



Tla-o-qui-aht First Nation

1119 Pacific Rim Highway Tofino, BC V0R 2Z0
P: 250.725.3350 F: 250.725.3352

Family Care Worker

Position Details:

Department: Health and Community Services
Location: Ty-Histanis Health Centre
Reports to: Community Services Manager

Salary information: \$25- \$30 per hour

Status: Fulltime, Permanent
Probation Period: 3 months
Job Classification: To be determined

Position Summary:

Tla-o-qui-aht First Nations is seeking a Family Care Worker, who will advocate for the Nation's children by providing family and child support to the Nation's members to create a healthy community in which to raise children.

Culture Commitment:

The Family Care Worker upholds the culture of the Tla-o-qui-aht First Nations by providing services that demonstrate the value and respect of the Nation's members. This position strives to create a healthy and supportive community that values and recognizes *huu-piits-tulth* (helping one another).

Duties and Responsibilities:

Family Care Support

- Liaison between the Ministry of Children and Families, USMA, Kw'umut Lelum and other delegated agencies to create and implement a family safety plan for children within the community.
- Work with USMA to develop and implement an USMA protocol on behalf of the Nation.
- Liaison for the children currently in care outside community.
- Coordinate family gatherings to discuss the family safety plan and tactics for retaining kids in the community.
- Determine and suggest community members who are capable of providing secure childcare during emergencies.
- Offer referral services pertaining to culture, parenting, and addictions.
- Attend to family care emergencies and crises in the community.
- Attend court with the Nation's families and act as Court support and Band representation.
- Assist families who are not eligible for the social workers program to overcome difficulties, such as family splits and custody disagreements.
- Assist families in completing children support related paperwork, including custody applications and court-related paperwork.
- Build and maintain relationships with community and service programs.
- Maintain up to date case notes, maintain confidential and up to date client records, and prepare corresponding reports.
- Other duties as assigned.

Child Support

- Assist members of the Nation and both internal and external agencies in addressing and resolving child raising concerns, including but not limited to misbehavior, drug and alcohol misuse, and child abuse.
- Serve as a connection between the children of the Nation and internal and external agencies to ensure that they receive the required resources and aid to solve their difficulties. Act as an advocate for the children of the Nation, ensuring that they are nurtured in a safe and healthy environment.

- Consult with the parents, teachers, and other relevant parties to identify the issue, put solutions in place, and monitor the kids' development.
- Other duties as assigned.

Qualifications:

Education, training and certificates

- High School Diploma or equivalent.
- Post-secondary degree or diploma in a social work program or equivalent work experience.
- Valid BC Driver's License and reliable vehicle required.

Required attributes

- Knowledgeable in social services, childcare, family assistance, human and group behavior, legislation.
- Strong organizational skills, verbal and written communication; conflict resolution; time management.
- Strong interpersonal skills, confidentiality; professional conduct; sound judgment; tactful and respectful; diplomacy; empathy; sympathy; trust; integrity.

Work experience

- Experience working with children, youth, and families.
- Experience working with Ministries and child services.

Additional assets

- Preference given for a qualified Aboriginal candidate.
- Must possess a clear criminal record check for the vulnerable services sector.
- Knowledge of Tla-o-qui-aht culture and language is an asset.

Working Environment:

Work Conditions

- Work in an office environment and at public or private off-site sites; travel to private homes and public third-party businesses is necessary.
- May be called upon to respond to emergency situations at anytime.
- Exposed to high-stress and highly sensitive situations, where volatile public may be involved.

Physical requirements

- Must be able to be mobile and go to off-site sites that are only reachable by rugged, uneven terrain or stairs.

Travel requirements

- Frequent travel by car or boat.

Applications will be accepted until January 19, 2024 @ 4:30pm.

Submit your resume and cover letter demonstrating how you meet these qualifications to:

Lis Kingsley, Human Resources Manager

Email: jobs@tla-o-qui-aht.org

or drop at the office in a sealed envelope at #1119 Pacific Rim Highway, Tofino.