



Our Children, Our Families Council



Coordinated Services & Targeted Resources Working Group

January 10, 2017

City College of San Francisco,

50 Phelan Ave, Multi-Use Building, Room 140

Meeting Agenda

- Introductions Activity
- Background & Context for Our Children Our Families
- Working Group Overview
- What Will Success Look Like For Our Working Group?
- Clarifying Key Terms
- Breakout Sessions
- Large Group Discussion
- Adjourn

Introduction of Chairs & OCOF Staff

Chairs

- Aumijo Gomes, Dept. of Children, Youth & Their Families (DCYF)
- Dr. Roderick Castro, SFUSD
- Lyslynn Lacoste, Public Education Enrichment Fund (PEEF)/BMAGIC and OCOF Council Member

Our Children Our Families Staff

- Luis M Aroche, Family Navigator
- Alecia Barillas, Council Coordinator
- Simone Combs, Senior Analyst
- Sonali Joshi, OCOF Director, Mayor's office
- Dr. Laurie Scolari, OCOF Director, SFUSD

Introductions Activity

What is Our Children Our Families?



- Created when the voters of San Francisco passed Proposition C, the Children and Families First Initiative, in Nov 2014
- Council works to align efforts across the City and County, School District, and the community
- Goal is to improve outcomes for children, youth and families in San Francisco, with an emphasis on those with the greatest needs

What is Our Children Our Families?

Leadership: Co-chaired by Mayor Ed Lee and Interim Superintendent Myong Leigh and includes:

- 13 department heads from the City & County of San Francisco;
- 13 leaders from the San Francisco Unified School District (SFUSD);
- 14 community representatives appointed by the Mayor, including students, parents, and transitional aged youth.

Working Groups: over 150 leaders actively participate in various working groups to move the initiative forward.

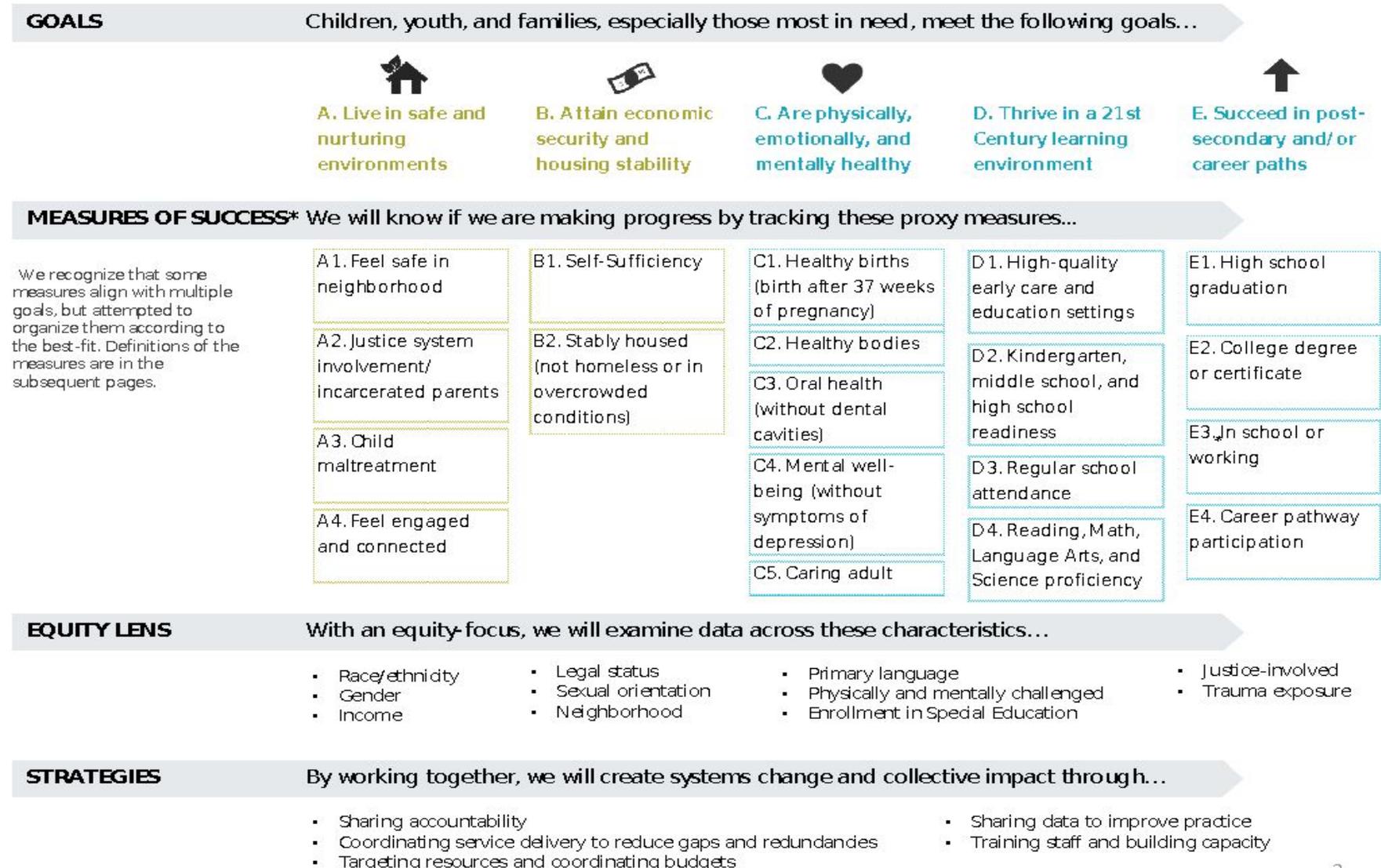
What is Collective Impact?

