

SCHULTERIESENKAMPFF.

Company Profile

Legal expertise, sector specific know-how and business savvy to meet your business objectives. Interlinked thinking, cooperation with different teams and personal advice, which can only be delivered by a law firm of manageable size. Flexibility which centres your business needs. A global network of law firms in all relevant jurisdictions in the world.

National and international major enterprises have trust in our services for years. Successful medium-sized companies appreciate our reliable feedback. Start-ups develop their businesses together with us.

Antitrust Law

We assist our clients with all questions on antitrust law:

- · merger control proceedings brought before the German Federal Cartel Office and the European Commission
- · antitrust fine proceedings
- · agreements restricting competition and cartels
- · co-operations between enterprises
- · joint ventures
- · strategic alliances
- · abuse of dominant market positions
- · antitrust distribution law
- · compliance (antitrust audits)

We offer competent antitrust service in these and other areas:

- · banking/financial services
- · construction including construction materials
- · automotive supply industry
- · energy providers
- · telecommunications

- · chemicals / industrial gases
- · mechanical engineering
- · pharmaceuticals
- · IT
- · insurance

The antitrust team of SCHULTE RIESENKAMPFF. has been ranked as trusted advisors in Germany (JUVE-Manual Commercial law firms 2010/2011). Our department is characterized by a thorough understanding for the practical needs of entrepreneurial activities and personal contacts to the decision makers within the relevant authorities – also by the insights, which our name partner Dr Josef L Schulte has gained through its activity for the Monopoly Commission.

Mergers & Acquisitions

We assist with transactions in these and other branches:

- · banking / financial services
- · automotive supply industry
- · construction, including construction materials
- · energy providers
- · telecommunications
- · chemicals / industrial gases
- · mechanical engineering
- · pharmaceuticals
- · 17
- · insurance

The M&A department at SCHULTE RIESENKAMPFF. has built up an excellent reputation amongst clients and colleagues (cf. JUVE-Manual Commercial law firms 2008/2009).

We have worked very hard for that.

Our clients appreciate the direct contact to one contact partner. They know about our personal commitment for each and every client instruction and that there is always an expert for every transaction with a long lasting industry expertise. Our clients benefit from a close and smooth cooperation with other departments, in particular regarding employment, IP/IT and antitrust law. They know that they will receive an individual and bespoke solution in every phase of the transaction, from the LoI to the due diligence, when drafting and negotiating the transaction documents as far as the post merger integraton – always in time even if there is a very tight deadline.

Employment Law

The labour law specialist team at SCHULTE RIESENKAMPFF. covers the entire spectrum of labour law. The main focus of our work is on:

- · planning and implementing internal structural measures in accordance with labour law
- · collective labour law including negotiating with employee-board representatives
- · developing and implementing all labour law aspects of a transactions
- · compensation systems including employee profit shares
- · working hour regulations
- · questions related to occupational pension schemes
- · and of course on all questions related to labour relations from beginning to termination

Our clients appreciate our practical and bespoke legal advice as well as our personal commitment. Many of our clients have instructed us for several years, so that we are very well aware of the specific employment law needs of very different companies: Blue chip domestic companies, foreign companies with new business in Germany, successful medium-sized companies and ambitious start-ups. Our employment law team knows their business needs and bundles our know-how.

IT/IP Law

A summary of our service in the IT/IP law sector:

- · licensing and distribution contracts
- · protection of intellectual property (in particular trademark and copyright law including copyright fees)
- · internet law matters
- · data protection
- · youth protection in electronic media
- · cease and desist letters, interim injunctions as well as the defence against such

We expedite developments instead of following them. As long lasting advisor to leading companies, we are in the centre of technical innovations. Business savvy and practicable solutions are our philosophy. We also assist our clients in complex contentious matters and win court proceedings which set precedents.

