
FACULTY OF PSYCHOLOGY AND EDUCATIONAL SCIENCES OF THE UNIVERSITY OF PORTO

By order of 18/05/2017, the Director of the Faculty of Psychology and Educational Sciences of the University of Porto (FPCEUP), deliberated to open an international call for 1 post-doctorate position to develop scientific activities in the area of psychology, within the Psychology Research Center of the University of Porto (UID/PSI/00050/2013), financed by national funds through the Foundation for science and technology of the Ministry of Science, Technology and Higher Education and co-financed by the European Regional Development Fund through the operational programme Competitiveness and Internationalisation (COMPETE 2020), with the reference POCI-01-0145-FEDER-007294 in the form of a uncertain term employment contract, under the Labor Code. The contract will last for the length of the implementation of ongoing projects and respective maintenance funding.

1. Functions to be performed:
The candidate will participate in ongoing research projects: 1) conduct of experimental studies in the laboratory, including: recruitment of participants, assessment and screening; 2) analysis and interpretation of results of physiological signals; 3) publication of articles in indexed journals; 4) development of support tasks to the Research Group in Human Sexuality from the Centre of Psychology of the University of Porto (CPUP); 5) project preparation for applying for research funding in sexuality topics.

2. Applicable law:
Decree Law 57/2016, of August 29, approving a system of hiring PhDs destined to stimulate employment in science and technology in all areas of knowledge (RJEC); The labor code, approved Act No. 7/2009, of 12 February, on its current writing.

3. In accordance with article 13 of the RJEC, the jury of the contest has the following composition:
President of the jury - Doctor Pedro Jorge da Silva Coelho Nobre, Associate Professor, FPCEUP, acting as PI of the project;
-1 effective member – Doctor Maria da Conceição de Oliveira Carvalho Nogueira, Associate Professor, FPCEUP;
-2 effective member -Doctor Maria de São Luís de Vasconcelos Franco Castro Schoner, Professor, FPCEUP;
-1st substitute member - Doctor Joana Patricia Pereira de Carvalho, Assistant Professor at ULHT, and researcher CPUP/FPCEUP;

Co-financed by:
COMPETE 2020
PORTUGAL 2020
-2nd substitute member, Doctor Ricardo Nuno Serralheiro Gonçalves Barroso, Assistant Professor at UTAD and researcher CPUP/FPCEUP.

4. The workplace is situated in the Faculty of Psychology and Educational sciences of the University of Porto (FPCEUP), Alfredo Allen Street, s/n, 4200-135, Porto, Portugal.

5. The gross monthly payment is the one expected in number 3 of article 23 of RJEC, corresponding to Level 28 of the Tabela Remuneratória Única (TRU), approved by Joint Ministerial Order 1553-C/2008, December 31, being € 1870.88.

6. The competition can be opponents/the candidates/nationals, foreigners and stateless persons who are holders of a PhD degree in psychology or other related area and holding of a science curriculum and training to reveal a profile suitable for the activity to develop. If the PhD degree has been awarded by a foreign institution of higher education, the same must conform to the provisions of the Decree-Law No. 341/2007, of October 12, and any formalities set forth therein be fulfilled until the deadline date for the application.

7. In accordance with Article 5 of the RJEC, the selection takes place through the evaluation of the scientific career and the curriculum of the candidates.

8. The assessment of the candidate scientific career and the curriculum focuses on its relevance, quality and timeliness of:
   a) the scientific production, technological, cultural or artistic work of the last five years considered most relevant by the candidate;
   b) the activities of applied, or based on practice, research developed in the last five years and considered of greater impact by the candidate;
   c) the extension activities and dissemination of knowledge developed over the past five years, particularly in the context of the promotion of culture and scientific practices, considered of major importance by the candidate;
   d) the activities of the administration of programs of science, technology and innovation, or experience in observation and monitoring of the scientific and technological system or of higher education in Portugal or abroad.

