



## **Our Children, Our Families Council**



### **Draft Meeting Notes**

Monday January 30, 2017 4:00 p.m.  
San Francisco Public Library  
100 Larkin Street, Hispanic/Latino Room, San Francisco, CA 94102

### **Members in Attendance:**

Co-Chairs Mayor Edwin Lee and Interim Superintendent Myong Leigh

Allen Nance	Guadalupe Guerrero	Masharika Prejean Maddison
Chief Bill Scott	Jill Hoogendyk	Meenoo Yashar
Dr. Brent Stephens	John Rahaim	Melissa Dodd
Caroline Barlerin	Kentaro Iwasaki	Adam Nguyen (for Naomi Kelly)
Cecilia Galeano	Kevin Truitt	Olson Lee
Don Daves-Rougeaux	Landon Dickey	Orla O'Keeffe
Dr. E'Leva Gibson	Luis Herrera	Phil Ginsburg
Dr. Elizabeth Blanco	Lyslynn Lacoste	Philip Halperin
Egon Terplan	Dr. Maria Su	Dr. Ritu Khanna

### **Members Absent:**

Abby Snay  
Barbara Garcia  
Candace Wong  
David Goldin  
Edward Reiskin  
President Les Wong  
Luisa Sicairos  
Olson Lee  
September Jarrett  
Sherilyn Adams  
Todd Rufo  
Trent Rhorer

**Council staff in attendance:** Alecia Barillas, Dr. Laurie Scolari, Luis M. Aroche, Simone Combs, Sonali Joshi

**Speakers:** Sheryl Davis, Veronica Garcia

## **Swearing in Ceremony**

Prior to the official start of the meeting, The Mayor's office staff conducted a swearing in ceremony for the following new Council members: Chief Bill Scott, Caroline Barlerin, Cecilia Galeano, Don Daves-Rougeaux, Dr. E'Leva Gibson, Meenoo Yashar

## **Opening remarks**

Mayor Edwin M. Lee made some opening remarks before the meeting officially started. The Mayor expressed his excitement about city departments and staff working together on behalf of children and families and spoke positively about the agenda.

### **1. Call to order and roll call.**

The Mayor called the meeting to order at 4:05. Dr. Laurie Scolari performed roll call, the new OCOF staff members introduced themselves, and Dr. Laurie Scolari reviewed the meeting agenda.

The Mayor made some introductory remarks giving special acknowledgment to the new San Francisco Police Chief Bill Scott. He recently introduced Chief Scott to cultural groups in San Francisco celebrating the Lunar New Year and noted that during an earlier interview with the Chief they discussed how law enforcement and public safety discussions are not solely responsible for the success of a city. The Mayor emphasized the importance of housing, education, after school, job skills and job training programs.

The Mayor expressed excitement about recently appointing Sheryl Davis to head the Human Rights Commission, noting her community experience and new authority to subpoena information and enforce cooperation. He noted that the San Francisco Human Rights Commission is recognized internationally for human rights and legislating equity.

Nine new Council Members were welcomed and the Mayor noted the significant accomplishments of the Council since its launch in Fall 2015: the adoption of the citywide Outcomes Framework; the launch of the Activity Guide, an online directory that helped more than 1,500 families connect to high quality out-of-school activities; increased alignment and communication between City departments, the School District and community partners. Referencing his request that city departments align their 5 Year Plans with the Our Children Our Families Outcomes (OCOF) Framework the Mayor noted that while plans can look great, it is how they are implemented that makes the real difference.

The Mayor noted the special importance of the working groups moving the OCOF framework forward as the new Administration tests San Francisco's values and priorities. The Mayor expressed his strong commitment to the Council emphasizing that equity must be central. As the head of the Human Rights Commission, Sheryl Davis has been tasked with bringing a common equity framework to each city department, and the Our Children Our Families Council Learning Circle on Equity formally began.

