SERCAL 2022 Conference Mentorship Program

With a wealth of knowledge and experience to impart, and resources to share, SERCAL mentors can bridge the gap for their mentees and set them up for success in our field. Our goals are to:

- Provide a platform which facilitates individual growth opportunities for students, emerging professionals, and youth in environmental and STEM fields; and
- Ensure equity in educational opportunities and professional advancement for historically underrepresented groups.

**Mentor Expectations**

- Become a Mentor at our May 2022 conference by selecting “Volunteer as a Mentor” when you register.
- At least one week before the conference, reach out to your mentee and set an appointment to meet for about 20 minutes. Make a plan to connect in at the beginning of the conference.
- Be available to connect with your mentee during breaks — shoot for at least one 10-minute check-in each day of the conference.
- You will have a special “MENTOR” nametag — some mentees may be completely new to scientific conferences and may not know what to expect — please take a moment to answer any questions.
- Within a week following the conference, set up a 20-minute appointment to debrief and have 1:1 time with your mentee.
- Participate in a 5-minute survey to provide feedback so we can improve next year’s program.

**Mentee Expectations**

- Become a Mentee at our May 2022 conference by selecting “Become a Mentee” when you register.
- Meet with your mentor at least a week before the conference and Ask questions!
- At the conference, connect with your mentor and try to meet at many mentors as you can! Mentors will have special “MENTOR” nametags — Connect with as many as you can!
- Meeting with your mentor soon after the conference to debrief.
- Participate in a 5-minute survey to provide feedback so we can improve next year’s program.

This is just the first step… Watch for updates and, potentially, year-round opportunities! Please contact Julie.sercal@gmail.com if you would like to get more involved in developing our Mentorship Program.

*Inspire and Be Inspired*  sercal.org