



**Dates to Remember:**

**Upcoming Events:**

**UONL Fall Conference  
Sept 25, 2015  
Thanksgiving Point**

See More information on  
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**UONL President's Message:**

June 5, 2015

UONL Colleagues:

As your president, I was privileged to attend the American Organization of Nurse Leaders annual meeting April 15-18<sup>th</sup> in Phoenix, AZ where the theme was Empowering Leaders Igniting Change. It was a wonderful meeting with so many interesting break-out sessions it was hard to choose. If you do not belong to AONE, I would, first, encourage you to join and, second, attend the 2016 annual meeting. I was especially happy to have been able to connect with Utah UONL members that could attend dinner on Wednesday night.

The UONL Board has submitted the necessary paperwork to become Affiliate status with AONE. These new requirements are changes that AONE has made to better minimize the risks within the AONE-AHA relationships. Our UONL chapter only had to acquire Directors liability insurance and general liability insurance to meet these changes. The board recognized that we needed to do this anyway in order to protect our UONL chapter as well.

There are a few items I would like to bring to your attention:

- ◆ Membership dues are due in June. See the application within the newsletter and send in if you have not yet done so
- ◆ Save the date of September 25<sup>th</sup> for the UONL Fall Conference. I am excited what our Leadership Development Committee is planning. The focus will be on mentoring and development of up and coming leaders and succession planning.
- ◆ We are seeking nominations for Nurse Leaders of Excellence and Emerging Nurse Leader which will be awarded at the Fall UHA banquet. Applications were sent out in a previous email and are needed for our July board meeting.
- ◆ Nominations are being taken by the board for President-elect, Treasurer, and Advocacy and Health Policy lead.

Thank you for all you do to make UONL a strong voice for nursing leadership in our state.

Respectfully submitted

Gay Cunningham RN MSN FACHE  
UONL President  
435-705-8752  
[gay.cunningham@imail.org](mailto:gay.cunningham@imail.org)

*Reminder: Time to Renew Membership Dues*

**Info on page 5-6**

## **THE UTAH ACTION COALITION FOR HEALTH: MAKING A DIFFERENCE FOR UTAH NURSES**

The Utah Action Coalition for Health (UACH) is very excited to announce that we have a new website, [www.nursinginutah.org](http://www.nursinginutah.org), to be launched in June 2015. We've been very fortunate to have had the help of Forum One and the National Campaign for the Future of Nursing staff in developing this website. These national resources have made this website a state of the art product which will likely be a model for other action coalitions across the nation.

The UACH website is "one stop shopping" for everything you would want to know about Utah's efforts on implementing the recommendations contained in the Institute of Medicine's 2010 report on nursing. Here is a brief sampling on some of the information available at [www.nursinginutah.org](http://www.nursinginutah.org):

- ◆ Utah's acute care hospital nursing program
- ◆ New advanced practice registered nurse (APRN) fellowship program
- ◆ Breakthrough to Baccalaureate Program for associate degree nurses wishing to advance their education to a baccalaureate level
- ◆ Nursing education and career information for future nurses
- ◆ And much more!

Please check out our new website! And most important, consider volunteering with the UACH by contacting Joan M. Gallegos RN, CSW at [jgallegos@healthinsight.org](mailto:jgallegos@healthinsight.org).

### **ALERT: NATIONAL COUNCIL OF STATE BOARDS OF NURSING (NCSBN) REGISTERED NURSE (RN) SURVEY TO BE CONDUCTED IN THE NEAR FUTURE**

You may be contacted shortly to complete a survey being conducted by the NCSBN about the national RN workforce. All states in the nation will be sampled and we expect some of you may be selected in the sample. The last year the NCSBN did a national RN survey was in 2013 and 760 respondents were selected from Utah.

Be aware that this survey is different from the one recently conducted by the Utah Medical Education Council (UMEC) which collects data on our state RN workforce. Please do promptly complete and return the survey to NCSBN if you are contacted! This survey will be of significant value as it will provide national RN data that we can compare to our state RN data.

Submitted by Joan M. Gallegos, RN, CSW, January 2, 2015

## UONL ALC Report (5/13/2015)

UONL/ALC Newsletter items

May 13, 2015

Newsletter Items from Academic Leadership Committee

Historically, the Academic Leadership Committee (ALC) takes a hiatus from May through July so our last meeting occurred in April. The committee will resume our monthly meeting schedule in August.

The kick-off meeting will be held August 7, 2015 in Cedar City, Utah beginning at 12:00 noon at Chef Alfredo's. Stay tuned for more information.

A new NCLEX-RN examination goes into effect April 1, 2016. The ALC is working with Pearson-Vue to have an education seminar in Salt Lake City, Utah on one of the following dates: February 20<sup>th</sup>, 27<sup>th</sup>, March 5<sup>th</sup>. Pearson-Vue will choose the date and let us know.

The Spring Conference will be in late March or April, with the date and time to be determined. Kevin McEwan, chair of UONL Leadership Development, and I will be working together to determine the program. More information will be provided after Kevin and I have had a chance to meet in July.

