# SENY Area 49 Inventory November 5, 2018 recurrent themes... action plan below

#### The person new to service needs more support

Many shared about how they encourage newer servants and yet there are still lots of opportunities for growth to help those new in service below the group level; they talked about their own passion and enthusiasm for service and discussed their discouragement that their groups don't seem to care. Sounds like those new and those not so new to service need more support.

## **Diversity, Accessibility and Inclusiveness**

The inventory revealed that we (SENY) have improved in all three during Panel 67 and we do need to do more to make SENY more Inclusive, Accessible, and Diverse.

#### **Communication**

We heard appreciation of measures to keep the Body informed, including the Delegate's Day of Sharing and digital communication of information, and we heard that it needs to go further.

## Action Plan

Area Inventories most often have the Area Chair noting recurrent themes. I will submit these with the inventory record (the inventory record includes the specific suggestions as noted by the recording secretary) to be posted on our website for Panel 69. It will be up to all of us in Panel 69 to determine any changes to be implemented. I have appointed the alternate delegate-elect as the "Area Inventory Steward" as the person to keep us on point and track what we've implemented. This is so we don't lose all the good we did at the inventory (a fifth step isn't any good without six and seven following it!).

<u>I invite you to review the Inventory Record.</u> Some implementations are 1) able to be discussed and decided on and acted on by the officers, 2) some are a matter of implementing informally by committee chairs and all members of SENY and 3) there are some which most definitely should come from you, members of SENY as a motion. As always, if you have a motion you want placed on the Agenda, notify the area chair (chair@aaseny.org) with the exact wording and some background material at least a month in advance, so they can get it on the agenda for people to see and discuss amongst themselves and come to the Assembly informed. The sooner the area chair has information, the sooner it can go out to the groups.

One way I practice my program by talking to other recovering drunks and confirming what I thought I heard. Post inventory I ran by what I heard to a couple of trusted servants and to our facilitator Rich P. our Northeast Regional Trustee (NERT). Rich told me that he heard far more positives than negatives!

Respectfully and gratefully submitted, Jane E. Area 49 Chair, Panel 67 November 11, 2018