

Alpine Academy Charter High School
Progressive Discipline Plan
Grades 9-12



Alpine Academy Charter High School recognizes that to maximize the learning potential of each student the school environment must be safe, secure and peaceful. The following guidelines are enforced school wide in a fair and consistent manner.

The Progressive Discipline Plan was developed for all grades within the Alpine Academy Charter High School and outlines the Alternative Means of Correction the school may use, as well as consequences that may be issued for inappropriate student behaviors. Administrators must consider the age, intent, and prior offenses of the student in determining the appropriate consequences. Situations not specifically addressed in this plan or unusual or extreme cases will be dealt with in accordance with applicable statutes or ordinances.

Alternative Means of Correction (AMC) may include, but are not limited to (no particular order):

- Parent/Teacher conference
- Parent Contact
- Warning
- Referral to Student Services staff for intervention
- Citation
- Detention
- Exclusion from school activities
- Counseling
- Behavior Contract
- Conflict Mediation
- Community Referral/Services
- Parent supervise student in class
- Parent escorts student to/from school
- Class meeting
- Involuntary transfer out of class
- School Attendance Review Board (SARB)
- Cross Age Mentoring
- Projects on campus
- Community Service
- Counseling
- Behavior support plan
- Restitution
- Suspension
- Expulsion

Home/School communication is critical to our student's success. Therefore, ALL interventions, including most AMC, shall include a parent contact and/or conference. We want our families to be partners in education at all times.

All home suspensions shall be preceded by an informal conference conducted by the principal or the principal's designee, the pupil, and whenever practicable, the teacher or supervisor or school employee who referred the pupil to the principal. At this conference, the pupil shall be informed of the reason for the disciplinary action and the evidence against him or her and shall be given the opportunity to present his or her version and evidence in his or her defense. At the time of the suspension, a school employee shall make a reasonable effort to contact the pupil's parent or guardian in person or by telephone. If the parent/guardian cannot be reached, the student's emergency contact number will be called.

All unauthorized items brought to school and confiscated by staff may be (but are not required to be) returned to the student at the end of the school day on the first offense. Upon the second offense, parents may recover confiscated items, not held in evidence, upon administrative approval. Items not recovered by the end of the school year may be discarded. Alpine Academy Charter High School, or any staff member, is not liable for damage or loss to confiscated items. The primary objective of requiring students not to bring restricted materials to school is to ensure students focus on educational tasks, student safety, and to prevent the loss or damage of private property.

For some violations, the behavior must have occurred at school or at a school activity off school grounds. The school may have jurisdiction for behaviors occurring: while on school grounds, while going to or coming from school, during the lunch period whether on or off the campus, and during or while going to or coming from, a school sponsored activity. If action warrants, students may be given consequences out of order of the Intervention Consequence.

Violation	1st Intervention/ Consequence	2nd Intervention/ Consequence	3rd Intervention/ Consequence	4th Intervention/ Consequence
Possession, selling, or otherwise furnishing a firearm.	5 day home suspension, notify police, and mandatory recommendation for expulsion.	N/A	N/A	N/A
Brandishing a knife.	5 day home suspension, notify police, and mandatory recommendation for expulsion.	N/A	N/A	N/A
Selling a controlled substance.	5 day home suspension, notify police, and mandatory recommendation for expulsion.	N/A	N/A	N/A
Committing or attempting to commit sexual assault or battery	5 day home suspension, notify police, and mandatory recommendation for expulsion.	N/A	N/A	N/A
Possession of an explosive See Definition	5 day home suspension, notify police, and mandatory recommendation for expulsion.	N/A	N/A	N/A
Causing serious physical injury to another person.	5 day home suspension, notify police, and mandatory recommendation for expulsion, unless the principal finds that the expulsion is inappropriate, due to the particular circumstance.	5 day home suspension, notify police and recommendation for expulsion	N/A	N/A
Possession of any knife, or other dangerous object of no	5 day home suspension, notify	5 day home suspension, notify	N/A	N/A

