

# Work Day: Teacher Collaboration

Name: Article 9

Date: 2016

Teacher: CVUSD

*Some schools may desire to restructure their schedules in order to facilitate teacher collaboration . . .*

*The primary purpose of the restructured work day is teacher collaboration.*

*Teacher directed collaborated activities:*

*will be designed with the input of the site leadership team and site administration with a dedicated focus on site and district goals.*

*Meeting time may be used in a variety of ways to meet school improvement and staff development goals (e.g., small group collaboration committee work, department in-services, data review to improve instruction)*

*Teacher participation in the collaborative activities is strongly encouraged but NOT required.*

*If the school adopts a minutes-neutral banked time schedule (i.e., banked time does not result in any increase to the teacher work day), all teachers, even those who do not participate in the program, must remain on campus for the length of the mandatory duty day.*

*If the school adopts a banked time schedule that is not minutes-neutral, teachers who choose not to participate in the collaborative activities may leave the school site during the collaboration time.*