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<th>Jan</th>
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<td>Liberty Asia and Chab Dai officially begin partnership for re-design and development of Freedom Collaborative</td>
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<td>GLC America completes Spanish translation of toolkit to assist shelters in Latin America meet minimum standards and promising practices</td>
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<td>Facilitation of <em>Essential Health Components of Aftercare Assistance</em> workshop</td>
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<td>Learning Community collaborates with the Ministry of Social Affairs to conduct training on National Minimum Standards in caring for trafficking survivors</td>
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<td>10 Year Anniversary Celebration at our Bi-Annual Member Meeting</td>
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<td>Case Support team visits Malaysia to work on 8 cases of trafficking, providing translation, counseling and legal assistance</td>
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<td>Ethnic Community Project releases baseline study on Cham Muslim communities</td>
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<td>Completion and release of <em>Give &amp; Take</em>, a study on short-term volunteers coming to Cambodia</td>
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<td>GLC America visits partners in Latin America and extends Spanish toolkit pilot to two additional countries</td>
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Jeut Nung Dai hosts 2nd Annual Social Work Conference on Direct Social Services

Collaboration with Free the Slaves and DC for Freedom to facilitate the Aftercare Standards Working Group at the Slavery Forum, held at Stanford University

Bi-annual Member Meeting on “Collective Impact”

Chab Dai National Director accompanies Cambodian Government to China to address forced marriage and assist with bilateral MOU

Butterfly Research launches thematic and working papers on Stigma


OUR VISION
With offices in Cambodia, the US, Canada and UK, Chab Dai’s vision to see individuals and agencies work together is built on a Biblical framework of working together as the body of Christ, in addition to the global framework for human rights. This vision has been expanded from our initial work in Cambodia, and we now work with coalitions and partners in over 20 countries.

OUR CORE VALUES
Knowledge for Sharing
Advocacy for Justice
Support for Strength
Hope for the Future

TO LEARN MORE go to chabdai.org
Collective Impact

Collaboration is at the heart of what we do.
Chab Dai is more than a network. We operate as a “learning community” and backbone organization to counter-trafficking efforts where we work because this recognizes the limitations of individuals and organizations working in isolation. By raising standards to address trafficking pro-actively rather than re-actively and collaborating with organizations with similar goals, we can combine our resources and experience for greater collective impact.

Large-scale change comes from better cross-sector coordination.
Stanford Social Innovation Review’s ongoing series on collective impact for social change consistently emphasizes the importance of having an organization with staff and strategic coordination skills to serve as “backbone support” to propel accelerated change. As a backbone organization, Chab Dai prioritizes guiding the vision and strategy behind counter-trafficking initiatives, and helps to generate shared knowledge and skills. For more on collective impact, visit ssir.org.
Leadership

HELEN SWORN
FOUNDER & INT’L DIRECTOR
“I continue to be inspired by our team, who are passionate and relentless in working to see an end to exploitation. They are true heroes.”

RUOS YENG
COUNTRY DIRECTOR, CAMBODIA
“I believe we are showing God’s love to bring justice and empowerment to communities where we work.”

ORNG MUYLEN
FINANCE DIRECTOR, CAMBODIA
“Chab Dai continues to build a network towards one vision, one identity & one community to abolish all forms of abuse and exploitation!”

INTERNATIONAL BOARD OF DIRECTORS
Joseph Lin, Chair
Riley Lee, CFO
Tania DoCarmo, Secretary
Tim Amstutz
Nop Channy
Jennifer Sherwood
Julia Smith-Brake

Our Projects

in Cambodia

Learning Community
Jeut Nung Dai
Charter Doorsteps
Safe Community Project
Ethnic Community Prevention
Community Heroes
Case Support
Butterfly Research

International

Global Learning Community

For additional info on our projects go to chabdai.org
CAMBODIA PROJECTS

Coalition & Member Support

Learning Community

✓ Provided training and workshops on child protection, medical needs, media and national minimum standards with **199 staff participants**
✓ Printed and distributed **747 referral directory booklets** and **423 member directories**
✓ Hosted **544 member staff** at bi-annual member meetings (36% over the predicted turnout), and **72 member staff** at our provincial member meetings (44% over predicted turnout)
✓ Facilitated **forums** on family, human resources, finance and management with **161 participants** (53% over planned participation)
✓ Distributed **79 newsletters** with information regarding opportunities for training, coalition activities and other upcoming events to over **315 subscribers**.

Jeut Nung Dai (Heart & Hands)

✓ Provided an opportunity for networking and training with **200 participants** at our **2-day social work conference**
✓ Provided **direct counseling** for 20 trafficking survivors
✓ Worked with local authorities and conducted follow-up for **7 cases**
Charter Doorsteps

✓ Appx. 50% more participants enrolled in trainings than planned, indicating we provide an in-demand and high quality service to our members


✓ Conducted 97 follow-up meetings with members to update the progress on Charter Improvement Action Plans

✓ Provided Charter members with individualized, custom consultancy on improving financial systems, SPSS, and Human Resources

✓ Partnered with Ragamuffin International to provide a staff care program with 133 participants

“This Chab Dai course gave me EXACTLY what I needed to know... it gave me access to something VITAL that I NEVER KNEW BEFORE.”

Trainee | Chab Dai Member Organization
CAMBODIA  Prevention & Intervention Projects

Safe Community Project
✓ Our Safe Community program trained 92 influential community figures on protecting community members from trafficking and abuse, who then trained over 1,512 community members in 25 villages and 2 public schools.
✓ Organized 6 live radio shows, broadcasted in 3 provinces educating the public on trafficking, sexual abuse, safe migration and forced marriage. We followed up with 180 callers & interviewees.
✓ 36 trained participants were selected to be volunteer trainers and continue to educate and train those in nearby communities.

