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About Lubuto

Lubuto Library Partners is an innovative development organization that builds the capacity of public libraries to create opportunities for equitable education and poverty reduction. Its mission is to enlighten and enrich the lives of children and youth in sub-Saharan Africa, especially those not in school and highly vulnerable.

Lubuto constructs enduring, indigenously-styled open-access libraries stocked with comprehensive collections of well-chosen books and appropriate technology. These libraries serve as safe havens and are the center for Lubuto’s programs, which offer education, psychosocial support and self-expression through reading, music, art, drama, computers, mentoring and other activities.

**LUBUTO’S OBJECTIVES ARE TO:**

- Create open access to child-friendly, culture-specific and well-equipped learning environments
- Support holistic development and advocate for the rights of all children and youth, especially the marginalized
- Build capacity of communities and educators to provide high-quality educational, information and social services to children and youth.

**LUBUTO’S APPROACH IS TO:**

- Identify target community and hosts
- Build library facilities reflecting indigenous culture
- Provide great collections and resources
- Establish targeted and innovative programming
- Carry out effective outreach
- Provide youth library services training
- Monitor and evaluate libraries’ impact for advocacy
Unlike many organizations working in Sub-Saharan Africa, Lubuto does not hand-pick its beneficiaries, but keeps its libraries open and free of charge to all—a true public service. Lubuto also stands out for its enduring partnerships with Zambian institutions and communities—it is a[n] organization that grows with Zambia, rather than in isolation.”

—Stephanie Rapp
Friend of Lubuto and former Program Associate

Core values

Lubuto’s core values reflect our understanding of education and participation in society as human rights.

We believe in:

- **Integrity**
  We strive to identify and meet the true needs of children, youth and communities.

- **Inclusion**
  Lubuto libraries are open to all children while focusing on the most disadvantaged.

- **Self-determination**
  We believe that children and communities are capable and resourceful and we empower them to create positive change in their own lives.

- **Innovation**
  We promote a new paradigm for children’s library services and community libraries.

- **Partnership**
  We understand that we cannot achieve our vision alone.

- **Local ownership**
  Local ownership and stewardship is fundamental to sustainability and relevance to society.

- **Gender equality**
  We reach out to and integrate girls without excluding boys.

- **Participation**
  We believe that children and youth have the right to have their voices heard and participate in decision-making that affects their lives.

- **Balance**
  We value and respect local tradition while incorporating best technological advances.

- **Transparency**
  We scrupulously monitor our internal management and financial systems and communicate openly and honestly about our work.

- **Respect**
  We respect the priorities of the host country, the local communities and cultures and the individuals we are serving.
To Lubuto’s friends and supporters,

2014 was a tremendously successful year in expanding the reach of the Lubuto model, and in planting seeds for future growth and sustainability. Central to this was our focus on cultivating a diverse range of new and exciting partnerships—as well as further developing existing ones. We changed our name from the Lubuto Library Project to Lubuto Library Partners in recognition of these partnerships that help define and animate our work. The name especially highlights Lubuto’s pioneering partnerships with the Zambia Library Service and the library profession in Zambia and worldwide.

We opened the third Lubuto library, Mumuni Library, in Nabukuyu in Zambia’s Southern Province in November 2014. The library is a beautiful four-building complex that reflects local Tonga culture. We have learned so much from our first rurally-sited library whose user base is so different from those in Lusaka. We are working hard to adapt the programs and facilities to best serve the communities surrounding Nabukuyu.

With continued support from the Open Society Initiative for Southern Africa (OSISA) and Comic Relief, we expanded our advocacy, research and outreach programs. That partnership not only funded construction of the Mumuni Library, but is also supporting a Lubuto collection research project, along with the operational funds that keep our program in Zambia running and allow us to measure the libraries’ impact. Elizabeth Giles is investigating collection use on multiple levels, which will inform the development of a Lubuto core collection. Since so many libraries in Africa depend on book donation programs rather than evidence-based collection development and acquisitions, the results of this ongoing research will be useful not only to Lubuto libraries, but to other libraries across Africa in their services to young people.

We are very happy to have received a grant from USAID’s American Schools and Hospitals Abroad (ASHA) program that—in combination with Judie Feedham’s generous support—will fund the construction of the fourth Lubuto library at Mthunzi Center in peri-urban Lusaka West. ASHA provides funding for construction/rehabilitation of buildings and purchase of commodities to support development of educational institutions that demonstrate the excellence and impact of strong American institutions. We are honored by this tribute to the quality of our work and the recognition of the public library as a community resource that can contribute to resilience in societies. We hope to continue to grow our partnership with ASHA, and, with their support, construct additional Lubuto libraries in the future.

We finished 710 new LubutoLiteracy lessons with the support of our Grand Challenge grant from the All Children Reading partners—USAID, World Vision and Australian AID. Dr. Joseph Mwansa of the University of Zambia, who developed the government’s new mother-tongue reading curriculum, designed the entirely new set of literacy lessons in the seven major Zambian languages. In partnering with expert Zambian educators to develop effective and appropriate lessons, it is our hope that children, youth and educators nationwide—both in and out of school—will greatly benefit from LubutoLiteracy lessons extending reading education beyond the classroom to a more accessible computer-based environment.

I invite you to look through our annual report to learn more about our innovative libraries and services, and the partnerships that we have fostered. Our continued success would not be possible without generous support from Lubuto’s volunteers, staff, board members, library colleagues, partners and friends from across the globe. We look forward to further empowering vulnerable children and youth through professional library services in 2015—when we celebrate Lubuto’s 10th anniversary!
Lubuto at-a-glance

Many children and youth come to Lubuto libraries every chance that they get!