## UONL Fall Conference Information:

September 25th 2015 will be our Annual Fall Leadership Conference. The conference this year will focus on:

### ***Coaching, Mentoring and Succession Planning***

We encourage Nurse Leaders to bring with them at half price a new Nurse Leader or Emerging Nurse Leader. As we learn and network together around these important topics we hope that the beginnings or continuation of great coaching, mentoring and succession planning will occur. See the registration form on page 4.

### ***A call for Speaker/Presenters for the Fall Conference. "Coaching, Mentoring and Succession Planning"***

If you have an Interest in speaking or presenting on these topics for our Fall Conference, please submit an Abstract including the following information to Kevin McEwan [kevinkmcewan@msn.com](mailto:kevinkmcewan@msn.com) by June 30th.

Speaker/Presenters Abstract to include:

- Topic/Title
- Objectives
- Presentation methods
- Target audience
- Length
- Objectives Measurement



# Fall Leadership Conference 2015 Friday September 25<sup>th</sup> 2015

## “Coaching, Mentoring and Succession Planning”

Please type or print legibly. Return by mail to:  
UONL Secretary: Teresa Albrecht, Dixie Regional Medical Center, 1380 East Medical Center Drive St. George, Utah 84790.  
For any questions about payment or registration email [Teresa.albrecht@imail.org](mailto:Teresa.albrecht@imail.org) or call 435.251.2116.

### Registration Information

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
E-mail: \_\_\_\_\_  
Phone: (\_\_\_\_) \_\_\_\_\_

### Register today!

#### EARLY REGISTRATION FEE (postmarked on or before 8/30/14)

- UONL Members \$50
- Non-Members \$75
- Emerging Nurse Leader \$25

#### REGULAR REGISTRATION FEE (postmarked after 8/30/14 or on-site)

- UONL Members \$60
- Non-Members \$80
- Emerging Nurse Leader \$25

Name(s) of the Emerging Nurse Leader you are bring with you:  
\_\_\_\_\_  
\_\_\_\_\_

TOTAL PAYMENT

**Friday, September 25, 2015**  
**Thanksgiving Point**  
**3003 North Thanksgiving Way**  
**Lehi Utah 84043**  
**Amber Room in the Dinosaur Museum**

**Cancellations:**  
Cancellations must be in writing. Cancellations received on or before September 1, 2015 will be assessed a \$25 processing fee. No refunds will be given after September 2, 2015.

**Tax Deductible Expense:**  
Expenses of training, tuition, travel, lodging and meals incurred to improve or maintain skills in your profession may be tax deductible. Consult your tax advisor.  
Tax ID# 87-0189030

**Emerging Nurse Leaders:**  
**Please plan to bring an Emerging or New Nurse Leader with you at 1/2 Price.**

We look forward to seeing you in September!  
Have a wonderful and Safe Summer.

# Membership

Membership is open to those who have an interest in supporting and advancing nursing leadership.

Non-voting corporate membership is available to civic and corporate leaders who have demonstrated a commitment to nursing and nursing leadership in Utah and who have goals consistent with the mission, vision and values of UONL.

## Benefits of UONL Membership

UONL is committed to the development and support of existing and aspiring nurse leaders within Utah. Benefits include:

1. The responsibility and opportunity to participate in and contribute to our profession and to the advancement of health care in Utah and worldwide.
2. The opportunity to network with and learn from nurse colleagues in Utah and the region. Participate in coalitions providing a common and powerful voice around issues of shared concern regarding the delivery of patient care or scope of practice.
3. The opportunity to attend educational programs, retreats and regional events at discounted tuition rates and receive continuing education credits.
4. The opportunity to mentor others and to be mentored while building a sustaining network of professional colleagues that expands beyond the employment setting.
5. Join with nurse leaders from academia and healthcare to improve education in the nursing profession.

## Membership Categories

### Full Membership - \$100/year

A full Member is a nurse who holds:

- The highest level management position(s) in a health care institution or system.
- A line management position with operational responsibilities including patient care and human resource management. This individual may be at the first line management level.
- A position within the health care institution/system with responsibility for specialized administrative duties, but who does not necessarily have accountability for the leadership of a patient

care unit. This could be a case manager or a director for administrative services.

- A position which interfaces with nurses in direct management by providing consultation of staff services. This could be a Clinical Nurse Specialist, a Nursing Consultant, a Nurse Educator, a Director of Nursing Research, or a leader in a nursing agency.

### Academic Membership - \$100/year

An Academic Member is a nurse faculty member at an accredited educational program who is either in a leadership role in his/her institution or is involved in educating nurses for leadership positions.

### Retired Membership - \$60/year

Retired Members are those who have been a past member of UONL and are now retired from practice.

### Graduate Membership - \$50/year

A Graduate Member is a nurse who is currently enrolled (at least half-time) in a graduate education program designed for leadership in the health care industry.

### Corporate Membership - \$200/year

A Corporate Member is a business or institution which is interested in current nursing and health care advancements. This membership is non-voting.

