Global Learning Community

“To strengthen and foster a comprehensive, connected and competent anti-trafficking movement: a global network to counter a global network.”

Mid-term Achievements Report
January - December 2017
Global Learning Community (GLC) works with over 30 partners in 15 countries to raise the standards of care for vulnerable populations and survivors of trafficking and exploitation. We do this through connecting stakeholders, building the capacity of partners, increasing collaboration and sharing of ideas and knowledge. We engage diverse stakeholders, recognising that these issues can only be addressed through the participation of multiple sectors.
Helen leads the team and has more than 18 years of experience in the counter trafficking field. She focuses on strategic planning and development for our global partners and making connections between organizations globally as well as assisting those wishing to build and sustain anti-trafficking coalitions and research development.

helen.sworn@chabdai.org

Joe is the Partner Support Coach for GLC. His role is to connect with partners and assist them with their needs. Additionally, the Asia Region Anti-Trafficking Conference takes up the remainder of his time.

joseph.arnhold@chabdai.org

Shermaine Singh is the Partnership Coordinator for GLC. She moved to Cambodia and started working at Chab Dai in January 2017. She also supports our local Chab Dai projects on monitoring and evaluation, and uses the same critical thinking skills to build up a list of recommended spas in Phnom Penh.

shermaine.singh@chabdai.org

James is a Maryknoll Lay Missioner and volunteer with the Chab Dai's GLC team. He is a researcher for the teams physical and digital libraries, while also building the team's academia base through contact, sharing, and collaboration.

james.havey@chabdai.org
In 2017, we focused our efforts to build the capacity of anti-trafficking grassroots organizations through consulting, coaching and resourcing support services. We achieved this by focusing on core regions of influence. From South East Asia to the United States we connected with existing partners by piloting our first “Portfolio of Services” and by visiting our global partners.
Objective 1:

To improve the capacity, professionalism, connectivity and knowledge among anti-trafficking stakeholders.
Uganda

We visited a grassroots organization delivering shelter services to women and girls affected by trafficking and exploitation. Their team was more than 90% local staff, who were carrying out great work and seeking advice and resources to further improve their programs. We were able to spend time to conduct informal reviews of their work, to assist them with strategic planning and programming, to look at their staff well-being and to explore research opportunities.

Kenya

GLC met with three organizations working in Kenya - two at a grassroots level and one working more on policy reform. Their needs varied greatly according to their program mandates, and we were able to assist them in coalition building, research, staff care and charter assessment.

Vietnam

We visited a new organization in Vietnam. After visiting their organization we gathered and sent relevant research based on their needs. We invited them to Chab Dai’s Direct Social Services Conference in August and connected them with regional partners. We also connected them with like-minded, established partners in Phnom Penh to support the development of their program.
Conferences with Diverse Stakeholders

We had the opportunity to present at a Safe Horizon event in New York on the state of the anti-trafficking movement over the past 20 years and the changing and emerging issues and responses. NGOs, government, private sector, academics and press were present. The event provided a chance for us to interact with key experts working in various regions, including Kenya, Nigeria and Peru.

In India we were able to work with new partners from Argentina, Equador, Canada, USA, Guinea Bissau, Zambia, Egypt, India and New Zealand. We supported and resourced them on coalition building, church engagement regarding prevention and restoration, staff care and media communications. Again, we were able to present an overview on the global issues and responses.

Academic Partnerships

Early this year, we were approached by Harvard’s International and Global Affairs Division of their Kennedy School of Government as they wanted to use our coalition and program evaluations as an exemplary work of policy evaluation and analysis for use in training programs at Harvard and around the world. We continue to communicate with them on this program.
UK - Belfast

We were invited to present at a missions convention in Belfast that has been running for more than 80 years! During the various presentations, we looked at the global issues of trafficking from Cambodia to UK, as well as the need for the church to be more involved and aware of their responsibility as advocates. You can view Helen’s presentation [here](#).