700,000+ library visits

BY

75,000+ children and youth

3 libraries

Serving both urban and rural communities

( & 2 more)

Under development

OF OUR 10,000+

program participants

26% are orphans

10% are out of school

10% have lived on the streets

Many children and youth come to Lubuto libraries every chance that they get!
The Lubuto Library Project’s board of directors today announced that the organization’s name has been changed to Lubuto Library Partners. The new name underscores the fundamental importance of the partnership between Lubuto libraries and the local communities that they serve. Lubuto is making this change on the eve of its 10th anniversary and the opening of its first rural library.”

—October 15, 2014 Press Release

Our new name, Lubuto Library Partners, recognizes our robust support system of local and international groups and individuals. These partners have enabled Lubuto’s success over the past ten years, and will ensure a sustainable future.

Lubuto’s new logo illustrates the meaning of the word lubuto (“light, knowledge and enlightenment”)—showing light radiating out from the open door of a Lubuto library, also reaffirming that the libraries and services are open to all children and youth.

The library “home” featured in the center of the logo reflects the function of Lubuto spaces as community centers for gathering the talents of our partners and using them to empower and educate youth.

The logo features clean, modern design that nods to the growing importance of technology and innovation in Lubuto’s model, while still embracing local tradition in imagery.
The Mumuni Library opening celebrations were a great success and included many honored guests.

We were thrilled that so many people made the trek down to Monze District for the opening of this library that was made possible through Comic Relief’s generous support. The celebrations took place over two days with 1,000 children and community members on the first day and 2,000 people participating on November 21st for the official opening. The theme for the celebration was “Opening doors of opportunity for enlightenment and knowledge to Africa’s most vulnerable children and youth.”

The opening activities included storytelling, story dramatizations, traditional dance performances, and poetry readings and drumming by the men, women and children of Nabukuyu, all in Chitonga. Speakers included Lubuto President Jane Kinney Meyers, MRIDE Chairperson Mark Chona, British Council Zambia Country Director Wayne Harper and MESVTEE Deputy Minister Hon. Patrick Ngoma. Letters were also read on behalf of Christie Vilsack, USAID’s Senior Advisor for International Education, and Dr. Peter Lor, Professor of Library and Information Science at the University of Pretoria. The Master of Ceremonies, author and former Livingstone DEBS Maxwell Bbalo, provided translations to and from Chitonga and English throughout.

“

The Mumuni Library is here because of the vision and tenacity of some extraordinary members and supporters of this community. In particular, this library would not be here if not for the persistence and guidance of Mr. Mark Chona and Mrs. Vicky Chona, who understood how much it would mean to you.”

—Jane Meyers, in her address at the Mumuni opening
Library partnerships

I would love to work in such an environment and be able to contribute [to] literacy levels in our mother Zambia.”

—Zambian librarian, on learning about Mumuni Library

Our success would not be possible without the support of library professionals in Zambia and internationally.

Lubuto signed an amended Memorandum of Understanding (MoU) with the education ministry in 2014. This new MoU is a major milestone as it further commits the government to provide staffing for the libraries and to advocate for developing more libraries with other cooperating partners. It also outlines details of how Lubuto and the Zambia Library Service (ZLS) will work together to extend high quality library services to youth through Lubuto libraries at each of the provincial ZLS libraries.
Lubuto library collections are carefully curated, complete collections that continue to grow to reflect the needs of children in the specific communities served.

Elizabeth Giles is leading a research project evaluating Lubuto’s collections and how they can better serve the community. Professor Genevieve Hart from the University of the Western Cape advised on the research methodology and Elizabeth was assisted in laying the groundwork for data collection in Zambia by Lisa Scudera.

Data collection began in June 2014 and is ongoing. The mixed-methods study comprised of interviews, focus groups and quantitative in-house use tracking is being undertaken for all three Lubuto libraries. The key research question is how children and youth are utilizing Lubuto collections, and what factors affect library use. After data collection is complete and a report is compiled, we will be able to develop a responsive core collection. Elizabeth will present the survey’s preliminary findings to peers at IFLA’s World Library and Information Congress in Cape Town in August 2015—where Jane will also present on Lubuto’s dynamic partnership model.

Is there any way to do research like this, all over Africa, forever?”

—Peace Corps volunteer in Ethiopia, tweeting after learning about Elizabeth Giles’ research
LIAZ is **forever proud** and thankful for LLP’S role in the **development of libraries** and **library services** in Zambia. The theme of this National Symposium is “**Libraries for National Development**” and the work of LLP so very much goes a very long way in **providing quality libraries** and **library services** in our country. As LIAZ we are **so much proud** and **thankful** to have LLP as one of our **key stakeholders** in our country.”

—Velenasi Munsanje, President of the Library and Information Association of Zambia (LIAZ)
**Partnership with USAID/ASHA**

Lubuto received an award of almost $250,000 from ASHA to fund Mthunzi Library.

USAID’s American Schools and Hospitals Abroad (ASHA) program is unique in that it funds construction and the purchase of commodities. Since construction of libraries is central to Lubuto’s mission, this is an excellent funding source for Lubuto, for our fourth and, we hope, future libraries.

The Lubuto Mthunzi American Youth Library will be the third Lubuto library located in Lusaka—and will serve the western outskirts of the city. The library will be constructed on the grounds of its host organization, Mthunzi Centre, a well-respected community institution that provides residential facilities and academic services—as well as other forms of support—to marginalized children and youth in the surrounding areas. Lubuto’s relationship with Mthunzi Centre dates back to 2006 and is grounded in our mutual commitment to providing young people with the tools they need to succeed in all facets of life.

