

COMBINATION CLASS ROTATION

IN THE EVENT THAT A COMBINATION CLASS IS NECESSARY AT A SCHOOL SITE THE PRINCIPAL SHALL FOLLOW THIS PROCESS FOR DETERMINING THE TEACHER WHO WILL TEACH THE CLASS:

1

THE PRINCIPAL SHALL SEEK AND SELECT VOLUNTEERS FIRST.

2

IF NO VOLUNTEERS ARE AVAILABLE THE COMBINATION CLASS SHALL BE ASSIGNED TO TEACHERS ON A ROTATING BASIS UNTIL ALL TEACHERS ON A STAFF HAVE BEEN A COMBINATION CLASS TEACHER ONCE PRIOR TO ONE TEACHER BEING ASSIGNED A COMBINATION CLASS FOR A SECOND TIME.

3

IF A TEACHER FEELS THAT A COMBO CLASS HAS BEEN UNFAIRLY ASSIGNED HE/SHE MAY APPEAL TO THE PRINCIPAL IN WRITING.

IF THE TEACHER IS NOT SATISFIED W. THE ANSWER OF THE PRINCIPAL HE/SHE MAY APPEAL TO THE DIRECTOR OF ELEMENTARY EDUCATION FOR A FINAL DECISION.

THE INTENT OF THIS PROVISION IS TO HAVE A DISTRIBUTION OF COMBO CLASSES MADE AMONGST A STAFF SO THAT NO ONE EMPLOYEE IS TASKED W, HAVING TO TAKE ON THE ADDITIONAL WORK LOAD OF A COMBO CLASS.