reasonable use to the pupil.	police, and mandatory recommendation for expulsion, unless the principal finds that the expulsion is inappropriate, due to the particular circumstance.	police and recommendation for expulsion		
Possession of any controlled substance.	3-5 day home suspension, notify police, and mandatory recommendation for expulsion, unless the principal finds that the expulsion is inappropriate, due to the particular circumstance.	5 day home suspension, notify police and recommendation for expulsion	N/A	N/A
Robbery or Extortion	5 day home suspension, notify police, and mandatory recommendation for expulsion, unless the principal finds that the expulsion is inappropriate, due to the particular circumstance.	5 day home suspension, notify police and recommendation for expulsion	N/A	N/A
Assault or battery upon a school employee	5 day home suspension, notify police, and mandatory recommendation for expulsion, unless the principal finds that the expulsion is inappropriate, due to the particular circumstance.	5 day home suspension, notify police and recommendation for expulsion	N/A	N/A
Caused, attempted to cause, or threatened to cause physical injury to another person; <i>Threats</i> <i>Fighting (may include pushing, shoving, punching)</i>	<ul style="list-style-type: none"> • Suspension (1-5) and check in with administration upon return • Notify Police • Suspension (3-5) and check in with administration upon return • Notify Police 	<ul style="list-style-type: none"> • Suspension (2-5) and check in with administration upon return • Notify Police • Suspension (4-10) and check in with administration upon return • Recommendation for expulsion • Notify Police 	<ul style="list-style-type: none"> • Suspension (3-5) and check in with administration upon return • Notify Police • Suspension (5) • Notify Police 	<ul style="list-style-type: none"> • Suspension (4-5) • Recommendation for expulsion • Notify Police • Prior action in effect
Possession, sale, or furnishing of any knives, firearms, or other dangerous objects	<ul style="list-style-type: none"> • Suspension • Expulsion recommendation, unless the principal 	<ul style="list-style-type: none"> • Suspension (5) and • Recommendation for expulsion • Notify police in case 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect

	<p>finds that the expulsion is inappropriate, due to the particular circumstances.</p> <ul style="list-style-type: none"> • Notify police in case of possession of firearm, or possession of a knife. 	<p>of possession of firearm, or possession of a knife.</p>		
<p>Unlawfully possessed, used, sold, or otherwise furnished, or been under the influence of any controlled substance or an intoxicant of any kind</p> <p>Under the influence</p> <p>Possession</p> <p>Furnishing</p> <p>Sale</p> <p>Police Notification</p>	<ul style="list-style-type: none"> • Suspension (3-5) • Counseling <ul style="list-style-type: none"> • Suspension (3-5) • Counseling <ul style="list-style-type: none"> • Suspension (5) and • Recommendation for expulsion <ul style="list-style-type: none"> • Suspension (5) and • Recommendation for expulsion - <i>mandatory</i> 	<ul style="list-style-type: none"> • Suspension (5) • Counseling and/or community service <ul style="list-style-type: none"> • Suspension (4-5) • Counseling and/or community service <ul style="list-style-type: none"> • Prior action in effect <ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Suspension (5) and • Recommendation for expulsion <ul style="list-style-type: none"> • Suspension (5) and • Recommendation for expulsion <ul style="list-style-type: none"> • Prior action in effect <ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect <ul style="list-style-type: none"> • Prior action in effect <ul style="list-style-type: none"> • Prior action in effect <ul style="list-style-type: none"> • Prior action in effect
<p>Offering, arranging, or negotiating to sell drugs, alcohol or any intoxicant and then substituting a look-a-like substance intended to represent drugs, alcohol, or an intoxicant.</p> <p>Police Notification</p>	<ul style="list-style-type: none"> • Suspension (3-5) • Recommendation for expulsion • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (5) and • Recommendation for expulsion • Notify police 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect
<p>Committed or attempted to commit robbery or extortion.</p> <p>See Definition</p> <p>Police Notification</p>	<ul style="list-style-type: none"> • Suspension (3-5) • Recommendation for expulsion, unless the principal finds that the expulsion is inappropriate, due to the particular circumstances. 	<ul style="list-style-type: none"> • Suspension (5) and • Recommendation for expulsion 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect
<p>Caused or attempted to cause damage to school or private property. (including Graffiti/Tagging)</p>	<ul style="list-style-type: none"> • AMC • Restitution • Suspension 	<ul style="list-style-type: none"> • AMC • Restitution • Suspension 	<ul style="list-style-type: none"> • Restitution • Suspension (2-5) 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion
<p>Stealing, or attempting to steal school or private property.</p>	<ul style="list-style-type: none"> • AMC • Suspension (1-3) • Restitution • Notify police 	<ul style="list-style-type: none"> • Suspension (3-5) • Restitution • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Restitution • Recommendation for expulsion 	<ul style="list-style-type: none"> • Prior action in effect

