



# Mercado Employment Application

Mercado on Lake, LLC (hereinafter "the Company" or "Mercado") is an equal opportunity employer. It considers applicants and its employees for all positions without regard to race, creed, color, gender, pregnancy or related condition, age, national origin, disability, marital or veteran status, religion, sexual orientation, or any other characteristic protected by federal state or local civil rights laws.

## PERSONAL INFORMATION

NAME \_\_\_\_\_ DATE \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

Phone #, check which preferred  HOME \_\_\_\_\_  WORK \_\_\_\_\_  CELL \_\_\_\_\_

State any other names you have used in the last seven years: \_\_\_\_\_

## DESIRED EMPLOYMENT

Position applying for \_\_\_\_\_ Min. salary/hourly rate desired \_\_\_\_\_

Date available to start \_\_\_\_\_ If hired, days and hours available to work \_\_\_\_\_

If hired, days or hours not available to work, if any \_\_\_\_\_

If hired by the company, will you continue to work for any other employer? \_\_\_\_\_ If yes, please explain \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## BACKGROUND INFORMATION

How did you hear of Mercado? \_\_\_\_\_

Have you ever applied to or worked for the Company or any of its affiliates before?  Yes  No

If yes, please state the name(s) and date(s) \_\_\_\_\_

Do you have friends or relatives working for the Company?  Yes  No

If yes, please state the name(s) and relationship \_\_\_\_\_

If employment is offered, can you submit a birth certificate, social security card, certificate of U.S. citizenship or other documents verifying your identity and legal right to work in the U.S.? (Proof of identity and legal authority to work in the U.S. is a condition of employment.)  Yes  No



### EDUCATION RECORD

List all present and past restaurant employment, starting with your most recent employer. Please account for all periods of time, including unemployment, self-employment, and unpaid or volunteer work experience, if any. Please complete this section even if attaching a resumé.

SCHOOL ATTENDED	NAME	ADDRESS (CITY AND STATE)	# of Years Completed	Did you graduate?	Degree or Diploma
High School					
College/University					
Graduate School					
Vocation or Trade School					

### EMPLOYMENT EXPERIENCE

List all present and past restaurant employment, starting with your most recent employer. Please account for all periods of time, including unemployment, self-employment, and unpaid or volunteer work experience, if any. Please complete this section even if attaching a resumé.

1. CURRENT EMPLOYER		DATES EMPLOYED		WORK PERFORMED
Address		From	To	
Phone Number(s)		HOURLY RATE/SALARY		
Job Title	Supervisor	Starting	Final	
Other Positions Held				
<input type="checkbox"/> Termination <input type="checkbox"/> Resignation Other		Do you object to us contacting this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
2. EMPLOYER		DATES EMPLOYED		WORK PERFORMED
Address		From	To	
Phone Number(s)		HOURLY RATE/SALARY		
Job Title	Supervisor	Starting	Final	
Other Positions Held				
<input type="checkbox"/> Termination <input type="checkbox"/> Resignation Other		Do you object to us contacting this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
3. EMPLOYER		DATES EMPLOYED		WORK PERFORMED
Address		From	To	
Phone Number(s)		HOURLY RATE/SALARY		
Job Title	Supervisor	Starting	Final	
Other Positions Held				
<input type="checkbox"/> Termination <input type="checkbox"/> Resignation Other		Do you object to us contacting this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		



**ADDITIONAL ACKNOWLEDGEMENTS AND AGREEMENTS**

**Please read carefully, initial each paragraph and sign below.**

\_\_\_\_\_ The answers and information that I have provided on this application and accompanying resumé, if applicable, are accurate to the best of my knowledge and may be verified by Mercado. I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment.

\_\_\_\_\_ I authorize all persons, schools, companies and organizations named in this application to provide any relevant information in their possession or knowledge to the agents of Mercado for use in deciding whether or not to offer me employment. I further release all parties, including Mercado, from all liability for any damage that may result from having information furnished to Mercado or its representatives.

\_\_\_\_\_ I understand and agree that Mercado may obtain and/or evaluate for employment purposes matters of public record which may concern my character, characteristics, general reputation or mode of living and I hereby waive any right I may have to receive a copy of any public record so obtained pursuant to California Civil Code Section 1786.53.

\_\_\_\_\_ I understand and agree that if a position with Mercado is offered, I agree to conform to the rules, regulations, policies and procedures of Mercado.

\_\_\_\_\_ I understand and agree that the employment for which I am applying is, and is intended to be, AT-WILL AND SUCH EMPLOYMENT MAY BE TERMINATED AT ANYTIME WITH OR WITHOUT CAUSE, WITH OR WITHOUT PRIOR NOTICE, BY EITHER MERCADO OR MYSELF. I agree that if hired, employment is at-will, and the terms and conditions of employment may be changed with or without cause and with or without advance notice, including, but not limited to, termination, demotion, promotion, transfer, compensation, benefits, duties and location of work. This at-will employment relationship cannot be modified by anyone unless done so in writing and signed by an officer of Mercado. Accordingly, I understand that no supervisor or other representative of Mercado has any authority to enter into any agreement for employment for any specific period of time.

\_\_\_\_\_ I understand and agree to submit to binding arbitration of all disputes and claims arising out of the submission of this application. I further understand and agree that if an offer of employment is made it shall be contingent upon execution of Mercado’s standard agreement to arbitrate. This agreement will be the exclusive method to resolve all disputes or controversies that I or Mercado may have, whether or not arising out of my employment or termination of that employment with Mercado. THE AGREEMENT TO ARBITRATE CONSTITUTES A WAIVER OF ANY RIGHT THAT I OR MERCADO MAY HAVE TO LITIGATE ANY CLAIM IN COURT IN A JUDGE OR JURY TRIAL.

By signing below, I affirm that I have completed the entire application to the best of my ability, have carefully read the foregoing statements, agree to their terms and understand that Mercado is relying on any and all of the foregoing representations, promises and releases in considering me for employment with it. Any misrepresentations, falsifications or material omissions in any of this information or data may result in Mercado’s refusal to consider me for employment or, if I have been hired, my immediate termination.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date of Signature