



Direct Support Professional

Bayview, Beacon, Lighthouse & Seashore – Detroit Lakes, MN

Thrive Behavioral Network, LLC
EOE/AA

Thrive Behavioral Network is hiring Direct Support Professionals to work at our Adult Foster Care (AFC) facilities in **Detroit Lakes, Minnesota**. Our Certified Corporate Adult Foster Care homes include long or short term services that are provided in a residential setting to individuals who need 24 hour supervision. AFC homes are designed to provide independent living skills development, support, and supervised living for up to four people in a family-like environment. The Direct Support Professionals are the key to providing exceptional services to our clients.

JOB DUTIES

- Provide an atmosphere that will stimulate resident's development of self-confidence and self-worth.
- Assist residents in completing designated goals and objectives as outlined in the resident's individual care plans and reviews.
- Be active with residents at all appropriate times, stimulating positive social interactions.
- Provide education and assistance to residents in managing resident's personal funds.
- Complete daily, weekly, quarterly and annual documentation for all residents.
- Provide a positive, supportive atmosphere toward residents and other staff.
- Maintain a clean, safe and well maintained environment in resident living and staff areas.
- Oversee resident domestic responsibilities, educating and assisting them as needed to promote self-worth.
- Maintain open and honest communication with the Program Director and other staff, promoting the concepts of teamwork and support.
- Demonstrate, uphold and support the policies, procedures and philosophy of this facility and organization.
- Participate in all training necessary to staff in this position as specified by policy and the Program Director.
- Performs related work as required.

MINIMUM REQUIREMENTS

- 18 years of age or older
- Must possess a High School Diploma or Equivalent
- Demonstrated written, oral, and computer skills
- Sensitivity to the needs of persons with disabilities
- Ability and willingness to work cooperatively with others

All candidates must successfully complete a DHS background screening.