

Building an Effective Board

Good governance isn't just about compliance – it is about creating a framework that allows your organisation to thrive, deliver meaningful impact and grow sustainably. When trustees are engaged, diverse and confident in their responsibilities, they can help unlock your organisation's potential.

Whether you are reviewing your board's effectiveness, re-engaging your Board or planning for future growth, this guide offers practical prompts to build an inclusive, effective and sustainable governance culture.

Use it to spark meaningful conversations and identify where your biggest opportunities for change lie.

1 Diversify with Purpose

Seek trustees with lived experience, varied perspectives and skills that align with your mission and community impact.

2 Setting Clear Expectations

Ensure every trustee understands their role, responsibilities, and how their work connects to organisational strategy.

3 Encouraging Constructive Challenge

Create a culture where discussion is welcomed, diverse views are respected, and decisions are made with transparency.

4 Mission and vision centred

Regularly reconnect trustees with your charity's core purpose to align strategic decisions with the mission of the organisation.

5 Developing Trustee Capabilities

Provide ongoing training, peer learning, and mentorship to strengthen governance. Build this time to develop your Board within the leadership roles and responsibilities.

6 Review and Succession planning

Assess board effectiveness regularly, ask for anonymous feedback, bring in fresh voices and perspectives to support sustainable growth.

What Our Client's Say

“Minoti supported us to deliver a Board training and engagement programme. She designed and delivered an excellent programme. She was adaptable and ensured we steered through to a great result despite last minute changes. Trustees have felt able to articulate their needs and work together on solutions with TPL facilitation.

I also asked Minoti to be a critical friend as we formulated the next key strategy for the charity. She listened intently and helped us shape our goals, be clear in our objectives and aspirations for CHSF.

Thank you so much for your brilliant support to get us here Minoti.

If you need a wise head, someone with experience, and a real understanding for the realities of inclusion in today's VCSE sector, speak to Minoti and TPL Experiences. ”

Kate Hainsworth, Interim CEO, Children's heart surgery fund (CHSF)

Thank you!

Thank you for taking the time to reflect on your board's effectiveness.

We hope these prompts inspire helpful conversations and support confident decision-making.

If you would like to explore tailored governance support or consultancy, we would be delighted to talk.

For more resources and guides, please subscribe to our newsletters at www.tplexperiences.com.

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