

Gainful Employment

The intent of this article is to give more opportunities to unit members to obtain gainful employment positions. For positions with the school for which unit members earn additional income, the principal devise a process by which such positions are assigned equitably, inform the faculty of the process, and advertise the position. Unit members shall be limited to having 1 (one) of these assignments at a time. If all volunteers have been exhausted, a unit member may have more than 1 (one) of these assignments.

1.

For positions where the unit member would be paid their hourly rate of pay (e.g. auxiliary period, HS exit exam prep, credit recovery, etc.) the principal, whenever possible, will have interviews for the position. The appropriate department chair shall be a part of the interview process.

2.

For hourly paid positions the principal shall rotate the assignment of these positions among the people who have applied on a yearly basis whenever possible. The principal shall retain the right to select the person (s) to teach the class.

3.

Unit members who are chosen to work in the library at lunch time or extended hours shall be required, if necessary, to attend an in-service training that will last a maximum of 1 hour.

QUESTIONS?

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