Possessed or used tobacco or nicotine products	<ul style="list-style-type: none"> • AMC 	<ul style="list-style-type: none"> • AMC • Suspension • Counseling 	<ul style="list-style-type: none"> • Suspension (2-3) • Counseling on cessation 	<ul style="list-style-type: none"> • Suspension (3-5) • Counseling on cessation
<p>Committed an obscene act or engaged in habitual profanity or vulgarity.</p> <ul style="list-style-type: none"> • Obscene act/gesture • Profanity 	<ul style="list-style-type: none"> • AMC • Suspension (1-3) • Notify police • AMC 	<ul style="list-style-type: none"> • Suspension (3-5) • Notify police • AMC • Suspension (1) 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion • Notify police • Suspension (2-5) 	<ul style="list-style-type: none"> • Prior action in effect • Suspension (5)
Possessed, offered, arranged, or negotiated to sell any drug paraphernalia	<ul style="list-style-type: none"> • AMC • Suspension (1-3) • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (1-5) • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (3-5) • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion
<p>Willful defiance and/or disruption of school activities and/or the learning environment:</p> <ul style="list-style-type: none"> • Cheating/Plagiarism • Disruptive Behavior • Disrespectful • Forgery • Dress Code • Gambling • Defiance • Electronic device violation • Pulling fire alarm • Bystander in a fight 	<ul style="list-style-type: none"> • AMC 	<ul style="list-style-type: none"> • AMC • Suspension (1-3) • 	<ul style="list-style-type: none"> • AMC • Suspension (1-5) • Contact with SRO • Involuntary transfer out of class 	<ul style="list-style-type: none"> • Suspension (3-5) • Recommendation for expulsion
Knowingly received stolen school or private property	<ul style="list-style-type: none"> • AMC • Suspension (1-3) • Restitution • Notify police 	<ul style="list-style-type: none"> • Suspension (1-5) • Restitution and • Notify police 	<ul style="list-style-type: none"> • Suspension (3-5) • Restitution and • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion
Possession of an imitation firearm that is substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm	<ul style="list-style-type: none"> • Suspension (3-5) • Confiscate object • Notify police 	<ul style="list-style-type: none"> • Suspension (4-5) • Confiscate object • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Confiscate object • Recommendation for expulsion • Notify police 	<ul style="list-style-type: none"> • Prior action in effect
<p>Committed sexual assault or battery</p> <p><i>See Definition</i></p> <p>Police Notification</p>	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion - mandatory 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect
Harassed, threatened, or intimidated a pupil who is a witness in a school disciplinary proceeding for the purpose of intimidation or retaliations	<ul style="list-style-type: none"> • Suspension (1-3) • Notify police 	<ul style="list-style-type: none"> • Suspension (3-5) • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion • Notify police 	<ul style="list-style-type: none"> • Prior action in effect

Unlawfully offered, arranged to sell, negotiated to sell, or sold any prescription drug Police Notification	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect
Engaged or attempted to engage in an act of hazing initiation or pre-initiation into a student organization	<ul style="list-style-type: none"> • Suspension (3-5) • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion and • Notify police 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect
Engaged in an act of bullying, including, but not limited to electronic act, directed toward a pupil or school personnel	<ul style="list-style-type: none"> • AMC • Suspension (1-3) 	<ul style="list-style-type: none"> • Suspension (1-5) 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion 	<ul style="list-style-type: none"> • Prior action in effect
Aiding or abetting infliction or attempted infliction of physical injury to another person Police Notification	<ul style="list-style-type: none"> • Suspension (3-5) • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (4-5) • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion 	<ul style="list-style-type: none"> • Prior action in effect
Committed sexual harassment	<ul style="list-style-type: none"> • Suspension (1-3) • Counseling 	<ul style="list-style-type: none"> • Suspension (3-5) • Counseling 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion 	<ul style="list-style-type: none"> • Prior action in effect
Caused, attempted to cause, threatened to cause, or participated in any act of, hate violence	<ul style="list-style-type: none"> • Suspension (3-5) • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Request for expulsion 	<ul style="list-style-type: none"> • Prior action in effect
Engaged in harassment, threats, or intimidation, directed against school district personnel or pupils	<ul style="list-style-type: none"> • Suspension (1-3) • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (3-5) • Counseling • Notify police 	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion • Notify Police 	<ul style="list-style-type: none"> • Prior action in effect
Making terroristic threats against students, school officials and/or property	<ul style="list-style-type: none"> • Suspension (5) • Recommendation for expulsion • Notify police 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect 	<ul style="list-style-type: none"> • Prior action in effect

DEFINITIONS:

Assault: An unlawful attempt, coupled with present ability, to commit a violent injury to someone.

