

# Work Safety

CVUSD HAS THE OBLIGATION TO PROVIDE SAFE WORKING CONDITIONS FOR ITS EMPLOYEES. IF THERE ARE VERIFIED UNSAFE WORKING CONDITIONS, CVUSD IS REQUIRED TO CORRECT THEM IN A TIMELY MANNER.

IF YOUR SAFETY OR STUDENTS IS THREATENED BY A REAL & PRESENT DANGER, YOU MAY USE REASONABLE FORCE AS NECESSARY, AND TO THE EXTENT AUTHORIZED BY LAW, TO PROTECT YOURSELF FROM ATTACK, TO PROTECT ANOTHER PERSON OR PROPERTY, TO QUELL A DISTURBANCE THREATENING PHYSICAL INJURY TO OTHERS OR TO OBTAIN POSSESSION OF WEAPONS/DANGEROUS OBJECTS UPON THE PERSON OR WITHIN CONTROL OF A PUPIL.

**IMMEDIATELY  
REPORT INCIDENTS OF BATTERY  
OR INSTANCES AS REFERRED TO ABOVE**



CVUSD WILL CARRY WORKER'S COMPENSATION INSURANCE TO PROVIDE PROTECTION FOR EMPLOYEES BATTERED /INJURED WHILE IN THE COURSE/SCOPE OF CARRYING OUT THEIR ASSIGNED DUTIES.