

## Acacia Fraternity Health & Safety Standards – Spring 2018

1. Alcohol is only permitted in private living quarters of chapter facilities for residents above the legal drinking age, and must be below 15% alcohol by volume (ABV).
2. During a registered event, alcohol possession and distribution must be restricted to common spaces of a chapter facility for the duration of the event.
3. Alcohol above 15% ABV may only be served by a licensed and insured third-party vendor (regardless of event location) at registered events.
4. Each chapter of Acacia will comply with its local campus community's standard or cap on number of events with alcohol (regardless of event location).
5. Each fraternity will utilize a standardized event management and guest registration procedure (regardless of event location).
6. Events must be limited to a guest-to-member ratio of no more than 3:1 for events with alcohol and may not exceed the campus standard or fire code (whichever is lower).

*\*These policies serve as a minimum standard for all chapters. Facility and Institution rules that are stricter will not be replaced by these policies.*

The policies above are in alignment with industry-wide efforts the North-American Interfraternity Conference (NIC)—of which Acacia is a member—is piloting to enhance the health and safety in fraternity communities. Other NIC health and safety standards that Acacia are:

- Have specific health and safety policies for our membership.
- Follow up with our chapters on compliance with such policies.
- Provide proactive harm reduction education related to such policies to its individual chapters.
- Provide documentation of such policies, organizational protocols and educational programs to the Conference; that address, at a minimum, the following topics:
  - Alcohol and drugs (inclusive of prohibition on the use of alcohol and drugs in new member education and recruitment activities)
  - Hazing
  - Sexual abuse and harassment
  - Fire, health and safety
- Carry Commercial General Liability Insurance.
- Have and enforce a policy prohibiting women's auxiliary groups (i.e. "little sisters") associated with their undergraduate chapters.
- Provide ongoing education to its undergraduate chapters on its risk management policies.