





**We are a Safe Sanctuary
for Children, Youth and At Risk Adults**

**Adopted Safe Sanctuary Policies
for all Campuses of Assurance United
Methodist Church**

www.assuranceumc.org



Jesus said, "Let the little children come to me, and do not hinder them." Luke 18:16

SAFE SANCTUARY POLICY FOR ASSURANCE UNITED METHODIST CHURCH

Safe Sanctuaries offers clear child abuse prevention and risk reduction policies that ALL local Methodist churches have been mandated to have had in place and operational by December 31, 2005. In this packet, you will find the policy, more defined information regarding the individual procedures around some of our unique programs, as well as the needed informational volunteer application forms.

At any time you find you have questions or concerns, feel free to contact the Children's Ministry Director/Youth Ministry Director, Trustee Chair or Safe Sanctuary Chair.

What is Safe Sanctuary?... What Parents should know...

You should be aware that we have gone to great lengths to provide a nurturing, loving environment where you can feel secure in leaving your child. A church should be a safe place, never a place to feel threatened by any form of abuse; whether physical, emotional or sexual.

Our efforts have involved, but have not been limited to, background checks, visibility, age requirements, roving monitors and/or multiple adults in each room.

How do I get involved in Children/Youth and other Safe Sanctuary Ministries?...

By reading through this packet you have taken the first steps to getting involved! However, there are still a few things that need to be completed before you may actively participate within these programs. You should be aware, though, that you are not being singled out. All paid staff, and all volunteers currently active have completed the requirements set forth in this Safe Sanctuary policy. You must be 18 to apply for Safe Sanctuary and must be at least 5 years older than the oldest child/youth you will be leading and/or to serve within any of our Safe Sanctuary programs.

In this packet you will find forms that must be completed and returned in the envelope provided either to the Children/Youth Director, Trustee or given to the office for placement in the Safe Sanctuary Mail Slot.

- Volunteer Application Form
- Covenant Statement
- Authorization Request for Criminal Background Checks

Please be aware, that any and all information given on these forms will be held in the strictest of confidence and will never be shared with the congregation.

And Finally.... You should know that we do not take lightly the requirements of Safe Sanctuary.

We are excited that we can say that:

- We hold the safety of your children/youth and the children/youth yet to come at the heart of our church,
- Our volunteers have better protection against unwarranted accusations and lawsuits,
- Our eyes are ever watchful and that during each church sponsored event, all children/youth and at risk adult will be cared for and watched over to the best of our abilities.

Safe Sanctuary for Children, Youth and At Risk Adults Adopted Safe Sanctuary Policies for all Campuses of Assurance United Methodist Church

The below listed policies are in no particular order of importance.

1. **MINIMUM AGE:** Volunteers and staff must be at least 18 years of age and **MUST** be at least 5 years older than the oldest child they are supervising. Senior High Youth may assist in infant, preschool nurseries and in some elementary programming with written permission from their parent(s) but are to assist the adult in supervision only. They will not be responsible for any diaper changing or bathroom assistance and can never be left in the room alone with children.
2. **SIX MONTH RULE:** All volunteers must have been an active participant at AUMC for six months before they will be eligible to serve in the areas of children and youth ministries and/or any other programs where Safe Sanctuary would be observed.. Persons not meeting this requirement may serve only as an assistant with another adult and never left alone with children. The Safe Sanctuaries Committee holds the right to handle exceptions when necessary.
3. **TWO ADULT RULES:** Two unrelated adults should be in children/youth rooms. When children/ youth are present. No child or youth should be left alone with any one adult. When it is impossible to have two adults present with children or youth, volunteers are required to notify the Children's/Youth Director, Children's Ministry Chair, Safe Sanctuary Chair or other supervisory adult on site. A Roving Monitor will then periodically observe classroom activity. Roving Monitors can be anyone so designated by either Director , or Safe Sanctuary Chair.
4. **RECRUITING, SCREENING, HIRING, AND REGULAR TRAINING OF CHILDREN'S AND YOUTH STAFF AND VOLUNTEER WORKERS:** Criminal background checks, as well as previous employment and all references **MUST** be checked for those in supervisory capacities with children and youth, including but not limited to paid staff. Background checks can be resubmitted on active volunteers within five years of the original submission. Active volunteers will be determined by the Children's Ministry Director and/or the Safe Sanctuary Chairperson.
5. **VISIBILITY IN ROOMS:** Every room that is used for activities and teaching of children and youth should have a window, or half-door, that gives visibility to all areas of that room. The window must be left uncovered. If there is no window, the door must be left open at all times.
6. **OPEN DOOR COUNSELING:** Pastoral counseling is expected to be confidential in nature, but it is for the protection of both parties that such sessions take place where other people are nearby even though not within hearing distance.
7. **FIRST AID AND CPR:** The church will offer CPR and basic first aid training annually. Adequate first aid kits will be in each child's classroom for quick access. The Safe Sanctuary Committee recommends that at least one adult certified in first aid and CPR be present at every event possible.
8. **COMMUNICATION AND ADVANCE NOTICE TO PARENTS:** Parents should always be kept abreast of the programs their children or youth are involved in, and be given advance notice and information regarding any activity which deviate from the traditional classroom instruction offered at the church during Sunday school, UMYF, VBS, or other regular activities at the church. All youth and children participating in activities off the church grounds are required to have a completed Medical Release/Permission Form on file with the supervising adult responsible for the event (i.e. Youth Minister, Children's Director, Choir Director, etc.) A "Safe Sanctuary" training time for the congregation and families will be offered annually. Copies of the all policies are available online or from the Trustees, and the Children/Youth Directors.

