



Unified Association of Conejo Teachers

100 E. Thousand Oaks Blvd. Suite 124
Thousand Oaks, CA

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UACT Executive Board

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BARGAINING UPDATE: SETTLEMENT



On Thursday, February 12, the UACT and District Bargaining Teams reached a Temporary Agreement (TA). The pertinent details are as follows:

- 1) The District will contribute \$300,000 dollars to the Health Benefits fund this year (2015-16) and next (2016-17).
- 2) There will be no Health Benefit increase this year.
- 3) An increase of 3.8% will be added to the Salary Schedule retroactive to the start of the year. (ESTIMATED to be in the April check)
- 4) A one-time Bonus of 1.5% will be issued to all members. (ESTIMATED to be in the April check)
- 5) An additional 0.5% of your base pay for Health Care Reimbursement will be issued to everyone enrolled in the district healthcare plan. (ESTIMATED to be in the April check)
- 6) The 12 staff development hours **for the 2016-17 school year** will consist of 6 hours determined by the sites and 6 hours of collaboration or self-directed professional development.

While there were many obstacles to overcome during this round of bargaining, the Bargaining Team truly believes this is the best deal possible right now. The district made some fundamental changes in their philosophies of budgeting that, while legal, do not sit well with the Bargaining Team because they resulted in less money being available for an ongoing increase. We may be in an uphill battle during future negotiations so watch for information and opportunities for YOU to get involved.

Next steps: UACT will hold a meeting on at the UACT office Thursday, March 3 at 100 E. Thousand Oaks Blvd. Suite 124 to go over the tentative agreement. We will hold a vote to ratify the agreement. If the agreement is ratified, it becomes the formal agreement. This will be an online ballot from February 29—March 9. Those who have not given us their home email, may vote at the UACT office from 11:30 to 3:45 Mon, Tues, Fri and 10:30-2:45 Thurs.

Many thanks to the Bargaining Team for the hours of preparation and time spent at the bargaining table. A big thank you to Bill McGovern, Renee Vlerick, Tammy Edwards, Randy Smith, Doug Freed, and Jake Anderson, our CTA staff person for all of their efforts.

RETIREMENT "EARLY TELL" DUE MONDAY, FEB. 22, 4PM

UACT members desiring to retire or resign at the end of the 2015-16 school year shall receive a \$1,000 early notification bonus if you complete the online form and submit it to the personnel office no later than 4 PM Monday, Feb. 22nd.

Call for Elections!

Nominations are now open for the following UACT Executive Board positions: President, High School Rep, Middle School Rep, Upper Elementary Rep, Lower Elementary Rep, & Special Education Rep. Those interested in running for one of these offices must complete the nomination form and submit it to the UACT office **no later than 2 PM March 4**. Nominations will also be taken from the floor at the UACT Rep Council meeting on March 7th. Forms are available on the UACT website at www.conejoteachers.com



UACT Scholarships are on the UACT website. Look under the membership tab. **Forms are due Friday, March 11.**

Seeking Job Shares

If you are looking for a job share partner, please contact Kristin at the UACT office. She is keeping the list of folks looking for job shares. The deadline for submitting your proposal is March 1.



UACT Elections Timelines

Ratification of the Tentative Agreement

1. February 29, 2016 online voting opens. Those who have not given UACT a home email may vote in the UACT office at 100 E Thousand Oaks Blvd. Suite 124, Thousand Oaks, CA. Voting hours are 11:30 to 3:45 Monday, Tuesday and Friday. 10:30 to 2:45 on Thursday.
2. March 3, 2016 UACT information meeting for the tentative agreement at 3:45 in the UACT office at the address above.
3. March 9, 2016 online voting closes at 5 pm.
4. Friday, March 11 results will be reported.
5. March 21, 2016 Deadline for challenges to the ratification vote.

Election of UACT Executive Board Positions: President, High School Rep, Middle School Rep, Upper Elementary Rep, Lower Elementary Rep, Special Education Rep.

1. February 1, 2016—Announcement of Elections for UACT Executive Board
2. February 1— March 4—Call for candidates. Information is circulated through the Rep Council, email notices, on the UACT website, and through the UACT newsletter.
3. March 4, 2016 2PM — Deadline for declarations of candidacy.
4. March 7, 2016—Announcement of declarations of candidacy. Nominations will be taken from the floor of the UACT Rep Council.
5. March 8-11 — Online voting system prepared.
6. March 14— Online voting opens. Those who have not given UACT a home email may vote in the UACT office at 100 E Thousand Oaks Blvd. Suite 124, Thousand Oaks, CA. Voting hours are 11:30 to 3:45 Monday, Tuesday and Friday. 10:30 to 2:45 on Thursday.
7. March 23 — Online voting closes at 5 PM
8. March 24 —Results will be reported.
9. April 8 — Deadline for challenges for UACT Executive Board Election.

In the event of Online Election issues:

1. **Add uactto@gmail.com to your contacts.** The ballots will come from this email address. Adding the address to your contact list reduces the chance of filters blocking the ballot or diverting it to your spam folder.
2. If you do not receive an online ballot the first day the election is opened, check your spam folder to be sure it has not been diverted. Contact Colleen Briner-Schmidt at uact@verizon.net. Be sure to include the home email address so that we can verify whether or not it has been sent correctly and resend if necessary.
3. Do not forward the email to another person. Each ballot has a code that is unique to your name and UACT membership number.

Thank you, Your UACT Elections Team