

The BENCH Manifesto

- I/We believe in equality of opportunity for all and will strive to produce a gender balanced programme in my/our organisation by 2020.
- I/We believe in ensuring that there are female role models for the next generations of choreographers and will strive to promote and profile work by women.
- I/We will challenge patterns of working and develop fresh ones, enabling us to support, encourage and promote creative endeavor on equal terms for all artists we engage with.
- I/We believe in **The BENCH**, its ethos and objectives and will strive to work in collaboration with the programme to innovate the sector.

TO DO THIS I/WE WILL:

- Give my/our audiences a balanced programme of work that represents a range of different artistic voices.
- Track and monitor internally the gender ratio of Dance Artists commissioned or programmed in my/our venue/organisation over the next 3 years and respond appropriately to address gender barriers.
- Work alongside **The BENCH** team to lobby the sector and seek long-term investment in significant roles for female choreographers/leaders (within a variety of scales, range, status, genres).
- Create an organisational ethos of which THINKING on gender equality is part of all departments truly embedding it within all sectors of our work on and off stage.

We/I(Insert name of organisation/artist)
agree to sign up to and support the objectives of The BENCH Manifesto. We/I will work with
2Faced Dance Company to embed the above Manifesto into our/my organisation.

Signed.....

Name.....

Position.....

Date.....