American public libraries are a cornerstone of **civic participation, information access and literacy**, and public spaces for learning. This support from **ASHA** and **Judie Feedham** will help us to **build libraries** in Africa that can **support local communities** in these critical ways.”

—Jane Meyers, in January 15, 2015 press release
Jane Kinney Meyers is a professional librarian with over 35 years of experience working with and living in Africa. She lived in Malawi for nearly four years in the mid-1980’s on a World Bank project, developing a network of research libraries for the country’s Ministry of Agriculture and pioneering CD-ROM applications for Africa. Ten years later she returned to neighboring Zambia, where she became increasingly involved with services to street children offered by the Fountain of Hope, a drop-in shelter in Lusaka. She established a reading program, served on the Board, raised funds, and created a library for the children, among her many contributions to the center. On her return to the U.S. in 2001, she developed the concept, approach and organization of Lubuto Library Partners. Most of Jane’s professional career has been involved with libraries in international development, particularly in the agricultural sector. She worked in that capacity at the World Bank and the U.S. National Agricultural Library, for USAID, and as a consultant to a number of international organizations. Jane has a B.A. from the University of Arizona with highest distinction and a M.L.S. from the University of Maryland.

Wilson Banda is currently Senior Advisor to the Executive Director for Africa Group I at the World Bank, where he started, as an Advisor, in 2010. From 2003 to 2010, Wilson was General Manager of the Reserve Bank of Malawi. He has also served as the Director of the Malawi Stock Exchange, a member of the Economics Association of Malawi, and a chairman for both the Malawi Knowledge Network (MAKNET) and Malawi Payments Systems. Wilson earned his PhD in economics from the University of Manchester. He also holds an MPA from Harvard University and an M.Phil in monetary economics from the University of the University of Glasgow.

Anne Caputo is Principal of Anne Caputo Consulting LLC. Previously she served as Executive Director of Dow Jones’ Learning & Information Professional Programs, where she was responsible for the planning and development of learning initiatives for Dow Jones Content Technology Solutions group. She has also worked in various positions with The Dialog Corporation, most recently as Director of Dialog’s Quantum information professional program and the Classroom Instruction Program. Anne is a longtime leader of the Special Libraries Association, serving as its President in 2009-2010. Additionally, she is an adjunct faculty member at the University of Maryland, College of Library and Information Services, and a member of the distance education faculty for the University of Tennessee, School of Information Sciences. A history graduate of Lewis and Clark College in Portland, Oregon, Anne holds advanced degrees in architectural history from the University of Oregon and in library and information science from San José State University in San José, California.

Jeanne Cohn-Connor is a partner at Kirkland & Ellis LLP in its Washington DC office. Her practice focuses on environmental law, with a subspecialty in environmental enforcement, transactions and restructuring cases. Her prior legal experience includes work in real estate, contracts and commercial law. At Kirkland, she also has an active pro bono practice. She leads the firm’s Kids in Need Of Defense (KIND) program where she oversees cases representing unaccompanied children who are seeking legal permanent residency in the US. She has recently represented a trafficking victim in obtaining a T-visa and she has worked on the amendments to the Violence Against Women Act, making the Act applicable to immigrant women and non-native speakers. Jeanne has a B.A. from the University of Pennsylvania and a J.D. from the University of Chicago Law School.

Brian DeMarchi is currently working with Ownermakers, a real estate company, and is also involved in various philanthropic endeavors such as Lubuto and Big Brothers Big Sisters. He recently was a regional account manager with Thomson Reuters, where he was responsible for the accounts with large research universities in Texas, Oklahoma, and Louisiana. He
has more than twenty years of experience in account management and consultative sales. Prior to Thomson Reuters, Brian spent eight years as account development executive at Factiva, a Dow Jones and Reuters joint venture, and two years in the capacity of account development executive for Dow Jones. His background also includes five years of work at MediaStream, where he managed the installation of electronic library systems for newspapers in the U.S. and South America. Additionally, Brian served as the president of the Special Libraries Association Philadelphia Chapter and the president of the board of directors for Big Brothers Big Sisters of Burlington, Camden, and Gloucester Counties. Brian has a Bachelor of Arts in Mathematics from Rutgers University.

Elena Michaels  
**Section Chief, Membership Engagement Division, Secretary’s Department of the International Monetary Fund, Washington, DC**

Elena Michaels joined the IMF in 2001, and works with Executive Board in the areas of corporate governance, budget management and human resources. A New Zealand national, she holds Masters in Political Science and Governmental Studies from Victoria University of New Zealand, and has also previously worked at the New Zealand Treasury, Ministry of Economic Development and Department of Justice. As a Visiting Scholar in the Governmental Studies Program at the Brookings Institution, Elena has also studied government reinvention and public/private partnerships in a variety of contexts.

**Cynthia Pellegrini**  
**Senior Vice President, Public Policy & Government Affairs, March of Dimes Foundation, Washington, DC**

Cynthia Pellegrini oversees all March of Dimes advocacy efforts at the federal level and in all 50 States, the District of Columbia and Puerto Rico. She also guides the organization’s research on maternal and child health policy issues, represents the March of Dimes on the National Priorities Partnership’s and its Maternity Action Team and serves on the Patient-Centered Primary Care Collaborative’s Patients, Families & Consumers Center leadership cabinet. Prior to joining March of Dimes, Ms. Pellegrini served as Associate Director for Federal Affairs at the American Academy of Pediatrics, where she covered a range of issues including genetics, bioethics, child abuse and neglect, environmental health, nutrition, obesity, and injury and violence. In this capacity, Ms. Pellegrini worked with AAP leadership to develop and execute strategies to advance AAP priorities through both Congress and the Administration. Ms. Pellegrini worked on Capitol Hill for over eleven years. From 1996 to 2004, she served as Chief of Staff and health aide to Rep. Louise Slaughter (NY). Her tenure on Capitol Hill also included stints with Reps. Gerald Kaczka (WI) and Jay Inslee (WA). Ms. Pellegrini has an extensive background in public policy issues as well as politics and administration.