9. **AGE AND ACTIVITY APPROPRIATE EQUIPMENT:** Periodically examine the safety and appropriateness of the equipment we are using in our nursery, classrooms, youth rooms, and play- ground.
10. **MAINTAIN ADEQUATE LIABILITY INSURANCE COVERAGE:** Trustee are responsible for maintaining adequate liability insurance coverage for activities both on and off site. Sexual Misconduct Insurance should be specifically detailed in policy.
11. **RELEASE OF CHILDREN:**
 - **On Site Events:** This includes, but is not limited to Sunday school, Children’s Church, Nursery, Kid’s Club and children’s choirs. All children must be picked up by parent or legal guardian. No child will be dismissed to another child or sibling. (exception: we will dismiss to older sibling that drives with written permission from parent)
 - **On Site Evening Events:** All children through 5th grade must be picked up by a parent or legal guardian. (exception: we will dismiss to older sibling that drives with written permission from parent)
 - **Off Site Events:** All events should begin and end at Assurance. Drivers are not allowed to “drop” children off on the way back to the church from an off campus event UNLESS specific permission is given in writing by parent or legal guardian.
12. **TRANSPORTATION FOR CHURCH-ORGANIZED EVENTS:** Always have more than one adult and one child in a vehicle. Exceptions only for emergency. No youth may drive to any off-grounds church-sponsored event or transport others. The Church policy must specify the insurance guidelines regarding adults using their personal vehicles. The Trustees will have specific guidelines for drivers of any church van, in agreement with their insurance policy, and will do DMV checks on anyone permitted to drive any church van/bus. (Please be aware of National Highway Traffic SafetyAdministration guidelines for operating 15 passenger vans more safely.) If you wish to serve to drive any of our vehicles and groups of participants, please contact the church office to learn how.
13. **UNSUPERVISED CHILDREN AND YOUTH:** Parents should never allow children to be unsupervised while participating, using, or visiting any area of the church. This includes ALL Wednesday Night Activities, choir/orchestra practices, Scouting events, meetings, Sundays and Preschool. Children should not be dropped into rooms alone nor allowed to roam around the church grounds (both inside and out). All children should be supervised on the playground by at least 2 adults, unless that child is your own. Also, there will be no “playing” in the parking area. Youth (6th-12th) may play outside as long as there is an adult onsite. Youth may not play on the playground.
14. **DESIGNATED SPOKESPERSON:** AUMC has a designated spokesperson in place in case of an incident of allegation of abuse. All other persons at the church MUST refrain from speaking to the press. See attachment for current spokesperson.
15. **REPORTING INCIDENTS OF ABUSE:** It is a legal obligation to report any suspected or proven abuse incident. Paid staff and volunteers should report any alleged incident to the Director of Programs; Safe Sanctuary Chair, Trustee Chair or if conflict of interest arises, the Chairperson of the Administrative Board. Volunteers have the right to directly report to the state officials, but if possible we would like to report any incident as a church unit. See **“How to Make a Report” in the Children’s Ministry Handbook located in each class- room.**
16. **CONCEALED WEAPONS POLICY**

DESIGNATED SAFE SANCTUARY SPOKESPERSON

14. DESIGNATED SPOKESPERSON:

AUMC has a designated spokesperson in place in case of an incident of allegation of abuse. All other persons at the church **MUST** refrain from speaking to the press.

