

# Our Children, Our Families Council

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5-Year Plan  
Working Group Meeting #1

October 20, 2015



# Our Children, Our Families Council

## Introductions

- Name
- Organization
- What song, book, poem or other work of art best represents your hopes and dreams for a SF where all youth & families are thriving?



# Today's Meeting

## Objectives

- Provide an overview of Council & the working group
- Articulate our vision for the potential impact of this work
- Brainstorm elements of our ideal system & cross-cutting areas of focus in the plan



# **Our Children, Our Families Council Overview**

- Created when the voters of San Francisco passed Proposition C in Nov 2014
- The proposition created the council to align efforts across the city and county, the school district, and the community
- Aim to improve outcomes for children, youth and families in San Francisco

# Purpose of Our Children, Our Families

**Vision:** *San Francisco disrupts the historical and institutional disparities enabled by policy and resource decisions that prevent children, youth, and families of all races, incomes, nativity, genders, and neighborhoods from thriving.*

The council is charged with:

- promoting coordination,
- increasing accessibility, and
- enhancing the effectiveness of programs & services

# Who Serves on the OCOF Council?



- Chaired by Mayor Ed Lee & Superintendent Richard Carranza
- 13 department heads from the City & County of San Francisco;
- 13 leaders from the San Francisco Unified School District;
- 14 community representatives appointed by the Mayor, including youth, parents, service provider and others.
- The 42-member council meets 3 times per year.



# What does the OCOE Council do?

The council is an advisory body charged with the following four major objectives:

1. Develop an **outcomes framework** that articulates the milestones we want all children, youth and families to reach;
2. Develop a **five-year plan** with recommendations on how to reach the outcomes outlined in the framework;
3. Ensure **data sharing** between the city and school district occurs in a systematic way to inform decision-making;
4. Create a citywide inventory of publicly funded services for children, youth and families.

# OCOE Working Groups

- Outcomes Framework Working Group
- 5-Year Plan Working Group
- Services Inventory Working Group
- Data Working Group



# 5-Year Plan Working Group Objectives

Provide input on the development of the 5-year Children and Families Plan, including:

- Advising on an outline for the Plan
- Providing feedback on the Plan's contents
- Co-presenting the Plan to the Council



# Working Group Member Roles

- Provide **strategic input** to OCOF to help it reach the working group's objectives
- Bring **expertise, knowledge, and perspectives** of the agency, organization, or constituency that they represent, but set aside individual and organizational interests
- Share data and promote the effective use of data to inform **continuous learning and improvement**
- Be **creative, collaborative, and solutions-oriented** to remove barriers to change
- Be prepared for and **attend each meeting** and **provide feedback** and information between meetings, as needed

# Working Group Meeting Norms

- Disruption of the status quo is good & voices challenging the current way of doing things should not be stifled
- Be respectful, actively listen to other perspectives, & assume best intentions, but be comfortable with discomfort
- Be solutions-oriented
- Use data and stories to show that the status quo is unacceptable and that no one department or organization is “off the hook” for failure to improve outcomes
- Be conscious of how much space you’re taking up in the conversation and do not interrupt (e.g., use the rule of thumb “WAIT – Why Am I Talking?”)
- Do not fix the story; fix the problem: the Council’s strategies should be proactive and resolve root causes, not react to an immediate problem
- Read through materials before meetings and submit feedback to OCOF staff prior to each meeting to ensure that meeting time is maximized
- Come to the meeting prepared for the discussion and decisions facing the working group
- Demonstrate commitment to our collective vision by attending all meetings

# Process for Developing a Plan



# 5-Year Plan Working Group Timeline

**Oct. 20:** #1: Kick-off, Visioning & Possible Cross-cutting Areas of Focus

**Dec. 15:** #2: Draft Approach for Plan to Share with Council

**Jan 28:** OCOF Council Meeting – discussion of approach for plan

**Feb 17:** #3: Draft Areas of Focus, Identify Info Needed

**March 23:** #4: Analyze Info & Refine Areas of Focus

**April 15:** #5: Review & Provide Input on Draft Plan

**May 26:** OCOF Council Meeting – action on draft plan



# Ideal Impact of OCOF 5-Year Plan

## Small Group Exercise

Discuss for 10 minutes:

- What will have happened 5 years from this July because of the plan developed by the Council?

## Group Report Out



# Possible Areas of Focus for 5-Year Plan

## Small Group Exercise

Discuss each question for 15 minutes:

- What components of a well-functioning “system” would be needed to reach our vision?
- Given those components, what are some cross-cutting areas the plan should focus on?



## Group Report Out



# Announcements

- Share ideas, questions & feedback with OCOF staff
- Two other working groups meeting
- “Share Your Voice” fall community meetings sponsored by OCOF, DCYF and Office of Early Care and Education
- OCOF fiscal mapping report out soon
- Our next meeting: Dec 15 at 4pm, City Hall in Room 201
- Please complete Meeting Feedback Form