



Our Children, Our Families Council

Benchmarking & Target Setting Worksheet

Due next meeting on March 28, 2017

Measure: _____

(e.g., A1. Feel safe in neighborhood)

Please note: Benchmarking is an analytical process of comparing ourselves to other jurisdictions or comparing our own internal and historical states. Internal benchmarking is simply comparing yourself to yourself. If an organization wants to know what success looks like, they should first look to data on what they have been capable of in the past. External Benchmarking is simply comparing one organization to another. Many government organizations want to know what other comparable jurisdictions are doing, because they want to see their performance in context.

Please refer to the [Baseline & Historical Trend Report](#), [Outcomes Framework](#) and/or other data source to complete this worksheet.

EQUITY ISSUE

Please name the equity disparity(ies) that stand out for the measure you listed above. List up to two disparities and justify selection.

1. Equity issue 1: _____
(e.g. 17% of Latino parents in San Francisco felt safe in 2015, the lowest of any racial group compared to 33% of White parents)
2. Equity issue 2: _____
(e.g. 20% of African American parents in San Francisco felt safe in 2015, the second lowest of any racial group following Latino parents)
3. Additional equity disparities to consider (optional): _____

Notes: _____

COMPARISONS & PERFORMANCE

Please describe the comparison points (internal and external benchmarks) and the current performance.

Equity issue 1:

- A. Do we know the historical trend (internal benchmark)? Please describe.

(e.g. 2015 point in time data shows that 17% of Latino parents felt safe compared to 33% of white parents)

- If not, can it be identified? Please describe and include any analysis as an attachment.

(e.g. SF Controller's City Survey results from 1996-2015 includes overall safety data by race and neighborhood. Parental feelings of safety are available for 2015 only, as other years are not disaggregated by caregiver type)

- What is the gap (difference) between current performance and the internal benchmark?

(e.g. In 2015, Latino parents were 16% less likely to feel safe compared to white parents i.e. 33% White parents in SF - 17% Latino parents in SF = 16% gap)

- B. Do we know how we compare to others (external benchmark)? If so, please describe.

(e.g. Using Example Information data, we know that nationally Latino parents felt less safe than white parents, consistent with the trend in SF. Latino parents in SF also felt less safe than Latinos on a national scale)

- Please quantify the comparison and include relevant data as an attachment (include data source).

(e.g. Nationwide, 50% of white parents felt safe compared to 30% of Latino parents in 2015. Latino parents in SF felt less safe than Latino parents nationwide. Source: Example Information, 2015. Data by race is attached)

- What is the gap (difference) between current performance and the external benchmark?

(e.g. Nationally, there is a 20% gap between Latino and white parents who felt safe i.e. 50% national average for white parents - 30% national average for Latino parents = 20% gap. There is also a 13% gap between the national and local percentage of Latino parents who felt safe i.e. 30% national average for Latino parents - 17% for Latino parents in SF = 13% gap)

C. Please quantify what progress is needed in five years (proposed target).

(e.g. In 5 years, feelings of safety among Latino parents in SF should increase by 10%)

Notes: _____

Equity issue 2:

A. Do we know the historical trend (internal benchmark)? Please describe.

(See Equity issue 1 example)

- If not, can it be identified? Please describe and include any analysis as an attachment.

(See Equity issue 1 example)

- What is the gap (difference) between current performance and the internal benchmark?

(See Equity issue 1 example)

B. Do we know how we compare to others (external benchmark)? If so, please describe.

(See Equity issue 1 example)

- If not, can it be identified? Please provide comparison points in an attachment (include data source).

(See Equity issue 1 example)

- What is the gap (difference) between current performance and the external benchmark?

(See Equity issue 1 example)

C. Please quantify the progress needed in five years (proposed target).

(See Equity issue 1 example)

Notes: _____

BI-ANNUAL SURVEY

The California Healthy Kids Survey (CHKS) and Youth Risk Behavior Survey (YRBS) are conducted bi-annually and we want to know hear your thoughts on what additional information is needed related to your measure.

Please describe additional data relevant to your measure that could be captured in the bi-annual survey.

Please tell us about other surveys you know of that that may fill data gaps.

Please describe recommendations you have on the survey process.