## **2. Presentation on Council Learning Community on Equity and Data Sharing Activity (discussion only).**

Interim Superintendent Myong Leigh noted the importance of the Equity Learning Circle and the Council's accomplishments since its first meeting. He noted that the Data Sharing project has been officially launched with consultant Stewards of Change with the support of the Chan Zuckerberg Initiative. All three working groups launched in January and will all provide recommendations for the June Council meeting.

This year the Council is focused on the work of three working groups. Coordinated Services & Targeted Resources - looking at the overall services landscape in San Francisco and opportunities for coordination. Training & Capacity Building - looking at the professional development needs for service providers. Data Analysis & Outcomes - proposing targets for all of our outcomes measures. The Council will get an update on the Data Sharing and Service Inventory projects in April.

The Interim Superintendent emphasized that equity is the foundation of the Outcomes Framework noting that one of the key work streams for this year is a learning community on equity that will: support individual Council Member development on equity, implicit bias, systemic oppression, as well as their department's commitment to address these issues; agree on common citywide definitions for key terms; and work to ensure all OCOF work is grounded in equity.

The Interim Superintendent introduced the Executive Director of the Human Rights Commission (HRC) Sheryl Davis who is guiding city departments on developing equity strategies.

Executive Director Davis introduced herself noting that she was formerly the Executive Director of nonprofit Mo'Magic in the Western Addition as well as an HRC Commissioner. She emphasized that the city must develop a common definition and understanding of equity and notes that the process requires learning, strategy, reflection as well as the recognition that multiple issues may arise when tackling equity.

HRC Policy Analyst Veronica Garcia introduced herself and then an interactive activity. Council members reacted in small groups to a picture titled, "Engineering for Equity." Reactions included:

- There are different paths to equity, all with challenges, some that can be overcome and others that seem more unlikely
- When attempting to resolve inequities, unknown problems often arise
- There is a white man in the picture that looks as if he has come to fix everything
- A comprehensive understanding of the barriers or issues is helpful
- Equity is not one size fits all, there are different paths and approaches

Executive Director Davis reiterated that her department is developing a framework, shared language, and a strategy for what equity looks like for each department. In small groups, Council members brainstormed succinct definitions for equity:

- We exist in a system built on racism, sexism, and classism. A comparison of experiences and additional clarification of the difference between equity, equality, and fairness could be useful
- Providing access to opportunities and resources based on the unique needs of every citizen
- Five E's: Equity is equipping and empowering everyone for excellence.

HRC will use the following approach for fostering equity:

- Assess Conditions – try to identify potential bias and differing perspectives
- Build Bridges – community engagement
- Create ladders - Youth led discussions, developing talent, providing space for growth
- Cultivate Collaborations – find partners
- Consider Impact – before launching and after

Interim Superintendent thanked HRC's Executive Director for pushing the Council's thinking forward, for holding them accountable and for keeping them grounded in equity. He encouraged Council Members to think through ways to move forward together on equity. He then introduced SFUSD Chief of Student Services Kevin Truitt and SFUSD graduate Tanea Lunsford for the Data Sharing Activity.

Chief Truitt noted that a wealth of data and information exists that signal when a student is in crisis or needs help. When students become engaged in the criminal justice system, become homeless, or drop out of school a common question is, "Why didn't someone catch this sooner?" Early indicators are routinely missed but, if caught, students and families could be supported before situations become dire.

### **3. Public Comment.**

No public comment

### **4. Discussion and selection of OCOF logo (discussion only).**

Interim Superintendent asked Sonali Joshi to present the OCOF logo update. Council members took a moment to vote. OCOF will present the top-two logo designs to the Mayor who will decide on the final logo.

### **5. Public Comment.**

No public comment

### **6. Adjournment.**

Council Members and the public are invited to attend any of the Working Group meetings and details are on the OCOF website. The next Council Meetings are April 6th and June 9th. The Interim Superintendent thanks the attendees and adjourns the meeting.