

5 TOP REASONS TO JOIN UACT

Unified Association of Conejo
Teachers

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1

YOU WILL MAKE POSITIVE CHANGES FOR YOUR STUDENTS AND YOUR PROFESSION

- Voice in CVUSD curricular and professional decisions
- Direct influence in legislation that impacts student learning, district funding and fair working conditions
- Improve your skills with CTA's Instructional and Professional Dev. (IPD) & Institute For Teaching (IFT)
- Collaborative support from over 900 UACT colleagues

2

UACT REPRESENTS YOU AT CONTRACT NEGOTIATIONS

- Increased salaries to improve your living conditions
- Fair benefits for you and your family
- Contract language to ensure you are treated fairly

3

YOU WILL HAVE CONFIDENCE TO STAND UP FOR YOURSELF AND YOUR COLLEAGUES

- You are the expert in your discipline – express yourself knowing UACT has your back
- UACT will ensure that your rights are protected
- Support your colleagues without fear of administrative retribution

4

EMPLOYEE PROTECTIONS

- UACT will represent you if you are challenged
- Free CTA legal support for job related issues when you are challenged by administrators, parents, students, etc.
- Free 30 minute legal support on virtually any topic unrelated to your job
- \$1 Million professional liability insurance

5

SAVE TIME AND MONEY WITH MEMBER BENEFITS.

- 50 different voluntary programs and services
- Special life, disability, auto & home insurance
- CTAinvest.org for investment and retirement planning
- Discounts on travel, shopping, entertainment, professional development, car & home purchases, etc.



Benefit	Member	Non-Member
Association representation on contractual matters/issues	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
\$1,000,000 personal liability insurance.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Full representation in dismissal/lay-offs. Attorney provided, as needed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Representation as a friend, advisor, mediator, with appropriate administrative personnel on non-contractual matters.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Counseling and advice regarding referral to appropriate agency for charges of discrimination.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Representation if your individual rights are violated under EERA.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Travel and purchasing discount services.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Association counseling and representation on retirement.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
1 hour free attorney consultation on job-related matters (per issue)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
½ hour free attorney consultation on NON-job-related matters (per issue).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Referral to attorney and counseling on workers comp issues.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Voluntary additional Life Insurance, Income Protection, Home, Auto, etc.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Automatic additional free life insurance.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Advice and representation on unemployment matters.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Right to vote and hold UACT/CTA/NEA office.	<input checked="" type="checkbox"/>	<input type="checkbox"/>