



Clinical Supervisor

Position Information

Champions is a nonprofit organization that has served Kings County and the surrounding areas since 2000. Initially specializing in substance abuse treatment and recovery, Champions has grown to become one of the main providers for social and community based programs within Kings County.

Under the supervision of the Clinical Director, primary duties include developing and implementing a specialized treatment program that involves the assessment and treatment of adults with co-occurring disorders. Additionally, it is the Clinical Supervisor's duty to evaluate and/or revise the treatment program as needed, oversee training of staff as it relates to the treatment program, and assure effective day-to-day clinical operations.

Who Can Apply

All applicants who meet the education and/or experience requirements as stated below may apply.

Responsibilities

1. Create an integrated and coordinated system of care that will identify and treat clients with co-occurring disorders and other high risk behaviors;
2. Establish a crisis intervention protocol and 24-hour system of care;
3. Supervise and evaluate assigned clinicians, students, and interns;
4. Guide staff and interns in the development of their work plans, their assigned duties, responsibilities and scope of authority; consults with staff on problems relative to clients;
5. Ensure client documentation is accurate and submitted within the established time frame;
6. Identify staff training needs and ensure development and implementation of programs that address needs, participate in delivering training sessions to meet the needs of staff related to clinical/program needs;
7. Develop higher levels of expertise in staff members by encouraging further education, participation in seminars and providing learning opportunities in the area of mental health and/or substance use;
8. Attend weekly multidisciplinary treatment teams;
9. Perform other duties as directed by the Clinical Director and/or Executive Director.

Qualifications

1. Possession of a valid license to practice as a Marriage Family Therapist, Clinical Social Worker, or Clinical Psychologist in the state of California. License must be active and in good standing with the state licensing board;

2. Minimum of three years of experience working with individuals with a history of mental illness and substance abuse;
3. Experience working with forensic populations and/or individuals within the criminal justice system;
4. Knowledge of co-occurring disorders and evidence based treatment approaches;
5. Proficient in the area of program development and evaluation;
6. Effective leadership and management skills;
7. Working knowledge state and federal regulations relating to mental health services and substance abuse treatment;
8. Personal computer skills including word processing, electronic health record, spreadsheets and other related software;
9. Capable of presenting ideas, information and viewpoints clearly, both verbally and in writing;
10. Ability to utilize analysis, objectivity, and clinical judgment to make informed decisions.

How to Apply

Please submit CV to Dr. Hernandez at chemandez@championsrecovery.org and Dr. Barnett at sbarnett@championsrecovery.org