Behavior Contract: This is a contract written by the classroom teacher for the purpose of assisting the student with a specific behavior.

Bystander: This is a student who verbally encourages negative behavior to continue. These behaviors may include, but are not limited to: remaining at a fight even when directed to leave, saying things to encourage the fight to continue.

Battery: A willful and unlawful use of force or violence upon another and where there is a clear victim and clear abuser.

Dangerous Object: Any object used in a dangerous way or an object that might cause harm to the student or others. Examples include, but are not limited to: safety pins, laser pointers, paper clips that are opened.

Detention: A student is assigned to a supervised area for a specified period of time before or after school, or at lunch. Students may not be detained for more than one hour after the close of the maximum school day, unless otherwise arranged with the parent/guardian. If a student will miss his/her bus on account of being detained after school, or if the student is not transported by a bus, the principal or designee shall notify parents/guardians of the detention at least one day in advance so that alternative transportation arrangements may be made. In cases where the bus departs more than one hour after the end of the school day, students may be detained until the bus departs. The student shall not be detained unless the principal or designee notifies the parent/guardian. If, after talking with the parent, the student is unable to remain after school on that day, another day will be arranged.

Explosive: Defined as “a destructive device” which includes, but is not limited to: bomb, grenade, rocket with propellant charge of greater than 4 ounces, missile with a charge of greater than ¼ ounce, mine, similar devices, a weapon that can expel a projectile by explosive or propellant action, and parts which can be assembled into a destructive device.

Extortion: Using threats to obtain money or property from others.

Fight: Mutual combat. A physical confrontation between two or more students.

Hate Violence: Willful interference with or threatening another person's personal or property rights due to his/her race, ethnicity, national origin, religion, disability or sexual orientation.

Harassment, Threats & Intimidation: Intentionally engaged in harassment, threats or intimidation directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and expected effect of materially disrupting class work, creating substantial disorder and invading the rights of that pupil or group of pupils by creating an intimidating or hostile educational environment.

Obscene Act/Gesture: Any act or gesture that is considered offensive to others. Examples include, but are not limited to: using inappropriate hand gestures, rotating ones hips in a suggestive manner, or other similar behaviors.

Knife: As used in this section, ‘knife’ means any dirk, dagger, or other weapon with a fixed, sharpened blade fitted primarily for stabbing, a weapon with a blade fitted primarily for stabbing, a weapon with a blade longer than 3½ inches, a folding blade that locks into place, or a razor with an unguarded blade.

Robbery: Taking property by the use of violence.

Serious Bodily Injury: A serious impairment of physical condition including, but not limited to, the following: loss of consciousness; concussion; bone fracture; protracted loss or impairment of function of any bodily member or organ; a wound requiring extensive suturing; and serious disfigurement.

Sexual Battery: Any person who touches an intimate part of another person, if the touching is against the will of the person touched, and is for the specific purpose of sexual arousal, sexual gratification, or sexual abuse. Intimate part means the "sexual organ, anus, groin, or buttocks of any person, and the breast of a female.”

Sexual Harassment: Unwelcome sexual advances, requests for sexual favors, or other verbal, visual, or physical conduct of a sexual nature, if this behavior is sufficiently severe or pervasive to have a negative impact on the individual's academic performance, or creates an intimidating, hostile or offensive educational environment.

School Attendance Review Board (SARB): Multi-disciplinary team. SARB committee is made up of school employees who meet to discuss issues involving severe attendance and/or behavior issues. Referrals can be made to law enforcement and/or the District Attorney’s Office for failure to follow the SARB directives.

Truancy: It is the expectation of this school that alternatives to suspension or expulsion be imposed against any pupil who is truant, tardy or otherwise absent from school activities. Students may be asked to serve detention before or after school or during lunch time.