Faculty Lead—Mentoring Programs
Education & Mentoring Group, Michigan Institute for Clinical & Health Research (MICHR)

The Michigan Institute for Clinical and Health Research (MICHR) seeks a Faculty Lead for its mentoring initiatives within the Education & Mentoring Group. This is a faculty position carrying a commitment of negotiated faculty effort per 12-month calendar year.

MICHR’s Education and Mentoring Group (EMG) plays a large role in serving the mission of MICHR by providing multidisciplinary education, career development, and mentoring programs for members of clinical and translational research teams across U-M. EMG has a number of resources that facilitate educational content development and provides faculty, trainees, and mentors with an enhanced learning and teaching environment. Specifically, our mentored research training has also incorporated a focus on the development and recognition of mentors. EMG has worked to create mentor training, and our faculty director is certified in the use of the Wisconsin curriculum from the National Research Mentoring Network.

DUTIES:

The EMG Faculty Lead for mentoring will assist the Faculty Director and the Administrative Program Director with the development and review of mentoring and career development programs and initiatives for faculty, scholars, and trainees both across EMG programs and across the university. Duties include:

- Promoting program development and expansion of mentoring resources and trainings for clinical and translational research.
- Becoming certified in the use of the Wisconsin curriculum from the National Research Mentoring Network.
- Providing training to EMG faculty and scholars in mentoring and mentee skills by expanding our mentor training and extending mentoring best practices across U-M.
- Participating in efforts to offer training in non-scientific aspects of career and professional development, including contributing to the intellectual rigor of the MICHR fellowship seminar called MICHR Studio and other mentoring/training opportunities.
- Strengthening relationships across the U-M community, forge collaborations, and leverage resources across the university.
- Identifying & recruiting faculty to be MICHR mentors, including enhancement of plans to increase the diversity of the mentor pool.
- Overseeing the review and selection of U-M faculty mentors for recognition through the MICHR Mentor Awards.
- Assisting EMG staff in the planning for the MICHR Mentoring Forum, MICHR Mentoring Academy, and other mentoring offerings.
DESIRED QUALIFICATIONS

Candidates must hold a University of Michigan faculty position in a clinical or translational health field and have the desire and availability to attend planned program related activities.

- Evidence of experience providing career guidance to diverse mentees beyond one's discipline.
- Evidence of cross-disciplinary (more than cross-departmental or cross-divisional) scientific collaboration in research.
- Availability to contribute intellectually to discussions regarding MICHR Studio.
- Interest in contributing to planning orientations and MICHR Studio content.

Interested individuals should submit a CV and a letter of interest to Tom Perorazio, PhD, Administrative Program Director, Education & Mentoring Group at tperoraz@med.umich.edu by November 15, 2018.