**WHAT TO DO:**

- **If you are asked to stop any harassing behavior,** *STOP immediately.*

- **If you experience or witness any form of harassment,** please contact the nearest Skee-E-O or Full Circle staff member. They will address the situation.

- **To file a formal complaint,** email safe@fullcirclebar.com. All complaints will be investigated – please provide detailed information and your contact information.

- **If you feel unsafe in your immediate situation,** alert a Skee-E-O or Full Circle staff member, move to a safe location and dial 911.

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**WHAT NOT TO DO:**

- Engage in any form of harassment, such as intimidation, threats, or offensive language.
- Engage in behavior that is unwelcoming, disrespectful, or threatens the safety or security of others.
- Participate in any activity that is illegal, such as drug use or solicitation.
- Use offensive or derogatory language when interacting with teammates, opposing teams, other patrons, fans, or via the Internet in public forums and social media.
- Engage in behavior that is unsafe or poses a risk to the well-being of others.
- Participate in activities that are illegal or violate community standards.

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League participation and or allowance into Full Circle Bars may be suspended or terminated for violations of this Code of Conduct.