

Salary Ranges Non-Exempt By Dept

SALARY RANGES EFFECTIVE 2017 REVISED 1-11-17 - by DEPT

TITLE	DEPT #	DEPARTMENT NAME	GRADE	EFFECTIVE 1/1/17
Accounting Coordinator	10	HC Administration	6	10.50 - 14.27 - 18.04
Association Accounting Coordinator	10	HC Administration	6	10.50 - 14.27 - 18.04
Billing Coordinator	10	HC Administration	6	10.50 - 14.27 - 18.04
Association Child Watch Coordinator	21-31/61-31	Child Watch: DP & RV	7	11.52 - 15.66 - 19.80
Care Provider - CW	21-31/61-31	Child Watch: DP & RV	3	8.78 - 11.77 - 14.75
Youth Child Watch Care Provider	21-31/61-31	Child Watch: DP & RV	1	8.44 - 11.31 - 14.17
Fitness & Wellness Program Coordinatior	21-34/61-34	Membership: DP & RV	7	11.52 - 15.66 - 19.80
Wellness Mentor I	21-34/61-34	Membership: DP & RV	4	8.92 - 12.13 - 15.34
Wellness Mentor II	21-34/61-34	Membership: DP & RV	5	9.48 - 12.90 - 16.31
Membership Service Assoc I	21-34/61-34	Membership: DP & RV	2	8.61 - 11.54 - 14.47
Membership Service Assoc II	21-34/61-34	Membership: DP & RV	3	8.78 - 11.77 - 14.75
Membership Service Assoc III	21-34/61-34	Membership: DP & RV	4	8.92 - 12.13 - 15.34
Membership Services Coordinator	21-34/61-34	Membership: DP & RV	7	11.52 - 15.66 - 19.80
Fitness Center Instructor	21-35/61-35	Fitness Center Instructors-DP & RV	3	8.78 - 11.77 - 14.75
Nutritionist	21-35	Fitness Center Instructors-DP	M	17.50 - 25.26 - 33.02
Personal Trainer	21-35/61-35	Fitness Center Instructors-DP & RV	M	17.50 - 25.26 - 33.02
Program Coordinator	21-35	Fitness Center Instructors-DP	4	8.92 - 12.13 - 15.34
Association Maintenance Mechanic	22/62	Maintenance: DP-RV	6	10.50 - 14.27 - 18.04
Swim Instructor Aide	23	Youth Aquatics	1	8.44 - 11.31 - 14.17
Swim Instructor I	23	Youth Aquatics	5	9.48 - 12.90 - 16.31
Swim Instructor II	23/24	Youth/Adult Aquatics	6	10.50 - 14.27 - 18.04
Aquatic Supervisor	23/24-33	Youth Aquatics/Lifeguards	7	11.52 - 15.66 - 19.80
Lifeguard I	24-33	Lifeguards	4	8.92 - 12.13 - 15.34
Lifeguard II	24-33	Lifeguards	5	9.48 - 12.90 - 16.31
Aquatic Fitness Instructor	24	Adult Aquatics	8	13.62 - 18.52 - 23.41
Specialized Swim Instructor	24	Adult Aquatics	6	10.50 - 14.27 - 18.04
Birthday Party Facilitator	25	Youth PE	3	8.78 - 11.77 - 14.75
Fitness Class Instructor	25	Youth PE	M	17.50 - 25.26 - 33.02
Health & Safety Trainer	25	Youth PE	M	17.50 - 25.26 - 33.02
Lead Program Instructor	25	Youth PE	5	9.48 - 12.90 - 16.31
Martial Arts Instructor	25	Youth PE	M	17.50 - 25.26 - 33.02
Program Coordinator	25	Youth PE	4	8.92 - 12.13 - 15.34
Program Instructor	25	Youth PE	3	8.78 - 11.77 - 14.75
Arts & Crafts Coordinator	25	Sports Camp	4	8.92 - 12.13 - 15.34
Assistant Camp Director	25	Sports Camp	6	10.50 - 14.27 - 18.04
Assistant Counselor	25	Sports Camp	1	8.44 - 11.31 - 14.17
Counselor - Camp	25	Sports Camp	2	8.61 - 11.54 - 14.47
Head Counselor	25	Sports Camp	5	9.48 - 12.90 - 16.31
Health & Office Coordinator	25	Sports Camp	6	10.50 - 14.27 - 18.04
Fitness Class Instructor	26/66	Adult Fitness	M	17.50 - 25.26 - 33.02
Program Coordinator	26	Adult Fitness	4	8.92 - 12.13 - 15.34
Yoga Instructor	26/66	Adult Fitness	M	17.50 - 25.26 - 33.02
Fitness Class Instructor	27	Competitive Aquatics	M	17.50 - 25.26 - 33.02
Head Swim Coach - Summer	27	Competitive Aquatics	8	13.62 - 18.52 - 23.41
Lead Swim Coach	27	Competitive Aquatics	7	11.52 - 15.66 - 19.80
Swim Coach Level 1	27	Competitive Aquatics	3	8.78 - 11.77 - 14.75
Swim Coach Level 2	27	Competitive Aquatics	5	9.48 - 12.90 - 16.31
Swim Coach Level 3	27	Competitive Aquatics	6	10.50 - 14.27 - 18.04
Swim Coach Level 4	27	Competitive Aquatics	8	13.62 - 18.52 - 23.41
Recruitment & Marketing Coordinator	30	Public Relations	8	13.62 - 18.52 - 23.41