**Doris Ross**  
**Former Assistant Director in the African Department of the International Monetary Fund, Washington, DC**

Doris Ross worked as a macro economist for the International Monetary Fund in Washington, DC, for 30+ years, traveling to Latin America, Eastern Europe and, most recently sub-Saharan Africa. She is German but considers herself a global citizen. She holds graduate degrees in economics from the University of Michigan and Universität Saarbrücken. Doris fuses glass as a hobby and supports a number of good causes.

**Sally Sinn**  
**Former Library Consultant, University of Maryland, College Park, MD**

Sally Sinn was a contract consultant for library technical services at the University of Maryland, College Park. Following a 31 year career in technical services at the National Library of Medicine and the National Agricultural Library she served as Interim President and Director of Administration for the Council on Library and Information Resources in Washington, D.C. from 2004 to 2006. In her management of technical services and indexing operations, she has been committed to the application of technology to improve library technical services and promoted contractual and other partnership arrangements among public and private agencies to expand bibliographic database content. She has served in leadership roles for a number of national library programs for cataloging and serials control. From 2000-2004 she served on the board of directors of NFAIS (formerly the National Federation of Abstracting and Indexing Services).
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Formerly, ABC News Nightline Author  
We Are All The Same: A Story of a Boy’s Courage and a Mother’s Love  
Washington, DC, USA
As a professor helping to train future youth librarians I not only admire the Lubuto efforts but use it as an instructional resource in class—to demonstrate what true community development means as executed through not only a library but a youth-focused civil institution. I admire Lubuto for its steadfast position to build community from within its local circumstances rather than impose preconceived notions, agendas, or discourses. This approach is so much more important, and difficult, when working with youth. Lubuto is a GREAT nonprofit!

—Anthony Bernier
Associate Professor, San José State University
School of Library and Information Science

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“The British people, through Comic Relief, are very happy to be involved in the partnership that has led to the creation of the Mumuni Library here in Nabukuyu. On their behalf I thank Lubuto staff, and especially Jane Meyers—who had the vision and the determination to establish the Lubuto model—for the opportunity to be a part of this wonderful project. I wish every success to the Mumuni Library, and I congratulate the people of Nabukuyu on this precious new resource for your community.”

—Wayne Harper, British Council Zambia Country Director
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Judy Harris (Harold Burroughs, Tina Mateski)
Linda Leonard (David and Leslie Leonard)
Jane Meyers (Judith Daniel, Sam and Marie Meyers)

And our heartfelt thanks to the hundreds of other friends of Lubuto whose contributions may have not totaled $100 in 2014 and who we are unable to acknowledge individually in this report. Your collective and ongoing support makes our work possible.
Thomas Mukonde (Anthony Bernier)
Ryan Family (Robert Reeves)
Rivka Yerushalmi (Lynne Wechsler Mogilensky)
Simon and Cynthia Zukas (Jennifer Lunte)

Donations for Thomas Mukonde’s graduate school fees
Duane Arenales
Alvin Barnes
Anthony Bernier
Armand Brevig
Rebecca Burton
Laurie Calhoun
Anne Caputo
Marcy Carrel
Jeanne Cohn-Connor
Barbara Conaty
Genevieve Conaty
Lorri Culhane
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Sally Sinn
Lahra Smith
Scott Taylor
Peter Timmons
Lea Wade
Holly Willett
Frank Williams
Christine Wong
Amy Yeager
**Lubuto volunteers, staff & advisors**

**ADMINISTRATION**
Jane Kinney Meyers: President, CEO and Board Chairman
Eleni Coromvli: Acting Country Director, project and program manager
Kenneth Meyers: planning, budgeting and grant advisor
Sally Sinn: systems development manager

**ADMINISTRATIVE SUPPORT**
Michael Frigand: Program Associate
Lorri Culhane: Program Associate (Sept.-March 2014-15)
Stephanie Rapp: Program Associate (until Aug. 2014)
Elena Bell, Caitlin Raines: interns
Carol Griffith: mail communications support
Mukaza Sikazwe: driver (until Aug. 2014)
Andrew Muwau: driver
Aidah Phiri: cleaner, cook

**FINANCE AND BUDGET**
Doris Ross: Board Treasurer
Kenneth Meyers: planning, budgeting and financial report assistance
Randi Dutch: headquarters bookkeeper

**MARKETING AND COMMUNICATIONS**
Dorothy Daka: Zambia bookkeeper
Yan Zhang, Hildebrand, Limparis & Associates: audit
Jim Kurtz: tax preparation
Jane Meyers, Eleni Coromvli: grant budgeting and planning
Elena Michaels and Pria Ganesh: Financial Controls Manual editing

**Print, graphics and publications**
Michael Frigand, Jane Meyers: content and design
Marc Haseltine: newsletter
Brian DeMarchi: 2013 annual report graphics and layout
Curtis Rogers: rebranding graphics

**Film and photography**
Jason DeCrow: photography
Silvina Fernandez-Duque: film making/editing
Robert Kent Jr.: USAID Zambia
Kenny Mumba: film making/editing