Collective Impact Defined	Our Approach
The commitment of a group of critical allies from different sectors to agree upon a common agenda for solving a complex social problem. (1)”	The problem we’re trying to solve: To ensure San Francisco children, youth, and families of all races and incomes are thriving.
“It acknowledges that many players will need to change their behavior in order to solve a complex problem. (1) ”	The behavior we are trying to change: Our city leaders put equity first in all decision-making.
<p data-bbox="506 1036 1591 1073">How do we differ from other collective impact initiatives?</p> <ul data-bbox="176 1149 1902 1474" style="list-style-type: none"><li data-bbox="176 1149 1276 1187">● We are not creating, running or funding new programs.<li data-bbox="176 1206 1902 1360">● We are creating a space for existing systems and programs to re-align their services, budgets, and systems to “work better together” to impact San Francisco families, with an emphasis on those who need services the most.<li data-bbox="176 1380 1871 1474">● Some are neighborhood based, others are focused on a particular problem (i.e. solving housing crisis), we are are city-wide and addressing alignment of all of them together.	

¹ John Kania and Mark Kramer. [Collective Impact](#), 2011. Stanford Social Innovation Review.

OCOF's Outcomes Framework

Outcomes Framework



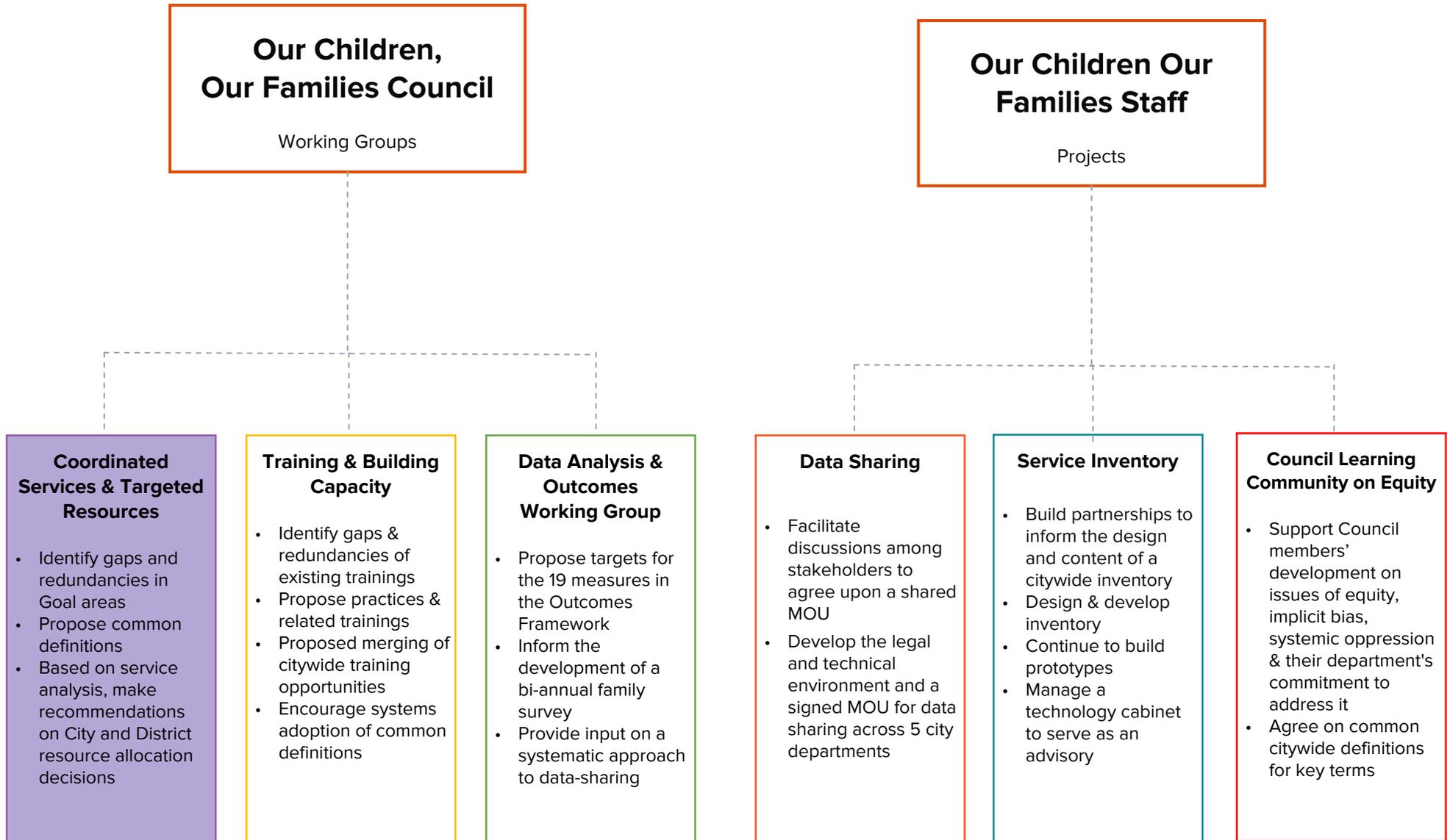
How do we interact with other SF collective impact initiatives?

