Young People, Basel, Switzerland
IMF Civics Program, Washington, DC
IMF Helping Hands Campaign, Washington, DC
International Mailing Solutions, Burlington, MA
International School of Lusaka
IREX, Washington, DC
Kabissa, Bainbridge Island, WA
Kent Council of Reading, Dover, DE
Library of Congress Center for the Book, Washington, DC
Lisle International, Washington, DC
Matantala Integrated Rural Development Enterprise, Nabukuyu, Southern Province
Metro Mobile Reading Council, Mobile, AL
National Arts Council of Zambia
Ngwerere Basic School, Garden, Lusaka
Ndeke Hotel, Lusaka
Oak Park Public Library, Oak Park, IL
One Laptop Per Child, Cambridge, MA
Open Society Initiative of Southern Africa, Johannesburg, South Africa
OvernightPrints.com
Paley, Rothman, Goldstein, Rosenberg, Eig & Cooper, Chtd., Bethesda, MD
Peace Corps, Lusaka
Planet Books, Lusaka
Project Concern International (PCI) Zambia, Lusaka
Protea Hotels, Lusaka
Razoo Foundation, Washington, DC
SalesForce.com Foundation, San Francisco, CA
San José State University, School of Library & Information Science, San José, CA
SKMB, PA, Rockville, MD
SPAR Supermarkets, Lusaka
Special Libraries Association, New York, Philadelphia and Washington, DC chapters
St. Francis Community School, Kitwe, Zambia
St. Paul’s Lutheran Church, Washington, DC
stART Foundation, Lusaka
Stella Jones Gallery, New Orleans, LA
Unitarian Universalist Fellowship of the Peninsula, VA
United Way of the National Capitol Area
uPrinting.com, Van Nuys, CA
US Agency for International Development, Washington, DC
US Board on Books for Young People, Newark, DE
University of Zambia Department of Library and Information Studies, Lusaka
Visual Arts Council of Zambia
VSO Zambia, Lusaka
World Vision, Washington, DC
World Vision Zambia, Lusaka
Washington, DC Center for Global Education and Leadership
Zambia Board on Books for Young People (ZBBY)
Zambia Library Association
Zambia Library Service
Zambia Ministry of Education, Science, Vocational Training and Early Education
Zambia Ministry of Home Affairs, Department of National Archives

AND INDIVIDUALS AT:
Africa Access: Brenda Randolph, Harriet McGuire
American Zambians in Atlanta (AZA): Jonathan Mukunta
The Art Shop Zambia Limited: Candice Rogoff
Associated Printers, Ltd: Priscilla Frost-d’Elbee, Chairperson
Barefeet Theatre Company: Adam Mcguigan, Artistic Director/Coordinator
Book Aid International, Jill Haynes, Head of Programmes
CAMFED, Barbara Chilangwa, Executive Director
Bryan Cave LLP Library & Information Services: Judy Harris, Laurie Green
Dow Jones & Co.: Anne Caputo, Lorraine Bell, Howard Hoffman, Tom Dopko
Drexel University i-School, Philadelphia, PA: Prof. Denise Agosto, Tim Siftar, Sarah Parnell
Eighth Day Faith Community: Marcia Harrington
Embassy of Finland in Zambia: Saara Kalaluka
Embassy of Ireland in Zambia: Miyanda Kwambwa
Embassy of Japan in Zambia: Yamanaka Keiko, First Secretary; Chie Yoshida, Coordinator for Economic Cooperation
EML, Lusaka: George Narder, Managing Director
Georgetown University, Washington, DC, African Studies Program: Dr. Scott Taylor, Director
Hermes, Ltd., Lusaka: Panos Lekatsas
Hildebrand Limparis & Assoc.: Yan Zhang, Frederick, MD
II Cd, Netherlands: Theresa Stanton
Information Today, Medford, NJ: Barbara Brynko
International Center for Research on Women: Laurie Calhoun
iSchool.zm: Mark Bennett, Director
Matantala Integrated Rural Development Enterprise: Mark Chona; Gregory Haambote
National Archives of Zambia: Brian Mwale, Chief Librarian; Mauro Sanna, digitization
National Arts Council of Zambia: Mulenga Kapwepwe, Chairperson
Ndeke Hotel: Dr. Gaudenzio Rossi
One Laptop Per Child & Sugar Labs: Mike Lee, Christoph Derrndorfer, Rita Freudenberg
Peace Corps: Lauren Mamane, Director of Program and Training; Sally-Rose Mwachilengwa, Response and Extentions Coordinator
Politics & Prose Bookstore, Washington, DC: Gussie Lewis, Jewell Stoddard
Posner-Wallace Foundation, Dr. Larry Posner
Protea Hotels: Mark O’Donnell, CEO Union Gold Zambia Ltd.
Retrak, Washington, DC: Joan Townsend
Rotary Club of Beltsville, MD: Eleanor Frierson, Howard Phoebus
San José State University, School of Library & Information Science: Director Sandra Hirsch, Prof. Bill Fisher, Dr. Anthony Bernier, Dr. Pat Franks
Shenandoah Valley Reading Council: Ann Peltier
Smithsonian Institution, Washington, DC:
James Early, Director of Cultural Heritage Policy at the Center for Folklife Programs and Cultural Studies.
SPAR Supermarkets: Mark O'Donnell
Special Libraries Association 2010 President Anne Caputo; Rita Ormsby, SLA New York Chapter; Kenlee Ray, Mary Talley Garcia, DC Chapter; Brian DeMarchi, Philadelphia Chapter
St. Francis Secondary School, Kitwe: Fr. Tony Droll, Fr. Andrew Joshua
stART Foundation: Claire Chan, Priscilla Frost-d’Elbee
TransAfrica, Washington, DC: Danny Glover, James Early, Mwiza Munthali
UNICEF Zambia: Hassan Ali Mohamed, Chief, Education Sector; Shaya Ibrahim Asindua, Deputy Representative; Joshua Senkwe, Site Engineer
UPS Store 1966, Washington, DC
U.S. Embassy, Lusaka: Ambassador Mark Storella
University of Zambia: Prof. Stephen Simukanga, Vice- Chancellor; Dr. Robert Serpell; Benson Njobvu, Head, Library & Information Studies; Dr. Mary Wagner, Dr. Mwansa, Dept. of Primary Education, School of Education
Vision of Hope: Chitalu L. Chishimba
Visual Arts Council: Mulenga Chafilwa, Zenezele
World Vision Zambia: Luonde Cholwe, Karen Chama Ngosa, Rose N. Zambezi
Zambia Ministry of Education, Science, Vocational Training and Early Education: Dr. John Phiri, Minister; Chishimba Nkosha, Permanent Secretary; Christine Mayondi, Deputy Permanent Secretary; James Robinson Bwato, Chief Librarian, Zambia Library Service; Dr. Ndakala, Systems/IT Development Manager, Planning and Information Directorate; Joseph Nthele, Head, Infrastructure; Christine Kafulo and Gladys Sakala, Educational Broadcasting/e-learning Section; Alice Nzala, Provincial Education Officer, Lusaka Province; Joel Kamoko, District Education Board Secretary, Lusaka; Peggy Chilema, District Education Board Secretary, Monze

