



# Tla-o-qui-aht First Nation

1119 Pacific Rim Highway Tofino, BC V0R 2Z0

P: 250.725.3350 F: 250.725.3352

---

## Early Childhood Educator

(Tlucha Child Care Centre 2x positions)

---

Job Title:	Early Childhood Educator	Job Category:	Fulltime permanent
Department/Group:	Education	Department #:	710
Location:	Tofino, BC	Rate of pay:	\$24-\$27/hour
Reports To:	Tlucha Daycare Manager	Position Type:	To be determined

Tla-o-qui-aht First Nation's Education Department is seeking an Early Childhood Educator (ECE) for the Tlucha Child Care Centre. The ECE reports to the Childcare Manager and will be part of a team that will plan and implement a culturally based child care program that is designed to give each child an opportunity to participate in experiences that will enable them to reach their full potential. The ECE will provide nurturing care and education to young children from infancy to school age in a group setting, supporting parents through on going communication about each child's development. The ECE will work collaboratively with other child care staff, Elders, families and children.

### Facility

- Newly constructed Childcare Centre
- Located in Tla-o-qui-aht Traditional Territory – Ty-Histanis, within the Pacific Rim National Park

### Duties and Responsibilities

- Responsible for the continuous supervision, safety and well-being of the children.
- Recognizes and responds to the needs of each child by using developmentally appropriate teaching and child behaviour management techniques.
- Shares in the responsibility for planning, preparing and implementing stimulating, culturally based, age-appropriate activities that encourage children's creativity and learning and promote each child's social, emotional, cognitive and physical development.
- Participates fully and consistently as a conscientious team member in caring for the children and in the overall operation of the program and centre.
- Maintains regular and open communication with program team members and all other co-workers.
- Establishes and maintains regular communication with parents.
- Ensures the program operates at all times in compliance with all child care licensing standards.
- Observes and records relevant information on each child's progress as required/as per Centre practices.
- Attends and participates actively in all programs, parental or other staff meetings as required.
- Shares responsibility for maintaining program equipment in good repair; assists with toy/equipment disinfecting.
- Shares responsibility for maintaining the play environments and storage areas in an organized and clutter-free condition.

- Participates in regular fire drills and other emergency procedures.
- Engages in positive collaboration with the other programs and early childhood educators of the centre in coordinating the effective use of equipment, facilities and personnel.
- Participates in ongoing professional development and attends/maintains all mandatory training requirements.
- Participates in the supervision, training and mentoring of students and supply teachers.
- Assists the Child Care Manager in maintaining a safe and healthy work environment by promptly reporting any existing and/or potential workplace hazards.
- Performs other duties as may be assigned from time to time by the Child Care Manager or her/his designate.

### **Qualifications**

- Early Childhood Education/Development certificate or diploma
- Preference for Three to five years' experience in the child care profession and/or an Aboriginal organization or community working with children and families.
- First Aid certification acceptable to Child Care Licensing requirements
- Excellent communication and interpersonal skills
- Excellent organizational skills and initiative
- Creative problem solving skills
- Computer skills with knowledge of Microsoft Office Programs
- Knowledge of Nuuchahnulth history and culture is an asset
- Awareness of social issues affecting First Nations and non-First Nations children
- Knowledge of recreational, social and life skills, and parenting programming and activities relevant to First Nations
- Must provide Criminal Record Check and Drivers Abstract upon selection,
- Class 5 or 4 Driver's License is an asset

This position may be eligible for wage enhancement funding.

### **Applications will be accepted until position is filled.**

Submit your resume and cover letter demonstrating how you meet these qualifications to:

Lis Kingsley, Human Resources Manager

Email: [jobs@tla-o-qui-aht.org](mailto:jobs@tla-o-qui-aht.org)

or drop at the office in a sealed envelope at #1119 Pacific Rim Highway, Tofino.