

# The UACT Chronicle

Volume 9, Issue 2  
Monday, January 2, 2017

**UACT & CTA SCHOLARSHIP**  
UACT scholarship applications for dependent children of members attending a post-secondary school institution in the fall of 2017 are now available at [conejoteachers.com/scholarships](http://conejoteachers.com/scholarships). CTA scholarships are available at [cta.org/scholarships](http://cta.org/scholarships). The UACT scholarship deadline is March 10, 2017. Check the CTA website for their various deadlines.

## President's Message-Early Retirement Incentive

In light of overstaffing at each of the elementary, middle, & high school levels, declining student enrollment, and an increasingly tight financial budget, UACT began regularly pressing the District last spring to look into offering a supplemental early retirement plan. We continued doing so again this past fall at our regular meetings and contacts with District staff. In October, the District informed us that they had finally contacted an agency to look at the District's employee demographics and financial figures to receive an assessment as to what the District could potentially

offer. In late November, UACT received a copy of that assessment & submitted a proposal to the District for an early retirement plan. Finally, UACT received notice on December 14 stating that the District is not interested in offering a early retirement plan this year. Unfortunately, we cannot force this item to be negotiated and the District can just refuse. We had hoped to start 2017 with some good news for you on this item, but our numerous communications all along has shown that the District was less than optimistic and enthusiastic on the prospect of a plan then we were.



## Got PD Questions?

For questions about completing your 12 hours of PD this year,

watch our short video "Staff Development Hours" on our YouTube Channel "Conejo Teachers". Be sure to record your hours on the "Staff Development Agreement" form found under the "Documents" tab on the UACT website, [conejoteachers.com](http://conejoteachers.com).

UACT is looking for additional members to join our Organizing Team. **What is the Organizing Team?** The OT meets periodically to work on projects that support our members, schools, & community. Current projects include a climate survey, the New Employee Assistance Team (NEAT), activity planning, negotiations support, & teacher training. **Interested?** Join us at the UACT office Thurs., Jan. 12; 3:30 PM.

## NEA Representative Assembly

Interested in attending the 2017 NEA Representative Assembly in Boston? Members can find information on the UACT website, [conejoteachers.com](http://conejoteachers.com). The NEA Representative Assembly is the main policymaking & legislative body of the National Education Association. Please make sure to review the "Duties of Delegates" section and submit completed forms by 5:00 PM on January 31, 2017.

Interested in attending the Good Teaching Conference March 17-19? UACT will cover the costs of registration, hotel, food, transportation, and your substitute. This conference supports excellent teaching/learning practices for classroom teachers, offering a wide variety of more than 80 workshops focused on curriculum content areas. There is something for everyone! Contact UACT by Friday, February 24th to express your commitment to attending. Additional conference information



Burdened by federal student loan debt? CTA has added a Guide to Federal Student Loan Forgiveness Programs; [CTAMemberBenefits.org/studentloan](http://CTAMemberBenefits.org/studentloan). Additionally, watch CTA's video on the value of member benefits; [CTAMemberBenefits.org/video](http://CTAMemberBenefits.org/video). Finally,

their Access to Savings Program offers the nationwide savings on retailers, travel, entertainment, and much more. The My Deals Mobile App provides convenient access to over 350,000 merchant deals and discounts. [CTAMemberBenefits.org/Access](http://CTAMemberBenefits.org/Access)



**Randy Smith** | **Jake Anderson**  
[conejoteachers@gmail.com](mailto:conejoteachers@gmail.com) | [JAnderson@cta.org](mailto:JAnderson@cta.org)  
805.418.0735 | 818.309.7206



Instagram  
[conejo\\_teachers](https://www.instagram.com/conejo_teachers)



Twitter  
[@UACTteachers](https://twitter.com/@UACTteachers)



Facebook  
[ConejoTeachers](https://www.facebook.com/ConejoTeachers)



[conejoteachers.com](http://conejoteachers.com)

Unified Association of Conejo Teachers

100 E. Thousand Oaks Blvd., Suite #124

Thousand Oaks, CA 91360

805.497.8220

[conejoteachers.com](http://conejoteachers.com)