**PARTNERSHIP DEVELOPMENT, FUNDRAISING AND MARKETING**
Jane Meyers, Sally Sinn, Mark O’Donnell, Stacy Langner, Mark Chona, Mulenga Kapwepwe: partner/sponsor development
Stacy Langner: international development resource mobilization advisor
Elena Michaels, Sally Sinn, Judy Harris, Stephanie Rapp, Jane Meyers, Eleni Coromvli: proposal writing and management
Elena Michaels, Sally Sinn, Judy Harris, Stephanie Rapp, Jane Meyers, Rita Ormsby, Cindy Pellegrini Johnson: fundraising

**SYSTEMS DEVELOPMENT**
Salesforce
Michael Frigand, Brian DeMarchi, Stephanie Rapp: Lubuto Salesforce implementation
Marc Haseltine: newsletter editor and mailing

**Lubutocollections.org website**
Sarah Bauman: Omeka site migration and management, webmaster
Thomas Mukonde, Robin Taylor, Emily Purcell: digitization and metadata creation and organization
Mulenga Kapwepwe, Dr. Joseph Mwansa, Mark Chona, Thomas Mukonde, James Armstrong, Beth Restrick, Boston University: Zambian stories identification, contribution, acquisition
Michael Frigand: site integration, archival management
Thomas Mukonde, Zambian Educational Publishing House, Zambia National Archives: intellectual property management
Mike Lee: Lubuto Literacy liaison

**Lubuto Literacy**
Dr. Joseph Mwansa: curriculum design
Mike Dawson, Mike Lee: eXe design, migration, technical advice and training
Jodi Lis, Nathalie Louge: user experience, instructional design
Eleni Coromvli, Thomas Mukonde, Imanga Kayama, David Mtonga: project management

David Shampwili, Enesto Mwale, Joe Tembo, David Mtonga, Raymond Siwakwi, Mubanga Ngwira: lesson developers

Moses Zymbo, Eleftherios Mukuka: recordings

Joseph Mwenya Mwansa (Tonga and Lozi), Moffat Mfune, Naomi Njobvu and Mirriam Banda (Nyanja), Hurbert Kakonkanya, Dr. Kelvin Mambwe and Hilda Kachaka (Kaonde), Womba Chindefu (Lunda), Henry Ndau and Chitengi Sakapaji (Luvale), Monde Kawana (Lozi), Maureen Hamankolo (Tonga): lesson translation and editing

Harriet Mbimbi (Lunda and Kaonde), Marvis Simutanyi (Luvale), Maureen Hamankolo (Tonga), Bertha Mwamba and Kambwembe (Bemba), Martha Phiri (Nyanja), Pumulo W Sumbwa (Lozi): lesson narration

**LUBUTO LIBRARY OPERATIONS**

Jane Meyers: library policy and administration, collection development and technical services coordinator

Eleni Coromvli, Makasa Kasukumya, Thomas Mukonde: library personnel and program management

Eleni Coromvli, Thomas Mukonde, Demas Lumba: Zambia office operations and grant management

Thomas Mukonde: library services advisor

Given Besa, Ndala Bukolo, Kenneth Hau: library outreach training

Makasa Kasukumya, Thomas Mukonde, Elizabeth Giles, Eleni Coromvli: data collection, monitoring and evaluation, impact measurement

John Kina, Chipo Chiyya, Vincent Mpande, Chitalu Chishimba: M&E interviewers

**Fountain of Hope Lubuto Library**

Kenneth Hau: library liaison

Kasela Chombu, Gerald Sondashi, Enesto Mwale: librarians

Thomas Mukonde, Given Besa: library services oversight and training

Collins Chama, Bright Mbao, Mwila Nkonde, Nicholas Chibanda: volunteer library assistants

Kenneth Hau, Brendah Mkandawire: outreach

Brendah Mkandawire, Ndala Bukolo, Kasela Chombu: LubutoDrama facilitators

Kasela Chombu, Brendah Mkandawire: LubutoLaptops facilitators

David Shampwili, Nikos Zaras, Mulenga Chifilwa: LubutoArts facilitators

Lydia Katebe: LubutoLiteracy facilitator

Kenneth Hau, Brendah Mkandawire: LubutoMentoring facilitators

Collins Chama, Bright Mbao, Mwila Nkonde, Timothy Mbewe, Lazarous Phiri, Mwiza Mubyanza, Margret Nyambe, Albert Mwape, Bellito Musonda, Catherine Samakay, Mwila Nkonde, Limbikani Sakala, Moses Zymbo: library volunteers

**Ngwerere Lubuto Library**

Stephen Kangungu: library supervision

Thomas Mukonde, Given Besa: library services oversight and training

Given Besa, Ndala Bukolo: outreach

Kenneth Hau: LubutoMentoring facilitator

David Shampwili, Zenzele Kenneth Chulu: LubutoArts facilitators

Grace Kaluba, Ndala Bukolo, Barefeet Theatre: LubutoDrama facilitators

Ndala Bukolo, Harrison Chalilwa, Leonard Malasa: LubutoLaptops facilitators

Jane Kainda: LubutoLiteracy facilitator

Wayne Harper, Mailess Phiri, Mwilu Kaputula, Jacob Mwele, Mwape Ngungu, Faith Sakala, Mercy Mulenga, Yambisa Armand, Nathan Musweu, Musa Zulu, Andrew Sakala, Solomon Nkhuma, Able Lupiya, Stella Bandu, Tapiwa Chalilwa, Misheck Mwale, Kalenga Kunda, Jenipher Kabuswe, Dickson Stumbeko, Martine Deblock: volunteers

