

Our Children, Our Families Council
Summary of the Roadmap to Peace Initiative

(Last updated 6/11/15)

Goals of the Effort

The Roadmap to Peace Initiative (RTP) is a collaborative designed to improve health, safety, and economic outcomes for Latino youth ages 13 to 24. To achieve this, organizations partnering in RTP are committing to the following approach:

- Community-based knowledge & solutions
- Providing on-demand services, rather than lengthy wait-times
- Shared care conferencing through an integrated, coordinated service network rather than isolated services
- Tackling policy-level reforms

Focal Population of the Effort

The RTP is focused on providing comprehensive services to Latino youth ages 13 to 24 in the Mission District and citywide. In the first five years, they are specifically targeting 500 US born and immigrant Latino youth most disconnected from services (out of school and at-risk of gun and gang violence).

Impact

The RTP formed in November of 2013 and has yet to achieve measurable progress toward its goal of providing wrap-around services for young-adult Latinos in San Francisco. Multiple organizations have committed to participating and helping steer the collaborative. Facilitating these commitments from diverse community organizations is one accomplishment and constitutes an important step in getting this initiative off the ground.

Challenges

Securing additional funding to get this initiative started has been a challenge since the RTP was first conceived back in November of 2013. Thus far, the initiative has received \$210,000 through three separate grants but to date has only hired one full-time staff member.

Origins of the Effort

In 2012, 6 Latino youth were murdered within a 5-week period in San Francisco. In response, the Latino community came together to brainstorm community solutions. After several town hall meetings and work groups, the community members produced the Roadmap to Peace, a community-driven systems reform proposal in November of 2013. This proposal created RTP in its current form.

Leading the Effort

Ms. Angela Gallegos-Castillo, PhD, is currently the only full-time staff member helping to get RTP off the ground as a collaborative. Under the title of Community Builder & Planner, Ms. Gallegos-Castillo helps facilitate the bi-weekly meetings and implements that which is agreed on in meetings. The leadership structure of the collaborative, however, consists of an 11-member Steering Committee comprised of representatives from RTP member organizations. Within this 11-member Steering Committee, 3 “conveners” are in charge of running meetings, and conveners serve 2-year terms before the responsibility rotates to another member of the steering committee. Current conveners are Estella Garcia from the *Instituto Familiar de la Raza*, Lariza Cuadra-Dougan from CARACEN, & Roberto Hernandez, a community member.

Members of the Effort

The following is a list of the organizations that have committed to participating in the Roadmap to Peace Initiative. Organizations with an asterisk are designated as members of the steering committee.

Organizational Partners

- Instituto Familiar de la Raza*
- CARECEN (Central American Resource Center)*
- Bay Area Community Resources
- Occupational Training Therapy Program
- Step to College – SFSU
- Five Keys Charter School*
- Gateway to College – SFSU
- Young Community Developers
- Goodwill Industries
- San Francisco Youth Employment Coalition
- Western Addition Neighborhood Access Point
- Jewish Vocational Services
- Larkin Street Youth Services
- Mission Neighborhood Centers*
- Mission Neighborhood Health Center*
- Horizon’s Inc.*
- District Attorney’s Office
- Homey’s*
- Department of Public Health
- Board of Supervisors – David Campos, John Avalos
- San Francisco Department of Children, Youth, & Their Families
- Mayor’s Office of Violence Prevention
- TAYSF
- Mission Peace Collaborative*

Resource Partners

- UCSF Clinical & Translational Science Institute (CTSI) Community Engagement & Health Policy
- San Francisco State University’s Cesar Chavez Institute
- Community members
- Student volunteers

Structure of the Effort

The RTP Collaborative meets every 2 weeks, and the Steering Committee guides the agenda. The Steering Committee is divided into sectors (health, arts & culture, academics, community, TAY, etc.), and within the Committee, three members serve as “conveners” and run the bi-weekly meetings. Conveners serve two-year terms, and the position then rotates to a different member of the Steering Committee.

The Role of Data

RTP intends to track data at the individual, organization, and system level. Because the organization is still in the formative stages, however, they have yet to collect and analyze the data they know will be critical in informing their approach.

Related Documents

- Description of the RTP Initiative by the Ms. Gallegos-Castillo, the leader of the Initiative, written for the Latino Community Foundation Blog: <<http://latinocf.org/blog/2015/04/our-latino-road-map-to-healing-and-wellness-building-a-national-model/>>