UK - London

We have increasingly engaged with the private sector at all levels. In London, we met with and gave connections and resources to a large hotel chain who are committed to ensuring that their workers are treated well, empowered on human rights and trafficking issues and trained to see potential situations of exploitation.

USA - Stanford

Chab Dai this year was invited to be part of the organizing committee of the Freedom from Slavery Forum at Stanford University. This event brought together 103 participants from NGOs, UN agencies, academia, religious institutions and private sector to discuss how to better measure data on trafficking and to be more strategic in our connectivity and implementation of responses globally.
USA - Seattle

We spent a week finalizing the analysis and framework of the coalition research that we have been working on for almost two years. As a result we submitted our first abstract to Harvard Kennedy School of Law to present at their conference in 2018.

Europe - Berlin

The European Freedom Network which is a coalition of Christian anti trafficking organizations in more than 20 countries this year invited us to be part of their Advisory Board and to present at their Bridge Conference in Berlin in October. This was an opportunity to discuss national and regional coalition building and also to connect European NGOs with others for referrals and connectivity.

Asia - Chiang Mai

We assisted in supporting our partner organization, Nvader, in Chiang Mai with a 2-day strategy training. During this time their staff improved communication with each other and confirmed their vision as an organization, in order to ensure their activities supported their end goal. We were asked for two additional trainings in 2018 based on the success of this session.
This year we began work on our first ever regional conference. Expanding our influence from 12 years of collaboration experience within Cambodia to the entire Asian region.

The Asia Region Anti-Trafficking (ARAT) Conference is the natural progression of the work done by Stop the Traffik Australia and Chab Dai Coalition. Collaboration is a key part of how we work and we aimed to support and facilitate partnerships during this event.

We were overjoyed by the success of the conference with just under 200 attendees from 19 different countries in attendance. During the four days we had speakers present on various levels of trafficking in the region. Octavia Borthwick from the Australian Embassy in Bangkok, Kaori Kawarabyashi from UN-ACT and Shantanu Dutta from IJM India opened our conference Monday evening giving attendees a big picture overview of the issues in the region. On the second day we went into more detail on innovative responses to trafficking. One highlight was Liberty Asia and Thomson Reuters speaking on the importance of data and how it can be used from cases to fight trafficking through high level financial seizures. When we asked the audience if they were surprised to hear that their data could be used in such a way, the majority raised their hands in agreement. This kind of big picture thinking is exactly why we organized the conference.

‘As a result of great networking opportunities from the ARAT Conference last Fall, Global Family Care Network had connected with several organizations based in Cambodia. When invited to visit Cambodia to demonstrate our children’s club program, we decided to pursue expansion opportunities to translate our curriculum into Khmer in 2018! In no time, we found the right potential Cambodian partners, who in turn, will be visiting Thailand to see the clubs’ impact here. These conversations all started at ARAT, and it’s great to see how willing and open we all can be to share our resources, experience and help each other in the future.’

- Jenna Hudlow, Global Family Care Network
ARAT has brought together donors to new recipients, and opened the doors to new opportunities and new collaborations. Based on our follow-up survey, 98% responded that they would return for another conference. The success of the first conference has lead us to initiate our second ARAT conference in 2019. Full details can be found at www.aratconference.com.

Don’t just take our word from it, we’ve collected a few thoughts from our attendees. Organizing a conference is hard work. The amount of positive feedback we’ve received has encouraged us more than we can say. We are thankful for the attendees’ feedback and we look forward to everyone again in 2019!

“I want to say a huge thank you and congratulations to your team for putting together SUCH an excellent program. For a first-time conference, you hit it way, way out of the park!! You made me want to be part of the team! Thank you for the gift of renewed energy, resources, and learning!”

“I liked how it was a collaboration between two organizations, a good example. I like that many women were presenters, so it wasn’t all just men like me. [...] I appreciate the kindness and humility that all the ARAT organizers showed. Really a great job!”
Objective 1: Timeline Highlights

January 2017
GLC Portfolio
GLC Portfolio designed and launched.