**Mumuni Library**

Chipo Chilomo, Eugene Bampinga, Bust er Malambo, Ndala Bukolo, Lwiindi Mweemba: library staff

Byness Junde, Fitzie Hamweemba, Namakau Hamakwenda: volunteers

Rosemary Muyangwa Mudaala: Coordinator (Matantala Rural Integrated Development Enterprise)

Simon Ndumba, Chairman; Hans Moon ga, Coordinator; Arthur Mukonde, Community Mobilization Subcommittee; Constantine Milandu, Headman Chuuka; Damian Hanchingi, Headman Mainga; Isaac Moonga, Headman Chibawe; Roman Bubala, Headman Mtokota; Melody Kayanda, Fradah Hamweemba, Eunice Lwiindi, Friday Hamooya, Peter Moonga, Tyson Moonga, Bright Luzongo: Mumuni Library Committee

**LUBUTO LIBRARY PARTNERS**
Maxwell Bbalo: Library Opening Master of Ceremonies and Translator

Over 100 men and women from the 22 villages comprising the Nabukuyu community assisted in construction of the library.

Other library volunteers
Wayne Harper, Mwape Balashi, Mwilu Kaputula, Mailes Phiri, Maria Mukuka, Eleftherios Mukuka, Gertrude Handema, Maysa Qubia, Priyanshi Naik

LUBUTO LIBRARY PROGRAMS
Advisors: Dr. Anthony Bernier, Prof. Woody Horton, Thomas Mukonde

LubutoStorytime: Thomas Mukonde, Kasela Chombu, Mailes Phiri

LubutoMentoring: Dr. Lawrence Mukuka, program designer; Kenneth Hau, program coordination; Brendah Mkandawire, Elizabeth Mulenga, Grace Kaluba, facilitators

LubutoArts: David Shampwili, Nikos Zaras; Visual Arts Council of Zambia (Mulenga Chaﬁlwa and Zeneze Chulu); Mulenga Kapwepwe, Cynthia Zukas, advisors

LubutoDrama: Barefeet Theatre, Kenneth Hau advisors; Ndaka Bukolo, program coordination and facilitation; Grace Kaluba, Kasela Chombu, Brendah Mkandawire, Harrison Chalila, program assistance

Information literacy program development: Thomas Mukonde, Jane Meyers, Prof. Woody Horton, advisor

Teen programming: Thomas Mukonde, Prof. Anthony Bernier, advisor

LubutoLaptops: Christoph Derndorfer, Mike Lee, technical advisors; Panos Lekatsas, repairs

LubutoLiteracy (All Children Reading grant): Jane Meyers, executive project manager; Elelmi Coromvili, Thomas Mukonde, Imanga Kayama, project management; Mike Lee, Mike Dawson, Christoph Derndorfer, Jodi Lis, Nathalie Louge, technical advisors; Dr. Joseph Mwansa, curriculum and lesson designer; Enesto Mwale, David Shampwili, Moses Zymbo, Raymond Siwakwi, Mubanga Ngwira, Joe Tembo lesson designers and programmers; translators: Irene Chisala and Clementina Mulenga (Bemba), Peggy Chilena (Tonga), Womba Kambita (Luvale), Womba Chimfu (Lunda), Hildah Kakachaka (Kaonde), Brenda Mate (Lozi); Eleftherios Mukuka, Moses Zymbo: sound recording

LubutoLittleones: Given Besa, Brendah Mkandawire, Kasela Chombu

LubutoBeats: Eleftherios Mukuka, Thomas Mukonde

Zambia Board on Books for Young People (ZBBY)

Jane Meyers: advisor and USBBY liaison

Mulenga Kapwepwe, Malama Katulwende, Thomson Namukaba, Eleni Coromvili, Christine Kasonde, Maliya Mzeyce Sililo, Clive Kawana, Mulenga Chaﬁlwa, Thomas Mukonde

LIBRARY DESIGN, CONSTRUCTION AND MAINTENANCE

Eleni Coromvili: designing architect and construction manager

Sabelo Moyo: structural engineer

Noah Zimba: forester, indigenous plants

Lackson Sichilya: thatching

St. Ambrose Trades Centre: carpentry

Makondo Engineering: roof framing

Bornwell Kakalakwenda: timber specialist, roof framing

Thomson Mwale (Children Concern): metal furniture maintenance, electrical

Francis Miyoba: concrete, building

RESEARCH AND TECHNICAL ASSISTANCE

Dr. Genevieve Hart, Department of Library & Information Science, University of the Western Cape

Prof. Forrest “Woody” Horton, National Commission on Libraries and Information Science and UNESCO

Prof. Anthony Bernier, School of Library and Information Science, San José State University

Ellen Riordan, Chief of Planning, Programs and Partnerships, Enoch Pratt Free Library and President, Association for Library Service to Children

Dr. Lesley Farmer, Professor of Library Media, California State University

Barbara Stripling, Assistant Professor, School of Information Studies, Syracuse University; past President, American Library Association

Elizabeth Giles, Master of Library and Information Science student, University of Wisconsin-Milwaukee

Lisa Scudera, Library Director and Department Chair, Ramaz Upper School, NY

Dr. Jonathan Brakarsh, Clinical Psychologist, Harare, Zimbabwe

Mulenga Kapwepwe, National Arts Council of Zambia

Mike Dawson, Ustad Mobile

Mike Lee, Washington, DC OLPC Learning Club and Sugar Labs

James Armstrong, U.S. Library of Congress overseas office field director (retired)