INDIVIDUAL IN-KIND DONORS

INDIVIDUAL FRIENDS OF LUBUTO LIBRARIES

BOOK DONORS

OLPC LAPTOP DONORS
Christoph Derndorfer, Ed Greenman, Amy Haas, Mike Lee, Mr. Macleod, Lisa Mundy, Kurt Pfeifer, Bruce Thayer, Robert Wenninger,
The Lubuto Library Project (Lubuto) is a nonprofit, charitable organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Contributions to Lubuto are tax deductible. Lubuto maintains very low administrative costs, with 89 percent of our expenses going toward programs and 11 percent allocated for general administration purposes. The financial statements are audited on an annual basis by a national, certified public accounting firm. These Statements of Financial Position and Statements of Activities for the years ending December 31, 2011 and 2012, are part of Lubuto’s financial statement. The complete audited statements are available upon request from Lubuto.
<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
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<td></td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<td></td>
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<tr>
<td>Cash and Cash Equivalents</td>
<td>$ 154,948</td>
<td>$ 86,243</td>
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<td>Books and Equipment Held</td>
<td>41,715</td>
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<td>for Distribution to African Libraries</td>
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<td>Grant Receivable</td>
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<td>Pledge Receivable</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
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<td>157,097</td>
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<td><strong>PROPERTY AND EQUIPMENT</strong></td>
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<tr>
<td>Computer Equipment</td>
<td>2,953</td>
<td>1,934</td>
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<td>Fixtures</td>
<td>2,500</td>
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<td>Website</td>
<td>9,150</td>
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<tr>
<td>Accumulated Depreciation and Amortization</td>
<td>(13,924)</td>
<td>(13,321)</td>
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<td><strong>TOTAL PROPERTY AND EQUIPMENT</strong></td>
<td>679</td>
<td>263</td>
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<td><strong>TOTAL ASSETS</strong></td>
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<td></td>
<td>$ 271,914</td>
<td>$ 157,360</td>
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<td><strong>LIABILITIES AND NET ASSETS</strong></td>
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<td><strong>CURRENT LIABILITIES</strong></td>
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<td>Payable to President</td>
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<td>Tax Payable</td>
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<td>Accrued Payroll and Payroll Taxes</td>
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<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
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<td><strong>NET ASSETS</strong></td>
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<td>Unrestricted</td>
<td>56,146</td>
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<td>Temporarily Restricted</td>
<td>215,590</td>
<td>118,083</td>
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<td><strong>TOTAL NET ASSETS</strong></td>
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<td>156,098</td>
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<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$ 271,914</td>
<td>$ 157,360</td>
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### 2011 STATEMENT OF ACTIVITIES