April 2017
Vietnam
Carried out initial assessment meeting with partner in Vietnam on shelter programming and resources, media and communication and charter planning.

March 2017
Africa
Delivered services directly to partners in Uganda and Kenya on strategic planning, charter, care for caregivers, research and coalition building.

May 2017
USA
Collective Impact Conference
New Partnership! Pro Bono Legal Agency

June 2017
India
Presented at a group of NGOs and church entities on state of the field.

August 2017
Chiang Mai
Freedom Business Conference

September 2017
Northern Ireland
Worldwide Mission Conference

October 2017
Global Impact
Strategy Training with Nvader, Chiang Mai
Justice Conference, Hong Kong
Coalition Research, Seattle
European Freedom Network Conference, Berlin

November 2017
Thailand
Asia Region Anti-Trafficking Conference
200 Attendees from 19 countries gathered together in Bangkok.
Objective 2:

To foster partnerships and build capacity using the Freedom Collaborative online learning and networking platform.
Objective 2:
Current FC User Base

FREEDOM COLLABORATIVE

2,623 FROM 551 IN 58
USERS ORGANISATIONS COUNTRIES
Freedom Collaborative is an online, community-based platform, which brings anti-trafficking organisations and stakeholders from around the world together. It provides the space to identify and meet key partners, as well as discuss and share resources for improving and facilitating the work of each organization in the fight to end human trafficking together.

In 2017, we have seen significant growths and new developments have been so exciting and encouraging to us, and we hope that they are interesting to you as well!

One-year Anniversary

In February 2017, Freedom Collaborative celebrated our one-year anniversary. In light of this celebration, we partnered with A21 Campaign, Childline Thailand Foundation, UNACT, and NightLight in Thailand to create a video about the importance of collaboration. Please watch the following video to hear from those addressing the very real needs on the ground through partnership.

We are extremely excited to share that the Freedom Collaborative community has reached 500 organisations this June! This is an incredible milestone not just for the FC team, but also for all our users! As we continue to grow, we recognize that the Freedom Collaborative platform would not be what it is without those who engage on our platform! For those of you who have joined Freedom Collaborative, we thank you!

We currently have 551 organisations, 2,623 users in 58 countries represented on the platform.

To join the Freedom Collaborative community, please visit freedomcollaborative.org.
Growth of Ambassadors and Regional Focus

The FC team is made up of both staff and volunteers. Our volunteers are called Ambassadors and are located in a variety of countries across the world. Ambassadors help us share about Freedom Collaborative and find ways to facilitate connections between the FC team and anti-trafficking networks. In 2017, we recruited 4 new Ambassadors (in Malaysia, Philippines, Canada, and South Africa) to our existing team members based in Cambodia, Thailand, India, Nepal, Latin America, and the United States.

Research and Analysis Webinar

One of our most popular features is our monthly webinars, which provides a chance for the FC community to hear directly from experts on a myriad of anti-trafficking and related topics, such as victim identification, migration, the Global Modern Slavery Index, and the rescue process. Our most recent webinar on Research and Analysis was our most registered and listened to thus far, with 111 registered and 45 live attendees. We have also made our webinar recordings available after the live session on Freedom Collaborative’s Youtube page.

For any questions regarding Freedom Collaborative, please reach out to Shermaine Singh at shermainesingh@chabdai.org.
We prioritize traveling to various countries and regions to meet with stakeholders in order to better understand their anti-trafficking context, responses and needs. In July and August of 2017, we were in the Philippines to hear directly from on-the-ground practitioners.

In Cebu, we learned about an emerging and pervasive case type – Online Sexual Exploitation of Children (OSEC). NGOs have realized the need to not only engage the community in OSEC prevention, but also focus on outreach to entire families, as so many of the perpetrators of OSEC are family members and relatives. Factors such as poverty, lack of awareness, the rise of the internet, and foreign demand for child pornography all contribute to and perpetuate the rise of OSEC. Regrettably, there is still little knowledge or resources available to law enforcement and local government units to effectively address this issue. Organizations have voiced the need for more research, particularly on the prevalence of OSEC across the country.

