

MATERNITY



ONCE YOU GO OUT FOR THE PREGNANCY/ADOPTION/ DELIVERY YOU WILL USE ALL OF YOUR ACCUMULATED SICK LEAVE.

AFTER THE SICK LEAVE IS EXHAUSTED YOU WILL GO ON DIFFERENTIAL PAY FOR UP TO AN ADDITIONAL TWELVE (12) WEEKS.

DIFFERENTIAL PAY IS YOUR SALARY MINUS THE COST OF THE SUBSTITUTE TO REPLACE YOU. YOU MAINTAIN YOUR HEALTH BENEFITS AND ARE CONSIDERED FULLY-EMPLOYEES FOR THE PURPOSES OF STRS.

ONCE DIFFERENTIAL PAY HAS BEEN EXHAUSTED YOU MAY CHOOSE TO COME BACK TO THE CLASSROOM OR TO GO ON AN UNPAID LEAVE.

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