



# Tla-o-qui-aht First Nation

1119 Pacific Rim Highway Tofino, BC V0R 2Z0  
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## Personal Care Aide

Job Title:	Personal Care Aide	Job Category:	Fulltime, Permanent
Department/Group:	Health and Community Services	Department #:	630
Location:	Tofino, BC	Rate of pay:	\$23-\$27 per hour
Reports To:	Health Director	Position Type:	Hourly

### Position Summary:

The Tla-o-qui-aht First Nations Health Department is looking for someone who can provide care services to Tla-o-qui-aht clients in Esowista, Ty-Histanis, and Opitsaht. The ideal candidate should be energetic, compassionate, and driven. This posting is for the recruitment of a full-time position. This position necessitates travel, which calls for the use of a personal vehicle and a current driver's license from British Columbia.

### Culture Commitment

The Personal Care Aide upholds the culture of the Tla-o-qui-aht First Nations by providing support services to the Nation's members. This position strives to create a healthy and supportive community that values and recognizes *huu-piits-tulth* (helping one another).

### Duties and Responsibilities

- Provides personal care to clients, such as assisting with bathing, care of skin, hair, feeding, transfers, assisting with toilet needs, and bathing.
- Performs delegated tasks as directed and for which specific training has been completed, such as medication administration, catheter care, application of dressings.
- Participates in prescribed exercise, and mobilization routines as required for the clients.
- Monitors the general well-being of clients, and their caregivers/family.
- Provides basic information to clients relating to daily living, meal planning, special diet advice, and may have to assist with feeding where required.
- Performs related duties to the provision of client care and maintaining client records
- Encourages and promotes independence and self-sufficiency for clients and their families.
- Ensures a safe and healthy working environment by observing routine precautions and infection control procedures.
- Performs other duties as required.

*The above statements are intended to describe the general nature and level of work being performed by the incumbent of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of the position.*

### **Qualifications**

- Home Support/Resident Care Attendant Certificate (Health Care Aid certification) or equivalent combination of education, training, and experience. Individuals currently enrolled in PCA programs will also be considered.
- First Aid certification - considered an asset
- 1 year PCA/HCA experience- preferred
- Valid Class 5 driver's license – Required
- Food Safe certification - considered an asset
- Criminal record check required
- Preference will be given to qualified Aboriginal applicants

Competitive Salary with extended benefits package. Successful applicant will be required to start immediately.

### **Applications will be accepted until May 30, 2025.**

Submit your resume and cover letter demonstrating how you meet these qualifications to:

**Lis Kingsley, Human Resources Manager**

Email: [jobs@tla-o-qui-aht.org](mailto:jobs@tla-o-qui-aht.org)

or drop at the office in a sealed envelope at #1119-A Pacific Rim Highway, Tofino.