9. The five years period referred to in the previous paragraph can be increased by the jury, at the request of the candidate, when justified on the suspension of scientific activity for socially protected reasons, such as, license for parenting, serious illness, and other situations of unavailability for work legally safeguarded.
10. The preferred criteria for assessing the scientific curriculum and its appropriateness to the tasks are:
a) experience in conducting neuro-psycho-physiological research associated with sexuality;
b) experience in conducting experimental and laboratory studies;
c) publication in scientific journals (ISI or Scopus).
Curriculum evaluation is expressed on a numerical scale from 0 to 20 and will take into account the three elements defined above with the following weighting: a) experience in conducting neuro-psycho-physiological research associated with sexuality (40%); b) experience in conducting experimental and laboratory studies (30%) and c) publications in scientific journals-ISI or Scopus (30%).
If the jury deems necessary, the best positioned three candidates will be called for an interview. In this case, the curricular assessment will have 60% weighting and the interview will have 40% weighting. In case there is no interview, the final classification will be equal to the classification obtained in the curricular assessment.
The Interview evaluation will be expressed on a numerical scale of 0 to 20.
The final ranking of each candidate is obtained by the sum of the scores of the jury divided by the number of elements of the jury. In the event of a tie, the tie-breaking decision is made by the President of the jury.

11. The final ranking of candidates/as is expressed on a scale from 0 to 20 values.

12. The jury shall act by a roll-call vote, justified in accordance to the publicized and adopted selection criteria, where abstentions are not allowed.

13. For all meetings of the jury, the respective minutes must be written, which contain a summary of what occurred, as well as the votes issued by each of the members and their reasoning, and should be made available to applicants when requested.

14. After completion of the application of the selection criteria and the interviews, the jury shall draw up the ordered list of candidates with their classification.

15. The final decision of the jury is approved by the head of the institution who is also responsible for the hiring decision.

16. Formalization of the applications:

16.1. The candidatures are formalized by sending a motivation letter addressed to the President of the jury, stating the ID of this warning, full name, number and date of the ID card/Citizen/civil identification
number, tax identification number, residence and contact address, including email address and phone number.

16.2. The application is accompanied by the supporting documents to the conditions laid down in point 6 and 11 for admission to this contest, including:
- a) Certificate of PhD degree;
- b) Doctoral thesis;
- c) Detailed Curriculum vitae structured according to the items 8 to 10 points;
- d) Other documents relevant to the assessment of the qualification in related scientific area

16.3. The candidates should send their applications and supporting documents, preferably in digital form, in PDF format, to the email address candidaturasrh@sp.up.pt with knowledge to pnobre@fpce.up.pt, or in person at the Praça Gomes Teixeira, 4099-002, Porto, during office hours, or by post to the same address. When forwarded by post, the mail has to be registered, with warning of reception, issued until the last day of the tender, which is fixed in 30 working days following publication of this notice.

17. Candidates that incorrectly formalize the application or who do not demonstrate the general requirements for this call will be excluded. In case of doubt, the jury may require from any candidate, the submission of documentary proof of their statements.

18. False statements made by the candidates shall be penalized in accordance with the law.

19. The list of candidates admitted and excluded as well as the final classification list will be forwarded to the candidates through registered letter, the candidates will also be notified by email with a delivery receipt of notification. The lists will also be displayed at http://www.up.pt/recrutamentos

20. Prior Hearing and deadline for the final decision: Under Article 121 of the Code of Administrative Procedure, after notification, the candidates have 10 working days to object. The final decisions of the jury are given within a maximum period of 90 days from the deadline for the submission of applications.

21. This call is intended exclusively to filling the position indicated and can be made to cease until the approval of the final ordination of candidates list and it expires with occupation of the job on offer.

22. Policy for non-discrimination and equality of access: Porto University actively promotes a policy of non-discrimination and equality of access, so that no candidate (he or she) can be privileged, benefited, harmed or deprived of any right or exempt of any duty due, in particular, ascendency, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social status,
genetic heritage, working capacity reduced, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

23. In terms of the Decree-Law no. 29/2001, February 3, candidates with disabilities have preference in the case of equal classification, which prevails over any other legal preference. Candidates must declare on the application form, under oath, the degree of incapacity, the type of disability and the media/words to be used in the selection process, in accordance with the diploma.

The Director of the Faculty of Psychology and Educational Sciences of the University of Porto, Professor Doutor José Alberto de Azevedo e Vasconcelos Correia