Goal A Live in safe and nurturing environments	<ul style="list-style-type: none"> ● Child Abuse Council ● Family Support Network ● Family Violence Council ● Interrupt, Predict, Organize ● Juvenile Advisory Council 	<p style="text-align: center;">Multiple Goal Areas</p> <ul style="list-style-type: none"> ● BMagic ● Mission Promise Neighborhood ● Mo'Magic ● My Brother's/Sister's Keeper ● DCYF's Oversight and Advisory Committee
Goal B Attain economic security and housing stability	<ul style="list-style-type: none"> ● Local Homeless Coordinating Board ● SF Family Economic Success Coordinating Council ● Hope SF 	
Goal C Are physically, emotionally, and mentally healthy	<ul style="list-style-type: none"> ● Roadmap to Peace ● Adolescent Health Working Group ● Asthma Task Force ● Food Security Task Force ● High Risk Infant Interagency Council of SF 	
Goal D Thrive in 21st Century learning environment	<ul style="list-style-type: none"> ● Arts Providers Alliance of San Francisco ● Child Care Planning & Advisory Council ● Expanded Learning Collaborative ● Family Engagement Network 	
Goal E Succeed in post-secondary education and/or career paths	<ul style="list-style-type: none"> ● Mayor's Education Leadership Council ● UniteSF ● Bridge to Success ● MBSK Post-Secondary Pathway ● STEM Talent Pathway 	

Note: Partial list

How does this working group fit within the context of OCOF?

OCOF Structure in the 2016-17 Year



How will the groups interact with each other?

Our Children, Our Families Council

Working Groups

Quarterly Chair Meetings

Tri-Chairs

- Dr. Roderick Castro, SFUSD
- Aumijo Gomes, Dept. of Children, Youth & Their Families (DCYF)
- Lyslynn Lacoste, (PEEF)/BMAGIC

Tri-Chairs

- Katie Albright, San Francisco Child Abuse Prevention Center
- Dr. Ken Epstein, Department of Public Health (DPH)
- Jill Hoogendyk, SFUSD

Tri-Chairs

- Joy Bonaguro, Mayor's Office
- John Burke, SFUSD
- Dr. Anda Kuo, UCSF/Child Health Equity Collective (CHEC)

Coordinated Services & Targeted Resources

- Identify gaps and redundancies in Goal areas
- Propose common definitions
- Based on service analysis, make recommendations on City and District resource allocation decisions

Training & Building Capacity

- Identify gaps & redundancies of existing trainings
- Propose practices & related trainings
- Proposed merging of citywide training opportunities
- Encourage systems adoption of common definitions

