



Unified Association of Conejo Teachers

100 E. Thousand Oaks Blvd. Suite 124
Thousand Oaks, CA

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FUNDING ALERT: PROP 30 TO EXPIRE

The voters of CA passed Prop 30 in 2012 to prevent an additional \$6,000,000,000 in cuts to CA schools. This would have been on top of \$56,000,000,000 in devastating cuts that had already occurred, resulting in lay offs, increased class size, furlough days, pay cuts, and more. If we had not passed Prop 30, CVUSD was set to cut an additional 18 days from the school year, lay offs of 80 teachers, 100 full-time equivalent custodians, secretaries, health & library clerks, counselors and administrative positions, and site budgets slashed. The passage of Prop 30 stopped these cuts.

Passing Prop 30 eased the devastating cuts during the economic downturn and allowed us 9.8% in raises over the past 3 years. Our district is no longer deficit spending and programs such as the Breakthrough program have been funded. However, the quarter-cent sales tax is set to expire the end of 2016 and the 1% tax on individuals who make \$250,000 a year or couples who make \$500,000 a year will sunset in 2018.

Prop 30 was meant as a temporary measure to give the Legislature time to come up with a permanent funding solution for education. Even with Prop 30, we were still ranked 46th in education spending. Apparently we were too optimistic that this could be done in six years. Nothing has been done yet to find this solution.

The Children's Education and Health Care Protection Act has been proposed. This extends Prop 30 for 12 years. This is not a new tax or a tax on top of the previous tax. It simply extends the current income tax for 12 more years. The sales tax will still expire at the end of this year.

Without Prop 30 extension, we are set to lose nearly \$5,000,000,000 in the first year without Prop 30. This would mean about \$3,000,000 for our district. The measure is expected to raise \$8-11 billion a year that will go directly into a special fund that supports k-12 education and community colleges. This measure includes strict accountability provisions and will not permit any of the funds to go towards bureaucracy or administrative costs and is subject to audits by the State Controller.

WE NEED YOUR HELP to place this on the Nov. ballot! Please sign the petitions being circulated by your site Rep. Or contact the UACT office and we will send you a form. We have a short period of time to make this happen. We need the signature forms back to the UACT office by April 4. Please do not use your school email to request information. Please use your home email to contact us a uact@verizon.net.

The CA Dept. of Education is seeking input on changes to CAHSEE. If you are interested, follow this link to take their survey: <http://www.cde.ca.gov/ta/tg/hs/>

We have two requests for catastrophic leave. One is a 2nd request as her illness is more extensive than originally thought. Please scroll down to see the forms.

Call for Elections!

Nominations are open for UACT **Vice President**. Those interested in running for this office must complete the nomination form and submit it to the UACT office **March 24**. Nominations will also be taken from the floor at the UACT Rep Council meeting on April 4. Forms are available on the UACT website at

www.conejoteachers.com

Nominations are now open for CTA State Council and State Council Alternates. The forms are on the website and are due in the UACT office March 24.

The March paycheck will reflect the new salary increase. The retro-pay, the one time bonus, .5% towards medical benefits will hopefully appear on the end of April paycheck. The one-time money and bonus must be done individually and are time consuming. The District office is working hard to meet that deadline. If you wish to adjust your tax deductions, it must be done by April 15.



First year teachers who have been members of Student CTA are eligible to receive a \$20 rebate of dues for each year of membership in Student CTA. The deadline to submit the rebate is May 1. Go to <http://www.cta.org/en/About-CTA/Who-We-Are/SCTA/Join-SCTA.aspx> for info.





BY WILLIAM CHEN

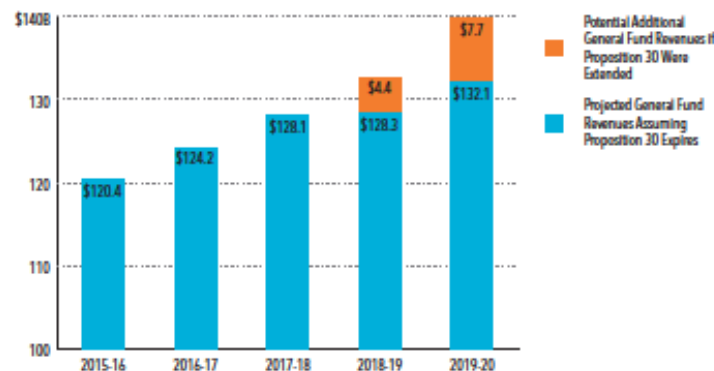
The Expiration of Proposition 30's Tax Increases Would Leave a Permanent Gap in State Revenues

Among the most-watched ballot measures in the mix for California's 2016 election cycle is one that would extend Proposition 30's personal income tax (PIT) rate increases on high-income earners, which were approved by voters in 2012. These rate increases expire at the end of calendar year 2018, halfway through the state's 2018-19 fiscal year.

The expiration of Prop. 30's PIT rate increases would leave a permanent gap in state General Fund revenues – an estimated \$4.4 billion in 2018-19 and \$7.7 billion in 2019-20, with annual revenue losses continuing indefinitely. To put these amounts in perspective, Governor Brown's proposed budget for 2016-17 includes a total of \$8.0 billion in General Fund support for the California State University, University of California, and Student Aid Commission combined.¹

Expiration of Proposition 30's Personal Income Tax Rate Increases Would Leave Permanent Gap in State Revenues

General Fund Revenues Before Transfers to the Budget Stabilization Account, in Billions



Note: 2015-16 is estimated; 2016-17 onward are projected. Additional revenues for 2018-19 and 2019-20 assume that personal income tax (PIT) revenue growth under an extended Prop. 30 would reflect the Administration's projected underlying PIT growth rate absent Prop. 30 taxes. Source: Department of Finance (DOF) and Budget Center calculations based on DOF and Legislative Analyst's Office data.