Per #14 of our policy, the below named individual will speak on the church's behalf.

Our Designated Safe Sanctuary Spokesperson will be our current Church Council Chairperson or another appointed by the Minister.

CHILDREN/YOUTH SLEEPING AT CHURCH

Rarely do children/youth sleep at the church. On those few occasions, it is advisable to follow as closely the Safe Sanctuary guidelines. Below are the simple, yet effective, ways to keep children/leaders safe.

- Parents will be informed of the overall plan for the event; drop-off, pick-up and what to expect during the in-between.
- Parent contact info will be quickly on hand in case of an emergency, especially in the night.
- Parent will have completed and given an up to date medical form. ALLERGY information is a must.
- Adult and Child only bathrooms
- at least 2 adults that are Safe Sanctuary (unrelated and not married to each other) ..at least one female and one male... This would depend on the number of children/youth attending.
- Sleeping would be in a large room together, unless there are many children/youth. If groups are separated, there must be at least two adults with each group.
 - boys and girls on separate sides. Adults in the middle. If able, one adult should be near the door.
- no adult will be with any child/youth alone.
- no two children/youth will be alone together for a length of time

SPECIFICS FOR R.I.T.I. PROGRAM

While Safe Sanctuary is primarily designed for children and youth, we take seriously the lengths we go to serve Christ in the world. Our “Room In The Inn” (partnership with Urban Ministry) program is just one example of this. As this program has grown, there are a few procedures to help create an even safer place for our neighbors and our volunteers. These are:

- that those wishing to spend the night with our neighbors would in fact be a certified Safe Sanctuary volunteer
- if only two people spend the night, that they would need to be unrelated to each other (by birth or marriage)
- There are times when children stay with us. It would be mindful to follow as many of the guidelines as possible. Including but not all encompassing; making sure the child only goes to bathroom with parent or is “monitored” by volunteer from hallway, not allowing child to wander or to be alone or one on one in a room, with a volunteer or another neighbor.

It would not be necessary for all volunteers to be “Safe-Sanctuary”. There are many opportunities to serve within this ministry and we do not want to prohibit or restrict serving. We are still able to utilize the service of everyone, please see #1 and #2 of the policy to see how this can work:

1. **MINIMUM AGE**: Volunteers and staff must be at least 18 years of age and **MUST** be at least 5 years older than the oldest child they are supervising. Senior High Youth may assist in infant, preschool nurseries and in some elementary programming with written permission from their parent(s) but are to assist the adult in supervision only. They will not be responsible for any diaper changing or bathroom assistance and can never be left in the room alone with children.
2. **SIX MONTH RULE**: All volunteers must have been an active participant at AUMC for six months before they will be eligible to serve in the areas of children and youth ministries and/or any other programs where Safe Sanctuary would be observed.. Persons not meeting this requirement may serve only as an assistant with another adult and never left alone with children. The Safe Sanctuaries Committee holds the right to handle exceptions when necessary.

Using good old “common-sense” is the best way to keep everyone safe from harm and/or allegations. If you have questions, please contact Trustee Chair, Safe Sanctuary Coordinator or the Children's Director

MASTER KEY HOLDERS

If anyone holds/uses a master key for an undisclosed amount of time, they have unlimited access to our building at anytime. Having a key is a large responsibility and opens the possibility to be here at odd hours. With that open access, these persons should go through our Safe Sanctuary process and adhere to the policy when they are using their key to have access to the building.

OUTSIDE GROUP USAGE

Many outside groups, from homeowners to scouts, use our space to hold group meetings. While many of the groups have their own policies in place, it is advised that they read through our policy to know our expectations. While some groups typically do not have children attending with them, there are times when multiple groups meet at the same time; some of them with children. It is not necessary for these groups to complete our Safe Sanctuary process, only to be aware of it.

They should especially be cognizant of #13 of our policy.

13. **UNSUPERVISED CHILDREN AND YOUTH**: Parents should never allow children to be unsupervised while participating, using, or visiting any area of the church. This includes ALL Wednesday Night Activities, choir/orchestra practices, Scouting events, meetings, Sundays and Preschool. Children should not be dropped into rooms alone nor allowed to roam around the church grounds (both inside and out). All children should be supervised on the playground by at least 2 adults, unless that child is your own. Also, there will be no “playing” in the parking area. Youth (6th-12th) may play outside as long as there is an adult onsite. Youth may not play on the playground.