SALARY RANGES EFFECTIVE 2017 REVISED 1-11-17 - by DEPT

TITLE	DEPT #	DEPARTMENT NAME	GRADE	EFFECTIVE 1/1/17
HR/Dev/Admin Coordinator	31	Human Resources	7	11.52 - 15.66 - 19.80
Recruitment & Marketing Coordinator	31	Human Resources	8	13.62 - 18.52 - 23.41
Trainer	31	Human Resources	M	17.50 - 25.26 - 33.02
HR/Dev/Admin Coordinator	40	Development	7	11.52 - 15.66 - 19.80
Fitness Class Instructor	51	RV Family	M	17.50 - 25.26 - 33.02
Lead Program Instructor	51	RV Family	5	9.48 - 12.90 - 16.31
Program Instructor	51	RV Family	3	8.78 - 11.77 - 14.75
Arts & Crafts Assistant Coordinator	53	Camp Carr	4	8.92 - 12.13 - 15.34
Arts & Crafts Coordinator	53	Camp Carr	4	8.92 - 12.13 - 15.34
Assistant Camp Director	53	Camp Carr	6	10.50 - 14.27 - 18.04
Assistant Counselor	53	Camp Carr	1	8.44 - 11.31 - 14.17
Bi-Lingual Program Coordinator	53	Camp Carr	7	11.52 - 15.66 - 19.80
CampGround Caretaker & Host	53	Camp Carr	4	8.92 - 12.13 - 15.34
Camp Travel Coordinator	53	Camp Carr	8	13.62 - 18.52 - 23.41
Counselor - Camp	53	Camp Carr	2	8.61 - 11.54 - 14.47
Environmental Coordinator	53	Camp Carr	4	8.92 - 12.13 - 15.34
Head Counselor	53	Camp Carr	5	9.48 - 12.90 - 16.31
Health & Office Coordinator	53	Camp Carr	6	10.50 - 14.27 - 18.04
Lifeguard I	53	Camp Carr	4	8.92 - 12.13 - 15.34
Lifeguard II	53	Camp Carr	5	9.48 - 12.90 - 16.31
Pool Coordinator	53	Camp Carr	8	13.62 - 18.52 - 23.41
Specialty Program Coordinator	53	Camp Carr	6	10.50 - 14.27 - 18.04
Sports & Games Coordinator	53	Camp Carr	4	8.92 - 12.13 - 15.34
Waterfront Counselor I	53	Camp Carr	2	8.61 - 11.54 - 14.47
Waterfront Counselor II	53	Camp Carr	5	9.48 - 12.90 - 16.31
Assistant Camp Director	53-31	South Camp	6	10.50 - 14.27 - 18.04
Assistant Counselor	53-31	South Camp	1	8.44 - 11.31 - 14.17
Camp Director	53-31	South Camp	8	13.62 - 18.52 - 23.41
Counselor - Camp	53-31	South Camp	2	8.61 - 11.54 - 14.47
Head Counselor	53-31	South Camp	5	9.48 - 12.90 - 16.31
Sports & Games Coordinator	53-31	South Camp	4	8.92 - 12.13 - 15.34
Preschool Aide	55	Milford Preschool	3	8.78 - 11.77 - 14.75
Preschool Director	55	Milford Preschool	M	17.50 - 25.26 - 33.02
PreSchool Group Teacher I	55	Milford Preschool	5	9.48 - 12.90 - 16.31
PreSchool Group Teacher II	55	Milford Preschool	6	10.50 - 14.27 - 18.04
PreSchool Group Teacher III	55	Milford Preschool	7	11.52 - 15.66 - 19.80
PreSchool Housekeeper	55	Milford Preschool	M	17.50 - 25.26 - 33.02
Program Instructor	56	Community Camps	3	8.78 - 11.77 - 14.75
Teen Program Leader	57	Teen Center	5	9.48 - 12.90 - 16.31
Aide (AM & PM)	58	School-Age Child Care	3	8.78 - 11.77 - 14.75
AM Site Coordinator	58	School-Age Child Care	5	9.48 - 12.90 - 16.31
AM Site Director	58	School-Age Child Care	8	13.62 - 18.52 - 23.41
Assistant Site Director (AM & PM)	58	School-Age Child Care	4	8.92 - 12.13 - 15.34
Kidz Lit Instructor	58	School-Age Child Care	4	8.92 - 12.13 - 15.34
SACC Program Coordinator	58	School-Age Child Care		
Site Director - SACC	58	School-Age Child Care	8	13.62 - 18.52 - 23.41
Youth Aide	58	School-Age Child Care	1	8.44 - 11.31 - 14.17