We have gathered our comprehensive technical know-how and understanding of the business from our long lasting client assistance. Previous – also business – activities of one of our partners in the area of internet and computer games and our legal experience has made us to a recommended law firm in this industry.

Energy Law

These and other areas are encompassed in our service spectrum::

- · general terms and conditions
- · contracting
- · energy antitrust law
- · renewable energies
- · development contracts, management models
- · right of way for supply lines and paths
- · environment law
- · public procurement law
- · subsidies for electrification

Energy law changes as rapidly as the market.

We assist our clients to meet these challenges.

Amongst our clients, there are regional and national energy suppliers. Our energy law experts at SCHULTE RIESENKAMPFF. have many years of expertise in all legal questions related to energy law as well as the necessary sector know-how. From energy industry law to specific problems of advertising energy supply contracts.

Banking and Capital Markets Law

We advise our clients on all banking and capital markets law issues:

- · Banking and Finance Law
- Banking Regulatory
- · Capital Markets Transactions
- · Capital Measures
- · Public M&A
- · Closed-ended and open-ended Funds
- · Securities Trading Law

We advise our clients on all questions related to:

- · Securities listings, IPOs, changes of segments
- · Capital increases (with or without pre-emption rights)
- · Block Trades, Sale and Acquisitions of own Shares
- · Equity-Linked-emissions, convertible and exchangeable bonds, bonus shares
- · Emissions and public offer programs
- · Asset-Backed-Securities
- · Delistings

In particular in banking and capital markets law, misjudgements may entail reputational risks but also severe damage claims and fines. Our banking and capital markets law experts at SCHULTE RIESENKAMPFF. therefore advise on all questions in this area.

From our own experience, we know not only the practice of financial institutions and advisors inter alia in London and Frankfurt. One of our partners was also at the German Federal Financial Supervisory Authority (BaFin). Personal contacts to decision makers at public authorities are essential to assist our clients effectively. Our competence can also be shown by several academic activities.

Public Procurement Law

We assist our clients in these and other areas of public procurement law:

- · participation in tenders and the preparation thereof
- · offer preparation
- · interpretation/understanding of hiring documents as well as their components and significant legal basis
- · strategic counsel and if applicable expert opinion
- · assistance with communication involved within and outside of proceedings
- · designing procurement, or respectively, cooperation contracts

The public procurement law specialists at SCHULTE RIESENKAMPFF. have extensive expertise in this complex area and offer legally admissible tenders for contracting authorities as well as for tenderers.

Apart from public authorities, our clients are predominantly tenderers. We advise and represent them in public procurement proceedings and formal legal remedies.

Promptly, we develop pragmatic solutions for our clients, which also ensure a maximum of legal certainty, if necessary, together with our antitrust and corporate law experts.

Litigation and ADR

If disputes cannot be avoided, we enforce the interests of our clients in court.

Our experienced litigation lawyers represent clients successfully in German and European courts. We obtain judgments which set precedents.

In summary proceedings, in particular regarding injunctions in the field of unfair trading, copyright, trade mark and patent cases, we act expeditiously and effectively.

However, proceedings at state courts may not always be the best option. Therefore, our lawyers are also active and experienced in ADR (alternative dispute resolution) and international ICC-arbitration proceedings. Two of our partners have already been active as arbitrators and one of our attorneys is a member of the DIS – Deutsche Institution für Schiedsgerichtsbarkeit (www. dis-arb.de).

Impress

SCHULTE RIESENKAMPFF. Rechtsanwaltsgesellschaft mbH

An der Hauptwache 7 60313 Frankfurt am Main Tel. 069 900 266 Fax: 069 900 26 999 Email: schulte@schulte-lawyers.com

Managing Director (Geschäftsführer): Dr. Josef L. Schulte

Registered seat of the company: Frankfurt am Main HR B 74 244 AG Frankfurt/Main

VAT-ID-Number: DE814270135

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Design: Ilka Peter ilka.peter@bilderundkommunikation.de