Pat Nelson, Mrs. Nelson’s Library Services

Dr Joseph Mwansa, University of Zambia
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All Children Reading Partnership: US-AID, World Vision, AusAID
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Airtel, Lusaka
Barclays Bank, Lusaka, Zambia
Barefeet Theatre Company, Lusaka
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Bongo Hive Innovations Limited, Lusaka
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Bryan Cave LLP, St. Louis, MO and Washington, DC
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Choma Museum and Crafts Centre, Choma
Comic Relief, UK
Creative Associates, Washington, DC
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eIFL.net, Public Library Innovation Program, Rome, Italy
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Embassy of the United States in Zambia
Fotini’s Kitchen, Lusaka
Fountain of Hope Drop-In Center, Lusaka
GoodSearch.org and GoodShop.org, Los Angeles, CA
IFLA Children and Youth Section, The Hague, Netherlands
Int. Board on Books for Young People, Basel, Switzerland
IMF Civics Program, Washington, DC
IMF Helping Hands Campaign, Washington, DC
iSchool.zm, Lusaka
Kabissa, Bainbridge Island, WA
Kucetekela Foundation, Lusaka
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Library of Congress Center for the Book, Washington, DC
Matantala Rural Integrated Development Enterprise, Monze
National Arts Council of Zambia
Nabukuyu Basic School, Monze District
Ngwerere Basic School, Garden, Lusaka
Open Society Initiative of Southern Africa, Johannesburg, South Africa
Peace Corps, Lusaka
Planet Books, Lusaka
Planned Parenthood Association of Zambia, Lusaka
Protea Hotels, Lusaka
SalesForce.com Foundation, San Francisco, CA
San José State University, School of Library & Information Science, San Jose, CA
S. Lumba & Company, Lusaka
St. Paul’s Lutheran Church, Washington, DC
stART Foundation, Lusaka
The Art Shop, Lusaka
Time to Learn/EDC, Lusaka
US Agency for International Development, Washington, DC, American Schools and Hospitals Abroad
US Board on Books for Young People (USBBY), Newark, DE
University of Zambia Department of Library and Information Studies, Lusaka
Visual Arts Council of Zambia
VVOB Zambia
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Zambia Educational Publishing House (ZEPH)
Zambia Information and Communication Technology Authority (ZICTA)
Zambia Library Service
Zambia Ministry of Education, Science, Vocational Training and Early Education
Zambia National Archives
Zambia Police Service, Child Protection Unit, Lusaka

And individuals at
3C Regional Consultants: Sue Clay, Chipo Chiiya, Mutale Chonta
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Amani onlus ONG: Giacomo d’Amelio
American Chamber of Commerce in Zambia (AMCHAM): Jason Kazilimani
American University of Beirut: William Hoffman (ASHA Coalition)
The Art Shop Zambia Limited: Candice Rogoff
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Barefeet Theatre Company: Adam Mcguigan, Artistic Director/Coordinator, Taonga Tembo, Events Manager
Benetech: Kristina Pappas
BIC-CCDP: Cornwell Hademu, Executive Director
BlueTree Group: Maggie DeJongh, Roel de Haas
British Council, Wayne Harper
Bryan Cave LLP Library & Information Services: Judy Harris, Laurie Green
CARE Zambia: Ronica Simbeza
Catholic University LIS Department: Dave Shumaker, Bruce Rosenstein
Chikuni Mission: Yvonne Ndaba
Choma Museum: Bavin Mweene Sangulube, Peggy Himoonde, Cephas Sindumba
Comic Relief: Titise Kode
Creative Associates: Ayan Kishore, Jillian Slutzker, Michael Zamba (Creative/DC); Tassew Zewdie, Nephas H indamu, Lusaka; Peter Sinyangwe, Muchinga Province
Daily Mail: Nkole Nkole, Writer
Digi Print: George Hawke, Greg Kabwe
Embassy of the Republic of Zambia, Washington, DC: Ambassador Palan Mulonda; Patricia Littiya
Enoch Pratt Free Library, Baltimore, MD: Ellen Riordan
Fountain of Hope Drop-in Centre: Hon. Rodgers Mwewa
FunDza: Mignon Hardie
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Technical Advisor
Hildebrand Limparis & Assoc., Frederick, MD: Chris Limparis, Yan Zhang
Hot FM: Maudy Chilongo, Patricia Mbewe, Radio presenters
International Center for Research on Women: Laurie Calhoun
iSchool.zm: Mark Bennett, Clare Stead, eLearning Project Director
KPMG Zambia: Jason Kazilimani, Jr.
Kucetekela Foundation: Florence Lutale Nkowane, Gordon Taylor, Oliver Barry
LIAZ: Velenasi Munsanje, President
Maiden Publishing House: Christine M Kasonde, Managing Director
Matantala Integrated Rural Development Enterprise: Mark Chona, Gregory Haambote, Rosemary Mudaala
Metro FM TV: Joshua Kamalata, Gloria Mumba, TV presenters
Mhungu Centre: Father Kizito, Malama Mazaba, Giacomo D’Amelio
Nabukuyu Basic School: Mr. Moonga, Mr. Dumba
National Arts Council of Zambia: Mulenga Kapwepe, Chairperson
National Library of Zambia: Dr. Mambilima, Deputy Director
NIDA (Network for Information & Digital Access), UK: Carol Priestley
Northeastern University: Lori Gardinier
OSISA: Grace Nkhoma, Velaphi Mamba, Dumisani Moyo, Justine Ngulube
Peace Corps: Thomas Kennedy, Sally Rose Mwachilengla, Helen Nsungu De Jonghe, Annie Kauseni Nyirenda, Stellah Mugua, Lauren Mamane
Planned Parenthood Association of Zambia: Fungai Mabhen
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Protea Hotels: Mark O’Donnell, CEO Union Gold Zambia Ltd.
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Schools for Zambia: Chris Farao, Claire Taylor
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Smithsonian National Museum of African Art: Janet Stanley, Librarian, Warren M. Robbins Library
Special Libraries Association: Rita Ormsby, SLA New York Chapter
Leigh Montgomery and Karen Vagts, SLA New England Chapter
Sharon’s Guest House, Lusaka
stART Foundation: Claire Chan, Priscilla Frost-d’Elbee, Mika Marffy
Teach Twice: Alyssa Van Camp
TEVETA (Technical Education, Vocational and Entrepreneurship Training Authority): Sitabile Moyo
TC Promotions: Chipa Chibwe
The Art Shop, Candice Rogoff
Time to Learn, USAID/EDC: Patrick Fayaud
Tufts University, Tisch Library: Karen Vagts
UNICEF Zambia: Sera Kariuki, Given Daka, Paul Quarles van Ufford
Union Gold Zambia Limited: Mark O’Donnell
University of Zambia: Prof. Stephen Simukanga, Vice-Chancellor; Dr. Robert Serpell; Benson Njobvu, Head, Library & Information Studies; Dr. Joseph Mwansa, Dept. of Primary Education, School of Education; Dr. Vitalicy Chifepwa, Head, UNZA Library
US Embassy, Lusaka: Ambassador Eric Schultz; PAO Janet Deutsch
USAID: Christie Vilsack, USAID/Education; Tony Bloome, USAID/EDC; Kate Crawford, Kerrin Goodspeed, Roy Jones, Andrea Molfetto, Maggie Moore; Brenda Yamba, USAID Regional Senior Orphans and Vulnerable Children Advisor, South Africa
USAID/Zambia: Iris Young, Education Team Leader
USBBY: Ellis Vance
Vision of Hope: Chitalu L. Chishimba