#### FOR THE YEARS ENDED DECEMBER 31

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
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<tbody>
<tr>
<td><strong>REVENUE AND SUPPORT</strong></td>
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<tr>
<td>Individual Contributions</td>
<td>$34,758</td>
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<td>Foundation Contributions</td>
<td>$174,784</td>
<td>$100,809</td>
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<td>Corporate/Organization Contributions</td>
<td>$29,988</td>
<td>$3,927</td>
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<td>In-Kind Contributions</td>
<td>$136,556</td>
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<td>Merchandise Sale</td>
<td>$1,143</td>
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<td>Fundraising Event</td>
<td>$0</td>
<td>$22,615</td>
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<td>Other Income</td>
<td>$(127)</td>
<td>$6,077</td>
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<tr>
<td><strong>TOTAL REVENUE AND SUPPORT</strong></td>
<td>$377,102</td>
<td>$378,400</td>
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<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
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<tbody>
<tr>
<td><strong>EXPENSES</strong></td>
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<tr>
<td>Program Services</td>
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<td>Supporting Services</td>
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<td>General &amp; Administrative</td>
<td>$28,161</td>
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<td>Fundraising</td>
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<td>$15,208</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td>$443,820</td>
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<thead>
<tr>
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<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
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<td><strong>NET ASSETS</strong></td>
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<tr>
<td>Beginning of Year</td>
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<td>Prior Period Adjustment</td>
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<td><strong>END OF YEAR</strong></td>
<td>$271,736</td>
<td>$156,098</td>
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LUBUTO LIBRARY PROJECT, INC.

2011 — 2012 ANNUAL REPORT
## 2012 STATEMENT OF FINANCIAL POSITION

### FOR THE YEAR ENDED DECEMBER 31, 2012

<table>
<thead>
<tr>
<th>ASSETS</th>
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<tbody>
<tr>
<td>CURRENT ASSETS</td>
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<td>Cash</td>
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<td>Grant Receivable — Current Portion</td>
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<tr>
<td>Books and Equipment Held for Distribution</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
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<td>PROPERTY AND EQUIPMENT</td>
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<td>Computer Equipment</td>
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<td>Fixtures</td>
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<tr>
<td>Less Accumulated Depreciation</td>
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<tr>
<td><strong>TOTAL PROPERTY AND EQUIPMENT</strong></td>
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<td>$659</td>
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<td>OTHER ASSETS</td>
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<td>Grant Receivable — Non-Current</td>
<td>$119,161</td>
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<td>Security Deposit</td>
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<td><strong>TOTAL OTHER ASSETS</strong></td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
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<td>$486,273</td>
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</table>

| LIABILITIES AND NET ASSETS |               |       |       |
| CURRENT LIABILITIES |               |       |       |
| Accrued Expenses | $4,104 |       |       |
| **TOTAL CURRENT LIABILITIES** |               | $4,104 |       |
| NET ASSETS |               |       |       |
| Unrestricted | $99,425 |       |       |
| Temporarily Restricted | $382,744 |       |       |
| **TOTAL NET ASSETS** |               | $482,169 |       |
| **TOTAL LIABILITIES AND NET ASSETS** |               | $486,273 |       |
## 2012 Statement of Activities

### For the Year Ended December 31, 2012

<table>
<thead>
<tr>
<th>Support and Revenues</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate / Organization Contributions</td>
<td>$12,672</td>
<td>$299,161</td>
<td>$311,833</td>
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<tr>
<td>In-Kind Contributions</td>
<td>96,004</td>
<td>9,662</td>
<td>105,666</td>
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<tr>
<td>Individual Contributions</td>
<td>46,360</td>
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<td>46,360</td>
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<tr>
<td>Foundation Grants</td>
<td>11,579</td>
<td>—</td>
<td>11,579</td>
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<tr>
<td>Merchandise Sales</td>
<td>524</td>
<td>—</td>
<td>524</td>
</tr>
<tr>
<td>Translation Gains</td>
<td>4,415</td>
<td>—</td>
<td>4,415</td>
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<tr>
<td>Other Income</td>
<td>864</td>
<td>100</td>
<td>964</td>
</tr>
</tbody>
</table>

**Total Support and Revenues**

- **$172,418**
- **$308,923**
- **$481,341**

**Net Assets Released from Restrictions**

- **$141,769**
- **$(141,769)**

**Total Support and Revenues**

- **$314,187**
- **$167,154**
- **$481,134**

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$240,163</td>
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<td>$240,163</td>
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<tr>
<td>Supporting Services</td>
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<td></td>
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<tr>
<td>Management and General</td>
<td>25,734</td>
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<td>25,734</td>
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<tr>
<td>Fundraising</td>
<td>5,011</td>
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</table>

**Total Expenses**

- **$270,908**

### Change in Net Assets

- **$43,279**
- **$167,154**
- **$210,433**

<table>
<thead>
<tr>
<th>Change in Net Assets</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets — Beginning of Year</td>
<td>56,146</td>
</tr>
<tr>
<td>Net Assets — End of Year</td>
<td>$99,425</td>
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</table>