SALARY RANGES EFFECTIVE 2017 REVISED 1-11-17 - by DEPT

TITLE	DEPT #	DEPARTMENT NAME	GRADE	EFFECTIVE 1/1/17
Administrative Asst - RVCLC	68	RV Child Learning Center	6	10.50 - 14.27 - 18.04
Assistant Teacher - RVCLC	68	RV Child Learning Center	2	8.61 - 11.54 - 14.47
Fitness Class Instructor	68	RV Child Learning Center	M	17.50 - 25.26 - 33.02
Group Coordinator - RVCLC	68	RV Child Learning Center	6	10.50 - 14.27 - 18.04
Head Teacher - RVCLC	68	RV Child Learning Center	7	11.52 - 15.66 - 19.80
Lead Program Instructor	68	RV Child Learning Center	5	9.48 - 12.90 - 16.31
Lead Teacher - RVCLC	68	RV Child Learning Center	6	10.50 - 14.27 - 18.04
Teacher - RVCLC	68	RV Child Learning Center	4	8.92 - 12.13 - 15.34
Administrative Asst - AOA Center	70	Active Older Adult Center	6	10.50 - 14.27 - 18.04
Art Instructor	70	Active Older Adult Center	M	17.50 - 25.26 - 33.02
Fitness Class Instructor	70	Active Older Adult Center	M	17.50 - 25.26 - 33.02
Program Instructor	70	Active Older Adult Center	3	8.78 - 11.77 - 14.75
Yoga Instructor	70	Active Older Adult Center	M	17.50 - 25.26 - 33.02

Bottom of Ranges 1 - 3 were adjusted based on new NJ minimum wage.

1/11/2017