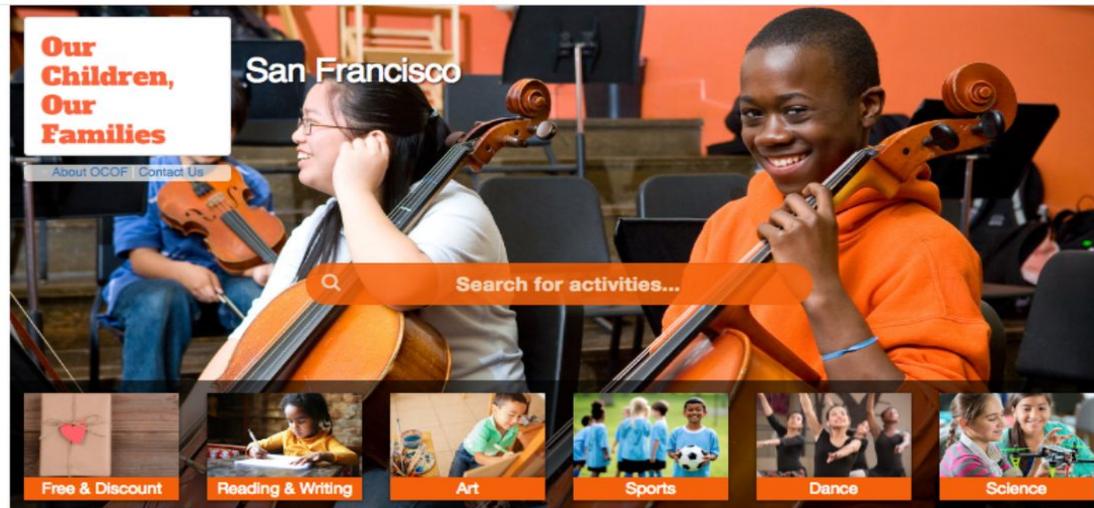
Data Analysis & Outcomes Working Group

- Propose targets for the 19 measures in the Outcomes Framework
- Inform the development of a bi-annual family survey
- Provide input on a systematic approach to data-sharing

All chairs will meet quarterly and will:

- Discuss through lines & connections across groups
- Ensure recommendations are aligned and not duplicative.
- Discuss facilitation strategies
- Discuss Council Meeting presentations

Shift in Working Group Focus



SAN FRANCISCO ACTIVITY GUIDE

AFTER SCHOOL AND YEAR ROUND ACTIVITIES FOR CHILDREN AND YOUTH

- Find the Activity Guide here: www.sfgov.org/ocof
- Last year's Working Group: focus on Service Inventory
- This Working Group: focus on identifying gaps and redundancies of publicly funded services

Working Group Overview

Purpose

The working groups will develop recommendations to present to the Council.

Chairs

Our working group will be facilitated by three chairs – one each from the City, School District, and community.

Participants

- Each working group has representation across all five goals in the Outcomes Framework with individuals from the City, School District, and community.
- Groups have representation of experts in each of the 5 goal areas
- Breakout discussions will be structured around each of the goal areas
- We will come together across goals at each meeting to discuss through lines and connections across goals

Working Group Overview

Our Approach: Collective Impact

The Council adopted a Plan in May 2016 that calls for the adoption of five collective impact strategies to guide the Council's work. They are:

Collective Impact Strategy	Guiding Questions	Shared Accountability	Equity						
Coordinating Service Delivery to Reduce Gaps and Redundancies	<ul style="list-style-type: none"> • What services are being provided, as a city, to achieve the stated Goals? • Using the equity lens, which groups are and are not receiving services? • How can we close gaps and reduce redundancies? 			↑	↑				
Targeting Resources and Coordinating Budgets	<ul style="list-style-type: none"> • What resources are currently dedicated to children, youth and their families? • Using the equity lens, how can we realign budgets and resources to better serve all families, but especially those who need it most? 					↑	↑		
Training Staff and Building Capacity	<ul style="list-style-type: none"> • What trainings exists? Who is benefiting from our existing training? Who is not? • Where could we collaborate and/or expand? • Where is there a need for common language and approach? 							↑	↑
Sharing Data to Improve Practice	<ul style="list-style-type: none"> • What data exists and through what equity lenses? What data would we ideally want? • What does the data trend over time tell us? What do benchmarks tell us? • How are we doing on the measures in our Outcomes Framework and contributing measures? What could help improve our progress on reaching our Goals? 								