It is be appropriate and advisable for representative of the group to sign a statement that they understand our policy to keep children/youth safe.

Life Group Childcare:

We hold the safety of your child/youth at heart and are diligent about maintaining a safe and nurturing environment for them. To that goal, all childcare for LifeGroups that meet at the facilities of Assurance are to comply with our Safe Sanctuary policies.

1. All persons hired to supervise the children/youth while the LifeGroup is meeting must have gone through the Safe Sanctuaries process/training. The Children's Director can supply a list to the LifeGroup of all persons who have met this qualification, that are available to offer childcare
2. THE TWO ADULT RULE SHOULD APPLY: Two unrelated adults should supervise the children/youth. When it is impossible to have two adults present with children/youth, participants of the LifeGroup must provide a Roving Monitor to periodically observe the supervision of the children/youth. This Roving Monitor can be a participant of the LifeGroup, but he/she must be unrelated to the person hired to supervise the children/youth. The door of the room where the children/youth are being supervised must remain open if only one adult is supervising.

Although LifeGroups who do not meet at the facilities of Assurance are not required to comply with these policies and Assurance UMC is not liable in these circumstances, we do recommend adhering to these policies as best as possible.

Recognizing and Reporting Child Abuse

Child abuse and neglect rarely stop without help from outside the immediate family. All North Carolina citizens are mandated by law to report suspected child abuse and neglect to the Department of Social Services in the county where the child lives. You can make a report without giving your name.

What is Child Abuse?

Child Abuse can be defined as a non-accidental injury or pattern of injuries to a child. Child abuse includes non-accidental:

- Physical Abuse - Examples of physical abuse include, but are not limited to: beating, harmful restraint, use of a weapon or instrument, or actions that result in or could result in serious physical injury.
- Sexual Abuse - Sexual abuse is any sexual behavior imposed on a juvenile. This involves a range of activities, including fondling the genital area, masturbation, oral sex, or vaginal or anal penetration by a finger, penis or other object. It includes exhibitionism, child pornography, and suggestive behaviors or comments.
- Emotional Abuse - Emotional abuse is expressing attitudes or behaviors toward a child that create serious emotional or psychological damage.
- Neglect - Child neglect can be defined as any serious disregard for a juvenile's supervision, care, or discipline.

How to Identify Child Abuse and Neglect

Abuse and neglect rarely occur in one isolated incident. Usually a pattern of abusive or neglectful behavior can be observed over time. A child may not tell anyone that abuse or neglect is occurring. Children may "act out" to express their hurt and anger. Some children display no negative signs. It is important to listen carefully to children who tell you about an act of abuse; even if they say that the abuse happened a long time ago or happened to a friend.

If you observe the signs listed below, this does not necessarily mean that a child is being abused. You should, however, pay close attention to the child and see if a pattern of signs emerges.

Signs of Possible Physical Abuse:

- unexplained bruises in various stages of healing (bruises will be different colors)
- self-destructive behavior
- welts, human bite marks, bald spots
- unexplained burns, especially cigarette burns or glove-like burns
- unexplained fractures, abrasions, or other injuries
- nervous, hyperactive, aggressive, disruptive, and destructive behaviors
- unusually wary of physical contact
- unduly frightened of parent or caretaker
- expresses little or no emotion when hurt
- unduly shy, withdrawn, and passive

Signs of Possible Sexual Abuse

- engages in sexual activity not appropriate for the child's age
- has a detailed and sophisticated understanding of sexual behaviors
- goes back to behaviors such as bed-wetting, speech loss
- suffers sleep disturbances or nightmares
- has pain, itching, bruising, or bleeding in the genitalia
- has venereal disease
- has frequent urinary tract or yeast infections
- The sexually abused older child may:
 - exhibit delinquent or aggressive behavior
 - show signs of depression
 - display self-injurious behaviors such as substance abuse, self-mutilation, attempts at suicide
 - prostitution, and running away

Signs of Possible Emotional Abuse

- speech disorders
- delayed physical or emotional development
- ulcers, asthma, severe allergies
- habit disorders, sucking, rocking
- unduly passive and undemanding
- very low self-esteem
- extremely demanding, aggressive, and angry
- antisocial, destructive
- depressed and/or suicidal
- attention seeking
- delinquent behavior, especially in adolescents

