



Customized Leadership Workshop: **"Big Crayons"** -Creating a safe place for conversations

For organizations to win requires leaders from various cultures, backgrounds, and skill sets. New and tenured leaders need to have conversations to share the many commonalities that create high-performance teams. We have more together, and we will win together! This workshop is a foundational course that will bind the spirit of individuals from the inside out. As such, we created a customized workshop entitled **"Big Crayons"** with the theme "Creating a safe place for conversation." We are encouraged to provide a workshop that addresses a central theme of "having a safe place at work to share new perspectives."

The workshop will provide a sound foundation for subsequent mini-conversations on diversity and inclusion, thus creating a culture of relentless innovation. An introduction to diversity that highlights the mandated workforce diversity standards will ensure that an organization will have the necessary documentation for policy accreditation. In sum, this workshop was customized with integrity and allow for group reflection in a relaxed atmosphere. We have taken into consideration multiple vantage points, and the workshop will provide a new approach to team workplace inclusion.

The game-changing objectives of the workshop include-

- ✚ Strategies to help individuals see the importance diversity brings the organization
- ✚ Foundational insight toward the myths of diversity (EEOC) and federal legislation
- ✚ Community: We create healthier communities! (Branding)
- ✚ Culture: Team generated retention strategies designed to uncover diverse talents
- ✚ Work Teams: Leadership, policy, and laws: the rules that remove diversity barriers
- ✚ Careers: Team ideas generation to unlock how diversity benefits the individual

Organizational workshop results include-

- ✚ A **"Fresh Start"**: We need new perspectives and we can create new work relationships
- ✚ New insight into cultural sharing
- ✚ Encouragement of working together

Turnover and Retention Improvement-

- ✚ Accountability: Peer support and partnerships
- ✚ Our work family is unique and we will keep them

Why choose Tate Consulting above any other leadership consultant? We leverage new leadership constructs that challenge individuals to stretch, which in turn creates atmosphere of diversity success. We are confident that this workshop will inspire!