Ethnic Community Prevention
✓ Aims to empower ethnic minority communities in Cambodia to protect those at risk of sexual abuse and trafficking.
✓ Conducted bilingual training on trafficking, sexual abuse and safe migration with 758 community members in attendance, including 285 children.
✓ 47 cases of trafficking, domestic violence, rape, child labor and/or forced marriage were reported to our hotline as a direct result of training.
✓ 40 families we work with directly have shown change in how they care for children and vulnerable people in their community.
Community Heroes

✓ Creates a **sustainable and organic basis** for preventing trafficking in rural areas of Cambodia by **empowering and encouraging existing volunteer trainers (heroes) to protect their communities**

✓ Conducted refresher course with **80 heroes** on trafficking, abuse and safe migration

✓ Our 80 heroes **reached 10,352 people in 166 villages in 8 provinces** with education on safe migration, trafficking and sexual abuse

✓ Our team **visited 33 heroes in their home provinces** and interviewed 18 families who attended community training with our heroes

Case Support

✓ Provides **24/7 hotline support**, referral services, legal support and medical assistance to assist local and international victims of abuse & trafficking

✓ The majority of foreign cases occurred in **China, Malaysia, Thailand and Indonesia**

✓ Coordinated **135 local trafficking cases** and **30 local rape cases**, resulting in the **arrest of 15 brokers and 8 guilty verdicts for rape**, with several cases still moving through the court system

✓ Assisted with **55 cases of forced marriage to China**, **63 trafficking cases to Malaysia**, and **17 labor trafficking cases to Thailand**, resulting in **100 repatriations** to Cambodia and with many survivors pursuing legal complaints against their perpetrators
CAMBODIA
Advocacy & Research
Butterfly Longitudinal Research
A longitudinal study examining the (re-)integration process for survivors of sex trafficking in Cambodia over a ten-year period. The overriding objective is to understand (re-)integration from the perspective of survivors themselves.

✓ Completed our 6th year of research
✓ Produced two papers: One on Stigma (thematic + working papers), and one on Economic Reintegration
✓ 90% of the original cohort were interviewed
✓ Provided referral services to 4 research participants, and 15 received counseling

Papers available for download at chabdai.org

“Survivors’ responses to negative labels and stereotypes span a continuum from demoralizing to empowering.”

Taken from Working Paper: “Survivor Experiences & Perceptions of Stigma” p.16
**Asia**

GLC Asia partners and exchanges lessons learned with counter-trafficking stakeholders primarily in Asia:

- In 2015, worked with partners in **16 countries**
- Worked closely with Liberty Asia to re-develop and pilot Freedom Collaborative, an online platform strengthening cooperation among international counter-trafficking stakeholders
- Provided **one-on-one mentoring** with partners in Vietnam, Fiji, Thailand, India and Indonesia
- Participated and facilitated workshops at **major conferences** in Hong Kong, Thailand, Indonesia, the United Kingdom and United States

**Americas**

GLC Americas shares information, expertise and resources with partners throughout Latin America:

- In 2015, GLC America worked with NGO and government partners in **5 countries**
- Completed **Spanish translation and contextualization** of toolkit designed to assist service providers develop housing for survivors of human trafficking; **initiated toolkit training** with government and social service providers
- Established formal partnership for knowledge exchange and mentoring between Latin America and Chab Dai projects in Cambodia
We are fully committed to modeling the highest of standards in all that we do, including fiscal transparency, accountability, and stewardship.

Chab Dai International, overseen by a Board of Directors made up of international members both internal and external to other Chab Dai offices, is registered as a public benefit corporation with the United States IRS under EIN 26-4646578.

Chab Dai Cambodia is registered with the Royal Government of Cambodia under the sponsorship of Chab Dai International. In-country governance is assisted by a Cambodia Steering Committee, made up of representatives of Chab Dai Cambodia coalition members.

Chab Dai & Yejj Charitable Trust, registered in the UK (charity # 1103241), and Chab Dai Canada (charity # 81890 6703 RR0001) are governed by their own Boards of Directors, with representation on the Chab Dai International board.

For more information, see our Governance page at chabdai.org.

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**CHAB DAI INTERNATIONAL**

2015 TOTAL EXPENSE
$340,140

IRS Form 990 & financial detail available at guidestar.org

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**CHAB DAI CAMBODIA**

2015 TOTAL EXPENSE
$740,087

Audited financials & detail available by request
TOTAL PROGRAM EXPENSE
BY PROJECT

- Jeut Nung Dai: 7%
- Ethnic Community: 6%
- GLC Asia: 5%
- Charter Doorsteps: 20%
- Learning Community: 10%
- Butterfly: 9%
- Case Support: 17%
- Safe Community: 9%
- GLC America: 5%
- Other: 2%
- Community Heroes: 9%
Some of our Partners

Erikshjälp (ERIKS) | Ratanak International | Samaritans Purse | Imago Dei Fund | Equitas Group | Finnish Evangelical Lutheran Mission (FELM) | Transform Aid International | Love 146 | Bridgeway Foundation | Tenth Church, Canada | ACC International Relief, Inc. | Hope for the Nations | Earth Heir | Liberty Asia | Lightforce International | Aloetree | Faith Alliance Against Slavery & Trafficking (FAAST) | Hope for Justice | Schwab Charitable Foundation | Riverkids | GlobalGiving | Zeiger Charitable Foundation | Over 50 Chab Dai Coalition Members & many more