¹ This projection of the lost Proposition 30 PIT revenues in 2019-20 is dependent in part on the projection of that revenue stream in the preceding fiscal years. The latest publicly available estimate is from the Legislative Analyst's Office's (LAO) November 2015 Fiscal Outlook. <http://www.lao.ca.gov/LAOecon/tax/Article/Detail/147> The Administration's more recent Prop. 30 revenues projection (not yet public) could differ from the LAO's, which would affect the projected lost revenues in 2019-20. For comparison, the LAO's analysis of the fiscal effects of the ballot initiative to extend the Prop. 30 PIT rates concludes that around \$7.5 billion is "one reasonable expectation of the additional revenue that this measure would generate in 2019." <http://www.lao.ca.gov/BallotAnalysis/Initiative/2015-115>

UACT Elections Timelines

Election of UACT Executive Board Positions: Vice President

Election of CTA State Council Rep and 2 (two) Alternates.

1. March 7, 2016—Announcement of Elections for UACT Executive Board—Vice President. Also announcing elections for CTA State Council and two State Council Alternates.
2. March 7— March 24—Call for candidates. Information is circulated through the Rep Council, email notices, on the UACT website, and through the UACT newsletter.
3. March 24, 2016 2PM — Deadline for declarations of candidacy.
4. April 4, 2016—Announcement of declarations of candidacy. Nominations will be taken from the floor of the UACT Rep Council. If there is more than one candidate for the position of Vice President, an election will be held. There will be an election for the CTA State Council and Alternates position.
5. April 5 — 8 — Online voting system prepared.
6. April 11-22 — Online voting opens. Those who have not given UACT a home email may vote in the UACT office at 100 E Thousand Oaks Blvd. Suite 124, Thousand Oaks, CA. Voting hours are 11:30 to 3:45 Monday, Tuesday and Friday. 10:30 to 2:45 on Thursday.
7. April 22 — Online voting closes at 5 PM
8. April 25 —Results will be reported.
9. April 29— Deadline for challenges for UACT Executive Board Election and CTA State Council Elections

In the event of Online Election issues:

1. **Add uactto@gmail.com to your contacts.** The ballots will come from this email address. Adding the address to your contact list reduces the chance of filters blocking the ballot or diverting it to your spam folder.
2. If you do not receive an online ballot the first day the election is opened, check your spam folder to be sure it has not been diverted. Contact Colleen Briner-Schmidt at uact@verizon.net. Be sure to include the home email address so that we can verify whether or not it has been sent correctly and resend if necessary.
3. Do not forward the email to another person. Each ballot has a code that is unique to your name and UACT membership number.

Thank you, Your UACT Elections Team

Unified Association of Conejo Teachers

100 E. Thousand Oaks Blvd., Suite 124 • Thousand Oaks, CA 91360 • (805) 497-8220 • Fax (805) 497-1458

Catastrophic Leave Request For Debbie LaFarr March 9, 2016

The Unified Association of Conejo Teachers is asking its members if they would like to donate a day or more for one of our Redwood members, Debbie LaFarr. Debbie has been out since early fall due to surgery for cancer. Her recovery is taking longer than what was originally expected. She needs more time to recover and is out of sick leave.

The catastrophic leave program in our contract allows members to donate 1 to 5 days of their sick leave. You may only make a donation if you have a balance of 10 days accumulated sick leave. Your paystub lists the number of sick leave days you have available.

Donated days are randomly selected, one day at a time. When there is no longer a need for days, the remaining days will be given back to the donor.

Please complete and return this form to the UACT office no later than Thurs., March 24, 2016.

Let's do what we can to help Debbie.

You must complete and sign this form to contribute days. Send the signed and completed form to UACT via school mail, FAX to 805- 497-1458 or scan and e-mail to uactsec@aol.com.

NAME (PLEASE PRINT) _____

SIGNATURE _____

OF DAYS DONATED _____ DATE _____

Please sign and date the form before you return it. We must have a signature.
You may check your paystub to find the number of sick leave days you have available.
Go to conejoteachers.com for an infographic on where it is located on your paystub.

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Catastrophic Leave Request For JaLeen Murphy March 16, 2016

The Unified Association of Conejo Teachers is asking its members if they would like to donate a day or more for one of our Thousand Oaks High School members, JaLeen Murphy. JaLeen was out earlier this year for knee replacement surgery. She is now scheduled for hip replacement later this month. JaLeen used most of her sick leave for her surgery in December and will need additional leave to help her through the next recovery period.

The catastrophic leave program in our contract allows members to donate 1 to 5 days of their sick leave. You may only make a donation if you have a balance of 10 days accumulated sick leave. Your paystub lists the number of sick leave days you have available.

Donated days are randomly selected, one day at a time. When there is no longer a need for days, the remaining days will be given back to the donor.

Please complete and return this form to the UACT office no later than Thursday, March 24, 2016.

Let's do what we can to help JaLeen.

You must complete and sign this form to contribute days. Send the signed and completed form to UACT via school mail, FAX to 805- 497-1458 or scan and e-mail to uactsec@aol.com.

NAME (PLEASE PRINT) _____

SIGNATURE _____

OF DAYS DONATED _____ DATE _____

Please sign and date the form before you return it. We must have a signature.
You may check your paystub to find the number of sick leave days you have available.
Go to conejoteachers.com for an infographic on where it is located on your paystub.