



Unified Association of Conejo Teachers

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BARGAINING UPDATE



Your Negotiations Team is continuing to meet with the district team about a salary increase. At our last meeting, January 15th, the district countered UACT's previous offer with terms that were moving the right direction, but still not where we would like to end up. After a discussion amongst the UACT team, a counter was made to the district's offer. We have another meeting scheduled for January 28th to hear their answer. We feel confident that we are closing in on a deal. Continue to be patient and this will get done. Please thank the Negotiations Team any time you see them. They truly are awesome at the table.



SEEKING DELEGATES FOR NEA REPRESENTATIVE ASSEMBLY

The 2016 NEA Representative Assembly (RA) will be held in Washington, DC.. Delegates will need to arrive on July 1 and depart on July 8. UACT will fund two delegates to the convention. Funding includes transportation, hotel, food, and conference fees. If you are interested in representing UACT as a delegate and being part of the 12,000 educators who will set the priorities for NEA, forms must be in the UACT office by January 29, 2016. Those interested in running as a state funded delegate must have their forms into the Channel Islands Service Center by January 29. The forms, delegate responsibilities, more information are on the UACT website at [conejoteachers.com](http://www.conejoteachers.com).

RETIREMENT "EARLY TELL" DUE MONDAY, FEB. 22, 4PM

In the financial agreement with the District last year, "Probationary or Permanent Association members desiring to retire or resign at the end of the 2015-16 school year shall receive a one thousand dollar early notification bonus..." In order to receive the bonus, you must complete the online form and submit it to the personnel office no later than 4 PM Monday, Feb. 22st.



Seeking Job Shares

If you are looking for a job share partner, please contact Kristin at the UACT office. She is keeping the list of folks looking for job shares. The deadline for submitting your proposal is March 1.

For CTA scholarship information, go to <http://www.cta.org/scholarships>

The deadline is Feb. 5.



UACT Scholarships are on the UACT website. Look under the membership tab. **Forms are due Friday, March 11.**

Educator Tax Deduction Permanent

Congress expanded and **made permanent** the educator tax deduction that allows educators to deduct eligible unreimbursed classroom spending up to \$250. The deduction was improved by indexing it to inflation and including professional development as an eligible expense. Last year, Congress renewed the educator tax deduction, but only retroactively for 2014; it then promptly expired. NEA has been working for this deduction for over 13 years.