Climb United Coordinator
Reports to: Director of Climb United
Location: Flexible, with 20% potential travel
Classification: Independent Contractor
Salary: $35/hour for a 6-month contract (515 hours)

Position Summary
This position will work with the Director of Climb United to assist with coordinating up to twenty (20) volunteers across four (4) ad-hoc working groups convened around cultural transformation within the climbing community.

Climb United is an AAC initiative that will engage the U.S. climbing community in a process of collective reflection and learning with the aim of accelerating cultural transformation and fostering greater equity and inclusion.

This is a 6-month role for an independent contractor. The total time commitment is estimated at 515 hours with a rate of $35/hour.

As the Climb United Coordinator, you will:
Assist the Director of Climb United in coordinating four working groups of up to 20 individuals from across the climbing community that will craft community impact statements, advise on the structure and content of community gatherings, and formulate recommendations for ongoing efforts to accelerate cultural transformation within the climbing community.

These working groups will be tasked with developing processes, outputs and measures of success for:

1. Local Community Forums and the Annual National Summit
2. Publishing Route Names
3. Community Impact Statements
4. Visioning / Future Planning

You are a strong fit for this role if you:

- Have strong business skills
- Are experienced organizing diverse groups around a shared mission
- Are an excellent communicator who is able to convey complex ideas with groups of various learning styles
- Believe in and espouse the AAC vision and mission
- Possess a passion for the climbing community and a desire to represent a diverse group of climbers
- Show an ability to lead and collaborate with a large team of volunteers
- Are passionate and knowledgeable about issues of diversity, equity, and inclusion and believe that climbers are better together

An ability to listen openly and lead without bias is essential.
Reporting Relationship
The Climb United Coordinator will report to the Director of Climb United, Cody Kaemmerlen.

How to Apply
All who love the AAC mission are encouraged to apply, including people of color and Black, Indigenous, transgender and non-binary people.

Please email your resume and cover letter to hiring@americanalpineclub.org. Use “Climb United Coordinator – [Your Last Name]” as the subject line. No phone calls, please. Only potential interviewees will be contacted. Applications without cover letters will not be considered.

The AAC is an equal opportunity employer. Your gender, religion, sex life, skin color, first language, and size and ability of your body do not factor into employment decisions here. Neither do your friends in high places. If you love our mission and are good at what you do, come as you are.

About the AAC
Founded in 1902, the American Alpine Club (AAC) envisions a united community of competent climbers and healthy climbing landscapes. For more than a century, the AAC has inspired climbers to dream and reach further, to push themselves and the boundaries of climbing. The AAC supports the climbing community through education and resources, community building, policy and advocacy, and through memorializing and archiving climbing history. The AAC represents the interests of its more than 25,000 members from across all disciplines of climbing.

For over 100 years, climbers have come together and found their place at the AAC. Today, the AAC has before it the opportunity to push the needle and reimagine what community means among climbers. Banding together as a collective of patient, collaborative, problem-solving climbers, we’re up for the challenge.