## Member Profile

The strength of UONL is in its membership. UONL is proud to have nurses who specialize in a wide range of leadership roles that include but are not limited to:

- Chief Nursing Officer
- Nursing Division Director
- Front Line Nursing Manager
- House Supervisor
- Clinical Nurse Specialist
- Nursing Educator
- Nursing Faculty Member
- Nursing Care Manager
- Quality Leader
- Nurse Recruiter
- Nursing Consultant
- Director or Leader in Research
- Public Health Agency
- Retired Members
- Nurses in GraduateStudy

## UONL Board and Committees

The value of membership is enhanced by active participation on the UONL Board and committees. UONL uses face to face meetings, conference calls and electronic communications to connect members.

Each geographical region in Utah has a representative who is a Board Member and conveys the most up-to-date actions and assures communication from the Board to each regional member.

Chairs of UONL committees are elected members of the Board of UONL.

Five committees currently exist within UONL:

- Bylaws Committee
- Membership Committee
- Legislative Committee
- Professional Development Committee
- Public Relations Committee
- Academic Leadership Committee

## How to Join

- Complete the attached membership form indicating the type of membership you are seeking and providing the demographic information requested.
- Attach the correct payment with check made payable to UONL
- Mail payment to:  
UONL  
2180 South 1300 East, Ste 440  
Salt Lake City, UT 84106-2856

If you have any questions, please contact Teresa Albrecht at [Teresa.albrecht@imail.org](mailto:Teresa.albrecht@imail.org) . We appreciate your interest and look forward to working with you!

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2180 South 1300 East, Suite 440 . Salt Lake City, Utah 84106-2856

Telephone (801) 486-9915 . Fax (801) 486-0882

[www.uha-utah.org/UONL](http://www.uha-utah.org/UONL)

## UONL Membership Application/Renewal Form

Please complete the information below. Mail the form along with your payment to UONL, 2180 South 1300 East, Ste 440, Salt Lake City, UT 84106-2856. Thank you.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Facility/Organization: \_\_\_\_\_

Business Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Business Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_

Home Address\*: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Would you prefer to receive your mail at:  Work  Home



Chapter of: American Organization of Nurse Executives

Major Areas of Responsibility (✓ all that apply)		
<input type="checkbox"/> Acute Care Facility	<input type="checkbox"/> Grad Student	<input type="checkbox"/> Academic /Faculty
<input type="checkbox"/> Case Manag.	<input type="checkbox"/> Consultant	<input type="checkbox"/> Research
<input type="checkbox"/> Consultation	<input type="checkbox"/> Public Health	<input type="checkbox"/> Community
<input type="checkbox"/> Education	<input type="checkbox"/> Ambulatory Care	<input type="checkbox"/> System Level Leader
<input type="checkbox"/> HMO	<input type="checkbox"/> CNS	<input type="checkbox"/> House Supervision
<input type="checkbox"/> Long-Term Care Leadership	<input type="checkbox"/> Home Health/Hospice	

Committee Interest (✓ all that apply)
<input type="checkbox"/> Bylaws Committee
<input type="checkbox"/> Membership Committee
<input type="checkbox"/> Legislative Committee
<input type="checkbox"/> Professional Development Committee
<input type="checkbox"/> Public Relations Committee
<input type="checkbox"/> Academic Leadership Committee

Other Professional Affiliations (✓ all that apply)	
<input type="checkbox"/> AONE	<input type="checkbox"/> NLN
<input type="checkbox"/> ACHE	<input type="checkbox"/> ANA
<input type="checkbox"/> Consultation	<input type="checkbox"/> Sigma Theta Tau
<input type="checkbox"/> Education	<input type="checkbox"/>
<input type="checkbox"/> HMO	<input type="checkbox"/>
<input type="checkbox"/> Long-Term Care Leadership	<input type="checkbox"/>

Benefits of Membership (Prioritize 1= highest and 5= lowest)	
	Responsibility to promote the advancement of healthcare and our profession.
	Continuing Education
	Policy/Legislative & Regulatory Issues
	Networking
	Information sharing i.e. leadership strategies, quality concerns or practices, regulatory concerns, best practice, financial management, etc.

Membership Category/Dues Amount	
<input type="checkbox"/> Full Membership \$100 / year	<input type="checkbox"/> Retired Member \$60/year
<input type="checkbox"/> Academic Membership \$100 / year	<input type="checkbox"/> Graduate Mem \$50/year
<input type="checkbox"/> Corporate Membership \$200 / year	

*UONL dues are not deductible as a charitable contribution. However, a portion of UONL dues may be deductible as an ordinary and necessary business expense. Ten percent (10%) is non-deductible, due to the Organization's lobbying activities.*

Who recruited you to join UONL: \_\_\_\_\_

Or just say renewal: \_\_\_\_\_

# Why Should I Be a Member of UONL?

### MISSION STATEMENT

*The Mission of UONL is to represent and cultivate nursing leadership across the continuum to improve healthcare throughout Utah.*