Visual Arts Council: Mulenga Chaflilwa, Zenzele

Washington DC Public Library: Richard Reyes-Gavilan

World Vision US: Rebecca Lege, Erin Williams, Michelle Oetman


YWCA Zambia: Brenda Mwinga Chishala

Zambia Ministry of Education, Science, Vocational Training and Early Education: Dr Michael Kaingu, Minister; Chishimba Nkossa, Permanent Secretary; Christine Mayondi, Deputy Permanent Secretary; Robinson Bwato, Chief Librarian, Zambia Library Service; Dr. Ndakala, Systems/IT Development Manager, Planning and Information Directorate; Joseph Nthele, Head, Infrastructure; Oscar Shitima, Planning/MOUs; Christine Kafulo and Gladys Sakala, Educational Broadcasting/e-learning Section; Peggy Chilema, District Education Board Secretary, Monze, James Chilufya, Chief Education Officer, Paschal Chiluba, Senior Building Officer

ZANIS: Chinthu, Tony Nkhoma, TV Presenters

ZBBY: Malama Katulwende, Thomson Namukaba

ZEPH: Anthony Chanda, Isaac Shawa

ZLS: Robinson Bwato, Chief Librarian, Sharon Munshya Liato, Amady Banda

ZICTA: Bwalya Mwango, Project Manager

ZNBC (Zambia National Broadcasting Corporation): Kalumbu Lumpa, Radio Program Presenter

**Individual in-kind donors**

Sarah Bauman, Philadelphia, PA
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Brian DeMarchi, Delran, NJ
Randi Dutch, Burtonsville, MD
Silvina Fernandez-Duque, Washington, DC
Carol Griffith, Washington, DC
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Marc Haseltine, Crofton, MD
Cindy Johnson, Washington, DC
Jim Kurtz and Laurie Green, Washington, DC
Stacy Langner, Washington, DC
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Elena Michaels, Washington, DC
Eleftherios Mukuka, Lusaka
Pat Nelson, Pomona, CA
Sally Sinn, Silver Spring, MD
Fotini Zara, Lusaka
Nikos Zaras, Lusaka
Zenzele Chulu, Lusaka
Noah Zimba, forester, Lusaka

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Mulenga Kapwepwe, Lusaka
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Shenandoah Valley Reading Council
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**OLPC donors**

Margo Dumelle
## Financial report (January 1, 2014 to December 31, 2014)

### STATEMENT OF FINANCIAL POSITION

#### Assets
- Cash ................................................................. $408,391
- Grants receivable .............................................. $320,316
- Books and equipment held for distribution ........ $8,148
- Prepaid expenses ............................................... $3,664
- Property and equipment (net) .......................... $20,291
- Other assets ....................................................... $626
- **Total Assets** ................................................ $761,436

#### Liabilities
- Accounts payable and accrued expenses .......... $3,580
- **Total liabilities** .............................................. $3,580

#### Net assets
- Unrestricted ..................................................... $220,835
- Temporarily restricted .................................... $537,021
- **Total net assets** ............................................. $757,856
- **Total liabilities and net assets** ................. $761,436

### STATEMENT OF ACTIVITIES

#### Support and revenues
- Corp/organization contributions ....................... $505,398
- Donated goods and services .............................. $120,551
- Individual contributions ................................ $46,952
- Foundation grants .......................................... $25,560
- Merchandise sales .......................................... $454
- Other income .................................................. $2,792
- Currency translation ...................................... ($27,451)
- **Total support and revenues** ....................... $674,256

#### Expenses
- Program services ............................................. $619,784
- Management and general .............................. 42,886
- Fundraising ................................................... $11,785
- **Total expenses** ............................................ $674,455

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### Programs, Administration, Fundraising

- **Programs**: 92%
- **Administration**: 6%
- **Fundraising**: 2%

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