Signs of Possible Neglect

- abandonment by parent or caretaker
- unattended medical needs
- consistent lack of supervision
- consistent hunger, inappropriate dress, poor hygiene lice, distended stomach
- poor social skills
- indiscriminate with affection
- pale, listless, begs or steals food, frequently absent from school
- falls asleep in class, regularly displays fatigue
- self-destructive

How to File a Report

You can make a report of child abuse by calling, writing, or visiting your county Department of Social Services, Child Protective Services Division. The address and phone number can be found in the front of your local phone book in the county government section, in our **Prevention**

Resource Database, or by calling 1-800- CHILDREN or 1-919-733-2580. A social worker will listen to you and take down all the information you give.

It is helpful if you can share the following information:

- the name, address, and age of the child
- the name and address of the child's parent, guardian, or caretaker
- the child's condition, including the nature and extent of the injury
- any information regarding the presence of weapons, alcohol/drug abuse, or other factors affecting the social worker's safety are important

Important

- You do not need to prove that abuse has taken place; you only need reasonable grounds for suspicion.
- You do not have to give your name.
- You do not need permission from parents or caregivers to make a report and you do not need to tell them you are reporting.
- You do not need permission from your workplace to make a report, but there may be guidelines to help you.

What Happens After a Report of Child Abuse Has Been Made?

Children are seldom removed permanently from their homes. If Child Protective Services decides to investigate the case, they must initiate an investigation within 24 hours for abuse and within 72 hours in cases of suspected neglect. A full assessment will be made to determine future actions involving the child and the family. Help may be provided to the family in the form of counseling, referrals to other helping agencies, emergency foster care services, intensive in-home services, and/ or help with housing, finances, medical needs, and child care.

When a Child Discloses

When a child tells you that he or she has been abused, they may be feeling scared, guilty, ashamed, angry, and powerless. You may feel a sense of outrage, disgust, sadness, or disbelief. It is important for you to remain calm and in control of your feelings in front of the child. Reassure them that you will try to help keep them safe.

You can show your care and concern by:

- listening carefully to what the child is saying
- telling the child that you believe them
- telling the child that the abuse was not their fault
- letting the child know that you will make a report to help stop the abuse

You will not be helping the child if you:

- make promises that you can't keep, such as promising not to tell anyone
- push the child to give you details about the abuse (your role is to listen to what the child wants to tell you)
- ask direct questions of the child (this might interfere with the investigation)
- discuss what the child told you with others who are not directly involved with helping the child

NOTES & QUESTIONS

Assurance United Methodist Church Volunteer Application

and Applicant Covenant Statement

Note: All information on this completed form will be kept strictly confidential and access will be restricted to those few persons with a legitimate interest in the information.

Personal Information

Name: _____

Address: _____

How long at this address? _____ best phone #: _____

email: _____

Drivers License Number and State of Issue: _____ Are you over 18 years of age?
_____ Are you at least 5 years older than the age level with which you wish to work? _____

Are you an AUMC member? _____ How long? _____ If not, when did you begin attending AUMC?

Church History and Prior Work Experience with Children and/or Youth and/or relevant adult programs

List previous church names and locations during last 7 years _____

List previous church volunteer positions with children,youth and/or relevant adult programs:

List previous non-church work involving children, youth and/or relevant adult programs:

Where would you like to serve? Please check the main reason for completing this Safe Sanctuary packet?

CHILDREN: ___ 0-2 yrs ___ 3-5 yrs ___ K—5th grade ___ YOUTH: 6th-8TH ___ 9 - 12th grade _____

RITI: _____ BASKETBALL NIGHT _____ OTHER: _____

Not planning on serving with any of the above, but HAVE A MASTER KEY: _____

OTHER REASONS: _____

Criminal History

Have you ever been convicted of or pleaded guilty to a crime, either misdemeanor or felony (including but not limited to drug or alcohol charges, child abuse, other crimes of violence or theft) _____

If yes, please explain fully.

References

Please list 3 references (who are unrelated to you by blood or marriage) and provide contact information for each. As stated above, all responses are kept confidential.

1. Name and Address

Phone: _____ Email: _____

2. Name and Address

Phone: _____ Email: _____

3. Name and Address

Phone: _____ Email: _____

Applicant's Covenant Statement

The Assurance United Methodist congregation is committed to providing a safe and secure environment for all children, youth and volunteers who participate in ministries and activities sponsored by this church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who enter and as a place in which all people can experience the love of God through relationships with others.