Working Group Objectives 2016-17

- Analyze existing services in each of the Goal areas and identify gaps and redundancies
 - Propose common definitions for services
 - Based on service analysis, make recommendations on City and District resource allocation decisions
 - All of your work will go into a “Toolkit” which outlines services, common definitions and recommendations
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Working Group Objectives & Members

Working Group Member Expectations

- Play an active role by attending and participating in working group meetings
- Lend subject-matter expertise to discussions
- Assist in prioritizing recommendations to present to Council members
- Become an OCOF ambassador to promote engagement and support for recommendations that come out of the working group
- Adhere to the Brown Act

Meeting Schedule	
Meetings	Meeting Goals
Jan 10 @ 2 to 4 PM at City College	<ul style="list-style-type: none"> • Review draft landscape of existing services for children, youth and families. • Review acronyms • Determine what's missing, revise as needed
Feb 16 @ 2 to 4 PM San Francisco Public Library, Main branch, Hispanic/Latino Room	<ul style="list-style-type: none"> • Review revised landscape of services • Discuss gaps and redundancies
Mar 15 @ 2 to 4 PM San Francisco Public Library, Main branch, Hispanic/Latino Room	<ul style="list-style-type: none"> • Finalize and agree upon gaps & redundancies in services • Review opportunities to influence budget decisions document • Discuss common definitions
April 12 @ 2 to 4 PM TBD	<ul style="list-style-type: none"> • Agree upon recommendations to address gaps, redundancies and proposed common definitions

What Will Success Look Like for Us?

The following practices aim to create a culture of learning, inclusion, and cohesion, and to foster an appreciation for how diverse and divergent perspectives can strengthen a shared goal.

Practice	Intended Outcome
A Systems Toolkit: An easy-to-use reference tool that provides graphical overviews of key City and SFUSD systems, frequently used jargon and abbreviations, and key timelines will be provided to participants.	A common baseline to build common understanding across silos
Effective Meeting Design: Working group meetings will be designed to be interactive, foster dialogue, embrace divergent perspectives, and will ensure that positions that hold power and privilege are sharing the space equitably.	A space where a broad range of perspectives are welcomed and everyone is comfortable to express their views freely
Intentional Facilitation: Facilitators will shepherd discussions, while also aim to engage all participants, decode jargon, check for group understanding, and encourage sharing of differing perspectives and respectful challenging of ideas.	A space where participants openly and actively engage, and feel safe asking questions and challenging each other

What Will Success Look Like for Us?

The following practices aim to create a culture of learning, inclusion, and cohesion, and to foster an appreciation for how diverse and divergent perspectives can strengthen a shared goal.

Practice	Intended Outcome
Lived Experiences: The experience of those facing the challenges the working group is addressing will be shared to ground the work, provide on-the-ground perspectives, and challenge assumptions.	Participants gain insights from individuals living directly with challenges
Building Trust: Structured opportunities, from interactive activities to team assignments, will be offered to provide relationship building opportunities.	Participants build professional, trusting relationships
Regular Reflection: Create opportunities to reflect on individual and group learning, and to consider the changes needed to reach collective goals. Tools to be employed include a pre- and post- self-assessment and group discussions.	Organizational change learning

What do we mean by “services”?

- We are defining services as any service for children, youth or families that is **publicly** funded.
- Community based organizations that are funded by DCYF are publicly funded.
- If you are not sure if it's publicly funded, we would like to capture it anyway and we will do research on it.

What do we mean by “Toolkit”?

Toolkit: Goal C

Children, youth and transitional age youth, especially those most in need, are physically, emotionally, and mentally healthy.

- See Toolkit in your packet
- This will be our guiding document that outlines:
 - Services for children, youth and families
 - Common definitions
 - Acronyms
 - Your recommendations (eventually)
- Note that the other working groups will also be contributing to the Toolkit but for training and data benchmarks.

Goal Breakout Sessions

Instructions

- Break into groups according to goal area
- Your toolkit will provide a draft listing of services, acronyms and definitions
- We need your feedback to adjust and refine the toolkit
- Chairs & OCOF will facilitate groups

Guiding Questions for Breakout Sessions

- Review the listing of services for your goal area, what is missing?
- Review the acronyms provided. What acronyms are missing?

Goal Breakout Sessions

- *Goal A: Luis Aroche & Aumijo Gomes*
- *Goal B: Sonali Joshi*
- *Goal C: Simone Combs & Lyslynn LaCoste*
- *Goal D: Alecia Barillas & Roderick Castro*
- *Goal E: Laurie Scolari*

Guiding Questions for Breakout Sessions

- Review the listing of services for your goal area, what is missing?
- Review the acronyms provided. What acronyms are missing?

Connecting Points Across Goal Areas

- Are there services that you discussed that do not necessarily fit in your goal area?
What goal area(s) do they fit into?
- Are there services that go across multiple goal areas?

Thank you!

Our next meeting; Feb 16 @ 2 to 4 PM

- Review revised landscape of services
- Discuss gaps and redundancies

Our Contact Information		
Chairs	OCOF Staff	
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