On the second leg of our trip in Manila, we met with organizations providing social services to female domestic workers repatriated from foreign countries. Filipino women are increasingly migrating to Singapore, Malaysia and the Middle East for job opportunities as caretakers, domestic workers and entertainers at bars due to the lack of job opportunities within the Philippines. Economically disadvantaged at home, the women are then vulnerable to abuse and neglect in their country of employment.

In December 2017, we traveled to Hanoi, Vietnam to meet with the few anti-trafficking stakeholders that work in the northern region of the country. While Vietnam has fewer organizations working in anti-trafficking compared to countries like Cambodia, Thailand and the Philippines, there is still a significant number of cases of Vietnamese women being trafficking to China for forced marriage. Through our meetings, we were able to connect one of the organizations with other Chab Dai partners that could then provide support in establishing a case management system and share resources on creating a training curriculum for the police academy.
Objective 2:
Freedom Collaborative Engagement

Freedom Business Forum

In August, our team members traveled to Chiang Mai, Thailand to attend a conference specifically catered to learning more about and supporting freedom businesses. The conference brought together freedom business, like-minded anti-trafficking organizations and researchers. It provided freedom business with the knowledge to build successful and sustainable business models, while at the same time training their employees who are often survivors of trafficking or at-risk community members. GLC aims to be another source of support for freedom businesses in the near future as we look into how market analysis can help freedom businesses provide products and services that are both in demand and marketable.

Justice Conference Asia

The Justice Conference Asia is held in Hong Kong every year, and brings together actors fighting injustices in Asia and around the world. In October, our team facilitated a workshop on collaboration in anti-trafficking work. We introduced the 5 models of inter-organizational partnership. We also shared about how our very own Chab Dai coalition in Cambodia has changed the landscape of how organizations work together to achieve a common vision. Finally, we introduced Freedom Collaborative as an online tool to identify partners, foster collaboration and share resources across borders.

Child Protection Webinar

Our “Child Protection Policies: Its Role, Implementation and Challenges” webinar covered the importance of understanding and implementing Child Protection Policies within organizations and with all staff and volunteers. After hosting the webinar, we then created a guidance document to assist organizations working directly or indirectly with children. The document includes a Child Protection Policy template that can easily be used by organizations, a comprehensive list of standards to be implemented, and finally, a self-audit tool to assist organizations in evaluating how they are implementing child protection in their programs. Our goal is to ensure that organizations, staff, volunteers and visitors a fully aware that child abuse can happen in any setting, and we must all commit to keeping children safe from harm. The first step to this is a basic understanding of child protection standards and why the rights and safety of children must be the highest priority for all organizations.

You can listen to our webinar here, and can find our Child Protection Policy Template & Self-Audit Tool Guidance Note here.
Objective 2: Timeline Highlights

January 2017

**Partnership Coordinator**
New Team Member! Shermaine Singh joins the Chab Dai Family

February 2017

**Thailand**
FC 1 Year Anniversary Video
4 organizations met in Thailand

March 2017

**India**
Traveled to Kolkata, India to meet and register new organizations, as well as meet with our India Organizational Ambassador representative
11 organizations met in India

April 2017

**Nepal & Singapore**
Engaged with students at the National University of Singapore on trafficking
10 orgs met in Nepal
3 organizations met in Singapore

June 2017

**500 Organizations**
Reached a milestone of 500 organizations who have joined FCI

October 2017

**Hong Kong**
Spoke about collaboration and Freedom Collaborative at the Justice Conference, Asia.

November 2017

**ARAT**
Travelled to Bangkok for the first Asia Region Anti-Trafficking Conferences.
Assisted in organizing the speakers and facilitators. Presented Freedom Collaborative with any attendees who had not yet registered.

December 2017

**Vietnam**
Traveled to Hanoi to meet with existing organizations on Freedom Collaborative to see what needs that F.C. could address.
FREEDOM COLLABORATIVE

www.freedomcollaborative.org

“a global network to counter a global network”