1. No person who has been convicted of child abuse – sexual, physical or emotional – should volunteer to work with children or youth in any church-sponsored activity.
2. Survivors of child abuse need the love and support of our congregation. Any survivor who desires to volunteer in some capacity to work with children or youth is encouraged but not required to discuss with one of our ordained clergy before accepting an assignment.
3. While volunteer leaders involved with children or youth of our church must have been an active participant of the congregation for at least six months before beginning a their assignment, there are at times those that wish to be with their child or be an extra hand in a class. If this would be the case, that individual will be paired with a person who has been cleared through background check and reference check and would not be allowed to be alone with children or to do those things that only Safe Sanctuary leaders can do.
4. Volunteers with children, youth or at risk adults shall observe the “Two-Adult Rule” at all times.
5. Volunteers shall attend regular training and educational events provided by the church to keep volunteers informed of church policies and state laws regarding child abuse.
6. Volunteers shall immediately report to the either Children's/Youth Director, Minister or Trustees Chairperson any behavior that seems abusive or inappropriate.

Please answer each of the following questions:

As a Safe Sanctuary participant of this congregation, do you agree to:

QUESTION	YES	NO
Observe and abide by all church policies regarding working with children, youth or at risk adults?		
When workingg with children/youth I will abide by the six-month rule before beginning a volunteer LEADER assignment?		
Abide by the “two-adult” rule at all times?		
Participate in training and education events provided by the church related to your volunteer assignment?		
Promptly report abusive or inappropriate behavior to the either Director of Children and/or Youth, a minister, trustee chair of this church?		

I have read this Covenant, and I agree to observe and abide by the policies set forth above. The responses I have made on this form are complete, true and accurate.

Signature of Applicant / Date

Assurance United Methodist Church Authorization and Consent for Release and Disclosure

Your time and service to our Safe Sanctuary Programs of Assurance United Methodist Church is truly appreciated. One of the many steps for making our sanctuary a safe and secure place for everyone of our community is to make absolutely certain that those working with children, youth and at risk adults are as above reproach as possible. Assurance is blessed by your time and talents!

I authorize Assurance UMC (AUMC) and any of its agents/designated representatives to perform a criminal background check and to disclose orally, electronically, and/or in writing the results of this verification process and/or interview to the designated authorized representatives of Assurance United Methodist Church.

Please clearly print all information.

Full Name: _____

Social Security #: _____

Sex: _____ Race: _____ Date of Birth: _____

Current Address: _____ Yrs./ Mos _____

City: _____ County: _____ State: _____

Zip: _____

Current Drivers License Number: _____ State of Issue: _____

Please list any Residences in states other than NC during past 7 years:

City: _____ County: _____ State: _____ Zip: _____ Yrs/Mos. _____

City: _____ County: _____ State: _____ Zip: _____ Yrs/Mos. _____

City: _____ County: _____ State: _____ Zip: _____ Yrs/Mos. _____

City: _____ County: _____ State: _____ Zip: _____ Yrs/Mos. _____

This information is provided voluntarily and is true and complete to the best of my knowledge. It will be used for identification purposes in verifying information for background verification. All information gathered will be held in confidence and will not be shared with the congregation.

Signature: _____ Date: _____

AUMC SAFE SANCTUARY CONFIDENTIALITY AGREEMENT

AUMC agrees to keep information gathered and obtained through reference and criminal background checks confidential. Information obtained will only be used for purposes of SAFE SANCTUARY and will not be shared with other groups or members for any reason.

We, the below signed, are committed to maintaining your confidence and to ensuring the safety and integrity of our programming and its participants. While the people holding the positions below may change, confidentiality will hold.

PASTORS OF ASSURANCE UMC

Chairperson, Safe Sanctuary Committee

Trustee Representative

Director of Children's Discipleship

Connections Children's Ministry Coordinator

Director of Youth Discipleship

Designated Office Staff and/or Safe Sanctuary Liaisons

Upon completion of the Safe Sanctuary process a YELLOW lanyard will be issued along with a name-tag. Please let us know the name you wish to appear. Unless we contact you otherwise, you may pick up your lanyard and tag within 2 weeks of completion of forms. This gives us time to run all background checks in a timely manner.

REQUEST FOR NAMETAG

FIRST NAME: _____

LAST NAME: _____